

Proclamation

National Disability Pride Month July 2025

Whereas, July marks National Disability Pride Month, commemorating the signing of the Americans with Disabilities Act (ADA) on July 26, 1990—a landmark civil rights law that prohibits discrimination and guarantees equal opportunity for individuals with disabilities in all areas of public life, including employment, education, transportation, and public accommodations; and

Whereas, approximately 61 million Americans—one in four adults—live with a disability, making people with disabilities one of the largest and most diverse minority groups in the nation; and

Whereas, according to the Centers for Disease Control and Prevention (CDC):

- 13.7% of adults have mobility disabilities
- 10.8% have cognitive disabilities
- 6.8% face challenges with independent living
- 4.6% experience vision impairments
- 5.9% are deaf or hard of hearing
- 3.6% have self-care disabilities
- 18.3% of adults report a mental illness
- 71% experience symptoms of stress such as anxiety or feeling overwhelmed; and

Whereas, despite important progress, individuals with disabilities continue to face barriers to employment, education, and full participation in daily life—with employment rates showing only 46% of working-age adults with learning disabilities are employed, alongside 52% of people with hearing disabilities, 44% with vision impairments, and just 26% with cognitive disabilities; and

Whereas, National Disability Pride Month serves as a time to recognize the inherent dignity, strength, and contributions of people with disabilities, while also reaffirming our commitment to building inclusive, accessible environments that support respect, representation, and equity for all.

Now, Therefore, Be it Resolved, that the Board of County Commissioners, of the County of Adams, State of Colorado, proclaims July 2025 as

National Disability Pride Month

and encourages all residents to celebrate the talents, achievements, and contributions of individuals with disabilities in our community and beyond. Let us commit to removing barriers, embracing diversity, and promoting inclusion in all areas of our society.