



**Board of County Commissioners**

**Eva J. Henry - District #1**  
**Charles "Chaz" Tedesco - District #2**  
**Emma Pinter - District #3**  
**Steve O'Dorisio - District #4**  
**Lynn Baca - District #5**

**PUBLIC HEARING AGENDA**

NOTICE TO READERS: The Board of County Commissioners' meeting packets are prepared several days prior to the meeting. This information is reviewed and studied by the Board members to gain a basic understanding, thus eliminating lengthy discussions. Timely action and short discussion on agenda items does not reflect a lack of thought or analysis on the Board's part. An informational packet is available for public inspection in the Board's Office one day prior to the meeting.

**THIS AGENDA IS SUBJECT TO CHANGE**

**Tuesday**  
**September 20, 2022**  
**9:30 AM**

**1. ROLL CALL**

**2. PLEDGE OF ALLEGIANCE**

**3. MOTION TO APPROVE AGENDA**

**4. AWARDS AND PRESENTATIONS**

- A.** Check Presentation from the Metropolitan Football Stadium District

**5. PUBLIC COMMENT**

**A. Citizen Communication**

**During this portion of the meeting, the board will hear public comment. The Chair will determine how much time is reserved for public comment and how much time is permitted for each speaker.**

**B. Elected Officials' Communication**

**6. CONSENT CALENDAR**

- A.** List of Expenditures Under the Dates of August 15-19, 2022
- B.** List of Expenditures Under the Dates of August 22-26, 2022
- C.** List of Expenditures Under the Dates of August 29 - September 2, 2022
- D.** Minutes of the Commissioners' Proceedings from September 13, 2022

- E. Resolution Approving Right-of-Way Agreement between Adams County and Monteferrante Asset Management, LLC for Property Necessary for the Pecos Street Roadway and Drainage Improvements Project from West 52nd Avenue to West 58th Avenue

**7. NEW BUSINESS**

**A. COUNTY MANAGER**

- 1. Resolution Approving the Program Year 2022 Updates to the Adams County Workforce Development Board Regional and Local Four-Year Plans of the Workforce Investment and Opportunity Act of 2014

**B. COUNTY ATTORNEY**

**8. Motion to Adjourn into Executive Session Pursuant to C.R.S. 24-6-402(4)(b) and (e) for the Purpose of Receiving Legal Advice and Instructing Negotiators Regarding Helvie Case**

**9. Motion to Adjourn into Executive Session Pursuant to C.R.S. 24-6-402(4)(b) for the Purpose of Receiving Legal Advice Regarding Airport Leases**

**10. Motion to Adjourn into Executive Session Pursuant to C.R.S. 24-6-402(4)(b) for the Purpose of Receiving Legal Advice Regarding Payroll Taxes**

**11. ADJOURNMENT**

**AND SUCH OTHER MATTERS OF PUBLIC BUSINESS WHICH MAY ARISE**

**County of Adams**  
**Net Warrant by Fund Summary**

<b>Fund Number</b>	<b>Fund Description</b>	<b>Amount</b>
1	General Fund	2,170,870.87
4	Capital Facilities Fund	4,966.27
5	Golf Course Enterprise Fund	7,930.29
6	Equipment Service Fund	200,422.70
19	Insurance Fund	186,329.93
30	Community Dev Block Grant Fund	21,695.74
31	Head Start Fund	30,991.02
35	Workforce & Business Center	17,764.19
43	Colorado Air & Space Port	51,032.27
50	FLATROCK Facility Fund	2,447.00
		<u>2,694,450.28</u>

## Net Warrants by Fund Detail

1      General Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009409	1186369	ADAMS COUNTY REGIONAL ECONOMIC	08/17/22	2,350.00
00009410	506303	BIBI'S EGG ROLLS	08/17/22	358.00
00009411	83875	CARASOFT TECHNOLOGY CORP	08/17/22	8,575.00
00009412	378404	CARUSO JAMES LOUIS	08/17/22	2,050.00
00009413	506296	DC CONCESSIONS INC	08/17/22	6,571.00
00009414	278825	GRAMMYS GOODIES LLC	08/17/22	7,237.00
00009415	624497	KONA ICE OF NORTHERN COLO	08/17/22	807.00
00009416	896621	NEVERIA LA UNICA	08/17/22	1,511.00
00009417	734991	ORTEGA JOHN	08/17/22	7,925.00
00009418	1275180	ROMEO ENTERTAINMENT GROUP INC	08/17/22	17,152.80
00009419	77305	ROSTIE SANDRA	08/17/22	2,600.00
00009420	227044	SOUTHWESTERN PAINTING	08/17/22	13,332.00
00009421	506287	SUGAR'S CONCESSIONS INC	08/17/22	4,431.00
00009424	491215	WELLPATH LLC	08/18/22	763,936.47
00009425	2284	SENIOR HUB THE	08/18/22	90,039.20
00009426	1285493	SOLD BY SCHALK	08/18/22	1,255.00
00009429	1285493	SOLD BY SCHALK	08/19/22	4,300.00
00773292	72554	AAA PEST PROS	08/18/22	2,215.00
00773299	13884	ADAMS COUNTY SHERIFF	08/18/22	2,887.89
00773300	91631	ADAMSON POLICE PRODUCTS	08/18/22	195.00
00773301	1128011	ADT COMMERCIAL LLC	08/18/22	549.98
00773304	12012	ALSCO AMERICAN INDUSTRIAL	08/18/22	226.14
00773306	786384	ALTITUDE COMMUNITY LAW	08/18/22	57.00
00773308	221351	APEX SYSTEMS GROUP LLC	08/18/22	1,406.08
00773310	43744	AUTOMATED BUILDING SOLUTIONS I	08/18/22	565.00
00773311	993099	BAYAUD ENTERPRISES INC	08/18/22	44,915.67
00773312	3020	BENNETT TOWN OF	08/18/22	12,600.00
00773316	13160	BRIGHTON CITY OF (WATER)	08/18/22	2,734.40
00773319	463401	BUSH MELVIN E	08/18/22	65.00
00773320	8973	C & R ELECTRICAL CONTRACTORS I	08/18/22	2,478.50
00773322	726898	CA SHORT COMPANY	08/18/22	29,634.42
00773324	1289205	CAPONES FAMOUS SHAVED ICE	08/18/22	1,058.00
00773325	1289137	CARLOS RIOS SOTO	08/18/22	700.00
00773326	134826	CASA OF ADAMS & BROOMFIELD COU	08/18/22	7,500.00
00773332	255194	CHAMBERS HOLDINGS LLC	08/18/22	17,467.35
00773333	728083	CHEESE LOVE GRILL	08/18/22	4,329.00

## Net Warrants by Fund Detail

1      General Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773335	661015	CHP METRO NORTH LLC	08/18/22	1,050.00
00773336	1226046	CHRISTENSEN MELANIE	08/18/22	1,091.40
00773338	852482	CLEARWAY ENERGY GROUP LLC	08/18/22	1,508.03
00773339	250958	COHEN MILSTEIN SELLERS & TOLL	08/18/22	1,890.00
00773343	2157	COLO OCCUPATIONAL MEDICINE PHY	08/18/22	3,363.00
00773346	785873	COLORADO WOODWERX LLC	08/18/22	315.00
00773347	48089	COMCAST BUSINESS	08/18/22	4,200.00
00773348	308015	COMMERCE CITY ROTARY FOUNDATIO	08/18/22	650.00
00773350	1189578	COVETRUS PHARMACY SERVICES LLC	08/18/22	531.90
00773351	235393	CRABTREE AMUSEMENTS	08/18/22	4,756.00
00773352	229743	CRESTVIEW WATER & SANITATION D	08/18/22	1,152.50
00773354	96739	CUMMINS ROCKY MOUNTAIN	08/18/22	523.54
00773355	13663	DELTA DENTAL OF COLORADO	08/18/22	26.10
00773357	101347	DHM DESIGNS	08/18/22	6,060.72
00773358	700466	DIRECT EDGE DENVER LLC	08/18/22	229.51
00773359	426149	DOUBLEPORT LLC	08/18/22	2,458.32
00773360	808844	DUPRIEST JOHN FIELDEN	08/18/22	65.00
00773363	190240	ECPAC	08/18/22	1,000.00
00773364	25579	ENTRAVISION COMMUNICATIONS	08/18/22	3,960.17
00773367	909726	FLYING B BAR RANCH LLC	08/18/22	2,368.00
00773368	1289485	FONTINELLI VICKI	08/18/22	66.00
00773369	1253027	FRUITION	08/18/22	83,642.50
00773370	1289489	GARCIA MICAELA	08/18/22	19.00
00773371	515112	GERMAN SPECIALTY FOODS INC	08/18/22	3,869.00
00773373	212385	GMCO CORPORATION	08/18/22	2,880.50
00773375	1285177	GONZALES ANDREA	08/18/22	100.00
00773376	1004844	GPS SERVERS LLC	08/18/22	19.00
00773377	675517	GREEN THOMAS D	08/18/22	65.00
00773378	808845	GRONQUIST, CHRISTOPHER L	08/18/22	65.00
00773379	716975	HALSTEAD LAW	08/18/22	108.00
00773380	698488	HANCOCK FORREST HAYES	08/18/22	65.00
00773381	10864	HILLYARD - DENVER	08/18/22	237.37
00773382	358482	HOLST AND BOETTCHER	08/18/22	19.00
00773383	185462	HOSPITAL SHARED SERVICES	08/18/22	210.94
00773384	895980	HURST JR JOEL	08/18/22	1,038.00
00773385	79260	IDEXX DISTRIBUTION INC	08/18/22	624.66

## Net Warrants by Fund Detail

1General Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773386	32276	INSIGHT PUBLIC SECTOR	08/18/22	7,259.00
00773389	615519	JCOR MECHANICAL INC	08/18/22	102,152.65
00773392	1029847	KING SOOPERS	08/18/22	100.00
00773394	289628	KUSA	08/18/22	7,635.00
00773396	35643	LARSON RICHARD E	08/18/22	9,600.00
00773398	810888	MARTINEZ JUSTIN PAUL	08/18/22	65.00
00773399	1203183	MAX SECURE SYSTEMS INC	08/18/22	664,553.65
00773400	828248	MAXSON ENGINEERING LLC	08/18/22	1,980.00
00773401	729306	MCMULLEN, BETHANY H	08/18/22	130.90
00773402	1033585	MEXICAN CULTURAL CENTER	08/18/22	950.00
00773403	323649	MIDLAND CREDIT MANAGEMENT INC	08/18/22	19.00
00773405	85060	MILE HIGH GOLF CARS	08/18/22	13,270.00
00773407	1289486	MOORE BRADLEY THOMAS	08/18/22	66.00
00773408	1288903	MORSE PUBLIC AFFAIRS LLC	08/18/22	10,000.00
00773409	13720	MOTOROLA SOLUTIONS INC	08/18/22	7,990.00
00773410	13591	MWI ANIMAL HEALTH	08/18/22	6,635.58
00773413	1285745	NIGHTHAWK CLOUD INC	08/18/22	4,800.00
00773414	13774	NORTH PECOS WATER & SANITATION	08/18/22	42.20
00773416	573416	NYHOLM STEWART E	08/18/22	65.00
00773417	1287787	ORIGINAL BY GREEKS LLC	08/18/22	1,349.00
00773419	720230	PHILLIPS PET FOOD & SUPPLIES	08/18/22	316.20
00773421	192059	POINT SPORTS/ERGOMED	08/18/22	180.00
00773423	837076	PSYCHOLOGICAL DIMENSIONS	08/18/22	25,625.00
00773424	162916	PUEBLO COUNTY	08/18/22	1,000.00
00773426	1270454	ROMERO LILIANA	08/18/22	100.00
00773427	1129845	ROSE DAVID E	08/18/22	65.00
00773430	255505	SHERMAN & HOWARD LLC	08/18/22	318.75
00773431	13538	SHRED-IT	08/18/22	60.00
00773432	839951	SIGNARAMA	08/18/22	210.00
00773434	1201358	SIMPLY PIZZA TRUCK LLC	08/18/22	890.00
00773435	514387	SPICY MEXICAN FOOD	08/18/22	357.00
00773436	315130	STANFIELD THOMSON	08/18/22	65.00
00773437	32001	STATE OF COLORADO	08/18/22	21,225.69
00773438	33604	STATE OF COLORADO	08/18/22	25.90
00773439	33604	STATE OF COLORADO	08/18/22	900.78
00773442	599714	SUMMIT FOOD SERVICE LLC	08/18/22	8,903.63

## Net Warrants by Fund Detail

**1**      **General Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773443	1289487	SUNRISE PARTNERS LLC	08/18/22	66.00
00773444	1289739	TACOS WITH ATTITUDE LLC	08/18/22	3,291.00
00773445	502261	TALLEY AUSTIN	08/18/22	2,500.00
00773446	1288080	THE SNOWY CHURRO	08/18/22	1,212.00
00773447	385142	THOMPSON GREGORY PAUL	08/18/22	65.00
00773448	1076372	TIMBER LINE ELECTRIC AND CONTR	08/18/22	712.90
00773449	1163803	TIMEKEEPING SYSTEMS INC	08/18/22	9,995.00
00773450	41127	TK ELEVATOR	08/18/22	3,943.89
00773451	1289488	TLC PROPERTY INVESTMENTS	08/18/22	66.00
00773453	37005	TOSHIBA BUSINESS SOLUTIONS	08/18/22	54.04
00773454	38221	TRANE US INC	08/18/22	3,343.00
00773455	666214	TYGRET DEBRA R	08/18/22	485.00
00773456	1007	UNITED POWER (UNION REA)	08/18/22	144.18
00773457	1007	UNITED POWER (UNION REA)	08/18/22	1,203.41
00773458	1007	UNITED POWER (UNION REA)	08/18/22	142.34
00773459	300982	UNITED SITE SERVICES	08/18/22	3,008.19
00773460	20730	UNITED STATES POSTAL SERVICE	08/18/22	132.55
00773461	46792	UNITEDHEALTHCARE INSURANCE COM	08/18/22	9,650.00
00773465	28566	VERIZON WIRELESS	08/18/22	40.01
00773466	1052623	VICTORY SUPPLY LLC	08/18/22	2,720.00
00773467	790609	VOICE PRODUCTS SERVICE LLC	08/18/22	1,662.00
00773468	1268301	VOLLAND MARC LAURENCE	08/18/22	65.00
00773469	1210121	WATCHGUARD VIDEO	08/18/22	5,900.00
00773470	544338	WESTAR REAL PROPERTY SERVICES	08/18/22	14,662.82
00773473	1201361	WILD WOLF KETTLE KORN	08/18/22	255.00
00773474	40340	WINDSTREAM COMMUNICATIONS	08/18/22	1,456.69
00773476	13822	XCEL ENERGY	08/18/22	112.23
00773477	13822	XCEL ENERGY	08/18/22	63.97
00773478	13822	XCEL ENERGY	08/18/22	35.29
00773479	13822	XCEL ENERGY	08/18/22	740.46
00773480	13822	XCEL ENERGY	08/18/22	5,952.86
00773481	13822	XCEL ENERGY	08/18/22	806.05
00773482	473336	ZAYO GROUP LLC	08/18/22	1,235.00

**Fund Total****2,170,870.87**

## Net Warrants by Fund Detail

4Capital Facilities Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773314	1289573	BLINDSHINE	08/18/22	1,348.00
00773362	1245682	E2 OPTICS LLC	08/18/22	338.94
00773428	248870	ROTH SHEPPARD ARCHITECTS	08/18/22	3,279.33
			<b>Fund Total</b>	<b>4,966.27</b>

## Net Warrants by Fund Detail

5 Golf Course Enterprise Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773293	72554	AAA PEST PROS	08/18/22	45.00
00773303	8579	AGFINITY INC	08/18/22	406.87
00773305	12012	ALSCO AMERICAN INDUSTRIAL	08/18/22	167.04
00773317	9822	BUCKEYE WELDING SUPPLY CO INC	08/18/22	30.60
00773321	13206	C P S DISTRIBUTORS INC	08/18/22	2,210.99
00773327	25288	CEM LAKE MGMT	08/18/22	494.00
00773353	105402	CULLIGAN	08/18/22	319.04
00773361	128225	DXP ENTERPRISES INC	08/18/22	1,047.09
00773374	160270	GOLF & SPORT SOLUTIONS	08/18/22	431.90
00773387	2202	INTERSTATE BATTERY OF ROCKIES	08/18/22	40.24
00773391	4958	KIMBALL MIDWEST	08/18/22	122.05
00773395	11496	L L JOHNSON DIST	08/18/22	311.99
00773406	150692	MODERN GOLF & TURF LLC	08/18/22	1,200.00
00773412	41651	NAPA	08/18/22	45.48
00773433	89126	SIMPLOT PARTNERS	08/18/22	825.00
00773452	47140	TORO NSN	08/18/22	233.00
<b>Fund Total</b>				<b>7,930.29</b>

## Net Warrants by Fund Detail

6Equipment Service Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773295	13018	ACE EQUIPMENT AND SUPPLY CO	08/18/22	1,980.00
00773318	9822	BUCKEYE WELDING SUPPLY CO INC	08/18/22	121.70
00773337	43659	CINTAS FIRST AID & SAFETY	08/18/22	355.00
00773390	27626	JOHN ELWAY CHEVROLET	08/18/22	82,185.00
00773393	5117	KOIS BROTHERS EQUIP CO	08/18/22	109,781.00
00773422	324769	PRECISE MRM LLC	08/18/22	6,000.00
			<b>Fund Total</b>	<b>200,422.70</b>

## Net Warrants by Fund Detail

**19 Insurance Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009422	523053	TRISTAR RISK MANAGEMENT	08/17/22	1,487.00
00009427	523053	TRISTAR RISK MANAGEMENT	08/18/22	19,136.25
00773307	7523	AMERICAN RED CROSS	08/18/22	438.00
00773323	726898	CA SHORT COMPANY	08/18/22	7,151.50
00773342	17565	COLO FRAME & SUSPENSION	08/18/22	7,330.26
00773344	2157	COLO OCCUPATIONAL MEDICINE PHY	08/18/22	535.00
00773345	13297	COLO STATE TREASURER	08/18/22	92,273.84
00773356	13663	DELTA DENTAL OF COLORADO	08/18/22	16,635.08
00773365	258719	ESPINOSA ISABEL	08/18/22	306.32
00773366	947425	FIRST AMERICAN ADMINISTRATORS	08/18/22	205.32
00773425	36205	RITSEMA LAW LLC	08/18/22	304.00
00773429	954843	SHAMBHALA MEDITATION CENTER OF	08/18/22	200.00
00773462	46792	UNITEDHEALTHCARE INSURANCE COM	08/18/22	40,327.36
			<b>Fund Total</b>	<b>186,329.93</b>

Net Warrants by Fund Detail

30      Community Dev Block Grant Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773302	497263	AFFORDABLE REMODELING SOLUTION	08/18/22	16,695.00
00773388	314375	INTERVENTION INC	08/18/22	5,000.74
			<b>Fund Total</b>	<b>21,695.74</b>

## Net Warrants by Fund Detail

31Head Start Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773297	252050	ADAMS COUNTY HUMAN SERVICES	08/18/22	8.16
00773328	37266	CENTURY LINK	08/18/22	164.19
00773329	37266	CENTURY LINK	08/18/22	421.09
00773330	37266	CENTURY LINK	08/18/22	148.02
00773331	37266	CENTURY LINK	08/18/22	206.00
00773334	166025	CHILDRENS HOSPITAL	08/18/22	193.13
00773340	5078	COLO DEPT OF HUMAN SERVICES	08/18/22	105.00
00773341	54679	COLO DEPT OF HUMAN SERVICES	08/18/22	444.00
00773349	248029	COMMUNITY REACH CENTER FOUNDAT	08/18/22	6,515.84
00773372	834853	GETHSEMANE LUTHERAN CHURCH	08/18/22	6,600.25
00773404	1090294	MIGHTY LITTLE VOICES SPEECH TH	08/18/22	375.00
00773411	1253030	MY LINGUISTIC SOLUTIONS LLC	08/18/22	67.50
00773415	55021	NULINX INTERNATIONAL	08/18/22	9,540.00
00773418	1230973	PEDIATRIC THERAPY OF COLORADO	08/18/22	500.00
00773471	31360	WESTMINSTER PRESBYTERIAN CHURC	08/18/22	2,890.84
00773472	59983	WESTMINSTER PUBLIC SCHOOLS	08/18/22	2,812.00
<b>Fund Total</b>				<b>30,991.02</b>

## Net Warrants by Fund Detail

35Workforce & Business Center

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773298	252050	ADAMS COUNTY HUMAN SERVICES	08/18/22	47.62
00773315	41078	BOULDER COMMUNITY HOSPITAL	08/18/22	5,000.00
00773397	643316	LOCKHEED MARTIN SPACE SYSTEMS	08/18/22	5,000.00
00773420	142067	PLATTE VIEW LANDING LLC	08/18/22	2,113.00
00773463	737842	UNIVERSITY OF CO AT DENVER	08/18/22	5,000.00
00773475	1213118	WORK OPTIONS	08/18/22	603.57
<b>Fund Total</b>				<b>17,764.19</b>

## Net Warrants by Fund Detail

43Colorado Air & Space Port

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009423	709816	CITY SERVICEVALCON LLC	08/18/22	37,496.49
00773309	80118	AT&T CORP	08/18/22	112.90
00773440	33604	STATE OF COLORADO	08/18/22	3,166.00
00773441	33604	STATE OF COLORADO	08/18/22	19.88
00773464	694134	UNWIRED LLC	08/18/22	10,237.00
			<b>Fund Total</b>	<b>51,032.27</b>

Net Warrants by Fund Detail

50

FLATROCK Facility Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773294	72554	AAA PEST PROS	08/18/22	60.00
00773296	73472	ACTION TARGET	08/18/22	1,950.00
00773313	178439	BEST CLEANER DISPOSAL INC	08/18/22	437.00
<b>Fund Total</b>				<b>2,447.00</b>

**County of Adams**  
**Net Warrants by Fund Detail**

**Grand Total**      2,694,450.28

**County of Adams**  
**Vendor Payment Report**

<u>99800</u>	<u>All Ofc Shared Direct</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Postage & Freight					
	ADAMS COUNTY HUMAN SERVICES	00035	1024949	424651	08/15/22	<u>47.62</u>
					Account Total	<u>47.62</u>
					Department Total	<u><u>47.62</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>2051</u>	<u>ANS - Admin &amp; Customer Care</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Merchandise					
	STATE OF COLORADO	00001	1024942	424579	08/12/22	.86-
	STATE OF COLORADO	00001	1024942	424579	08/12/22	.04
					Account Total	<u>.82-</u>
					Department Total	<u><u>.82-</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1011</u>	<u>Board of County Commissioners</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Special Events					
	COMMERCE CITY ROTARY FOUNDATIO	00001	1023258	422935	07/21/22	650.00
	ECPAC	00001	1024879	424440	08/11/22	1,000.00
					Account Total	<u>1,650.00</u>
					Department Total	<u><u>1,650.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1074</u>	<u>CA- Risk Management</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Safety - Training					
	AMERICAN RED CROSS	00019	1024962	424661	08/15/22	438.00
					Account Total	438.00
	Safety-Drug & AI Test/Med Cert					
	COLO OCCUPATIONAL MEDICINE PHY	00019	1024961	424661	08/15/22	535.00
					Account Total	535.00
					Department Total	973.00

**County of Adams**  
**Vendor Payment Report**

<u>4</u>	<u>Capital Facilities Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	E2 OPTICS LLC	00004	1025200	424909	08/18/22	338.94
	ROTH SHEPPARD ARCHITECTS	00004	1025163	424909	08/18/22	3,279.33
					Account Total	<u>3,618.27</u>
					Department Total	<u><u>3,618.27</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>4302</u>	<u>CASP Administration</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Telephone					
	AT&T CORP	00043	1025121	424834	08/17/22	97.86
					Account Total	97.86
					Department Total	97.86

**County of Adams**  
**Vendor Payment Report**

<u>4308</u>	<u>CASPATCT</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Telephone					
	AT&T CORP	00043	1025121	424834	08/17/22	<u>7.52</u>
					Account Total	<u>7.52</u>
					Department Total	<u><u>7.52</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>4303</u>	<u>CASP FBO</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Misc Revenues					
	STATE OF COLORADO	00043	1024957	424655	08/15/22	.01
	STATE OF COLORADO	00043	1024957	424655	08/15/22	.66-
	STATE OF COLORADO	00043	1024956	424655	08/15/22	104.00-
	STATE OF COLORADO	00043	1024956	424655	08/15/22	.63
					Account Total	<u>104.02-</u>
					Department Total	<u><u>104.02-</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>4304</u>	<u>CASP Operations/Maintenance</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Telephone					
	AT&T CORP	00043	1025121	424834	08/17/22	<u>7.52</u>
					Account Total	<u>7.52</u>
					Department Total	<u><u>7.52</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>9277</u>	<u>CC Program Services</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Comm Corr Diversion Resident STATE OF COLORADO	00001	1023556	423285	07/27/22	21,225.69
					Account Total	21,225.69
					Department Total	21,225.69

**County of Adams**  
**Vendor Payment Report**

<u>941018</u>	<u>CDBG 2018/2019</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Grants to Other Inst.-Pgm. Cst					
	INTERVENTION INC	00030	1024948	424580	08/12/22	5,000.74
					Account Total	<u>5,000.74</u>
	Grants to Other Institutions					
	AFFORDABLE REMODELING SOLUTION	00030	1024212	424039	08/05/22	16,695.00
					Account Total	<u>16,695.00</u>
					Department Total	<u><u>21,695.74</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>43</u>	<u>Colorado Air &amp; Space Port</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Colorado Sales Tax Payable					
	STATE OF COLORADO	00043	1024956	424655	08/15/22	3,269.37
	STATE OF COLORADO	00043	1024957	424655	08/15/22	20.53
					Account Total	3,289.90
	Received not Vouchered Clrg					
	CITY SERVICEVALCON LLC	00043	1025149	424908	08/18/22	37,496.49
	UNWIRED LLC	00043	1025201	424909	08/18/22	10,237.00
					Account Total	47,733.49
					Department Total	51,023.39

**County of Adams**  
**Vendor Payment Report**

<u>2031</u>	<u>County Coroner</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Medical Services					
	CARUSO JAMES LOUIS	00001	1025034	424752	08/16/22	<u>2,050.00</u>
					Account Total	<u>2,050.00</u>
					Department Total	<u><u>2,050.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1012</u>	<u>County Manager</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Travel & Transportation					
	PUEBLO COUNTY	00001	1024792	424430	08/11/22	<u>1,000.00</u>
					Account Total	<u>1,000.00</u>
					Department Total	<u><u>1,000.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1031</u>	<u>County Treasurer</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Contract Employment					
	SOLD BY SCHALK	00001	1024985	424727	08/16/22	1,255.00
	SOLD BY SCHALK	00001	1025080	424806	08/17/22	1,755.00
	SOLD BY SCHALK	00001	1025081	424807	08/17/22	2,545.00
					Account Total	5,555.00
	Operating Supplies					
	SHRED-IT	00001	1024933	424549	08/12/22	60.00
					Account Total	60.00
					Department Total	5,615.00

**County of Adams**  
**Vendor Payment Report**

<u>1051</u>	<u>District Attorney</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Equipment Rental					
	TOSHIBA BUSINESS SOLUTIONS	00001	1025143	424851	08/17/22	54.04
					Account Total	54.04
					Department Total	54.04

**County of Adams**  
**Vendor Payment Report**

<u>7041</u>	<u>Economic Development Center</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Printing External					
	DIRECT EDGE DENVER LLC	00001	1024789	424428	08/11/22	<u>229.51</u>
					Account Total	<u>229.51</u>
					Department Total	<u><u>229.51</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>97802</u>	<u>Employment Support Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Business Meetings					
	WORK OPTIONS	00035	1024950	424651	08/15/22	395.57
	WORK OPTIONS	00035	1024951	424651	08/15/22	208.00
					Account Total	<u>603.57</u>
					Department Total	<u><u>603.57</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>6</u>	<u>Equipment Service Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	JOHN ELWAY CHEVROLET	00006	1025192	424909	08/18/22	41,021.00
	JOHN ELWAY CHEVROLET	00006	1025193	424909	08/18/22	41,164.00
	KOIS BROTHERS EQUIP CO	00006	1025161	424909	08/18/22	96,582.00
	KOIS BROTHERS EQUIP CO	00006	1025161	424909	08/18/22	10,924.00
	PRECISE MRM LLC	00006	1025182	424909	08/18/22	6,000.00
					Account Total	195,691.00
					Department Total	195,691.00

**County of Adams**  
**Vendor Payment Report**

<u>50</u>	<u>FLATROCK Facility Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	AAA PEST PROS	00050	1025203	424909	08/18/22	60.00
	BEST CLEANER DISPOSAL INC	00050	1025164	424909	08/18/22	437.00
					Account Total	<u>497.00</u>
					Department Total	<u><u>497.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>9111</u>	<u>Fleet - Admin</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Heavy Equipment					
	KOIS BROTHERS EQUIP CO	00006	1025132	424837	08/17/22	2,275.00
					Account Total	2,275.00
	Minor Equipment					
	ACE EQUIPMENT AND SUPPLY CO	00006	1025122	424837	08/17/22	1,980.00
					Account Total	1,980.00
					Department Total	4,255.00

**County of Adams**  
**Vendor Payment Report**

<u>9114</u>	<u>Fleet - Commerce City</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Medical Supplies					
	CINTAS FIRST AID & SAFETY	00006	1025130	424837	08/17/22	225.59
					Account Total	225.59
	Operating Supplies					
	BUCKEYE WELDING SUPPLY CO INC	00006	1025123	424837	08/17/22	61.20
					Account Total	61.20
					Department Total	286.79

**County of Adams**  
**Vendor Payment Report**

<u>9115</u>	<u>Fleet - Strasburg</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Medical Supplies					
	CINTAS FIRST AID & SAFETY	00006	1025131	424837	08/17/22	129.41
					Account Total	<u>129.41</u>
	Operating Supplies					
	BUCKEYE WELDING SUPPLY CO INC	00006	1025128	424837	08/17/22	60.50
					Account Total	<u>60.50</u>
					Department Total	<u><u>189.91</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1091</u>	<u>FO - Administration</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	Energy Cap Bill ID=13211	00001	1025084	424810	08/05/22	732.62
	Energy Cap Bill ID=13212	00001	1025085	424810	08/05/22	648.18
	Energy Cap Bill ID=13213	00001	1025086	424810	08/05/22	127.23
					Account Total	<u>1,508.03</u>
					Department Total	<u><u>1,508.03</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1103</u>	<u>FO - Aurora WBC</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Rental					
	CHAMBERS HOLDINGS LLC	00001	1025096	424819	08/17/22	17,467.35
					Account Total	17,467.35
					Department Total	17,467.35

**County of Adams**  
**Vendor Payment Report**

<u>1107</u>	<u>FO - Bennett MV/ Substation</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Rental					
	BENNETT TOWN OF	00001	1025106	424819	08/17/22	<u>12,600.00</u>
					Account Total	<u>12,600.00</u>
					Department Total	<u><u>12,600.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1060</u>	<u>FO - Community Corrections</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	Energy Cap Bill ID=13214	00001	1025083	424810	08/04/22	<u>5,952.86</u>
					Account Total	<u>5,952.86</u>
					Department Total	<u><u>5,952.86</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>2009</u>	<u>FO - Detention Center</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Repair & Maint					
	ADT COMMERCIAL LLC	00001	1025108	424819	08/17/22	549.98
	C & R ELECTRICAL CONTRACTORS I	00001	1025093	424819	08/17/22	2,478.50
	TRANE US INC	00001	1025095	424819	08/17/22	3,343.00
					Account Total	<u>6,371.48</u>
					Department Total	<u><u>6,371.48</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>2090</u>	<u>FO - Flatrock Facility</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Repair & Maint					
	ACTION TARGET	00050	1025099	424819	08/17/22	<u>1,950.00</u>
					Account Total	<u>1,950.00</u>
					Department Total	<u><u>1,950.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1077</u>	<u>FO - Government Center</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Repair & Maint					
	AUTOMATED BUILDING SOLUTIONS I	00001	1025101	424819	08/17/22	440.00
					Account Total	440.00
					Department Total	440.00

**County of Adams**  
**Vendor Payment Report**

<u>1019</u>	<u>FO - Mailroom &amp; Dock</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Postage & Freight					
	UNITED STATES POSTAL SERVICE	00001	1025113	424823	08/17/22	<u>132.55</u>
					Account Total	<u>132.55</u>
					Department Total	<u><u>132.55</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1062</u>	<u>FO - Other Facilities</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Rental					
	ROSTIE SANDRA	00001	1024532	424322	08/10/22	2,600.00
					Account Total	2,600.00
	Gas & Electricity					
	UNITED POWER (UNION REA)	00001	1025109	424819	08/17/22	144.18
	UNITED POWER (UNION REA)	00001	1025110	424819	08/17/22	1,203.41
	UNITED POWER (UNION REA)	00001	1025111	424819	08/17/22	142.34
					Account Total	1,489.93
	Water/Sewer/Sanitation					
	BRIGHTON CITY OF (WATER)	00001	1025107	424819	08/17/22	2,734.40
					Account Total	2,734.40
					Department Total	6,824.33

**County of Adams**  
**Vendor Payment Report**

<u>1111</u>	<u>FO - Parks Facilities</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Repair & Maint					
	AUTOMATED BUILDING SOLUTIONS I	00001	1025102	424819	08/17/22	125.00
	CUMMINS ROCKY MOUNTAIN	00001	1025103	424819	08/17/22	523.54
					Account Total	648.54
	Gas & Electricity					
	XCEL ENERGY	00001	1025092	424810	08/17/22	806.05
					Account Total	806.05
					Department Total	1,454.59

**County of Adams**  
**Vendor Payment Report**

<u>1123</u>	<u>FO - Riverdale Animal Shelter</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Repair & Maint					
	TIMBER LINE ELECTRIC AND CONTR	00001	1025104	424819	08/17/22	<u>712.90</u>
					Account Total	<u>712.90</u>
					Department Total	<u><u>712.90</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1106</u>	<u>FO - Westminster MV</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Rental					
	WESTAR REAL PROPERTY SERVICES	00001	1025105	424819	08/17/22	14,662.82
					Account Total	14,662.82
					Department Total	14,662.82

**County of Adams**  
**Vendor Payment Report**

<u>3098</u>	<u>General Capital Improvements</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Buildings					
	BLINDSHINE	00004	1025098	424819	08/17/22	1,348.00
					Account Total	1,348.00
					Department Total	1,348.00

**County of Adams**  
**Vendor Payment Report**

<u>1</u>	<u>General Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Colorado Sales Tax Payable					
	STATE OF COLORADO	00001	1024943	424579	08/12/22	930.68
	STATE OF COLORADO	00001	1024942	424579	08/12/22	26.72
					Account Total	957.40
	Diversion Restitution Payable					
	GONZALES ANDREA	00001	1025140	424851	08/17/22	100.00
	KING SOOPERS	00001	1025141	424851	08/17/22	100.00
	ROMERO LILIANA	00001	1025142	424851	08/17/22	100.00
					Account Total	300.00
	Received not Vouchered Clrg					
	AAA PEST PROS	00001	1025202	424909	08/18/22	60.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	125.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	40.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	40.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	30.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	35.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	120.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	50.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	45.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	40.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	85.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	65.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	150.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	40.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	40.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	40.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	40.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	435.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	55.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	55.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	100.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	60.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	325.00
	AAA PEST PROS	00001	1025202	424909	08/18/22	140.00
	ADAMSON POLICE PRODUCTS	00001	1025216	424919	08/18/22	71.52

**County of Adams**  
**Vendor Payment Report**

<u>1</u>	<u>General Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	ADAMSON POLICE PRODUCTS	00001	1025216	424919	08/18/22	123.48
	ALSCO AMERICAN INDUSTRIAL	00001	1025214	424919	08/18/22	226.14
	BAYAUD ENTERPRISES INC	00001	1025206	424919	08/18/22	44,915.67
	CA SHORT COMPANY	00001	1025183	424909	08/18/22	236.02
	CA SHORT COMPANY	00001	1025184	424909	08/18/22	4,615.00
	CA SHORT COMPANY	00001	1025185	424909	08/18/22	3,600.00
	CA SHORT COMPANY	00001	1025186	424909	08/18/22	19,033.40
	CA SHORT COMPANY	00001	1025187	424909	08/18/22	2,150.00
	CARAHSOFT TECHNOLOGY CORP	00001	1025124	424838	08/17/22	6,125.00
	CARAHSOFT TECHNOLOGY CORP	00001	1025125	424838	08/17/22	2,450.00
	CHP METRO NORTH LLC	00001	1025155	424909	08/18/22	1,050.00
	COHEN MILSTEIN SELLERS & TOLL	00001	1025196	424909	08/18/22	1,890.00
	COMCAST BUSINESS	00001	1025168	424909	08/18/22	2,100.00
	COMCAST BUSINESS	00001	1025169	424909	08/18/22	2,100.00
	COVETRUS PHARMACY SERVICES LLC	00001	1025194	424909	08/18/22	473.40
	COVETRUS PHARMACY SERVICES LLC	00001	1025195	424909	08/18/22	58.50
	DHM DESIGNS	00001	1025156	424909	08/18/22	1,097.22
	DHM DESIGNS	00001	1025157	424909	08/18/22	4,963.50
	ENTRAVISION COMMUNICATIONS	00001	1025199	424909	08/18/22	3,960.17
	FRUITION	00001	1025166	424909	08/18/22	83,642.50
	HILLYARD - DENVER	00001	1025197	424909	08/18/22	237.37
	HOSPITAL SHARED SERVICES	00001	1025217	424919	08/18/22	210.94
	IDEXX DISTRIBUTION INC	00001	1025172	424909	08/18/22	624.66
	INSIGHT PUBLIC SECTOR	00001	1025210	424919	08/18/22	7,259.00
	KUSA	00001	1025152	424909	08/18/22	2,635.00
	KUSA	00001	1025153	424909	08/18/22	5,000.00
	LARSON RICHARD E	00001	1025223	424919	08/18/22	9,600.00
	MAX SECURE SYSTEMS INC	00001	1025154	424909	08/18/22	664,553.65
	MAXSON ENGINEERING LLC	00001	1025160	424909	08/18/22	1,980.00
	MEXICAN CULTURAL CENTER	00001	1025191	424909	08/18/22	950.00
	MILE HIGH GOLF CARS	00001	1025219	424919	08/18/22	13,270.00
	MORSE PUBLIC AFFAIRS LLC	00001	1025207	424919	08/18/22	10,000.00
	MOTOROLA SOLUTIONS INC	00001	1025212	424919	08/18/22	7,990.00
	MWI ANIMAL HEALTH	00001	1025171	424909	08/18/22	253.44
	MWI ANIMAL HEALTH	00001	1025173	424909	08/18/22	2,901.65
	MWI ANIMAL HEALTH	00001	1025174	424909	08/18/22	126.48

**County of Adams**  
**Vendor Payment Report**

<u>1</u>	<u>General Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	MWI ANIMAL HEALTH	00001	1025175	424909	08/18/22	60.20
	MWI ANIMAL HEALTH	00001	1025176	424909	08/18/22	1,215.88
	MWI ANIMAL HEALTH	00001	1025177	424909	08/18/22	1,805.58
	MWI ANIMAL HEALTH	00001	1025178	424909	08/18/22	183.53
	MWI ANIMAL HEALTH	00001	1025179	424909	08/18/22	73.33
	MWI ANIMAL HEALTH	00001	1025180	424909	08/18/22	15.49
	NIGHTHAWK CLOUD INC	00001	1025215	424919	08/18/22	4,800.00
	PHILLIPS PET FOOD & SUPPLIES	00001	1025170	424909	08/18/22	316.20
	ROMEO ENTERTAINMENT GROUP INC	00001	1025126	424838	08/17/22	17,152.80
	SENIOR HUB THE	00001	1025228	424918	08/18/22	90,039.20
	SHERMAN & HOWARD LLC	00001	1025225	424919	08/18/22	318.75
	SOUTHWESTERN PAINTING	00001	1025127	424838	08/17/22	13,332.00
	SUMMIT FOOD SERVICE LLC	00001	1025209	424919	08/18/22	8,903.63
	TK ELEVATOR	00001	1025220	424919	08/18/22	4,151.46
	TYGRET DEBRA R	00001	1025208	424919	08/18/22	485.00
	VICTORY SUPPLY LLC	00001	1025218	424919	08/18/22	2,720.00
	VOICE PRODUCTS SERVICE LLC	00001	1025211	424919	08/18/22	1,662.00
	WATCHGUARD VIDEO	00001	1025213	424919	08/18/22	5,900.00
	WELLPATH LLC	00001	1025147	424908	08/18/22	125,852.76
	WELLPATH LLC	00001	1025148	424908	08/18/22	638,083.71
	ZAYO GROUP LLC	00001	1025181	424909	08/18/22	1,235.00
					Account Total	1,832,995.23
	Retainages Payable					
	JCOR MECHANICAL INC	00001	1025221	424919	08/18/22	39,552.20
	JCOR MECHANICAL INC	00001	1025221	424919	08/18/22	22,916.00
	JCOR MECHANICAL INC	00001	1025221	424919	08/18/22	2,340.25
	JCOR MECHANICAL INC	00001	1025221	424919	08/18/22	536.00
	JCOR MECHANICAL INC	00001	1025221	424919	08/18/22	387.50
	JCOR MECHANICAL INC	00001	1025221	424919	08/18/22	4,505.00
	JCOR MECHANICAL INC	00001	1025222	424919	08/18/22	30,317.90
	JCOR MECHANICAL INC	00001	1025222	424919	08/18/22	1,597.80
	TK ELEVATOR	00001	1025220	424919	08/18/22	207.57-
					Account Total	101,945.08
					Department Total	1,936,197.71

**County of Adams**  
**Vendor Payment Report**

<u>9252</u>	<u>GF- Admin/Org Support</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Membership Dues					
	CASA OF ADAMS & BROOMFIELD COU	00001	1025094	424817	08/17/22	<u>7,500.00</u>
					Account Total	<u>7,500.00</u>
					Department Total	<u><u>7,500.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>5</u>	<u>Golf Course Enterprise Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	AAA PEST PROS	00005	1025204	424909	08/18/22	<u>45.00</u>
					Account Total	<u>45.00</u>
					Department Total	<u><u>45.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>5026</u>	<u>Golf Course- Maintenance</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Equipment Rental					
	BUCKEYE WELDING SUPPLY CO INC	00005	1025002	424743	08/16/22	30.60
					Account Total	30.60
	Grounds Maintenance					
	C P S DISTRIBUTORS INC	00005	1025005	424743	08/16/22	689.61
	C P S DISTRIBUTORS INC	00005	1025006	424743	08/16/22	638.93
	CEM LAKE MGMT	00005	1025003	424743	08/16/22	494.00
	GOLF & SPORT SOLUTIONS	00005	1025009	424743	08/16/22	431.90
	L L JOHNSON DIST	00005	1025012	424743	08/16/22	586.89
	MODERN GOLF & TURF LLC	00005	1025016	424743	08/16/22	1,200.00
	SIMPLOT PARTNERS	00005	1025018	424743	08/16/22	825.00
	TORO NSN	00005	1025019	424743	08/16/22	233.00
					Account Total	5,099.33
	Other Repair & Maint					
	C P S DISTRIBUTORS INC	00005	1025004	424743	08/16/22	882.45
					Account Total	882.45
	Repair & Maint Supplies					
	AGFINITY INC	00005	1024997	424743	08/16/22	342.93
	AGFINITY INC	00005	1024998	424743	08/16/22	63.94
	ALSCO AMERICAN INDUSTRIAL	00005	1024999	424743	08/16/22	60.72
	ALSCO AMERICAN INDUSTRIAL	00005	1025000	424743	08/16/22	47.00
	ALSCO AMERICAN INDUSTRIAL	00005	1025001	424743	08/16/22	59.32
	CULLIGAN	00005	1025007	424743	08/16/22	319.04
					Account Total	892.95
	Vehicle Parts & Supplies					
	DXP ENTERPRISES INC	00005	1025008	424743	08/16/22	1,047.09
	INTERSTATE BATTERY OF ROCKIES	00005	1025010	424743	08/16/22	40.24
	KIMBALL MIDWEST	00005	1025011	424743	08/16/22	122.05
	L L JOHNSON DIST	00005	1025013	424743	08/16/22	122.92
	L L JOHNSON DIST	00005	1025014	424743	08/16/22	131.02
	L L JOHNSON DIST	00005	1025015	424743	08/16/22	528.84
	NAPA	00005	1025017	424743	08/16/22	45.48
					Account Total	979.96
					Department Total	7,885.29

**County of Adams**  
**Vendor Payment Report**

<u>31</u>	<u>Head Start Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Cllrg					
	CHILDRENS HOSPITAL	00031	1025165	424909	08/18/22	193.13
	MY LINGUISTIC SOLUTIONS LLC	00031	1025167	424909	08/18/22	67.50
					Account Total	260.63
					Department Total	260.63

**County of Adams**  
**Vendor Payment Report**

<u>935122</u>	<u>HHS Grant</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Rental					
	COMMUNITY REACH CENTER FOUNDAT	00031	1024979	424670	08/15/22	6,515.84
	GETHSEMANE LUTHERAN CHURCH	00031	1024980	424670	08/15/22	6,600.25
	WESTMINSTER PRESBYTERIAN CHURC	00031	1024982	424670	08/15/22	2,890.84
	WESTMINSTER PUBLIC SCHOOLS	00031	1024984	424670	08/15/22	2,812.00
					Account Total	18,818.93
	Education & Training					
	MIGHTY LITTLE VOICES SPEECH TH	00031	1024983	424670	08/15/22	375.00
	PEDIATRIC THERAPY OF COLORADO	00031	1024474	424306	08/10/22	500.00
					Account Total	875.00
	Licenses and Fees					
	COLO DEPT OF HUMAN SERVICES	00031	1024476	424306	08/10/22	444.00
					Account Total	444.00
	Other Professional Serv					
	COLO DEPT OF HUMAN SERVICES	00031	1024473	424306	08/10/22	105.00
					Account Total	105.00
	Postage & Freight					
	ADAMS COUNTY HUMAN SERVICES	00031	1024470	424306	08/10/22	8.16
					Account Total	8.16
	Subscrip/Publications					
	NULINX INTERNATIONAL	00031	1024981	424670	08/15/22	9,540.00
					Account Total	9,540.00
	Telephone					
	CENTURY LINK	00031	1024977	424670	08/15/22	148.02
	CENTURY LINK	00031	1024978	424670	08/15/22	206.00
	CENTURY LINK	00031	1024471	424306	08/10/22	164.19
	CENTURY LINK	00031	1024472	424306	08/10/22	421.09
					Account Total	939.30
					Department Total	30,730.39

**County of Adams**  
**Vendor Payment Report**

<u>8622</u>	<u>Insurance -Benefits &amp; Wellness</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	SHAMBHALA MEDITATION CENTER OF	00019	1025137	424839	08/17/22	<u>200.00</u>
					Account Total	<u>200.00</u>
					Department Total	<u><u>200.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>19</u>	<u>Insurance Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	CA SHORT COMPANY	00019	1025158	424909	08/18/22	1,984.50
	CA SHORT COMPANY	00019	1025159	424909	08/18/22	5,167.00
	COLO FRAME & SUSPENSION	00019	1025189	424909	08/18/22	4,877.83
	COLO FRAME & SUSPENSION	00019	1025190	424909	08/18/22	2,452.43
	COLO STATE TREASURER	00019	1025162	424909	08/18/22	47,335.56
	COLO STATE TREASURER	00019	1025162	424909	08/18/22	44,938.28
	RITSEMA LAW LLC	00019	1025188	424909	08/18/22	280.00
	RITSEMA LAW LLC	00019	1025224	424919	08/18/22	24.00
	TRISTAR RISK MANAGEMENT	00019	1025205	424918	08/18/22	19,136.25
	TRISTAR RISK MANAGEMENT	00019	1025129	424838	08/17/22	1,487.00
					Account Total	127,682.85
	Retiree Dental - Delta Premier					
	DELTA DENTAL OF COLORADO	00019	1025133	424839	08/17/22	16,635.08
					Account Total	16,635.08
	Retiree Med - Pacificare					
	ESPINOSA ISABEL	00019	1025139	424839	08/17/22	306.32
	UNITEDHEALTHCARE INSURANCE COM	00019	1024910	424457	08/11/22	40,327.36
					Account Total	40,633.68
					Department Total	184,951.61

**County of Adams**  
**Vendor Payment Report**

<u>1061</u>	<u>IT Administration</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Consultant Services					
	CHRISTENSEN MELANIE	00001	1024991	424729	08/16/22	547.20
	CHRISTENSEN MELANIE	00001	1024992	424729	08/16/22	544.20
					Account Total	<u>1,091.40</u>
					Department Total	<u><u>1,091.40</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1058</u>	<u>IT Network/Telecom</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	APEX SYSTEMS GROUP LLC	00001	1024987	424729	08/16/22	697.32
	APEX SYSTEMS GROUP LLC	00001	1024988	424729	08/16/22	135.00
	APEX SYSTEMS GROUP LLC	00001	1024989	424729	08/16/22	506.26
	APEX SYSTEMS GROUP LLC	00001	1024990	424729	08/16/22	67.50
					Account Total	1,406.08
	Telephone					
	WINDSTREAM COMMUNICATIONS	00001	1024986	424729	08/16/22	1,456.69
					Account Total	1,456.69
					Department Total	2,862.77

**County of Adams**  
**Vendor Payment Report**

<u>99650</u>	<u>Misc Reimbursable Purchases</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Clnt Trng- OJT					
	BOULDER COMMUNITY HOSPITAL	00035	1024952	424651	08/15/22	<u>750.00</u>
					Account Total	<u>750.00</u>
					Department Total	<u><u>750.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>9253</u>	<u>Office of Cultural Affairs</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Special Events					
	SIGNARAMA	00001	1024512	424317	08/10/22	<u>210.00</u>
					Account Total	<u>210.00</u>
					Department Total	<u><u>210.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1190</u>	<u>One-Stop Customer Service Cent</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Software and Licensing DOUBLEPORT LLC	00001	1024790	424428	08/11/22	<u>2,458.32</u>
					Account Total	<u>2,458.32</u>
					Department Total	<u><u>2,458.32</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1015</u>	<u>People Services</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Insurance Premiums					
	DELTA DENTAL OF COLORADO	00001	1025134	424839	08/17/22	26.10
	UNITEDHEALTHCARE INSURANCE COM	00001	1024915	424457	08/11/22	9,650.00
					Account Total	9,676.10
	Tuition Reimbursement					
	MCMULLEN, BETHANY H	00001	1024932	424481	08/11/22	130.90
	TALLEY AUSTIN	00001	1024930	424481	08/11/22	2,500.00
					Account Total	2,630.90
					Department Total	12,307.00

**County of Adams**  
**Vendor Payment Report**

<u>2061</u>	<u>PKS - Weed &amp; Pest</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	VERIZON WIRELESS	00001	1023811	423576	08/01/22	40.01
					Account Total	40.01
					Department Total	40.01

**County of Adams**  
**Vendor Payment Report**

<u>5010</u>	<u>PKS- Fair</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	EE Day at Fair					
	BIBI'S EGG ROLLS	00001	1024477	424309	08/10/22	358.00
	CAPONES FAMOUS SHAVED ICE	00001	1024475	424123	08/10/22	1,058.00
	CHEESE LOVE GRILL	00001	1024223	424123	08/08/22	4,329.00
	CRABTREE AMUSEMENTS	00001	1024221	424123	08/08/22	8.00
	CRABTREE AMUSEMENTS	00001	1024221	424123	08/08/22	471.00
	CRABTREE AMUSEMENTS	00001	1024221	424123	08/08/22	226.00
	CRABTREE AMUSEMENTS	00001	1024221	424123	08/08/22	291.00
	CRABTREE AMUSEMENTS	00001	1024221	424123	08/08/22	493.00
	CRABTREE AMUSEMENTS	00001	1024221	424123	08/08/22	1,025.00
	CRABTREE AMUSEMENTS	00001	1024221	424123	08/08/22	304.00
	CRABTREE AMUSEMENTS	00001	1024221	424123	08/08/22	403.00
	CRABTREE AMUSEMENTS	00001	1024221	424123	08/08/22	626.00
	CRABTREE AMUSEMENTS	00001	1024221	424123	08/08/22	909.00
	DC CONCESSIONS INC	00001	1024484	424309	08/10/22	6,571.00
	GERMAN SPECIALTY FOODS INC	00001	1024225	424123	08/08/22	3,869.00
	GRAMMYS GOODIES LLC	00001	1024479	424309	08/10/22	7,237.00
	HURST JR JOEL	00001	1024436	424123	08/10/22	1,038.00
	KONA ICE OF NORTHERN COLO	00001	1024480	424309	08/10/22	807.00
	NEVERIA LA UNICA	00001	1024482	424309	08/10/22	1,511.00
	ORIGINAL BY GREEKS LLC	00001	1024227	424123	08/08/22	1,349.00
	ORTEGA JOHN	00001	1024478	424309	08/10/22	7,925.00
	SIMPLY PIZZA TRUCK LLC	00001	1024230	424123	08/08/22	890.00
	SPICY MEXICAN FOOD	00001	1024232	424123	08/08/22	357.00
	SUGAR'S CONCESSIONS INC	00001	1024481	424309	08/10/22	4,431.00
	TACOS WITH ATTITUDE LLC	00001	1025120	424832	08/17/22	3,291.00
	THE SNOWY CHURRO	00001	1024231	424123	08/08/22	1,212.00
	WILD WOLF KETTLE KORN	00001	1024234	424123	08/08/22	255.00
					Account Total	51,244.00
	Fair Expenses-General					
	CARLOS RIOS SOTO	00001	1024514	424317	08/10/22	700.00
	FLYING B BAR RANCH LLC	00001	1025091	424814	08/17/22	2,368.00
					Account Total	3,068.00
	Liquor Sales					
	STATE OF COLORADO	00001	1024943	424579	08/12/22	29.91-

**County of Adams**  
**Vendor Payment Report**

<u>5010</u>	<u>PKS- Fair</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	STATE OF COLORADO	00001	1024943	424579	08/12/22	.01
					Account Total	29.90-
	Special Events					
	COLORADO WOODWERX LLC	00001	1025090	424814	08/17/22	315.00
					Account Total	315.00
	Water/Sewer/Sanitation					
	UNITED SITE SERVICES	00001	1025100	424814	08/17/22	702.08
					Account Total	702.08
					Department Total	<u>55,299.18</u>

**County of Adams**  
**Vendor Payment Report**

<u>5015</u>	<u>PKS- Grounds Maintenance</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Maintenance Contracts					
	GMCO CORPORATION	00001	1025089	424814	08/17/22	<u>2,880.50</u>
					Account Total	<u>2,880.50</u>
					Department Total	<u><u>2,880.50</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>5012</u>	<u>PKS- Regional Complex</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	XCEL ENERGY	00001	1024500	424317	08/10/22	<u>63.97</u>
					Account Total	<u>63.97</u>
					Department Total	<u><u>63.97</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>5016</u>	<u>PKS- Trail Ranger Patrol</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	XCEL ENERGY	00001	1024502	424317	08/10/22	35.29
	XCEL ENERGY	00001	1024506	424317	08/10/22	740.46
	XCEL ENERGY	00001	1022959	422486	07/14/22	112.23
					Account Total	887.98
	Water/Sewer/Sanitation					
	CRESTVIEW WATER & SANITATION D	00001	1023884	423652	08/02/22	1,152.50
	NORTH PECOS WATER & SANITATION	00001	1024509	424317	08/10/22	42.20
	UNITED SITE SERVICES	00001	1025114	424814	08/17/22	1,088.21
	UNITED SITE SERVICES	00001	1025117	424814	08/17/22	1,217.90
					Account Total	3,500.81
					Department Total	4,388.79

**County of Adams**  
**Vendor Payment Report**

<u>1089</u>	<u>PLN- Boards &amp; Commissions</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	BUSH MELVIN E	00001	1024937	424576	08/12/22	65.00
	DUPRIEST JOHN FIELDEN	00001	1024944	424578	08/12/22	65.00
	GREEN THOMAS D	00001	1024935	424576	08/12/22	65.00
	GRONQUIST, CHRISTOPHER L	00001	1024940	424576	08/12/22	65.00
	HANCOCK FORREST HAYES	00001	1024936	424576	08/12/22	65.00
	MARTINEZ JUSTIN PAUL	00001	1024945	424578	08/12/22	65.00
	NYHOLM STEWART E	00001	1024938	424576	08/12/22	65.00
	ROSE DAVID E	00001	1024947	424578	08/12/22	65.00
	STANFIELD THOMSON	00001	1024939	424576	08/12/22	65.00
	THOMPSON GREGORY PAUL	00001	1024946	424578	08/12/22	65.00
	VOLLAND MARC LAURENCE	00001	1024941	424576	08/12/22	65.00
					Account Total	715.00
					Department Total	715.00

**County of Adams**  
**Vendor Payment Report**

<u>8624</u>	<u>Retiree Vision</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Ins. Premium-Vision					
	FIRST AMERICAN ADMINISTRATORS	00019	1025135	424839	08/17/22	<u>205.32</u>
					Account Total	<u>205.32</u>
					Department Total	<u><u>205.32</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>2011</u>	<u>SHF- Admin Services Division</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	COLO OCCUPATIONAL MEDICINE PHY	00001	1025053	424757	08/16/22	400.00
	POINT SPORTS/ERGOMED	00001	1025054	424757	08/16/22	180.00
	PSYCHOLOGICAL DIMENSIONS	00001	1025057	424757	08/16/22	3,125.00
	PSYCHOLOGICAL DIMENSIONS	00001	1025056	424757	08/16/22	5,700.00
	PSYCHOLOGICAL DIMENSIONS	00001	1025058	424757	08/16/22	2,625.00
					Account Total	12,030.00
					Department Total	12,030.00

**County of Adams**  
**Vendor Payment Report**

<u>2015</u>	<u>SHF- Civil Section</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Sheriff's Fees					
	ALTITUDE COMMUNITY LAW	00001	1024968	424666	08/15/22	19.00
	ALTITUDE COMMUNITY LAW	00001	1024969	424666	08/15/22	19.00
	ALTITUDE COMMUNITY LAW	00001	1024970	424666	08/15/22	19.00
	FONTINELLI VICKI	00001	1024971	424666	08/15/22	66.00
	GARCIA MICAELA	00001	1024975	424666	08/15/22	19.00
	GPS SERVERS LLC	00001	1024967	424666	08/15/22	19.00
	HALSTEAD LAW	00001	1024965	424666	08/15/22	87.00
	HALSTEAD LAW	00001	1024976	424666	08/15/22	21.00
	HOLST AND BOETTCHER	00001	1024966	424666	08/15/22	19.00
	MIDLAND CREDIT MANAGEMENT INC	00001	1024963	424666	08/15/22	19.00
	MOORE BRADLEY THOMAS	00001	1024972	424666	08/15/22	66.00
	SUNRISE PARTNERS LLC	00001	1024973	424666	08/15/22	66.00
	TLC PROPERTY INVESTMENTS	00001	1024974	424666	08/15/22	66.00
					Account Total	505.00
					Department Total	505.00

**County of Adams**  
**Vendor Payment Report**

<u>2016</u>	<u>SHF- Detective Division</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	PSYCHOLOGICAL DIMENSIONS	00001	1025056	424757	08/16/22	150.00
	PSYCHOLOGICAL DIMENSIONS	00001	1025057	424757	08/16/22	975.00
					Account Total	<u>1,125.00</u>
					Department Total	<u><u>1,125.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>2071</u>	<u>SHF- Detention Facility</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Maintenance Contracts					
	TIMEKEEPING SYSTEMS INC	00001	1025059	424757	08/16/22	9,995.00
					Account Total	9,995.00
	Other Professional Serv					
	COLO OCCUPATIONAL MEDICINE PHY	00001	1025053	424757	08/16/22	2,698.00
	PSYCHOLOGICAL DIMENSIONS	00001	1025056	424757	08/16/22	3,300.00
	PSYCHOLOGICAL DIMENSIONS	00001	1025057	424757	08/16/22	2,850.00
	PSYCHOLOGICAL DIMENSIONS	00001	1025058	424757	08/16/22	5,175.00
					Account Total	14,023.00
					Department Total	24,018.00

**County of Adams**  
**Vendor Payment Report**

<u>2017</u>	<u>SHF- Patrol Division</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Education & Training					
	ADAMS COUNTY REGIONAL ECONOMIC	00001	1025050	424756	08/16/22	2,350.00
					Account Total	2,350.00
	Other Professional Serv					
	COLO OCCUPATIONAL MEDICINE PHY	00001	1025053	424757	08/16/22	265.00
	PSYCHOLOGICAL DIMENSIONS	00001	1025058	424757	08/16/22	525.00
					Account Total	790.00
					Department Total	3,140.00

**County of Adams**  
**Vendor Payment Report**

<u>2018</u>	<u>SHF- Records/Warrants Section</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Extraditions					
	ADAMS COUNTY SHERIFF	00001	1025052	424757	08/16/22	2,887.89
					Account Total	2,887.89
	Other Professional Serv					
	PSYCHOLOGICAL DIMENSIONS	00001	1025056	424757	08/16/22	150.00
	PSYCHOLOGICAL DIMENSIONS	00001	1025058	424757	08/16/22	1,050.00
					Account Total	1,200.00
					Department Total	4,087.89

**County of Adams**  
**Vendor Payment Report**

<u>97765</u>	<u>TEC-P 2.0 Progam</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Apprenticeship					
	LOCKHEED MARTIN SPACE SYSTEMS	00035	1024953	424651	08/15/22	<u>5,000.00</u>
					Account Total	<u>5,000.00</u>
					Department Total	<u><u>5,000.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>99240</u>	<u>Upskilling Program</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Clnt Trng-Tuition					
	UNIVERSITY OF CO AT DENVER	00035	1024995	424651	08/16/22	<u>5,000.00</u>
					Account Total	<u>5,000.00</u>
					Department Total	<u><u>5,000.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>97200</u>	<u>WIOA ADULT PROGRAM</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Clnt Trng- OJT					
	BOULDER COMMUNITY HOSPITAL	00035	1024952	424651	08/15/22	4,250.00
					Account Total	<u>4,250.00</u>
	Supp Svcs-Housing Expenses					
	PLATTE VIEW LANDING LLC	00035	1024955	424653	08/15/22	2,113.00
					Account Total	<u>2,113.00</u>
					Department Total	<u><u>6,363.00</u></u>

**County of Adams**  
**Vendor Payment Report**

**Grand Total**      2,694,450.28

**County of Adams**  
**Net Warrant by Fund Summary**

<b>Fund Number</b>	<b>Fund Description</b>	<b>Amount</b>
1	General Fund	1,263,467.92
4	Capital Facilities Fund	294,405.90
5	Golf Course Enterprise Fund	73,297.24
6	Equipment Service Fund	59,952.64
7	Stormwater Utility Fund	2,241.25
13	Road & Bridge Fund	2,608,309.44
19	Insurance Fund	1,086.39
27	Open Space Projects Fund	3,650.00
30	Community Dev Block Grant Fund	18,318.67
31	Head Start Fund	7,090.06
34	Comm Services Blk Grant Fund	23,057.71
35	Workforce & Business Center	19,290.29
43	Colorado Air & Space Port	50,169.73
94	Sheriff Payables	1,959.00
		<u>4,426,296.24</u>

## Net Warrants by Fund Detail

1      General Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009431	1008782	ANGEL ARMOR LLC	8/24/2022	1,799.47
00009432	378404	CARUSO JAMES LOUIS	8/24/2022	7,125.00
00009434	1052521	COCREATE COEVOLVE LLC	8/24/2022	625.00
00009435	1256913	MARKHAM GALLEGOS JENNIFER	8/24/2022	625.00
00009437	7967	SKAGGS PUBLIC SAFETY UNIFORM &	8/24/2022	979.50
00009452	625677	CODE 4 SECURITY SERVICES LLC	8/25/2022	832.52
00009453	1267815	MARATHON LEADERSHIP LLC	8/25/2022	1,850.00
00773485	1290277	GOLZARI RAQUF	8/25/2022	19.00
00773486	1290081	KICKIN COUNTRY 4 H CLUB	8/25/2022	340.00
00773487	418286	A PRECIOUS CHILD	8/25/2022	6,845.00
00773488	1286692	ABARCA WES	8/25/2022	1,250.00
00773490	91631	ADAMSON POLICE PRODUCTS	8/25/2022	3,206.34
00773491	1128011	ADT COMMERCIAL LLC	8/25/2022	7,060.00
00773492	630412	ADVANCED LAUNDRY SYSTEMS	8/25/2022	722.06
00773493	36887	ADVANTAGE TREATMENT CENTER	8/25/2022	410.04
00773497	1284658	ALEKOZAI NAJLA	8/25/2022	2,000.00
00773499	129198	APPLIANCE FACTORY	8/25/2022	19.00
00773500	1287492	ART ATTACK LLC	8/25/2022	3,750.00
00773502	1198818	BARBA JONATHAN WILLIAM	8/25/2022	100.00
00773503	1290082	BARN BRATS 4 H CLUB	8/25/2022	1,445.00
00773504	1290271	BEVIER RAYMOND	8/25/2022	19.00
00773506	347304	BRANDED IMAGE APPAREL	8/25/2022	6,327.75
00773507	13160	BRIGHTON CITY OF (WATER)	8/25/2022	923.78
00773508	13160	BRIGHTON CITY OF (WATER)	8/25/2022	5,967.58
00773509	13160	BRIGHTON CITY OF (WATER)	8/25/2022	34,959.66
00773510	13160	BRIGHTON CITY OF (WATER)	8/25/2022	18,630.63
00773511	13160	BRIGHTON CITY OF (WATER)	8/25/2022	158.41
00773512	857844	BRIGHTON FORD	8/25/2022	19.00
00773513	3827	BROTHERS REDEVELOPMENT INC	8/25/2022	11,860.89
00773514	32456	CACCB	8/25/2022	1,200.00
00773515	255194	CHAMBERS HOLDINGS LLC	8/25/2022	25,525.31
00773518	435713	COLO DEPT OF CORRECTIONS	8/25/2022	25.00
00773521	209334	COLO NATURAL GAS INC	8/25/2022	79.83
00773523	1029850	COLORADO HOSPITALITY SERVICES	8/25/2022	50.00
00773524	1052113	COLORADO POVERTY LAW PROJECT	8/25/2022	5,515.86
00773525	13565	CORE ELECTRIC COOPERATIVE	8/25/2022	236.17

## Net Warrants by Fund Detail

**1**      **General Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773526	42984	CORECIVIC INC	8/25/2022	248,521.12
00773527	124016	CSU MEAT JUDGING	8/25/2022	552.00
00773528	1285280	DELGADO ANTHONY	8/25/2022	25.00
00773529	34567	DILL JERRY	8/25/2022	80.00
00773530	1290272	DOMINGUEZ CAMACHO RAMIRO	8/25/2022	19.00
00773532	13891	DSD CIVIL DENVER COUNTY SHERIF	8/25/2022	8.00
00773533	378536	ECI SITE CONSTRUCTION MANAGEME	8/25/2022	431,189.39
00773534	1289948	ELLIOTT DEANA D	8/25/2022	300.00
00773538	12689	GALLS LLC	8/25/2022	7,605.93
00773540	1289946	GILLMORE JAMES T	8/25/2022	1,200.00
00773542	1004844	GPS SERVERS LLC	8/25/2022	95.00
00773544	278826	GUERRERO SAN JUANA	8/25/2022	54.00
00773545	1286689	HERTZEL KEELY	8/25/2022	1,250.00
00773546	1195381	HESSER TAMMY L	8/25/2022	150.00
00773547	699829	HILL'S PET NUTRITION SALES INC	8/25/2022	1,192.80
00773549	44965	INTERVENTION COMMUNITY CORRECT	8/25/2022	209,873.02
00773551	49248	JAMES G. ANDERSON, P.C.	8/25/2022	19.00
00773556	48078	LARIMER COUNTY COMMUNITY CORRE	8/25/2022	1,298.46
00773557	1201760	LIPKE TUMBLEWEED	8/25/2022	900.00
00773558	1290268	LUCIO VASQUEZ OSCAR EVERADO	8/25/2022	19.00
00773559	1278061	MAR CANYON CHASE LP	8/25/2022	500.00
00773560	1290265	MAYORAL DAVID DEAN	8/25/2022	19.00
00773561	8801432	MESA COUNTY	8/25/2022	2,097.77
00773562	418857	MILLER COHEN PETERSON YOUNG	8/25/2022	19.00
00773563	1266623	MILLER MARK	8/25/2022	66.00
00773564	13591	MWI ANIMAL HEALTH	8/25/2022	2,825.73
00773566	13778	NORTH WASHINGTON ST WATER & SA	8/25/2022	48,429.58
00773567	949999	OFFICESCAPES OF DENVER LLLP	8/25/2022	74,587.91
00773569	496938	OUTDOOR PROMOTIONS OF COLORADO	8/25/2022	2,350.00
00773570	725673	PACIFIC OFFICE AUTOMATION INC	8/25/2022	22.37
00773571	2941	PARTY TIME RENTAL INC	8/25/2022	2,201.00
00773573	1290276	PIEMEISL RYAN	8/25/2022	19.00
00773574	39496	PIPER COMMUNICATION SERVICES I	8/25/2022	12,412.00
00773575	435271	PORTER LEE CORPORATION	8/25/2022	2,733.88
00773576	1290278	PRICE RUSSELL	8/25/2022	19.00
00773579	837076	PSYCHOLOGICAL DIMENSIONS	8/25/2022	7,475.00

## Net Warrants by Fund Detail

1General Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773580	1290263	RAEL RAY ANTHONY	8/25/2022	19.00
00773581	431519	REGROUP	8/25/2022	7,126.00
00773583	1266894	ROCKY MOUNTAIN SOUND LIGHT & V	8/25/2022	6,400.00
00773585	661705	SANDOVAL, SARAH A	8/25/2022	1,149.41
00773586	1290266	SAUNDERS THI THI	8/25/2022	19.00
00773587	514273	SCOTT KENNETH MASON	8/25/2022	600.00
00773589	13932	SOUTH ADAMS WATER & SANITATION	8/25/2022	406.50
00773590	13932	SOUTH ADAMS WATER & SANITATION	8/25/2022	49.61
00773591	13932	SOUTH ADAMS WATER & SANITATION	8/25/2022	49.61
00773592	13932	SOUTH ADAMS WATER & SANITATION	8/25/2022	4,636.76
00773593	1289919	STATE OF IDAHO DEPARTMENT OF H	8/25/2022	20.00
00773594	43016	STERKEL JEFF	8/25/2022	100.00
00773595	414653	STOKES AND WOLF	8/25/2022	19.00
00773597	599714	SUMMIT FOOD SERVICE LLC	8/25/2022	9,133.79
00773599	1289739	TACOS WITH ALTITUDE LLC	8/25/2022	3,291.00
00773601	1290269	TINOCO OMAR	8/25/2022	19.00
00773602	1288460	TRAVERS RYLEIGH	8/25/2022	100.00
00773603	1094	TRI COUNTY HEALTH DEPT	8/25/2022	8,954.44
00773604	1094	TRI COUNTY HEALTH DEPT	8/25/2022	6,466.27
00773605	1290273	TRUJILLO ELIZABETH JANE	8/25/2022	19.00
00773606	666214	TYGRETTE DEBRA R	8/25/2022	380.00
00773608	20730	UNITED STATES POSTAL SERVICE	8/25/2022	269.65
00773616	28566	VERIZON WIRELESS	8/25/2022	145.78
00773618	1164245	VIGILANT SOLUTIONS LLC	8/25/2022	1,181.25
00773619	1289947	WEIR TEAGHAN	8/25/2022	100.00
00773620	13822	XCEL ENERGY	8/25/2022	5.48
00773621	13822	XCEL ENERGY	8/25/2022	110.40
00773622	13822	XCEL ENERGY	8/25/2022	66.21

**Fund Total****1,263,467.92**

## Net Warrants by Fund Detail

4Capital Facilities Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009455	737980	WOLD ARCHITECTS AND ENGINEERS	8/25/2022	4,470.89
00773517	1240458	COLEMAN ANNETTE LEA	8/25/2022	7,319.00
00773565	1130194	NATIONAL CAR CHARGING LLC	8/25/2022	71,598.00
00773568	949999	OFFICESCAPES OF DENVER LLLP	8/25/2022	193,143.01
00773584	248870	ROTH SHEPPARD ARCHITECTS	8/25/2022	17,875.00
			<b>Fund Total</b>	<b>294,405.90</b>

**County of Adams**  
**Net Warrants by Fund Detail**

5      **Golf Course Enterprise Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009454	6177	PROFESSIONAL RECREATION MGMT I	8/25/2022	73,297.24
			<b>Fund Total</b>	<b>73,297.24</b>

Net Warrants by Fund Detail

6 Equipment Service Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773553	27626	JOHN ELWAY CHEVROLET	8/25/2022	41,164.00
00773600	790907	THE GOODYEAR TIRE AND RUBBER C	8/25/2022	18,788.64
			<b>Fund Total</b>	<b>59,952.64</b>

**County of Adams**  
**Net Warrants by Fund Detail**

7

**Stormwater Utility Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773531	128693	DREXEL BARRELL & CO	8/25/2022	2,241.25
<b>Fund Total</b>				<b>2,241.25</b>

## Net Warrants by Fund Detail

**13****Road & Bridge Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009430	100083	ALDERMAN BERNSTEIN LLC	8/24/2022	50,350.86
00009440	89295	ARVADA CITY OF	8/24/2022	26,681.19
00009441	89296	AURORA CITY OF	8/24/2022	433,285.61
00009442	89297	BENNETT TOWN OF	8/24/2022	17,602.84
00009443	89298	BRIGHTON CITY OF	8/24/2022	224,577.67
00009444	89299	COMMERCE CITY CITY OF	8/24/2022	266,265.83
00009445	89300	FEDERAL HEIGHTS CITY OF	8/24/2022	43,768.80
00009446	89301	NORTHGLENN CITY OF	8/24/2022	118,732.01
00009447	89302	THORNTON CITY OF	8/24/2022	436,919.45
00009448	89304	WESTMINSTER CITY OF	8/24/2022	236,733.62
00773484	1565	ADCO CLERK OF COUNTY COURT	8/23/2022	236,450.00
00773494	1289927	AIREF DENVER COMMERCE3 CENTER	8/25/2022	101,850.00
00773495	13074	ALBERT FREI & SONS INC	8/25/2022	36,755.04
00773498	411865	ALFRED BENESCH & CO	8/25/2022	16,502.39
00773505	49497	BFI TOWER ROAD LANDFILL	8/25/2022	3,207.19
00773535	534975	EP&A ENVIROTAC INC	8/25/2022	100,870.50
00773536	873559	EST INC	8/25/2022	42,400.50
00773539	1156223	GEOCAL INC	8/25/2022	1,108.10
00773541	212385	GMCO CORPORATION	8/25/2022	57,713.92
00773548	34817	ICON ENGINEERING INC	8/25/2022	484.25
00773550	142892	JALISCO INTL INC	8/25/2022	70,000.00
00773552	506641	JK TRANSPORTS INC	8/25/2022	54,105.00
00773554	28851	JR ENGINEERING LTD	8/25/2022	560.00
00773555	40395	KUMAR & ASSOCIATES INC	8/25/2022	3,432.50
00773572	1266603	PERCHERON LLC	8/25/2022	6,046.51
00773582	147080	ROCKSOL CONSULTING GROUP INC	8/25/2022	15,980.66
00773588	778644	SHORT ELLIOTT HENDRICKSON INC	8/25/2022	5,925.00

**Fund Total****2,608,309.44**

Net Warrants by Fund Detail

19      **Insurance Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773607	37507	UNITED HEALTHCARE	8/25/2022	1,033.32
00773615	35731	VERIZON	8/25/2022	53.07
<b>Fund Total</b>				<b>1,086.39</b>

**County of Adams**  
**Net Warrants by Fund Detail**

27

**Open Space Projects Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773596	266133	STREAM LANDSCAPE ARCHITECTURE	8/25/2022	3,650.00
<b>Fund Total</b>				<b>3,650.00</b>

Net Warrants by Fund Detail

30      Community Dev Block Grant Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009436	866134	PG CONSTRUCTION SERVICES INC	8/24/2022	5,474.00
00009438	29064	TIERRA ROJO CORPORATION	8/24/2022	2,680.00
00009439	29064	TIERRA ROJO CORPORATION	8/24/2022	9,320.00
00773577	189016	PROJECT ANGEL HEART	8/25/2022	844.67
<b>Fund Total</b>				<b>18,318.67</b>

## Net Warrants by Fund Detail

31Head Start Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773598	13770	SYSCO DENVER	8/25/2022	83.80
00773609	42541	US FOODSERVICE	8/25/2022	885.47
00773610	42541	US FOODSERVICE	8/25/2022	939.21
00773611	42541	US FOODSERVICE	8/25/2022	624.34
00773612	42541	US FOODSERVICE	8/25/2022	55.00
00773613	42541	US FOODSERVICE	8/25/2022	4,039.06
00773614	42541	US FOODSERVICE	8/25/2022	463.18
<b>Fund Total</b>				<b>7,090.06</b>

## Net Warrants by Fund Detail

34Comm Services Blk Grant Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773489	30283	ACCESS HOUSING OF ADAMS COUNTY	8/25/2022	9,561.91
00773537	8818069	FAMILY TREE INC	8/25/2022	754.39
00773543	44825	GROWING HOME INC	8/25/2022	2,086.01
00773578	189016	PROJECT ANGEL HEART	8/25/2022	10,655.40
<b>Fund Total</b>				<b>23,057.71</b>

**County of Adams**  
**Net Warrants by Fund Detail**

35

**Workforce & Business Center**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773522	1289882	COLORADO DEPARTMENT OF LABOR A	8/25/2022	19,290.29
			<b>Fund Total</b>	<b>19,290.29</b>

## Net Warrants by Fund Detail

43Colorado Air & Space Port

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009433	709816	CITY SERVICEVALCON LLC	8/24/2022	30,606.65
00773496	88281	ALBERTS WATER & WASTEWATER SER	8/25/2022	4,105.88
00773501	351622	AURORA WATER	8/25/2022	4,545.84
00773617	80279	VERIZON WIRELESS	8/25/2022	575.35
00773623	13822	XCEL ENERGY	8/25/2022	413.99
00773624	13822	XCEL ENERGY	8/25/2022	553.81
00773625	13822	XCEL ENERGY	8/25/2022	993.48
00773626	13822	XCEL ENERGY	8/25/2022	8,374.73
<b>Fund Total</b>				<b>50,169.73</b>

## Net Warrants by Fund Detail

94Sheriff Payables

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773516	95935	CLERK OF THE COUNTY COURT	8/25/2022	990.00
00773519	92474	COLO DEPT OF HUMAN SERVICES	8/25/2022	870.00
00773520	44915	COLO JUDICIAL DEPT	8/25/2022	99.00
<b>Fund Total</b>				<b>1,959.00</b>

**County of Adams**  
**Net Warrants by Fund Detail**

**Grand Total**      4,426,296.24

**County of Adams**  
**Vendor Payment Report**

4	<u>Capital Facilities Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	COLEMAN ANNETTE LEA	00004	1025717	425435	8/25/2022	7,319.00
	NATIONAL CAR CHARGING LLC	00004	1025724	425435	8/25/2022	19,479.00
	NATIONAL CAR CHARGING LLC	00004	1025725	425435	8/25/2022	52,119.00
	OFFICESCAPES OF DENVER LLLP	00004	1025694	425436	8/25/2022	1,499.00
	OFFICESCAPES OF DENVER LLLP	00004	1025697	425436	8/25/2022	172,738.98
	OFFICESCAPES OF DENVER LLLP	00004	1025678	425436	8/25/2022	5,505.29
	OFFICESCAPES OF DENVER LLLP	00004	1025678	425436	8/25/2022	493.00
	OFFICESCAPES OF DENVER LLLP	00004	1025678	425436	8/25/2022	3,156.55
	OFFICESCAPES OF DENVER LLLP	00004	1025673	425436	8/25/2022	831.06
	OFFICESCAPES OF DENVER LLLP	00004	1025674	425436	8/25/2022	1,774.00
	OFFICESCAPES OF DENVER LLLP	00004	1025675	425436	8/25/2022	5,998.29
	OFFICESCAPES OF DENVER LLLP	00004	1025676	425436	8/25/2022	1,146.84
	ROTH SHEPPARD ARCHITECTS	00004	1025708	425436	8/25/2022	17,875.00
	WOLD ARCHITECTS AND ENGINEERS	00004	1025757	425454	8/25/2022	1,589.32
	WOLD ARCHITECTS AND ENGINEERS	00004	1025758	425454	8/25/2022	2,881.57
					Account Total	294,405.90
					Department Total	294,405.90

**County of Adams**  
**Vendor Payment Report**

<u>4302</u>	<u>CASP Administration</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	XCEL ENERGY	00043	1025395	425320	8/23/2022	20.90
	XCEL ENERGY	00043	1025395	425320	8/23/2022	14.27
					Account Total	35.17
	Telephone					
	VERIZON WIRELESS	00043	1025298	425124	8/22/2022	375.30
	VERIZON WIRELESS	00043	1025298	425124	8/22/2022	40.01
					Account Total	415.31
					Department Total	450.48

**County of Adams**  
**Vendor Payment Report**

<u>4308</u>	<u>CASPATCT</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	XCEL ENERGY	00043	1025395	425320	8/23/2022	1,858.77
	XCEL ENERGY	00043	1025395	425320	8/23/2022	17.12
					Account Total	<u>1,875.89</u>
	Telephone					
	VERIZON WIRELESS	00043	1025298	425124	8/22/2022	40.01
					Account Total	<u>40.01</u>
					Department Total	<u><u>1,915.90</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>4303</u>	<u>CASP FBO</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	XCEL ENERGY	00043	1025395	425320	8/23/2022	47.36
					Account Total	47.36
	Telephone					
	VERIZON WIRELESS	00043	1025298	425124	8/22/2022	80.02
					Account Total	80.02
					Department Total	127.38

**County of Adams**  
**Vendor Payment Report**

<u>4304</u>	<u>CASP Operations/Maintenance</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	XCEL ENERGY	00043	1025395	425320	8/23/2022	101.62
	XCEL ENERGY	00043	1025395	425320	8/23/2022	482.41
	XCEL ENERGY	00043	1025395	425320	8/23/2022	53.14
	XCEL ENERGY	00043	1025395	425320	8/23/2022	81.00
	XCEL ENERGY	00043	1025395	425320	8/23/2022	653.92
	XCEL ENERGY	00043	1025395	425320	8/23/2022	61.16
	XCEL ENERGY	00043	1025395	425320	8/23/2022	77.13
	XCEL ENERGY	00043	1025386	425308	8/23/2022	863.18
	XCEL ENERGY	00043	1025386	425308	8/23/2022	62.29
	XCEL ENERGY	00043	1025386	425308	8/23/2022	511.48-
	XCEL ENERGY	00043	1025387	425308	8/23/2022	1,582.72
	XCEL ENERGY	00043	1025387	425308	8/23/2022	913.77-
	XCEL ENERGY	00043	1025387	425308	8/23/2022	115.14-
	XCEL ENERGY	00043	1025388	425308	8/23/2022	1,679.50
	XCEL ENERGY	00043	1025388	425308	8/23/2022	686.02-
	XCEL ENERGY	00043	1025395	425320	8/23/2022	13.10
	XCEL ENERGY	00043	1025395	425320	8/23/2022	93.60
	XCEL ENERGY	00043	1025395	425320	8/23/2022	37.51
	XCEL ENERGY	00043	1025395	425320	8/23/2022	2,669.21
	XCEL ENERGY	00043	1025395	425320	8/23/2022	335.66
	XCEL ENERGY	00043	1025395	425320	8/23/2022	186.24
	XCEL ENERGY	00043	1025395	425320	8/23/2022	85.75
	XCEL ENERGY	00043	1025395	425320	8/23/2022	53.08
	XCEL ENERGY	00043	1025395	425320	8/23/2022	51.52
	XCEL ENERGY	00043	1025395	425320	8/23/2022	53.08
	XCEL ENERGY	00043	1025395	425320	8/23/2022	75.26
					Account Total	7,125.67
	Telephone					
	VERIZON WIRELESS	00043	1025298	425124	8/22/2022	40.01
					Account Total	40.01
					Department Total	7,165.68

**County of Adams**  
**Vendor Payment Report**

<u>941018</u>	<u>CDBG 2018/2019</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Grants to Other Inst.-Pgm. Cst					
	PROJECT ANGEL HEART	00030	1025136	424841	8/17/2022	844.67
					Account Total	844.67
	Grants to Other Institutions					
	PG CONSTRUCTION SERVICES INC	00030	1023995	423749	8/3/2022	5,474.00
	TIERRA ROJO CORPORATION	00030	1024994	424735	8/16/2022	2,680.00
	TIERRA ROJO CORPORATION	00030	1024996	424741	8/16/2022	9,320.00
					Account Total	17,474.00
					Department Total	18,318.67

**County of Adams**  
**Vendor Payment Report**

<u>43</u>	<u>Colorado Air &amp; Space Port</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	ALBERTS WATER & WASTEWATER SER	00043	1025661	425436	8/25/2022	3,300.00
	CITY SERVICEVALCON LLC	00043	1025357	425293	8/24/2022	30,606.65
					Account Total	<u>33,906.65</u>
					Department Total	<u><u>33,906.65</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>9275</u>	<u>Community Corrections</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Membership Dues CACCB	00001	1025327	425207	8/23/2022	1,200.00
					Account Total	1,200.00
					Department Total	1,200.00

**County of Adams**  
**Vendor Payment Report**

<u>8612</u>	<u>Consolidated UHC Active/COBRA</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Administration Fee					
	UNITED HEALTHCARE	00019	1025334	425217	8/23/2022	260.94
					Account Total	260.94
	Insurance Premiums					
	UNITED HEALTHCARE	00019	1025334	425217	8/23/2022	772.38
					Account Total	772.38
					Department Total	1,033.32

**County of Adams**  
**Vendor Payment Report**

<u>2031</u>	<u>County Coroner</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Medical Services					
	CARUSO JAMES LOUIS	00001	1025275	425116	8/22/2022	7,125.00
					Account Total	<u>7,125.00</u>
	Other Professional Serv					
	MARKHAM GALLEGOS JENNIFER	00001	1025274	425115	8/22/2022	625.00
					Account Total	<u>625.00</u>
					Department Total	<u><u>7,750.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1031</u>	<u>County Treasurer</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Maintenance Contracts					
	PACIFIC OFFICE AUTOMATION INC	00001	1025325	425197	8/23/2022	<u>22.37</u>
					Account Total	<u>22.37</u>
					Department Total	<u><u>22.37</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>951016</u>	<u>CSBG</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Grants to Other Instit					
	ACCESS HOUSING OF ADAMS COUNTY	00034	1025236	424928	8/18/2022	9,561.91
	FAMILY TREE INC	00034	1025238	424928	8/18/2022	754.39
	GROWING HOME INC	00034	1025237	424928	8/18/2022	2,086.01
	PROJECT ANGEL HEART	00034	1025239	424928	8/18/2022	10,655.40
					Account Total	23,057.71
					Department Total	23,057.71

**County of Adams**  
**Vendor Payment Report**

<u>9248</u>	<u>Culture Services</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Minor Equipment					
	STATE OF IDAHO DEPARTMENT OF H	00001	1025338	425221	8/23/2022	<u>20.00</u>
					Account Total	<u>20.00</u>
					Department Total	<u><u>20.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1051</u>	<u>District Attorney</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Court Reporting Transcripts					
	GUERRERO SAN JUANA	00001	1025345	425286	8/24/2022	54.00
					Account Total	54.00
	Other Professional Serv					
	COLO DEPT OF CORRECTIONS	00001	1025344	425286	8/24/2022	25.00
	DSD CIVIL DENVER COUNTY SHERIF	00001	1025346	425286	8/24/2022	8.00
					Account Total	33.00
					Department Total	87.00

**County of Adams**  
**Vendor Payment Report**

<u>96802</u>	<u>DPN Grant</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Grants to Other Instit					
	COLORADO DEPARTMENT OF LABOR A	00035	1025254	424932	8/18/2022	13,121.15
	COLORADO DEPARTMENT OF LABOR A	00035	1025255	424932	8/18/2022	3,280.29
	COLORADO DEPARTMENT OF LABOR A	00035	1025256	424932	8/18/2022	2,888.85
					Account Total	<u>19,290.29</u>
					Department Total	<u><u>19,290.29</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>6</u>	<u>Equipment Service Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	JOHN ELWAY CHEVROLET	00006	1025722	425435	8/25/2022	39,889.00
	JOHN ELWAY CHEVROLET	00006	1025722	425435	8/25/2022	1,275.00
	THE GOODYEAR TIRE AND RUBBER C	00006	1025619	425436	8/25/2022	3,017.61
	THE GOODYEAR TIRE AND RUBBER C	00006	1025615	425436	8/25/2022	312.00
	THE GOODYEAR TIRE AND RUBBER C	00006	1025616	425436	8/25/2022	1,419.09
	THE GOODYEAR TIRE AND RUBBER C	00006	1025617	425436	8/25/2022	7,584.28
	THE GOODYEAR TIRE AND RUBBER C	00006	1025613	425436	8/25/2022	2,151.12
	THE GOODYEAR TIRE AND RUBBER C	00006	1025610	425436	8/25/2022	3,122.22
	THE GOODYEAR TIRE AND RUBBER C	00006	1025611	425436	8/25/2022	340.12
	THE GOODYEAR TIRE AND RUBBER C	00006	1025607	425436	8/25/2022	644.20
	THE GOODYEAR TIRE AND RUBBER C	00006	1025608	425436	8/25/2022	198.00
					Account Total	59,952.64
					Department Total	59,952.64

**County of Adams**  
**Vendor Payment Report**

<u>9244</u>	<u>Extension- 4-H/Youth</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Operating Supplies					
	DILL JERRY	00001	1025336	425215	8/23/2022	80.00
					Account Total	80.00
					Department Total	80.00

**County of Adams**  
**Vendor Payment Report**

<u>1076</u>	<u>FO - Adams County Svc Center</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Water/Sewer/Sanitation					
	Energy Cap Bill ID=13225	00001	1025280	425117	8/13/2022	<u>4,636.76</u>
					Account Total	<u>4,636.76</u>
					Department Total	<u><u>4,636.76</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1091</u>	<u>FO - Administration</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	Energy Cap Bill ID=13223	00001	1025281	425117	8/10/2022	<u>236.17</u>
					Account Total	<u>236.17</u>
					Department Total	<u><u>236.17</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1104</u>	<u>FO - Aurora MV</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Rental					
	CHAMBERS HOLDINGS LLC	00001	1025577	425411	8/25/2022	<u>7,706.59</u>
					Account Total	<u>7,706.59</u>
					Department Total	<u><u>7,706.59</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1103</u>	<u>FO - Aurora WBC</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Rental					
	CHAMBERS HOLDINGS LLC	00001	1025576	425411	8/25/2022	<u>17,818.72</u>
					Account Total	<u>17,818.72</u>
					Department Total	<u><u>17,818.72</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1060</u>	<u>FO - Community Corrections</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Water/Sewer/Sanitation					
	Energy Cap Bill ID=13219	00001	1025276	425117	8/13/2022	<u>406.50</u>
					Account Total	<u>406.50</u>
					Department Total	<u><u>406.50</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1112</u>	<u>FO - Coroner's Office</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Water/Sewer/Sanitation					
	Energy Cap Bill ID=13218	00001	1025282	425117	8/11/2022	923.78
	Energy Cap Bill ID=13224	00001	1025283	425117	8/11/2022	5,967.58
					Account Total	<u>6,891.36</u>
					Department Total	<u><u>6,891.36</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>2009</u>	<u>FO - Detention Center</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Water/Sewer/Sanitation					
	Energy Cap Bill ID=13217	00001	1025284	425117	8/11/2022	34,959.66
	Energy Cap Bill ID=13221	00001	1025285	425117	8/11/2022	18,630.63
	Energy Cap Bill ID=13226	00001	1025286	425117	8/11/2022	158.41
					Account Total	<u>53,748.70</u>
					Department Total	<u><u>53,748.70</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1070</u>	<u>FO - Fleet Building</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Water/Sewer/Sanitation					
	Energy Cap Bill ID=13216	00001	1025277	425117	8/13/2022	49.61
	Energy Cap Bill ID=13227	00001	1025278	425117	8/13/2022	49.61
					Account Total	<u>99.22</u>
					Department Total	<u><u>99.22</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1019</u>	<u>FO - Mailroom &amp; Dock</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Postage & Freight					
	UNITED STATES POSTAL SERVICE	00001	1025326	425198	8/23/2022	<u>269.65</u>
					Account Total	<u>269.65</u>
					Department Total	<u><u>269.65</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1075</u>	<u>FO - Strasburg</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	Energy Cap Bill ID=13220	00001	1025279	425117	8/9/2022	79.83
					Account Total	<u>79.83</u>
					Department Total	<u><u>79.83</u></u>

**County of Adams**  
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<u>1</u>	<u>General Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Diversion Restitution Payable					
	ALEKOZAI NAJLA	00001	1025350	425286	8/24/2022	2,000.00
	COLORADO HOSPITALITY SERVICES	00001	1025348	425286	8/24/2022	50.00
	DELGADO ANTHONY	00001	1025347	425286	8/24/2022	25.00
	MAR CANYON CHASE LP	00001	1025349	425286	8/24/2022	500.00
					Account Total	2,575.00
	Received not Vouchered Clrg					
	ABARCA WES	00001	1025715	425436	8/25/2022	1,250.00
	ADAMSON POLICE PRODUCTS	00001	1025704	425435	8/25/2022	89.04
	ADAMSON POLICE PRODUCTS	00001	1025705	425435	8/25/2022	6.95
	ADAMSON POLICE PRODUCTS	00001	1025709	425435	8/25/2022	692.60
	ADAMSON POLICE PRODUCTS	00001	1025687	425435	8/25/2022	206.20
	ADAMSON POLICE PRODUCTS	00001	1025688	425435	8/25/2022	53.95
	ADAMSON POLICE PRODUCTS	00001	1025689	425435	8/25/2022	87.00
	ADAMSON POLICE PRODUCTS	00001	1025690	425435	8/25/2022	332.00
	ADAMSON POLICE PRODUCTS	00001	1025691	425435	8/25/2022	997.50
	ADAMSON POLICE PRODUCTS	00001	1025693	425435	8/25/2022	89.99
	ADAMSON POLICE PRODUCTS	00001	1025699	425435	8/25/2022	463.97
	ADAMSON POLICE PRODUCTS	00001	1025700	425435	8/25/2022	58.49
	ADAMSON POLICE PRODUCTS	00001	1025701	425435	8/25/2022	128.65
	ADT COMMERCIAL LLC	00001	1025665	425436	8/25/2022	600.00
	ADT COMMERCIAL LLC	00001	1025667	425436	8/25/2022	1,000.00
	ADT COMMERCIAL LLC	00001	1025668	425436	8/25/2022	1,860.00
	ADT COMMERCIAL LLC	00001	1025669	425436	8/25/2022	300.00
	ADT COMMERCIAL LLC	00001	1025669	425436	8/25/2022	150.00
	ADT COMMERCIAL LLC	00001	1025669	425436	8/25/2022	150.00
	ADT COMMERCIAL LLC	00001	1025669	425436	8/25/2022	150.00
	ADT COMMERCIAL LLC	00001	1025669	425436	8/25/2022	300.00
	ADT COMMERCIAL LLC	00001	1025669	425436	8/25/2022	600.00
	ADT COMMERCIAL LLC	00001	1025669	425436	8/25/2022	450.00
	ADT COMMERCIAL LLC	00001	1025669	425436	8/25/2022	300.00
	ADT COMMERCIAL LLC	00001	1025669	425436	8/25/2022	300.00
	ADT COMMERCIAL LLC	00001	1025669	425436	8/25/2022	150.00
	ADT COMMERCIAL LLC	00001	1025669	425436	8/25/2022	300.00
	ADT COMMERCIAL LLC	00001	1025669	425436	8/25/2022	150.00

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<u>1</u>	<u>General Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	ADT COMMERCIAL LLC	00001	1025669	425436	8/25/2022	300.00
	ADVANCED LAUNDRY SYSTEMS	00001	1025716	425435	8/25/2022	722.06
	ADVANTAGE TREATMENT CENTER	00001	1025657	425436	8/25/2022	410.04
	ANGEL ARMOR LLC	00001	1025356	425293	8/24/2022	1,799.47
	ART ATTACK LLC	00001	1025712	425435	8/25/2022	3,750.00
	BROTHERS REDEVELOPMENT INC	00001	1025587	425435	8/25/2022	11,860.89
	COCREATE COEVOLVE LLC	00001	1025267	425032	8/19/2022	125.00
	COCREATE COEVOLVE LLC	00001	1025267	425032	8/19/2022	250.00
	COCREATE COEVOLVE LLC	00001	1025267	425032	8/19/2022	250.00
	COLORADO POVERTY LAW PROJECT	00001	1025586	425435	8/25/2022	5,515.86
	CORECIVIC INC	00001	1025679	425435	8/25/2022	144,881.47
	CORECIVIC INC	00001	1025680	425435	8/25/2022	6,083.00
	CORECIVIC INC	00001	1025681	425435	8/25/2022	82,557.40
	CORECIVIC INC	00001	1025682	425435	8/25/2022	663.40
	CORECIVIC INC	00001	1025670	425435	8/25/2022	2,800.00
	CORECIVIC INC	00001	1025671	425435	8/25/2022	2,035.00
	CORECIVIC INC	00001	1025672	425435	8/25/2022	9,500.85
	ECI SITE CONSTRUCTION MANAGEME	00001	1025718	425435	8/25/2022	453,883.57
	GALLS LLC	00001	1025596	425435	8/25/2022	100.00
	GALLS LLC	00001	1025598	425435	8/25/2022	161.38
	GALLS LLC	00001	1025600	425435	8/25/2022	3,420.00
	GALLS LLC	00001	1025603	425435	8/25/2022	172.65
	GALLS LLC	00001	1025605	425435	8/25/2022	665.60
	GALLS LLC	00001	1025609	425435	8/25/2022	158.80
	GALLS LLC	00001	1025612	425435	8/25/2022	119.10
	GALLS LLC	00001	1025614	425435	8/25/2022	50.06
	GALLS LLC	00001	1025620	425435	8/25/2022	257.85
	GALLS LLC	00001	1025621	425435	8/25/2022	255.35
	GALLS LLC	00001	1025622	425435	8/25/2022	255.35
	GALLS LLC	00001	1025623	425435	8/25/2022	255.35
	GALLS LLC	00001	1025624	425435	8/25/2022	50.00
	GALLS LLC	00001	1025618	425435	8/25/2022	43.97
	GALLS LLC	00001	1025626	425435	8/25/2022	107.20
	GALLS LLC	00001	1025628	425435	8/25/2022	91.95
	GALLS LLC	00001	1025630	425435	8/25/2022	51.96
	GALLS LLC	00001	1025633	425435	8/25/2022	12.31

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<u>1</u>	<u>General Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	GALLS LLC	00001	1025635	425435	8/25/2022	107.30
	GALLS LLC	00001	1025637	425435	8/25/2022	223.10
	GALLS LLC	00001	1025642	425435	8/25/2022	112.20
	GALLS LLC	00001	1025644	425435	8/25/2022	302.00
	GALLS LLC	00001	1025646	425435	8/25/2022	103.15
	GALLS LLC	00001	1025647	425435	8/25/2022	255.35
	GALLS LLC	00001	1025649	425435	8/25/2022	166.65
	GALLS LLC	00001	1025652	425435	8/25/2022	107.30
	HERTZEL KEELY	00001	1025720	425435	8/25/2022	1,250.00
	HILL'S PET NUTRITION SALES INC	00001	1025721	425435	8/25/2022	1,192.80
	INTERVENTION COMMUNITY CORRECT	00001	1025664	425435	8/25/2022	10,775.45
	INTERVENTION COMMUNITY CORRECT	00001	1025658	425435	8/25/2022	392.15
	INTERVENTION COMMUNITY CORRECT	00001	1025659	425435	8/25/2022	205.02
	INTERVENTION COMMUNITY CORRECT	00001	1025677	425435	8/25/2022	11,066.60
	INTERVENTION COMMUNITY CORRECT	00001	1025666	425435	8/25/2022	28,765.12
	INTERVENTION COMMUNITY CORRECT	00001	1025666	425435	8/25/2022	158,668.68
	LARIMER COUNTY COMMUNITY CORRE	00001	1025684	425435	8/25/2022	1,298.46
	MARATHON LEADERSHIP LLC	00001	1025756	425454	8/25/2022	1,850.00
	MESA COUNTY	00001	1025653	425436	8/25/2022	2,097.77
	MWI ANIMAL HEALTH	00001	1025713	425435	8/25/2022	126.60
	MWI ANIMAL HEALTH	00001	1025713	425435	8/25/2022	1,924.37
	MWI ANIMAL HEALTH	00001	1025714	425435	8/25/2022	774.76
	OFFICESCAPES OF DENVER LLLP	00001	1025754	425436	8/25/2022	37,885.00
	OFFICESCAPES OF DENVER LLLP	00001	1025754	425436	8/25/2022	610.00
	OFFICESCAPES OF DENVER LLLP	00001	1025692	425436	8/25/2022	36,092.91
	OUTDOOR PROMOTIONS OF COLORADO	00001	1025702	425436	8/25/2022	2,350.00
	PARTY TIME RENTAL INC	00001	1025660	425436	8/25/2022	2,201.00
	PIPER COMMUNICATION SERVICES I	00001	1025706	425436	8/25/2022	9,897.00
	PIPER COMMUNICATION SERVICES I	00001	1025707	425436	8/25/2022	2,515.00
	REGROUP	00001	1025662	425436	8/25/2022	7,126.00
	SKAGGS PUBLIC SAFETY UNIFORM &	00001	1025358	425293	8/24/2022	217.50
	SKAGGS PUBLIC SAFETY UNIFORM &	00001	1025359	425293	8/24/2022	87.00
	SKAGGS PUBLIC SAFETY UNIFORM &	00001	1025360	425293	8/24/2022	130.50
	SKAGGS PUBLIC SAFETY UNIFORM &	00001	1025361	425293	8/24/2022	42.50
	SKAGGS PUBLIC SAFETY UNIFORM &	00001	1025362	425293	8/24/2022	206.00
	SKAGGS PUBLIC SAFETY UNIFORM &	00001	1025363	425293	8/24/2022	87.00

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<u>1</u>	<u>General Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	SKAGGS PUBLIC SAFETY UNIFORM &	00001	1025364	425293	8/24/2022	209.00
	SUMMIT FOOD SERVICE LLC	00001	1025710	425436	8/25/2022	9,133.79
	TYGRETT DEBRA R	00001	1025711	425436	8/25/2022	380.00
					Account Total	<u>1,075,768.26</u>
	Retainages Payable					
	ECI SITE CONSTRUCTION MANAGEME	00001	1025718	425435	8/25/2022	22,694.18-
					Account Total	<u>22,694.18-</u>
					Department Total	<u><u>1,055,649.08</u></u>

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<u>5026</u>	<u>Golf Course- Maintenance</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Contract Employment					
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	494.34
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	27,157.69
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	3,213.34
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	12,664.13
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	1,637.17
					Account Total	45,166.67
	Telephone					
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	242.57
					Account Total	242.57
					Department Total	45,409.24

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**Vendor Payment Report**

<u>5021</u>	<u>Golf Course- Pro Shop</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Contract Employment					
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	21,810.48
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	2,597.79
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	165.48
					Account Total	24,573.75
	Equipment Rental					
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	185.13
					Account Total	185.13
	Insurance Premiums					
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	15.69
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	597.48
					Account Total	613.17
	Operating Supplies					
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	668.17
					Account Total	668.17
	Security Service					
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	1,678.88
					Account Total	1,678.88
	Telephone					
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	101.98
	PROFESSIONAL RECREATION MGMT I	00005	1025392	425318	8/24/2022	66.92
					Account Total	168.90
					Department Total	27,888.00

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<u>31</u>	<u>Head Start Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	SYSCO DENVER	00031	1025602	425436	8/25/2022	83.80
	US FOODSERVICE	00031	1025599	425436	8/25/2022	4,039.06
	US FOODSERVICE	00031	1025597	425436	8/25/2022	55.00
	US FOODSERVICE	00031	1025594	425436	8/25/2022	624.34
	US FOODSERVICE	00031	1025591	425436	8/25/2022	885.47
	US FOODSERVICE	00031	1025592	425436	8/25/2022	939.21
	US FOODSERVICE	00031	1025601	425436	8/25/2022	463.18
					Account Total	7,090.06
					Department Total	7,090.06

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<u>8622</u>	<u>Insurance -Benefits &amp; Wellness</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Communications					
	VERIZON	00019	1025339	425222	8/23/2022	<u>53.07</u>
					Account Total	<u>53.07</u>
					Department Total	<u><u>53.07</u></u>

**County of Adams**  
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<u>27</u>	<u>Open Space Projects Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Cllrg					
	STREAM LANDSCAPE ARCHITECTURE	00027	1025655	425435	8/25/2022	<u>3,650.00</u>
					Account Total	<u>3,650.00</u>
					Department Total	<u><u>3,650.00</u></u>

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<u>1015</u>	<u>People Services</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Tuition Reimbursement					
	SANDOVAL, SARAH A	00001	1025399	425336	8/24/2022	1,149.41
					Account Total	1,149.41
					Department Total	1,149.41

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<u>2061</u>	<u>PKS - Weed &amp; Pest</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Communications					
	VERIZON WIRELESS	00001	1025333	425215	8/23/2022	80.02
					Account Total	80.02
					Department Total	80.02

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<u>5010</u>	<u>PKS- Fair</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	EE Day at Fair					
	TACOS WITH ALTITUDE LLC	00001	1025390	425316	8/24/2022	3,291.00
					Account Total	3,291.00
	Fair Expenses-General					
	A PRECIOUS CHILD	00001	1025241	424927	8/18/2022	3,670.00
	BARBA JONATHAN WILLIAM	00001	1025272	425036	8/19/2022	100.00
	BRANDED IMAGE APPAREL	00001	1025229	424920	8/18/2022	5,963.75
	CSU MEAT JUDGING	00001	1025337	425215	8/23/2022	552.00
	ELLIOTT DEANA D	00001	1025273	425036	8/19/2022	300.00
	GILLMORE JAMES T	00001	1025263	425031	8/19/2022	1,200.00
	HESSER TAMMY L	00001	1025268	425031	8/19/2022	150.00
	LIPKE TUMBLEWEED	00001	1025231	424920	8/18/2022	900.00
	SCOTT KENNETH MASON	00001	1025266	425031	8/19/2022	600.00
	STERKEL JEFF	00001	1025265	425031	8/19/2022	100.00
	TRAVERS RYLEIGH	00001	1025269	425031	8/19/2022	100.00
	WEIR TEAGHAN	00001	1025264	425031	8/19/2022	100.00
					Account Total	13,735.75
	Operating Supplies					
	KICKIN COUNTRY 4 H CLUB	00001	1025270	425031	8/19/2022	340.00
	BARN BRATS 4 H CLUB	00001	1025271	425031	8/19/2022	1,445.00
					Account Total	1,785.00
	Other Professional Serv					
	ROCKY MOUNTAIN SOUND LIGHT & V	00001	1025227	424920	8/18/2022	6,400.00
					Account Total	6,400.00
	Security Service					
	CODE 4 SECURITY SERVICES LLC	00001	1025367	425297	8/24/2022	832.52
					Account Total	832.52
	Special Events					
	A PRECIOUS CHILD	00001	1025240	424927	8/18/2022	3,175.00
					Account Total	3,175.00
	Uniforms & Cleaning					
	BRANDED IMAGE APPAREL	00001	1025230	424920	8/18/2022	364.00
					Account Total	364.00
					Department Total	29,583.27

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<u>5012</u>	<u>PKS- Regional Complex</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Communications					
	VERIZON WIRELESS	00001	1025335	425215	8/23/2022	<u>65.76</u>
					Account Total	<u>65.76</u>
					Department Total	<u><u>65.76</u></u>

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<u>5016</u>	<u>PKS- Trail Ranger Patrol</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	XCEL ENERGY	00001	1025328	425215	8/23/2022	5.48
	XCEL ENERGY	00001	1025329	425215	8/23/2022	110.40
	XCEL ENERGY	00001	1025330	425215	8/23/2022	66.21
					Account Total	182.09
	Water/Sewer/Sanitation					
	NORTH WASHINGTON ST WATER & SA	00001	1025331	425215	8/23/2022	3,823.55
	NORTH WASHINGTON ST WATER & SA	00001	1025332	425215	8/23/2022	44,606.03
					Account Total	48,429.58
					Department Total	48,611.67

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<u>3058</u>	<u>PW - ADA Transition Implement.</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Land					
	ALDERMAN BERNSTEIN LLC	00013	1025288	425118	8/22/2022	350.50
					Account Total	350.50
					Department Total	350.50

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<u>3019</u>	<u>PW - Admin/Org</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Payments To Cities-Sales Taxes					
	ARVADA CITY OF	00013	1025245	424934	8/18/2022	26,681.19
	AURORA CITY OF	00013	1025246	424934	8/18/2022	433,285.61
	BENNETT TOWN OF	00013	1025247	424934	8/18/2022	17,602.84
	BRIGHTON CITY OF	00013	1025248	424934	8/18/2022	224,577.67
	COMMERCE CITY CITY OF	00013	1025249	424934	8/18/2022	266,265.83
	FEDERAL HEIGHTS CITY OF	00013	1025250	424934	8/18/2022	43,768.80
	NORTHGLENN CITY OF	00013	1025251	424934	8/18/2022	118,732.01
	THORNTON CITY OF	00013	1025252	424934	8/18/2022	436,919.45
	WESTMINSTER CITY OF	00013	1025253	424934	8/18/2022	236,733.62
					Account Total	1,804,567.02
					Department Total	1,804,567.02

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<u>3056</u>	<u>PW - Capital Improvement Plan</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Land					
	ADCO CLERK OF COUNTY COURT	00013	1025259	425023	8/19/2022	236,450.00
	ALDERMAN BERNSTEIN LLC	00013	1025287	425118	8/22/2022	462.00
	ALDERMAN BERNSTEIN LLC	00013	1025289	425118	8/22/2022	586.50
	ALDERMAN BERNSTEIN LLC	00013	1025290	425118	8/22/2022	350.23
	ALDERMAN BERNSTEIN LLC	00013	1025291	425118	8/22/2022	1,298.50
	ALDERMAN BERNSTEIN LLC	00013	1025292	425118	8/22/2022	2,977.50
	ALDERMAN BERNSTEIN LLC	00013	1025293	425118	8/22/2022	2,812.00
	ALDERMAN BERNSTEIN LLC	00013	1025294	425118	8/22/2022	3,182.50
	ALDERMAN BERNSTEIN LLC	00013	1025295	425118	8/22/2022	38,331.13
					Account Total	286,450.36
	Road & Streets					
	AIREF DENVER COMMERCE3 CENTER	00013	1025351	425290	8/24/2022	48,890.00
	AIREF DENVER COMMERCE3 CENTER	00013	1025352	425290	8/24/2022	52,960.00
					Account Total	101,850.00
					Department Total	388,300.36

**County of Adams**  
**Vendor Payment Report**

13	Road & Bridge Fund	Fund	Voucher	Batch No	GL Date	Amount
	Received not Vouchered Clrg					
	ALBERT FREI & SONS INC	00013	1025648	425436	8/25/2022	16,144.11
	ALBERT FREI & SONS INC	00013	1025645	425436	8/25/2022	13,079.50
	ALBERT FREI & SONS INC	00013	1025643	425436	8/25/2022	7,531.43
	ALFRED BENESCH & CO	00013	1025590	425436	8/25/2022	16,093.89
	ALFRED BENESCH & CO	00013	1025685	425435	8/25/2022	408.50
	BFI TOWER ROAD LANDFILL	00013	1025606	425436	8/25/2022	460.25
	BFI TOWER ROAD LANDFILL	00013	1025606	425436	8/25/2022	2,746.94
	EP&A ENVIROTAC INC	00013	1025625	425436	8/25/2022	59,486.50
	EP&A ENVIROTAC INC	00013	1025627	425436	8/25/2022	41,384.00
	EST INC	00013	1025593	425435	8/25/2022	42,400.50
	GEOCAL INC	00013	1025650	425436	8/25/2022	1,108.10
	GMCO CORPORATION	00013	1025631	425436	8/25/2022	11,545.60
	GMCO CORPORATION	00013	1025632	425436	8/25/2022	11,531.52
	GMCO CORPORATION	00013	1025629	425436	8/25/2022	34,636.80
	ICON ENGINEERING INC	00013	1025686	425435	8/25/2022	484.25
	JK TRANSPORTS INC	00013	1025638	425436	8/25/2022	10,378.75
	JK TRANSPORTS INC	00013	1025639	425436	8/25/2022	10,660.00
	JK TRANSPORTS INC	00013	1025640	425436	8/25/2022	10,562.50
	JK TRANSPORTS INC	00013	1025641	425436	8/25/2022	10,541.25
	JK TRANSPORTS INC	00013	1025636	425436	8/25/2022	6,551.25
	JK TRANSPORTS INC	00013	1025634	425436	8/25/2022	5,411.25
	JR ENGINEERING LTD	00013	1025654	425435	8/25/2022	560.00
	KUMAR & ASSOCIATES INC	00013	1025651	425436	8/25/2022	3,432.50
	PERCHERON LLC	00013	1025604	425436	8/25/2022	6,046.51
	ROCKSOL CONSULTING GROUP INC	00013	1025656	425436	8/25/2022	15,980.66
	SHORT ELLIOTT HENDRICKSON INC	00013	1025589	425436	8/25/2022	5,925.00
					Account Total	345,091.56
	Retainages Payable					
	JALISCO INTL INC	00013	1025585	425435	8/25/2022	70,000.00
					Account Total	70,000.00
					Department Total	415,091.56

**County of Adams**  
**Vendor Payment Report**

<u>94</u>	<u>Sheriff Payables</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Brain Trust					
	COLO DEPT OF HUMAN SERVICES	00094	1025144	424853	8/17/2022	870.00
					Account Total	870.00
	Family Friendly Fee					
	COLO JUDICIAL DEPT	00094	1025146	424853	8/17/2022	99.00
					Account Total	99.00
	State Surcharge					
	CLERK OF THE COUNTY COURT	00094	1025145	424853	8/17/2022	990.00
					Account Total	990.00
					Department Total	<u>1,959.00</u>

**County of Adams**  
**Vendor Payment Report**

<u>2011</u>	<u>SHF- Admin Services Division</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	PSYCHOLOGICAL DIMENSIONS	00001	1025322	425194	8/23/2022	<u>2,075.00</u>
					Account Total	<u>2,075.00</u>
					Department Total	<u><u>2,075.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>2015</u>	<u>SHF- Civil Section</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Police Services					
	GOLZARI RAQUF	00001	1025318	425126	8/22/2022	19.00
	APPLIANCE FACTORY	00001	1025308	425126	8/22/2022	19.00
	BEVIER RAYMOND	00001	1025314	425126	8/22/2022	19.00
	BRIGHTON FORD	00001	1025300	425126	8/22/2022	19.00
	DOMINGUEZ CAMACHO RAMIRO	00001	1025315	425126	8/22/2022	19.00
	GPS SERVERS LLC	00001	1025303	425126	8/22/2022	19.00
	GPS SERVERS LLC	00001	1025304	425126	8/22/2022	19.00
	GPS SERVERS LLC	00001	1025305	425126	8/22/2022	19.00
	GPS SERVERS LLC	00001	1025306	425126	8/22/2022	19.00
	GPS SERVERS LLC	00001	1025307	425126	8/22/2022	19.00
	JAMES G. ANDERSON, P.C.	00001	1025299	425126	8/22/2022	19.00
	LUCIO VASQUEZ OSCAR EVERADO	00001	1025312	425126	8/22/2022	19.00
	MAYORAL DAVID DEAN	00001	1025310	425126	8/22/2022	19.00
	MILLER COHEN PETERSON YOUNG	00001	1025302	425126	8/22/2022	19.00
	PIEMEISL RYAN	00001	1025317	425126	8/22/2022	19.00
	PRICE RUSSELL	00001	1025319	425126	8/22/2022	19.00
	RAEL RAY ANTHONY	00001	1025309	425126	8/22/2022	19.00
	SAUNDERS THI THI	00001	1025311	425126	8/22/2022	19.00
	STOKES AND WOLF	00001	1025301	425126	8/22/2022	19.00
	TINOCO OMAR	00001	1025313	425126	8/22/2022	19.00
	TRUJILLO ELIZABETH JANE	00001	1025316	425126	8/22/2022	19.00
					Account Total	399.00
	Sheriff's Fees					
	MILLER MARK	00001	1025320	425194	8/23/2022	66.00
					Account Total	66.00
					Department Total	465.00

**County of Adams**  
**Vendor Payment Report**

<u>2016</u>	<u>SHF- Detective Division</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Maintenance Contracts					
	VIGILANT SOLUTIONS LLC	00001	1025323	425194	8/23/2022	1,181.25
					Account Total	1,181.25
	Operating Supplies					
	PORTER LEE CORPORATION	00001	1025321	425194	8/23/2022	2,733.88
					Account Total	2,733.88
					Department Total	3,915.13

**County of Adams**  
**Vendor Payment Report**

<u>2071</u>	<u>SHF- Detention Facility</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	PSYCHOLOGICAL DIMENSIONS	00001	1025322	425194	8/23/2022	<u>4,575.00</u>
					Account Total	<u>4,575.00</u>
					Department Total	<u><u>4,575.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>2017</u>	<u>SHF- Patrol Division</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	PSYCHOLOGICAL DIMENSIONS	00001	1025322	425194	8/23/2022	<u>825.00</u>
					Account Total	<u>825.00</u>
					Department Total	<u><u>825.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>7</u>	<u>Stormwater Utility Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Cllrg					
	DREXEL BARRELL & CO	00007	1025683	425435	8/25/2022	2,241.25
					Account Total	2,241.25
					Department Total	2,241.25

**County of Adams**  
**Vendor Payment Report**

<u>4011</u>	<u>Tri County Health</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Grants to Other Instit					
	TRI COUNTY HEALTH DEPT	00001	1025365	425294	8/24/2022	8,954.44
	TRI COUNTY HEALTH DEPT	00001	1025366	425294	8/24/2022	6,466.27
					Account Total	15,420.71
					Department Total	15,420.71

**County of Adams**  
**Vendor Payment Report**

<u>4316</u>	<u>Wastewater Treatment Plant</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Equipment Maint & Repair					
	ALBERTS WATER & WASTEWATER SER	00043	1025398	425333	8/24/2022	500.00
	ALBERTS WATER & WASTEWATER SER	00043	1025398	425333	8/24/2022	119.00
	ALBERTS WATER & WASTEWATER SER	00043	1025398	425333	8/24/2022	186.88
					Account Total	805.88
	Gas & Electricity					
	XCEL ENERGY	00043	1025395	425320	8/23/2022	1,251.92
					Account Total	1,251.92
	Water/Sewer/Sanitation					
	AURORA WATER	00043	1025297	425124	8/22/2022	4,545.84
					Account Total	4,545.84
					Department Total	6,603.64

**County of Adams**  
**Vendor Payment Report**

**Grand Total**      4,426,296.24

**County of Adams**  
**Net Warrant by Fund Summary**

<b>Fund Number</b>	<b>Fund Description</b>	<b>Amount</b>
1	General Fund	891,226.82
4	Capital Facilities Fund	1,458,476.47
5	Golf Course Enterprise Fund	65,896.45
6	Equipment Service Fund	68,944.71
13	Road & Bridge Fund	1,153,726.30
19	Insurance Fund	32,076.57
25	Waste Management Fund	8,670.97
27	Open Space Projects Fund	57,216.70
28	Open Space Sales Tax Fund	3,572,697.79
30	Community Dev Block Grant Fund	20,400.00
31	Head Start Fund	10,397.91
34	Comm Services Blk Grant Fund	2,124.83
35	Workforce & Business Center	31,499.26
43	Colorado Air & Space Port	231.00
49	Public Health Department Fund	9,247.67
50	FLATROCK Facility Fund	3,527.58
94	Sheriff Payables	11,833.00
		<u>7,398,194.03</u>

## Net Warrants by Fund Detail

1      General Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009456	1289926	STAGE IMAGES DANCE STUDIO	8/26/2022	10,000.00
00009534	383698	ALLIED UNIVERSAL SECURITY SERV	9/2/2022	65,302.19
00009541	625677	CODE 4 SECURITY SERVICES LLC	9/2/2022	468.00
00009543	58895	DIRSEC	9/2/2022	56,186.26
00009545	1289463	HEALTHY SPINE LLC	9/2/2022	5,000.00
00009547	1256913	MARKHAM GALLEGOS JENNIFER	9/2/2022	650.00
00009549	1290548	PANADERIA Y ANTOJITOS LA PIRAM	9/2/2022	5,000.00
00009550	1213933	PUFFENBERGER IAN JAMES	9/2/2022	5,375.00
00009551	145355	SANITY SOLUTIONS INC	9/2/2022	27,737.88
00009553	373844	SOLARWINDS WORLDWIDE LLC	9/2/2022	2,385.00
00773674	418286	A PRECIOUS CHILD	9/1/2022	3,862.50
00773676	1128011	ADT COMMERCIAL LLC	9/1/2022	1,013.04
00773678	88281	ALBERTS WATER & WASTEWATER SER	9/1/2022	2,951.82
00773680	77051	ALPINE CREDIT, INC	9/1/2022	19.00
00773681	12012	ALSCO AMERICAN INDUSTRIAL	9/1/2022	326.20
00773683	786384	ALTITUDE COMMUNITY LAW	9/1/2022	19.00
00773684	678947	ARAPAHOE COUNTY COMMUNITY RESO	9/1/2022	13,371.16
00773685	498573	ARBORFORCE LLC	9/1/2022	38,315.06
00773687	322973	ARMORED KNIGHTS INC	9/1/2022	5,069.97
00773689	43744	AUTOMATED BUILDING SOLUTIONS I	9/1/2022	440.00
00773692	1291844	BILBRAY COOPER	9/1/2022	300.00
00773693	1205371	BINGHAM COOPER	9/1/2022	300.00
00773695	1289159	BRACKISH ARTS	9/1/2022	1,250.00
00773696	490725	BREAK THRU BEVERAGE	9/1/2022	5,061.53
00773697	13160	BRIGHTON CITY OF (WATER)	9/1/2022	26,571.21
00773698	463401	BUSH MELVIN E	9/1/2022	65.00
00773700	1291829	CALVER JARED LEE	9/1/2022	66.00
00773701	134826	CASA OF ADAMS & BROOMFIELD COU	9/1/2022	2,500.00
00773702	304171	CDPHE	9/1/2022	350.00
00773703	37266	CENTURY LINK	9/1/2022	201.40
00773708	1226046	CHRISTENSEN MELANIE	9/1/2022	523.50
00773709	1291764	CISNEROS ISAAC	9/1/2022	150.00
00773710	647801	CML SECURITY LLC	9/1/2022	14,152.50
00773711	250958	COHEN MILSTEIN SELLERS & TOLL	9/1/2022	945.00
00773712	1291756	COLEY TYLER	9/1/2022	75.00
00773713	5836	COLO BAR ASSN	9/1/2022	8,158.00

## Net Warrants by Fund Detail

**1**      **General Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773716	460842	COLO INFORMATION SHARING CONSO	9/1/2022	572.00
00773717	209334	COLO NATURAL GAS INC	9/1/2022	28.89
00773718	2157	COLO OCCUPATIONAL MEDICINE PHY	9/1/2022	250.00
00773719	45991	COLO STATE UNIVERSITY EXTENSIO	9/1/2022	35,818.60
00773720	274030	COMMUNICATION CONSTRUCTION & E	9/1/2022	12,544.00
00773721	13565	CORE ELECTRIC COOPERATIVE	9/1/2022	22.44
00773722	229743	CRESTVIEW WATER & SANITATION D	9/1/2022	865.98
00773723	40658	CROWN EQUIPMENT CORP	9/1/2022	91.00
00773724	688301	DAZZLING PHOTO BOOTH LLC	9/1/2022	950.00
00773725	1004840	DEBAUCHE BRIAN LLC	9/1/2022	19.00
00773726	42540	DELL MARKETING LP	9/1/2022	13,978.90
00773727	152649	DELL MARKETING LP	9/1/2022	7,707.10
00773729	1288239	DENVER METRO CHAMBER LEADERSHI	9/1/2022	1,750.00
00773734	1291759	EDWARDS RANDY	9/1/2022	75.00
00773735	35867	ELDORADO ARTESIAN SPRINGS INC	9/1/2022	122.45
00773736	1238229	ENGHOUSE INTERACTIVE INC	9/1/2022	2,750.00
00773737	1286685	EYE COUGH ART LLC	9/1/2022	1,250.00
00773739	47723	FEDEX	9/1/2022	162.58
00773741	197938	FIRST CALL OF COLO	9/1/2022	2,790.00
00773742	339325	FLEXENTIAL PROFESSIONAL SERVIC	9/1/2022	1,850.01
00773744	463649	GABLEHOUSE GRANBERG LLC	9/1/2022	3,364.50
00773745	1289233	GALAXY TOWING LLC	9/1/2022	7,000.00
00773747	438625	GOVERNOR'S OFFICE OF IT	9/1/2022	2,237.22
00773748	1004844	GPS SERVERS LLC	9/1/2022	95.00
00773749	1139533	GREAT LAKES HOTEL SUPPLY COMPA	9/1/2022	7,575.00
00773750	675517	GREEN THOMAS D	9/1/2022	65.00
00773751	808845	GRONQUIST, CHRISTOPHER L	9/1/2022	65.00
00773753	809485	HAGGERTY BRIAN	9/1/2022	65.00
00773754	698488	HANCOCK FORREST HAYES	9/1/2022	65.00
00773755	1291828	HARRIS SHEILA	9/1/2022	147.00
00773757	8721	HILL & ROBBINS PC	9/1/2022	184.50
00773758	699829	HILL'S PET NUTRITION SALES INC	9/1/2022	1,840.51
00773759	10864	HILLYARD - DENVER	9/1/2022	678.22
00773762	1291835	HOPPS MARISSA	9/1/2022	19.00
00773764	32276	INSIGHT PUBLIC SECTOR	9/1/2022	12,212.25
00773766	516864	INVENTING ROOM	9/1/2022	750.00

## Net Warrants by Fund Detail

1      General Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773767	1291165	ITS A CALLING FOUNDATION	9/1/2022	2,500.00
00773768	874060	JAPAN AMERICAN SOCIETY OF COLO	9/1/2022	5,000.00
00773769	1285077	JARAMILLO TARA J	9/1/2022	19.00
00773770	859588	JAZOWSKI KAREN	9/1/2022	1,675.00
00773774	1291762	KEEGAN JOSEPH ROBERT	9/1/2022	150.00
00773775	145356	KENNY ELECTRIC SERVICE INC	9/1/2022	240.00
00773776	1029847	KING SOOPERS	9/1/2022	680.00
00773778	289628	KUSA	9/1/2022	535.50
00773780	1020086	LABORATORY CORPORATION OF AMER	9/1/2022	1,895.81
00773782	40843	LANGUAGE LINE SERVICES	9/1/2022	67.24
00773783	1291760	LESLIE MALCOLM KIRK	9/1/2022	500.00
00773784	36861	LEXIS NEXIS MATTHEW BENDER	9/1/2022	2,180.99
00773785	1291830	LONEY AND SCHUELLER	9/1/2022	19.00
00773787	255667	LRE WATER	9/1/2022	1,850.00
00773788	1273642	MANNING CHRISTINE	9/1/2022	634.47
00773791	222595	MCCANN MARK DAVID	9/1/2022	66.00
00773792	1039410	MECSTAT LABORATORIES	9/1/2022	195.00
00773793	323649	MIDLAND CREDIT MANAGEMENT INC	9/1/2022	19.00
00773794	1271727	MIDLAND CREDIT MANAGEMENT INC	9/1/2022	19.00
00773796	1291831	MIRANOWSKI LOELIA	9/1/2022	19.00
00773798	342200	MOORE LAW GROUP, APC	9/1/2022	19.00
00773800	13591	MWI ANIMAL HEALTH	9/1/2022	675.99
00773801	124449	NMS LABS	9/1/2022	13,977.00
00773803	573416	NYHOLM STEWART E	9/1/2022	65.00
00773804	282112	ORACLE AMERICA INC	9/1/2022	7,729.56
00773805	473343	PALEO DNA	9/1/2022	378.00
00773806	516994	PARK 12 HUNDRED OWNERS ASSOCIA	9/1/2022	33,474.00
00773807	669732	PATTERSON VETERINARY SUPPLY IN	9/1/2022	483.13
00773808	612089	PBC COMMERCIAL CLEANING SYSTEM	9/1/2022	110,430.96
00773810	176327	PITNEY BOWES GLOBAL FINANCIAL	9/1/2022	1,850.94
00773812	1284454	PRIME GOVERNMENT SOLUTINS INC	9/1/2022	17,409.37
00773813	48924	PRO TECH COMPUTER SYSTEMS INC	9/1/2022	147,522.50
00773814	532961	PUBLIC SAFETY SOFTWARE GROUP	9/1/2022	3,468.00
00773815	162916	PUEBLO COUNTY	9/1/2022	1,750.00
00773818	740905	SCOHY JULIE	9/1/2022	19.00
00773819	1291834	SEVILLA MARISOL	9/1/2022	19.00

## Net Warrants by Fund Detail

1      General Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773822	51001	SOUTHLAND MEDICAL LLC	9/1/2022	5,200.41
00773823	71946	SPRINGMAN, BRADEN, WILSON & PO	9/1/2022	19.00
00773824	315130	STANFIELD THOMSON	9/1/2022	65.00
00773826	42818	STATE OF COLORADO	9/1/2022	42.12
00773827	42818	STATE OF COLORADO	9/1/2022	307.80
00773828	42818	STATE OF COLORADO	9/1/2022	62.17
00773829	42818	STATE OF COLORADO	9/1/2022	703.17
00773830	42818	STATE OF COLORADO	9/1/2022	906.76
00773831	42818	STATE OF COLORADO	9/1/2022	13,914.84
00773832	42818	STATE OF COLORADO	9/1/2022	14.35
00773833	42818	STATE OF COLORADO	9/1/2022	29.07
00773834	42818	STATE OF COLORADO	9/1/2022	1,701.79
00773835	42818	STATE OF COLORADO	9/1/2022	10,104.39
00773836	42818	STATE OF COLORADO	9/1/2022	2.34
00773837	42818	STATE OF COLORADO	9/1/2022	17.10
00773838	42818	STATE OF COLORADO	9/1/2022	310.46
00773839	42818	STATE OF COLORADO	9/1/2022	3,173.63
00773840	709320	STATE-WIDE LOCK & SAFE INC	9/1/2022	685.10
00773842	599714	SUMMIT FOOD SERVICE LLC	9/1/2022	8,992.68
00773843	102754	SUMMIT PATHOLOGY	9/1/2022	2,170.90
00773844	1047964	SYMMETRY ENERGY SOLUTIONS LLC	9/1/2022	10,606.30
00773846	1188687	THOMAS SCOTT	9/1/2022	500.00
00773847	22538	THOMSON REUTERS - WEST	9/1/2022	560.07
00773848	810316	TRELOAR TARA A	9/1/2022	65.00
00773849	1240463	TRILOGY MEDWASTE WEST LLC	9/1/2022	1,361.00
00773850	1291790	TSVELEVA YEVGENIA	9/1/2022	586.88
00773852	300982	UNITED SITE SERVICES	9/1/2022	624.00
00773856	981121	UT SOUTHWESTERN UNIVERSITY HOS	9/1/2022	1,775.00
00773857	158184	UTILITY NOTIFICATION CENTER OF	9/1/2022	464.10
00773858	227099	VARGO AND JANSON PC	9/1/2022	19.00
00773860	28566	VERIZON WIRELESS	9/1/2022	40.01
00773861	28617	VERIZON WIRELESS	9/1/2022	2,313.52
00773862	1052623	VICTORY SUPPLY LLC	9/1/2022	5,369.02
00773863	23977	VINCI LAW OFFICE	9/1/2022	38.00
00773865	544338	WESTAR REAL PROPERTY SERVICES	9/1/2022	14,662.82
00773866	46796	WESTMINSTER CITY OF	9/1/2022	12,642.07

## Net Warrants by Fund Detail

1      **General Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773868	702804	WOLFE SANDRA KAY	9/1/2022	65.00
00773869	13822	XCEL ENERGY	9/1/2022	391.53
00773870	335942	YOUNGBLUT JON ERIKSSON	9/1/2022	1,355.00
00773883	418327	IC CHAMBERS LP	9/2/2022	7,706.59
			<b>Fund Total</b>	<b>891,226.82</b>

## Net Warrants by Fund Detail

4Capital Facilities Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009552	104910	SAUNDERS CONSTRUCTION INC	9/2/2022	880,512.51
00773706	1288149	CENTURY LINK QC	9/1/2022	9,350.71
00773738	33577	FCI CONSTRUCTORS INC	9/1/2022	448,450.64
00773799	986500	MW GOLDEN CONSTRUCTORS	9/1/2022	110,951.13
00773825	740359	STANTEC ARCHITECTURE INC	9/1/2022	9,211.48
			<b>Fund Total</b>	<b>1,458,476.47</b>

## Net Warrants by Fund Detail

5 Golf Course Enterprise Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773675	1087	ACUITY SPECIALTY PRODUCTS INC	9/1/2022	365.84
00773677	8579	AGFINITY INC	9/1/2022	10,382.94
00773682	12012	ALSCO AMERICAN INDUSTRIAL	9/1/2022	58.44
00773699	13206	C P S DISTRIBUTORS INC	9/1/2022	4.29
00773746	160270	GOLF & SPORT SOLUTIONS	9/1/2022	2,328.59
00773763	649113	HOSEPOWER USA AND/OR COMPLETE	9/1/2022	239.33
00773773	26418	JOHN DEERE COMPANY	9/1/2022	44,328.61
00773779	11496	L L JOHNSON DIST	9/1/2022	712.94
00773811	152295	POTESTIO BROTHER EQUIPMENT	9/1/2022	318.97
00773821	89126	SIMPLOT PARTNERS	9/1/2022	1,940.00
00773841	79543	SUC N UP INC	9/1/2022	1,900.00
00773867	185265	WINFIELD SOLUTIONS LLC	9/1/2022	3,316.50
<b>Fund Total</b>				<b>65,896.45</b>

**County of Adams**  
**Net Warrants by Fund Detail**

6      **Equipment Service Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773694	31729	BOBCAT OF THE ROCKIES	9/1/2022	68,944.71
			<b>Fund Total</b>	<b>68,944.71</b>

## Net Warrants by Fund Detail

**13****Road & Bridge Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009546	171233	LAND TITLE GUARANTEE COMPANY	9/2/2022	939,768.97
00773673	1133652	7480 DEXTER STREET LLC	9/1/2022	90.00
00773690	296523	AYRES ASSOCIATES INC	9/1/2022	68,742.36
00773731	1142497	DIAMOND BEALL DEVELOPMENT LLC	9/1/2022	2,187.50
00773732	1291166	EAST 62ND AVENUE PARTNERSHIP L	9/1/2022	42,020.00
00773743	1055216	FORTENBERRY INVESTMENTS CO LLP	9/1/2022	1,300.00
00773752	1131255	GROUND INTERTEC INC	9/1/2022	240.00
00773765	1117015	INTEGRITY TRAFFIC HOLDING COMP	9/1/2022	1,360.00
00773772	1074741	JMJ LLC	9/1/2022	515.00
00773777	40395	KUMAR & ASSOCIATES INC	9/1/2022	984.00
00773781	1075868	LAMBRIGHT LLC	9/1/2022	715.00
00773789	1043511	MARINI DIESEL INC	9/1/2022	3,015.00
00773790	9379	MARTIN MARTIN CONSULTING ENGIN	9/1/2022	89,990.09
00773795	1055217	MILES FAMILY LLLP	9/1/2022	920.00
00773797	4880	MOBILE MINI-WAREHOUSING INC	9/1/2022	253.38
00773817	1117014	SCHWERTFEGER FRANK H	9/1/2022	1,625.00
<b>Fund Total</b>				<b>1,153,726.30</b>

**County of Adams**  
**Net Warrants by Fund Detail**

**19**      **Insurance Fund**

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<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773740	947425	FIRST AMERICAN ADMINISTRATORS	9/1/2022	26,143.55
00773820	1031727	SGR	9/1/2022	148.00
00773851	37507	UNITED HEALTHCARE	9/1/2022	2,747.52
00773864	346680	WAGE WORKS	9/1/2022	3,037.50
<b>Fund Total</b>				<hr/> <b>32,076.57</b>

**County of Adams**  
**Net Warrants by Fund Detail**

25

**Waste Management Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009537	535096	B & B ENVIRONMENTAL SAFETY INC	9/2/2022	5,400.57
00773859	349964	VEOLIA ES	9/1/2022	3,270.40
<b>Fund Total</b>				<b>8,670.97</b>

Net Warrants by Fund Detail

27

Open Space Projects Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773686	1259957	ARC ABATEMENT INC	9/1/2022	53,950.00
00773730	101347	DHM DESIGNS	9/1/2022	3,266.70
<b>Fund Total</b>				<b>57,216.70</b>

## Net Warrants by Fund Detail

28Open Space Sales Tax Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009535	89295	ARVADA CITY OF	9/2/2022	54,959.86
00009536	1075498	AURORA CITY OF	9/2/2022	806,596.11
00009538	1019666	BENNETT TOWN OF	9/2/2022	39,283.55
00009539	39402	BIRD CONSERVANCY OF THE ROCKIE	9/2/2022	49,238.01
00009540	1019665	BRIGHTON CITY OF	9/2/2022	429,090.36
00009542	89299	COMMERCE CITY CITY OF	9/2/2022	503,038.65
00009544	43148	FEDERAL HEIGHTS CITY OF	9/2/2022	84,209.36
00009548	48293	NORTHGLENN CITY OF	9/2/2022	233,966.78
00009554	43150	THORNTON CITY OF	9/2/2022	907,707.72
00009558	89411	WESTMINSTER CITY OF	9/2/2022	464,607.39
			<b>Fund Total</b>	<b>3,572,697.79</b>

Net Warrants by Fund Detail

30      Community Dev Block Grant Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009555	29064	TIERRA ROJO CORPORATION	9/2/2022	6,730.00
00009556	29064	TIERRA ROJO CORPORATION	9/2/2022	6,740.00
00009557	29064	TIERRA ROJO CORPORATION	9/2/2022	6,930.00
<b>Fund Total</b>				<b>20,400.00</b>

## Net Warrants by Fund Detail

31Head Start Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773704	37266	CENTURY LINK	9/1/2022	462.39
00773705	37266	CENTURY LINK	9/1/2022	117.50
00773707	152461	CENTURYLINK	9/1/2022	11.98
00773715	5078	COLO DEPT OF HUMAN SERVICES	9/1/2022	35.00
00773728	45567	DENVER CHILDREN'S ADVOCACY CTR	9/1/2022	3,589.18
00773756	1064435	HEARTFUL ROOTS PLLC	9/1/2022	2,250.00
00773760	1102078	HOLADOCTOR INC	9/1/2022	310.32
00773845	13770	SYSCO DENVER	9/1/2022	1,498.51
00773853	42541	US FOODSERVICE	9/1/2022	245.34
00773854	42541	US FOODSERVICE	9/1/2022	1,798.01
00773855	42541	US FOODSERVICE	9/1/2022	79.68
<b>Fund Total</b>				<b>10,397.91</b>

**County of Adams**  
**Net Warrants by Fund Detail**

34

**Comm Services Blk Grant Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773733	190240	ECPAC	9/1/2022	2,124.83
<b>Fund Total</b>				<b>2,124.83</b>

## Net Warrants by Fund Detail

35Workforce & Business Center

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773688	286852	ASCENT SOLAR	9/1/2022	20,000.00
00773761	1102078	HOLADOCTOR INC	9/1/2022	54.75
00773771	1278909	JEFFERSON SQUARE	9/1/2022	1,307.00
00773802	1017693	NUAGE PARAMEDICAL ESTHETICS	9/1/2022	8,800.00
00773816	1291889	ROCKET MORTGAGE LLC	9/1/2022	1,337.51
			<b>Fund Total</b>	<b>31,499.26</b>

**County of Adams**  
**Net Warrants by Fund Detail**

**43**

**Colorado Air & Space Port**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773786	112383	LOTTMAN OIL COMPANY	9/1/2022	231.00
<b>Fund Total</b>				<b>231.00</b>

**County of Adams**  
**Net Warrants by Fund Detail**

**49**

**Public Health Department Fund**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00009559	737980	WOLD ARCHITECTS AND ENGINEERS	9/2/2022	9,247.67
			<b>Fund Total</b>	<b>9,247.67</b>

## Net Warrants by Fund Detail

50FLATROCK Facility Fund

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773679	88281	ALBERTS WATER & WASTEWATER SER	9/1/2022	1,515.86
00773691	83180	BACKFLOW TECH INC	9/1/2022	340.58
00773809	612089	PBC COMMERCIAL CLEANING SYSTEM	9/1/2022	1,671.14
			<b>Fund Total</b>	<b>3,527.58</b>

**County of Adams**  
**Net Warrants by Fund Detail**

94

**Sheriff Payables**

<u>Warrant</u>	<u>Supplier No</u>	<u>Supplier Name</u>	<u>Warrant Date</u>	<u>Amount</u>
00773714	5556	COLO BUREAU INVESTIGATION-IDEN	9/1/2022	11,833.00
			<b>Fund Total</b>	<b>11,833.00</b>

**County of Adams**  
**Net Warrants by Fund Detail**

**Grand Total**      7,398,194.03

**County of Adams**  
**Vendor Payment Report**

<u>1011</u>	<u>Board of County Commissioners</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Special Events					
	DENVER METRO CHAMBER LEADERSHI	00001	1025804	425564	8/26/2022	<u>1,750.00</u>
					Account Total	<u>1,750.00</u>
					Department Total	<u><u>1,750.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1024</u>	<u>Budget Office</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Education & Training					
	PUEBLO COUNTY	00001	1025998	425849	8/31/2022	<u>1,250.00</u>
					Account Total	<u>1,250.00</u>
					Department Total	<u><u>1,250.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>4</u>	<u>Capital Facilities Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	CENTURY LINK QC	00004	1026103	425986	9/1/2022	9,350.71
	FCI CONSTRUCTORS INC	00004	1026093	425988	9/1/2022	472,053.31
	MW GOLDEN CONSTRUCTORS	00004	1026172	425986	9/1/2022	116,790.66
	SAUNDERS CONSTRUCTION INC	00004	1026204	425999	9/1/2022	926,855.27
	STANTEC ARCHITECTURE INC	00004	1026162	425986	9/1/2022	9,211.48
					Account Total	1,534,261.43
	Retainages Payable					
	FCI CONSTRUCTORS INC	00004	1026093	425988	9/1/2022	23,602.67-
	MW GOLDEN CONSTRUCTORS	00004	1026172	425986	9/1/2022	5,839.53-
	SAUNDERS CONSTRUCTION INC	00004	1026204	425999	9/1/2022	46,342.76-
					Account Total	75,784.96-
					Department Total	1,458,476.47

**County of Adams**  
**Vendor Payment Report**

<u>4303</u>	<u>CASP FBO</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Oil					
	LOTTMAN OIL COMPANY	00043	1025795	425473	8/25/2022	222.00
	LOTTMAN OIL COMPANY	00043	1025795	425473	8/25/2022	9.00
					Account Total	231.00
					Department Total	231.00

**County of Adams**  
**Vendor Payment Report**

<u>941018</u>	<u>CDBG 2018/2019</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Grants to Other Institutions					
	TIERRA ROJO CORPORATION	00030	1025244	424933	8/18/2022	6,730.00
	TIERRA ROJO CORPORATION	00030	1025257	424936	8/18/2022	6,740.00
	TIERRA ROJO CORPORATION	00030	1025258	424939	8/18/2022	6,930.00
					Account Total	20,400.00
					Department Total	20,400.00

**County of Adams**  
**Vendor Payment Report**

<u>1023</u>	<u>CLK Motor Vehicle</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Security Service					
	STATE-WIDE LOCK & SAFE INC	00001	1025778	425465	8/25/2022	<u>685.10</u>
					Account Total	<u>685.10</u>
					Department Total	<u><u>685.10</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>9264</u>	<u>Community Recovery</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Grants to Other Instit					
	GALAXY TOWING LLC	00001	1025974	425765	8/30/2022	7,000.00
	HEALTHY SPINE LLC	00001	1025975	425766	8/30/2022	5,000.00
	PANADERIA Y ANTOJITOS LA PIRAM	00001	1025581	425420	8/25/2022	5,000.00
	STAGE IMAGES DANCE STUDIO	00001	1025578	425413	8/25/2022	10,000.00
					Account Total	27,000.00
					Department Total	27,000.00

**County of Adams**  
**Vendor Payment Report**

<u>2031</u>	<u>County Coroner</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Maintenance Contracts					
	CROWN LIFT TRUCKS	00001	1025782	425461	8/25/2022	91.00
					Account Total	91.00
	Medical Services					
	PUFFENBERGER IAN JAMES	00001	1025828	425639	8/29/2022	5,375.00
					Account Total	5,375.00
	Operating Supplies					
	ELDORADO ARTESIAN SPRINGS INC	00001	1025760	425461	8/25/2022	42.00
	ELDORADO ARTESIAN SPRINGS INC	00001	1025761	425461	8/25/2022	41.95
	ELDORADO ARTESIAN SPRINGS INC	00001	1025762	425461	8/25/2022	11.00
	ELDORADO ARTESIAN SPRINGS INC	00001	1025763	425461	8/25/2022	.50
	ELDORADO ARTESIAN SPRINGS INC	00001	1025764	425461	8/25/2022	4.00
	ELDORADO ARTESIAN SPRINGS INC	00001	1025765	425461	8/25/2022	23.00
	SOUTHLAND MEDICAL LLC	00001	1025785	425461	8/25/2022	547.05
	SOUTHLAND MEDICAL LLC	00001	1025779	425461	8/25/2022	2,663.93
	SOUTHLAND MEDICAL LLC	00001	1025780	425461	8/25/2022	1,989.43
					Account Total	5,322.86
	Other Professional Serv					
	COLO OCCUPATIONAL MEDICINE PHY	00001	1025787	425461	8/25/2022	250.00
	FEDEX	00001	1025790	425461	8/25/2022	40.57
	FEDEX	00001	1025791	425461	8/25/2022	31.35
	FEDEX	00001	1025792	425461	8/25/2022	38.74
	FEDEX	00001	1025793	425461	8/25/2022	16.79
	FEDEX	00001	1025794	425461	8/25/2022	35.13
	FIRST CALL OF COLO	00001	1025769	425461	8/25/2022	2,790.00
	JAZOWSKI KAREN	00001	1025829	425640	8/29/2022	1,675.00
	KENNY ELECTRIC SERVICE INC	00001	1025789	425461	8/25/2022	240.00
	LABORATORY CORPORATION OF AMER	00001	1025788	425461	8/25/2022	1,895.81
	LANGUAGE LINE SERVICES	00001	1025768	425461	8/25/2022	67.24
	MARKHAM GALLEGOS JENNIFER	00001	1025918	425733	8/30/2022	650.00
	MECSTAT LABORATORIES	00001	1025771	425461	8/25/2022	195.00
	NMS LABS	00001	1025781	425461	8/25/2022	13,977.00
	PALEO DNA	00001	1025772	425461	8/25/2022	378.00
	SUMMIT PATHOLOGY	00001	1025786	425461	8/25/2022	2,170.90
	THOMSON REUTERS - WEST	00001	1025766	425461	8/25/2022	560.07

**County of Adams**  
**Vendor Payment Report**

<u>2031</u>	<u>County Coroner</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	TRILOGY MEDWASTE WEST LLC	00001	1025784	425461	8/25/2022	1,361.00
	UT SOUTHWESTERN UNIVERSITY HOS	00001	1025774	425461	8/25/2022	375.00
	UT SOUTHWESTERN UNIVERSITY HOS	00001	1025776	425461	8/25/2022	1,400.00
					Account Total	28,147.60
					Department Total	38,936.46

**County of Adams**  
**Vendor Payment Report**

<u>951016</u>	<u>CSBG</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Grants to Other Instit					
	ECPAC	00034	1025595	425438	8/25/2022	<u>2,124.83</u>
					Account Total	<u>2,124.83</u>
					Department Total	<u><u>2,124.83</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1051</u>	<u>District Attorney</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Grants to Other Instit					
	CASA OF ADAMS & BROOMFIELD COU	00001	1026033	425880	8/31/2022	2,500.00
					Account Total	2,500.00
	Membership Dues					
	COLO INFORMATION SHARING CONSO	00001	1026034	425880	8/31/2022	572.00
					Account Total	572.00
	Other Professional Serv					
	TSVELEVA YEVGENIA	00001	1026035	425880	8/31/2022	586.88
					Account Total	586.88
					Department Total	3,658.88

**County of Adams**  
**Vendor Payment Report**

<u>97802</u>	<u>Employment Support Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Supp Svcs-Interpreting Svcs HOLADOCTOR INC	00035	1025396	425281	8/24/2022	54.75
					Account Total	54.75
					Department Total	54.75

**County of Adams**  
**Vendor Payment Report**

<u>6</u>	<u>Equipment Service Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Cllrg					
	BOBCAT OF THE ROCKIES	00006	1026178	425988	9/1/2022	68,944.71
					Account Total	68,944.71
					Department Total	68,944.71

**County of Adams**  
**Vendor Payment Report**

<u>9243</u>	<u>Extension - Family &amp; Consumer</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Operating Supplies					
	COLO STATE UNIVERSITY EXTENSIO	00001	1025834	425643	8/29/2022	263.50
					Account Total	<u>263.50</u>
	Other Professional Serv					
	COLO STATE UNIVERSITY EXTENSIO	00001	1025834	425643	8/29/2022	3,675.00
					Account Total	<u>3,675.00</u>
					Department Total	<u><u>3,938.50</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>9240</u>	<u>Extension - Horticulture</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	COLO STATE UNIVERSITY EXTENSIO	00001	1025834	425643	8/29/2022	3,558.33
	COLO STATE UNIVERSITY EXTENSIO	00001	1025834	425643	8/29/2022	3,675.00
					Account Total	<u>7,233.33</u>
					Department Total	<u><u>7,233.33</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>9244</u>	<u>Extension- 4-H/Youth</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Operating Supplies					
	COLO STATE UNIVERSITY EXTENSIO	00001	1025834	425643	8/29/2022	263.50
					Account Total	263.50
	Other Professional Serv					
	COLO STATE UNIVERSITY EXTENSIO	00001	1025834	425643	8/29/2022	3,675.00
	COLO STATE UNIVERSITY EXTENSIO	00001	1025834	425643	8/29/2022	5,673.61
	COLO STATE UNIVERSITY EXTENSIO	00001	1025834	425643	8/29/2022	11,359.66
					Account Total	20,708.27
					Department Total	20,971.77

**County of Adams**  
**Vendor Payment Report**

<u>9241</u>	<u>Extension- Administration</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	COLO STATE UNIVERSITY EXTENSIO	00001	1025834	425643	8/29/2022	<u>3,675.00</u>
					Account Total	<u>3,675.00</u>
					Department Total	<u><u>3,675.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>50</u>	<u>FLATROCK Facility Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	ALBERTS WATER & WASTEWATER SER	00050	1026187	425988	9/1/2022	769.18
	ALBERTS WATER & WASTEWATER SER	00050	1026165	425986	9/1/2022	746.68
	BACKFLOW TECH INC	00050	1026184	425988	9/1/2022	340.58
	PBC COMMERCIAL CLEANING SYSTEM	00050	1026183	425988	9/1/2022	1,671.14
					Account Total	3,527.58
					Department Total	3,527.58

**County of Adams**  
**Vendor Payment Report**

<u>1091</u>	<u>FO - Administration</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	Energy Cap Bill ID=13228	00001	1025969	425753	8/16/2022	391.53
	Energy Cap Bill ID=13231	00001	1025970	425753	8/17/2022	28.89
					Account Total	420.42
	Janitorial Services					
	PBC COMMERCIAL CLEANING SYSTEM	00001	1025380	425299	8/24/2022	2,285.00
	PBC COMMERCIAL CLEANING SYSTEM	00001	1025381	425299	8/24/2022	228.50
					Account Total	2,513.50
					Department Total	2,933.92

**County of Adams**  
**Vendor Payment Report**

<u>1104</u>	<u>FO - Aurora MV</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Rental					
	IC CHAMBERS LP	00001	1026067	425969	9/1/2022	<u>7,706.59</u>
					Account Total	<u>7,706.59</u>
					Department Total	<u><u>7,706.59</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>2009</u>	<u>FO - Detention Center</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Repair & Maint					
	ADT COMMERCIAL LLC	00001	1025377	425299	8/24/2022	963.04
	ADT COMMERCIAL LLC	00001	1025378	425299	8/24/2022	50.00
					Account Total	<u>1,013.04</u>
	Gas & Electricity					
	Energy Cap Bill ID=13234	00001	1025971	425753	8/24/2022	9,015.86
					Account Total	<u>9,015.86</u>
					Department Total	<u><u>10,028.90</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1077</u>	<u>FO - Government Center</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Repair & Maint					
	AUTOMATED BUILDING SOLUTIONS I	00001	1025379	425299	8/24/2022	<u>440.00</u>
					Account Total	<u>440.00</u>
					Department Total	<u><u>440.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1079</u>	<u>FO - Human Services Center</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Repair & Maint					
	PARK 12 HUNDRED OWNERS ASSOCIA	00001	1025383	425299	8/24/2022	16,737.00
	PARK 12 HUNDRED OWNERS ASSOCIA	00001	1025384	425299	8/24/2022	16,737.00
					Account Total	33,474.00
	Water/Sewer/Sanitation					
	Energy Cap Bill ID=13233	00001	1025968	425753	8/17/2022	4,697.04
					Account Total	4,697.04
					Department Total	38,171.04

**County of Adams**  
**Vendor Payment Report**

<u>1071</u>	<u>FO - Justice Center</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	Energy Cap Bill ID=13232	00001	1025962	425753	8/24/2022	1,590.44
					Account Total	<u>1,590.44</u>
	Water/Sewer/Sanitation					
	Energy Cap Bill ID=13236	00001	1025963	425753	8/24/2022	26,571.21
					Account Total	<u>26,571.21</u>
					Department Total	<u><u>28,161.65</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1123</u>	<u>FO - Riverdale Animal Shelter</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Repair & Maint					
	CDPHE	00001	1026005	425864	8/31/2022	<u>350.00</u>
					Account Total	<u>350.00</u>
					Department Total	<u><u>350.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1075</u>	<u>FO - Strasburg</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Gas & Electricity					
	Energy Cap Bill ID=13229	00001	1025966	425753	8/19/2022	<u>22.44</u>
					Account Total	<u>22.44</u>
					Department Total	<u><u>22.44</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1072</u>	<u>FO - West Services Center</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Water/Sewer/Sanitation					
	Energy Cap Bill ID=13235	00001	1025964	425753	8/17/2022	655.93
	Energy Cap Bill ID=13237	00001	1025965	425753	8/17/2022	7,289.10
					Account Total	<u>7,945.03</u>
					Department Total	<u><u>7,945.03</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1106</u>	<u>FO - Westminster MV</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Building Rental					
	WESTAR REAL PROPERTY SERVICES	00001	1025382	425299	8/24/2022	14,662.82
					Account Total	<u>14,662.82</u>
					Department Total	<u><u>14,662.82</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1</u>	<u>General Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Diversion Restitution Payable					
	KING SOOPERS	00001	1026032	425880	8/31/2022	680.00
					Account Total	680.00
	Received not Vouchered Clrg					
	A PRECIOUS CHILD	00001	1026153	425986	9/1/2022	3,862.50
	ALBERTS WATER & WASTEWATER SER	00001	1026122	425986	9/1/2022	721.08
	ALBERTS WATER & WASTEWATER SER	00001	1026117	425986	9/1/2022	721.08
	ALBERTS WATER & WASTEWATER SER	00001	1026185	425988	9/1/2022	766.08
	ALBERTS WATER & WASTEWATER SER	00001	1026186	425988	9/1/2022	743.58
	ALLIED UNIVERSAL SECURITY SERV	00001	1026196	425999	9/1/2022	5,252.19
	ALLIED UNIVERSAL SECURITY SERV	00001	1026197	425999	9/1/2022	6,640.92
	ALLIED UNIVERSAL SECURITY SERV	00001	1026198	425999	9/1/2022	9,947.38
	ALLIED UNIVERSAL SECURITY SERV	00001	1026198	425999	9/1/2022	36,296.50
	ALLIED UNIVERSAL SECURITY SERV	00001	1026199	425999	9/1/2022	7,165.20
	ALSCO AMERICAN INDUSTRIAL	00001	1026131	425986	9/1/2022	232.20
	ALSCO AMERICAN INDUSTRIAL	00001	1026133	425986	9/1/2022	47.00
	ALSCO AMERICAN INDUSTRIAL	00001	1026135	425986	9/1/2022	47.00
	ARBORFORCE LLC	00001	1026151	425988	9/1/2022	38,315.06
	ARMORED KNIGHTS INC	00001	1026158	425986	9/1/2022	356.39
	ARMORED KNIGHTS INC	00001	1026158	425986	9/1/2022	356.39
	ARMORED KNIGHTS INC	00001	1026158	425986	9/1/2022	356.39
	ARMORED KNIGHTS INC	00001	1026158	425986	9/1/2022	356.39
	ARMORED KNIGHTS INC	00001	1026158	425986	9/1/2022	356.39
	ARMORED KNIGHTS INC	00001	1026087	425986	9/1/2022	356.39
	ARMORED KNIGHTS INC	00001	1026087	425986	9/1/2022	72.27
	ARMORED KNIGHTS INC	00001	1026087	425986	9/1/2022	72.27
	ARMORED KNIGHTS INC	00001	1026087	425986	9/1/2022	72.27
	ARMORED KNIGHTS INC	00001	1026087	425986	9/1/2022	142.88
	ARMORED KNIGHTS INC	00001	1026087	425986	9/1/2022	142.88
	ARMORED KNIGHTS INC	00001	1026087	425986	9/1/2022	72.27
	ARMORED KNIGHTS INC	00001	1026087	425986	9/1/2022	356.39
	ARMORED KNIGHTS INC	00001	1026087	425986	9/1/2022	356.39
	ARMORED KNIGHTS INC	00001	1026129	425986	9/1/2022	356.39
	ARMORED KNIGHTS INC	00001	1026129	425986	9/1/2022	72.27
	ARMORED KNIGHTS INC	00001	1026129	425986	9/1/2022	72.27

**County of Adams**  
**Vendor Payment Report**

<u>1</u>	<u>General Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	ARMORED KNIGHTS INC	00001	1026129	425986	9/1/2022	72.27
	ARMORED KNIGHTS INC	00001	1026129	425986	9/1/2022	142.88
	ARMORED KNIGHTS INC	00001	1026129	425986	9/1/2022	142.88
	ARMORED KNIGHTS INC	00001	1026129	425986	9/1/2022	72.27
	ARMORED KNIGHTS INC	00001	1026129	425986	9/1/2022	356.39
	ARMORED KNIGHTS INC	00001	1026129	425986	9/1/2022	356.39
	BRACKISH ARTS	00001	1026092	425986	9/1/2022	1,250.00
	BREAK THRU BEVERAGE	00001	1026157	425986	9/1/2022	3,914.68
	BREAK THRU BEVERAGE	00001	1026157	425986	9/1/2022	1,146.85
	CML SECURITY LLC	00001	1026137	425986	9/1/2022	14,152.50
	COHEN MILSTEIN SELLERS & TOLL	00001	1026160	425986	9/1/2022	945.00
	COLO BAR ASSN	00001	1026155	425986	9/1/2022	8,158.00
	COMMUNICATION CONSTRUCTION & E	00001	1026090	425986	9/1/2022	9,804.00
	DELL MARKETING L P	00001	1026096	425986	9/1/2022	13,978.90
	DELL MARKETING LP	00001	1026095	425986	9/1/2022	7,707.10
	DIRSEC	00001	1026201	425999	9/1/2022	22,536.90
	DIRSEC	00001	1026202	425999	9/1/2022	33,649.36
	ENGHOUSE INTERACTIVE INC	00001	1026097	425986	9/1/2022	2,750.00
	EYE COUGH ART LLC	00001	1026091	425986	9/1/2022	1,250.00
	FLEXENTIAL PROFESSIONAL SERVIC	00001	1026098	425986	9/1/2022	1,850.01
	GABLEHOUSE GRANBERG LLC	00001	1026146	425988	9/1/2022	3,364.50
	GOVERNOR'S OFFICE OF IT	00001	1026156	425986	9/1/2022	2,237.22
	GREAT LAKES HOTEL SUPPLY COMPA	00001	1026163	425986	9/1/2022	7,575.00
	HILL & ROBBINS PC	00001	1026159	425986	9/1/2022	184.50
	HILL'S PET NUTRITION SALES INC	00001	1026104	425986	9/1/2022	1,840.51
	HILLYARD - DENVER	00001	1026180	425988	9/1/2022	117.92
	HILLYARD - DENVER	00001	1026181	425988	9/1/2022	560.30
	INSIGHT PUBLIC SECTOR	00001	1026101	425986	9/1/2022	9,171.24
	INSIGHT PUBLIC SECTOR	00001	1026102	425986	9/1/2022	3,041.01
	INVENTING ROOM	00001	1026094	425986	9/1/2022	750.00
	KUSA	00001	1025997	425841	8/31/2022	535.50
	LEXIS NEXIS MATTHEW BENDER	00001	1026139	425986	9/1/2022	2,180.99
	LRE WATER	00001	1026145	425988	9/1/2022	1,850.00
	MWI ANIMAL HEALTH	00001	1026106	425986	9/1/2022	242.82
	MWI ANIMAL HEALTH	00001	1026107	425986	9/1/2022	157.76
	MWI ANIMAL HEALTH	00001	1026108	425986	9/1/2022	137.40

**County of Adams**  
**Vendor Payment Report**

<u>1</u>	<u>General Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	MWI ANIMAL HEALTH	00001	1026109	425986	9/1/2022	100.17
	MWI ANIMAL HEALTH	00001	1026111	425986	9/1/2022	37.84
	ORACLE AMERICA INC	00001	1026088	425986	9/1/2022	5,409.01
	ORACLE AMERICA INC	00001	1026089	425986	9/1/2022	2,320.55
	PATTERSON VETERINARY SUPPLY IN	00001	1026112	425986	9/1/2022	120.99
	PATTERSON VETERINARY SUPPLY IN	00001	1026114	425986	9/1/2022	76.60
	PATTERSON VETERINARY SUPPLY IN	00001	1026115	425986	9/1/2022	240.00
	PATTERSON VETERINARY SUPPLY IN	00001	1026116	425986	9/1/2022	45.54
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	22,149.02
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	4,947.14
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	3,541.20
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	3,941.60
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	2,240.00
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	1,616.45
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	833.80
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	842.12
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	8,029.69
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	4,499.80
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	974.22
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	705.78
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	1,992.39
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	964.38
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	689.30
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	1,894.34
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	515.02
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	755.60
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	31,966.31
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	1,257.46
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	400.61
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	525.20
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	988.00
	PBC COMMERCIAL CLEANING SYSTEM	00001	1026182	425988	9/1/2022	10,783.03
	PITNEY BOWES GLOBAL FINANCIAL	00001	1026143	425986	9/1/2022	1,223.01
	PITNEY BOWES GLOBAL FINANCIAL	00001	1026141	425986	9/1/2022	627.93
	PRIME GOVERNMENT SOLUTINS INC	00001	1026099	425986	9/1/2022	17,409.37
	PRO TECH COMPUTER SYSTEMS INC	00001	1026147	425986	9/1/2022	9,647.00

**County of Adams**  
**Vendor Payment Report**

<u>1</u>	<u>General Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	PRO TECH COMPUTER SYSTEMS INC	00001	1026148	425986	9/1/2022	137,875.50
	SANITY SOLUTIONS INC	00001	1026203	425999	9/1/2022	27,737.88
	SOLARWINDS WORLDWIDE LLC	00001	1026205	425999	9/1/2022	2,385.00
	STATE OF COLORADO	00001	1026142	425988	9/1/2022	3,173.63
	STATE OF COLORADO	00001	1026140	425988	9/1/2022	310.46
	STATE OF COLORADO	00001	1026138	425988	9/1/2022	17.10
	STATE OF COLORADO	00001	1026136	425988	9/1/2022	2.34
	STATE OF COLORADO	00001	1026134	425988	9/1/2022	10,104.39
	STATE OF COLORADO	00001	1026132	425988	9/1/2022	1,701.79
	STATE OF COLORADO	00001	1026123	425988	9/1/2022	62.17
	STATE OF COLORADO	00001	1026124	425988	9/1/2022	703.17
	STATE OF COLORADO	00001	1026126	425988	9/1/2022	906.76
	STATE OF COLORADO	00001	1026127	425988	9/1/2022	13,914.84
	STATE OF COLORADO	00001	1026128	425988	9/1/2022	14.35
	STATE OF COLORADO	00001	1026120	425988	9/1/2022	42.12
	STATE OF COLORADO	00001	1026121	425988	9/1/2022	307.80
	STATE OF COLORADO	00001	1026130	425988	9/1/2022	29.07
	SUMMIT FOOD SERVICE LLC	00001	1026149	425986	9/1/2022	8,992.68
	UNITED SITE SERVICES	00001	1026166	425988	9/1/2022	312.00
	UNITED SITE SERVICES	00001	1026168	425988	9/1/2022	312.00
	VICTORY SUPPLY LLC	00001	1026150	425986	9/1/2022	4,432.30
	VICTORY SUPPLY LLC	00001	1026152	425986	9/1/2022	936.72
					Account Total	631,452.25
					Department Total	632,132.25

**County of Adams**  
**Vendor Payment Report**

<u>9252</u>	<u>GF- Admin/Org Support</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Membership Dues					
	JAPAN AMERICAN SOCIETY OF COLO	00001	1025354	425291	8/24/2022	<u>5,000.00</u>
					Account Total	<u>5,000.00</u>
					Department Total	<u><u>5,000.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>5</u>	<u>Golf Course Enterprise Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Cllrg					
	JOHN DEERE COMPANY	00005	1026177	425988	9/1/2022	44,328.61
					Account Total	<u>44,328.61</u>
					Department Total	<u><u>44,328.61</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>5026</u>	<u>Golf Course- Maintenance</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Fuel, Gas & Oil					
	AGFINITY INC	00005	1025853	425647	8/29/2022	3,840.56
	AGFINITY INC	00005	1025854	425647	8/29/2022	6,542.38
					Account Total	10,382.94
	Grounds Maintenance					
	C P S DISTRIBUTORS INC	00005	1025913	425650	8/29/2022	4.29
	GOLF & SPORT SOLUTIONS	00005	1025914	425650	8/29/2022	920.14
	GOLF & SPORT SOLUTIONS	00005	1025857	425647	8/29/2022	926.06
	GOLF & SPORT SOLUTIONS	00005	1025858	425647	8/29/2022	482.39
	SIMPLOT PARTNERS	00005	1025915	425650	8/29/2022	1,940.00
	SUC N UP INC	00005	1025866	425647	8/29/2022	1,900.00
	WINFIELD SOLUTIONS LLC	00005	1025916	425650	8/29/2022	3,316.50
					Account Total	9,489.38
	Repair & Maint Supplies					
	ACUITY SPECIALTY PRODUCTS INC	00005	1025912	425650	8/29/2022	365.84
	ALSCO AMERICAN INDUSTRIAL	00005	1025855	425647	8/29/2022	58.44
					Account Total	424.28
	Vehicle Parts & Supplies					
	HOSEPOWER USA AND/OR COMPLETE	00005	1025856	425647	8/29/2022	239.33
	L L JOHNSON DIST	00005	1025859	425647	8/29/2022	209.96
	L L JOHNSON DIST	00005	1025860	425647	8/29/2022	219.88
	L L JOHNSON DIST	00005	1025861	425647	8/29/2022	50.78
	L L JOHNSON DIST	00005	1025862	425647	8/29/2022	171.90
	L L JOHNSON DIST	00005	1025863	425647	8/29/2022	60.42
	POTESTIO BROTHER EQUIPMENT	00005	1025864	425647	8/29/2022	184.21
	POTESTIO BROTHER EQUIPMENT	00005	1025865	425647	8/29/2022	134.76
					Account Total	1,271.24
					Department Total	21,567.84

**County of Adams**  
**Vendor Payment Report**

<u>31</u>	<u>Head Start Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	DENVER CHILDREN'S ADVOCACY CTR	00031	1026119	425988	9/1/2022	3,589.18
	HEARTFUL ROOTS PLLC	00031	1026179	425988	9/1/2022	2,250.00
	HOLADOCTOR INC	00031	1026175	425988	9/1/2022	19.80
	HOLADOCTOR INC	00031	1026176	425988	9/1/2022	290.52
	SYSCO DENVER	00031	1026173	425988	9/1/2022	592.34
	SYSCO DENVER	00031	1026173	425988	9/1/2022	71.70
	SYSCO DENVER	00031	1026174	425988	9/1/2022	53.19
	SYSCO DENVER	00031	1026174	425988	9/1/2022	781.28
	US FOODSERVICE	00031	1026170	425988	9/1/2022	1,798.01
	US FOODSERVICE	00031	1026171	425988	9/1/2022	79.68
					Account Total	9,525.70
					Department Total	9,525.70

**County of Adams**  
**Vendor Payment Report**

<u>935122</u>	<u>HHS Grant</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	HS Parent Activity Expenses					
	US FOODSERVICE	00031	1025852	425646	8/29/2022	245.34
					Account Total	245.34
	Other Professional Serv					
	COLO DEPT OF HUMAN SERVICES	00031	1025850	425646	8/29/2022	35.00
					Account Total	35.00
	Telephone					
	CENTURY LINK	00031	1025848	425646	8/29/2022	462.39
	CENTURY LINK	00031	1025849	425646	8/29/2022	117.50
	CENTURYLINK	00031	1025851	425646	8/29/2022	11.98
					Account Total	591.87
					Department Total	872.21

**County of Adams**  
**Vendor Payment Report**

<u>19</u>	<u>Insurance Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	SGR	00019	1026085	425986	9/1/2022	148.00
	WAGE WORKS	00019	1026081	425986	9/1/2022	50.00
	WAGE WORKS	00019	1026082	425986	9/1/2022	1,435.50
	WAGE WORKS	00019	1026083	425986	9/1/2022	50.00
	WAGE WORKS	00019	1026084	425986	9/1/2022	1,502.00
					Account Total	3,185.50
					Department Total	3,185.50

**County of Adams**  
**Vendor Payment Report**

<u>1061</u>	<u>IT Administration</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	CHRISTENSEN MELANIE	00001	1025954	425740	8/30/2022	<u>523.50</u>
					Account Total	<u>523.50</u>
					Department Total	<u><u>523.50</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1058</u>	<u>IT Network/Telecom</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	COMMUNICATION CONSTRUCTION & E	00001	1025951	425740	8/30/2022	2,740.00
	UTILITY NOTIFICATION CENTER OF	00001	1025952	425740	8/30/2022	215.80
	UTILITY NOTIFICATION CENTER OF	00001	1025953	425740	8/30/2022	248.30
					Account Total	<u>3,204.10</u>
					Department Total	<u><u>3,204.10</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>9253</u>	<u>Office of Cultural Affairs</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Art Collection					
	YOUNGBLUT JON ERIKSSON	00001	1026002	425853	8/31/2022	1,355.00
					Account Total	<u>1,355.00</u>
	Special Events					
	MANNING CHRISTINE	00001	1026003	425853	8/31/2022	634.47
					Account Total	<u>634.47</u>
					Department Total	<u><u>1,989.47</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>27</u>	<u>Open Space Projects Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	ARC ABATEMENT INC	00027	1026100	425988	9/1/2022	49,450.00
	ARC ABATEMENT INC	00027	1026100	425988	9/1/2022	4,500.00
	DHM DESIGNS	00027	1026105	425988	9/1/2022	3,266.70
					Account Total	57,216.70
					Department Total	57,216.70

**County of Adams**  
**Vendor Payment Report**

<u>6203</u>	<u>Open Space Tax- Cities</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Payments To Cities-Sales Taxes					
	ARVADA CITY OF	00028	1025368	425298	8/24/2022	54,959.86
	AURORA CITY OF	00028	1025579	425298	8/24/2022	806,596.11
	BENNETT TOWN OF	00028	1025370	425298	8/24/2022	39,283.55
	BRIGHTON CITY OF	00028	1025371	425298	8/24/2022	429,090.36
	COMMERCE CITY CITY OF	00028	1025372	425298	8/24/2022	503,038.65
	FEDERAL HEIGHTS CITY OF	00028	1025373	425298	8/24/2022	84,209.36
	NORTHGLENN CITY OF	00028	1025374	425298	8/24/2022	233,966.78
	THORNTON CITY OF	00028	1025375	425298	8/24/2022	907,707.72
	WESTMINSTER CITY OF	00028	1025376	425298	8/24/2022	464,607.39
					Account Total	3,523,459.78
					Department Total	3,523,459.78

**County of Adams**  
**Vendor Payment Report**

<u>6202</u>	<u>Open Space Tax- Grants</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Grants to Other Instit					
	BIRD CONSERVANCY OF THE ROCKIE	00028	1025956	425741	8/30/2022	49,238.01
					Account Total	49,238.01
					Department Total	49,238.01

**County of Adams**  
**Vendor Payment Report**

<u>1015</u>	<u>People Services</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	EE Recognition Lunch					
	DAZZLING PHOTO BOOTH LLC	00001	1025759	425459	8/25/2022	<u>950.00</u>
					Account Total	<u>950.00</u>
					Department Total	<u><u>950.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>2061</u>	<u>PKS - Weed &amp; Pest</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Communications					
	VERIZON WIRELESS	00001	1026001	425853	8/31/2022	40.01
					Account Total	40.01
					Department Total	40.01

**County of Adams**  
**Vendor Payment Report**

<u>5010</u>	<u>PKS- Fair</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Fair Expenses-General					
	BILBRAY COOPER	00001	1025950	425738	8/30/2022	300.00
	BINGHAM COOPER	00001	1025949	425738	8/30/2022	300.00
	CISNEROS ISAAC	00001	1025948	425738	8/30/2022	150.00
	COLEY TYLER	00001	1025945	425738	8/30/2022	75.00
	EDWARDS RANDY	00001	1025946	425738	8/30/2022	75.00
	KEEGAN JOSEPH ROBERT	00001	1025947	425738	8/30/2022	150.00
	LESLIE MALCOLM KIRK	00001	1025957	425738	8/30/2022	500.00
	THOMAS SCOTT	00001	1025955	425738	8/30/2022	500.00
					Account Total	2,050.00
	Other Professional Serv					
	PBC COMMERCIAL CLEANING SYSTEM	00001	1025821	425588	8/26/2022	865.00
					Account Total	865.00
	Security Service					
	CODE 4 SECURITY SERVICES LLC	00001	1025999	425850	8/31/2022	468.00
					Account Total	468.00
					Department Total	3,383.00

**County of Adams**  
**Vendor Payment Report**

<u>5016</u>	<u>PKS- Trail Ranger Patrol</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Water/Sewer/Sanitation					
	CRESTVIEW WATER & SANITATION D	00001	1026000	425853	8/31/2022	<u>865.98</u>
					Account Total	<u>865.98</u>
					Department Total	<u><u>865.98</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>1089</u>	<u>PLN- Boards &amp; Commissions</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Professional Serv					
	BUSH MELVIN E	00001	1025798	425557	8/26/2022	65.00
	GREEN THOMAS D	00001	1025796	425557	8/26/2022	65.00
	GRONQUIST, CHRISTOPHER L	00001	1025783	425462	8/25/2022	65.00
	HAGGERTY BRIAN	00001	1025773	425462	8/25/2022	65.00
	HANCOCK FORREST HAYES	00001	1025797	425557	8/26/2022	65.00
	NYHOLM STEWART E	00001	1025799	425557	8/26/2022	65.00
	STANFIELD THOMSON	00001	1025800	425557	8/26/2022	65.00
	TRELOAR TARA A	00001	1025770	425462	8/25/2022	65.00
	WOLFE SANDRA KAY	00001	1025767	425462	8/25/2022	65.00
					Account Total	585.00
					Department Total	585.00

**County of Adams**  
**Vendor Payment Report**

<u>49</u>	<u>Public Health Department Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	WOLD ARCHITECTS AND ENGINEERS	00049	1026206	425999	9/1/2022	<u>9,247.67</u>
					Account Total	<u>9,247.67</u>
					Department Total	<u><u>9,247.67</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>3056</u>	<u>PW - Capital Improvement Plan</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Land					
	LAND TITLE GUARANTEE COMPANY	00013	1025973	425763	8/30/2022	939,768.97
					Account Total	939,768.97
	Road & Streets					
	7480 DEXTER STREET LLC	00013	1025988	425836	8/31/2022	90.00
	DIAMOND BEALL DEVELOPMENT LLC	00013	1025986	425836	8/31/2022	2,187.50
	EAST 62ND AVENUE PARTNERSHIP L	00013	1025996	425836	8/31/2022	42,020.00
	FORTENBERRY INVESTMENTS CO LLP	00013	1025993	425836	8/31/2022	1,300.00
	GROUND INTERTEC INC	00013	1025987	425836	8/31/2022	240.00
	INTEGRITY TRAFFIC HOLDING COMP	00013	1025991	425836	8/31/2022	1,360.00
	JMJ LLC	00013	1025992	425836	8/31/2022	515.00
	LAMBRIGHT LLC	00013	1025989	425836	8/31/2022	715.00
	MARINI DIESEL INC	00013	1025995	425836	8/31/2022	3,015.00
	MILES FAMILY LLLP	00013	1025994	425836	8/31/2022	920.00
	SCHWERTFEGER FRANK H	00013	1025990	425836	8/31/2022	1,625.00
					Account Total	53,987.50
					Department Total	993,756.47

**County of Adams**  
**Vendor Payment Report**

<u>8615</u>	<u>Retiree Pre65 UHC</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Administration Fee					
	UNITED HEALTHCARE	00019	1025984	425774	8/30/2022	601.86
	UNITED HEALTHCARE	00019	1025984	425774	8/30/2022	85.98
					Account Total	687.84
	Insurance Premiums					
	UNITED HEALTHCARE	00019	1025984	425774	8/30/2022	1,802.22
	UNITED HEALTHCARE	00019	1025984	425774	8/30/2022	257.46
					Account Total	2,059.68
					Department Total	2,747.52

**County of Adams**  
**Vendor Payment Report**

<u>8624</u>	<u>Retiree Vision</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Self-Insurance Claims					
	FIRST AMERICAN ADMINISTRATORS	00019	1025983	425773	8/30/2022	<u>3,410.71</u>
					Account Total	<u>3,410.71</u>
					Department Total	<u><u>3,410.71</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>13</u>	<u>Road &amp; Bridge Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	AYRES ASSOCIATES INC	00013	1026118	425988	9/1/2022	68,742.36
	KUMAR & ASSOCIATES INC	00013	1026086	425986	9/1/2022	984.00
	MARTIN MARTIN CONSULTING ENGIN	00013	1026110	425988	9/1/2022	14,862.50
	MARTIN MARTIN CONSULTING ENGIN	00013	1026113	425988	9/1/2022	75,127.59
	MOBILE MINI-WAREHOUSING INC	00013	1026188	425988	9/1/2022	253.38
					Account Total	159,969.83
					Department Total	159,969.83

**County of Adams**  
**Vendor Payment Report**

<u>94</u>	<u>Sheriff Payables</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Fingerprint Cards - CBI					
	COLO BUREAU INVESTIGATION-IDEN	00094	1025917	425656	8/29/2022	11,833.00
					Account Total	11,833.00
					Department Total	11,833.00

**County of Adams**  
**Vendor Payment Report**

<u>2011</u>	<u>SHF- Admin Services Division</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Education & Training					
	PUEBLO COUNTY	00001	1025998	425849	8/31/2022	500.00
					Account Total	500.00
	Public Relations					
	ITS A CALLING FOUNDATION	00001	1025960	425746	8/30/2022	2,500.00
					Account Total	2,500.00
					Department Total	3,000.00

**County of Adams**  
**Vendor Payment Report**

<u>2015</u>	<u>SHF- Civil Section</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Sheriff's Fees					
	ALPINE CREDIT, INC	00001	1025929	425734	8/30/2022	19.00
	ALTITUDE COMMUNITY LAW	00001	1025928	425734	8/30/2022	19.00
	CALVER JARED LEE	00001	1025939	425734	8/30/2022	66.00
	DEBAUCHE BRIAN LLC	00001	1025931	425734	8/30/2022	19.00
	GPS SERVERS LLC	00001	1025933	425734	8/30/2022	19.00
	GPS SERVERS LLC	00001	1025934	425734	8/30/2022	19.00
	GPS SERVERS LLC	00001	1025935	425734	8/30/2022	19.00
	GPS SERVERS LLC	00001	1025936	425734	8/30/2022	19.00
	GPS SERVERS LLC	00001	1025937	425734	8/30/2022	19.00
	HARRIS SHEILA	00001	1025938	425734	8/30/2022	147.00
	HOPPS MARISSA	00001	1025944	425734	8/30/2022	19.00
	JARAMILLO TARA J	00001	1025927	425734	8/30/2022	19.00
	LONEY AND SCHUELLER	00001	1025940	425734	8/30/2022	19.00
	MCCANN MARK DAVID	00001	1025920	425734	8/30/2022	66.00
	MIDLAND CREDIT MANAGEMENT INC	00001	1025925	425734	8/30/2022	19.00
	MIDLAND CREDIT MANAGEMENT INC	00001	1025926	425734	8/30/2022	19.00
	MIRANOWSKI LOELIA	00001	1025941	425734	8/30/2022	19.00
	MOORE LAW GROUP, APC	00001	1025921	425734	8/30/2022	19.00
	SCOHY JULIE	00001	1025932	425734	8/30/2022	19.00
	SEVILLA MARISOL	00001	1025943	425734	8/30/2022	19.00
	SPRINGMAN, BRADEN, WILSON & PO	00001	1025930	425734	8/30/2022	19.00
	VARGO AND JANSON PC	00001	1025924	425734	8/30/2022	19.00
	VINCI LAW OFFICE	00001	1025922	425734	8/30/2022	19.00
	VINCI LAW OFFICE	00001	1025923	425734	8/30/2022	19.00
					Account Total	678.00
					Department Total	678.00

**County of Adams**  
**Vendor Payment Report**

<u>2075</u>	<u>SHF- Commissary Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Communications					
	CENTURY LINK	00001	1025958	425746	8/30/2022	<u>201.40</u>
					Account Total	<u>201.40</u>
					Department Total	<u><u>201.40</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>2016</u>	<u>SHF- Detective Division</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Other Communications					
	VERIZON WIRELESS	00001	1025961	425746	8/30/2022	<u>2,232.73</u>
					Account Total	<u>2,232.73</u>
					Department Total	<u><u>2,232.73</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>2071</u>	<u>SHF- Detention Facility</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Membership Dues					
	PUBLIC SAFETY SOFTWARE GROUP	00001	1025959	425746	8/30/2022	<u>1,734.00</u>
					Account Total	<u>1,734.00</u>
					Department Total	<u><u>1,734.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>2017</u>	<u>SHF- Patrol Division</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Membership Dues					
	PUBLIC SAFETY SOFTWARE GROUP	00001	1025959	425746	8/30/2022	1,734.00
					Account Total	1,734.00
	Other Communications					
	VERIZON WIRELESS	00001	1025961	425746	8/30/2022	80.79
					Account Total	80.79
					Department Total	1,814.79

**County of Adams**  
**Vendor Payment Report**

<u>97765</u>	<u>TEC-P 2.0 Progam</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Clnt Trng- OJT					
	ASCENT SOLAR	00035	1025340	425281	8/24/2022	5,000.00
	ASCENT SOLAR	00035	1025341	425281	8/24/2022	5,000.00
	ASCENT SOLAR	00035	1025342	425281	8/24/2022	5,000.00
	ASCENT SOLAR	00035	1025343	425281	8/24/2022	5,000.00
					Account Total	<u>20,000.00</u>
					Department Total	<u><u>20,000.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>99240</u>	<u>Upskilling Program</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Supp Svcs-Housing Expenses					
	ROCKET MORTGAGE LLC	00035	1025972	425755	8/30/2022	<u>1,337.51</u>
					Account Total	<u>1,337.51</u>
					Department Total	<u><u>1,337.51</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>9291</u>	<u>Veterans Service Office</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Grants to Other Instit					
	ARAPAHOE COUNTY COMMUNITY RESO	00001	1025353	425291	8/24/2022	10,801.42
	ARAPAHOE COUNTY COMMUNITY RESO	00001	1025355	425291	8/24/2022	2,569.74
					Account Total	13,371.16
					Department Total	13,371.16

**County of Adams**  
**Vendor Payment Report**

<u>8623</u>	<u>Vision Activve - COBRA</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Self-Insurance Claims					
	FIRST AMERICAN ADMINISTRATORS	00019	1025982	425773	8/30/2022	<u>22,732.84</u>
					Account Total	<u>22,732.84</u>
					Department Total	<u><u>22,732.84</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>25</u>	<u>Waste Management Fund</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Received not Vouchered Clrg					
	B & B ENVIRONMENTAL SAFETY INC	00025	1026200	425999	9/1/2022	5,400.57
	VEOLIA ES	00025	1026144	425988	9/1/2022	3,270.40
					Account Total	<u>8,670.97</u>
					Department Total	<u><u>8,670.97</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>97200</u>	<u>WIOA ADULT PROGRAM</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Clnt Trng-Tuition					
	NUAGE PARAMEDICAL ESTHETICS	00035	1025719	425281	8/25/2022	4,800.00
					Account Total	<u>4,800.00</u>
	Supp Svcs-Housing Expenses					
	JEFFERSON SQUARE	00035	1025397	425281	8/24/2022	1,307.00
					Account Total	<u>1,307.00</u>
					Department Total	<u><u>6,107.00</u></u>

**County of Adams**  
**Vendor Payment Report**

<u>97500</u>	<u>WIOA YOUTH OLDER</u>	<u>Fund</u>	<u>Voucher</u>	<u>Batch No</u>	<u>GL Date</u>	<u>Amount</u>
	Clnt Trng-Tuition					
	NUAGE PARAMEDICAL ESTHETICS	00035	1025719	425281	8/25/2022	4,000.00
					Account Total	4,000.00
					Department Total	4,000.00

**County of Adams**  
**Vendor Payment Report**

**Grand Total**      7,398,194.03



**Board of County Commissioners  
Minutes of Commissioners' Proceedings**

Eva J. Henry - District #1  
Charles "Chaz" Tedesco - District #2  
Emma Pinter - District #3  
Steve O'Dorisio - District #4  
Lynn Baca - District #5

**Tuesday  
September 13, 2022  
9:30 AM**

**1. ROLL CALL**

**Rollcall**

**Present:** 5 - Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca

**2. PLEDGE OF ALLEGIANCE**

**3. MOTION TO APPROVE AGENDA**

**A motion was made by Commissioner Tedesco, seconded by Commissioner O'Dorisio, that this Agenda be approved. The motion carried by the following vote:**

**Aye:** 5 - Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca

**4. AWARDS AND PRESENTATIONS**

**A.** Proclamation of September 2022 as Workforce Development Month

**B.** Proclamation of September 15-October 15, 2022 as Hispanic Heritage Month

**5. PUBLIC COMMENT**

**A. Citizen Communication**

Public Comment Submitted for September 13, 2022

**During this portion of the meeting, the board will hear public comment. The Chair will determine how much time is reserved for public comment and how much time is permitted for each speaker.**

**B. Elected Officials' Communication**

Motion to Adjourn into Executive Session Pursuant to C.R.S. 24-6-402(4)(b) and (e) for the Purpose of Receiving Legal Advice and Instructing Negotiators Regarding the Contract

**A motion was made by Commissioner O'Doriso, seconded by Commissioner Henry, that this Executive Session be approved. The motion carried by the following vote:**

**Aye:** 5 - Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Doriso, and Commissioner Baca

**6. CONSENT CALENDAR**

**A motion was made by Commissioner Henry, seconded by Commissioner O'Doriso, that this Consent Calendar be approved with moving item 6E to the New Business portion of the agenda. The motion carried by the following vote:**

**Aye:** 5 - Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Doriso, and Commissioner Baca

- A.** Minutes of the Commissioners' Proceedings from August 23, 2022
- B.** Adams County Public Trustee Operational Expense for the Quarter Ending June 2022
- C.** Resolution Approving Abatement Petitions and Authorizing the Refund of Taxes for Account Numbers P0029431, P0037823, P0038593, R0085786, R0085787, R0085788, R0095266, R0201371, R0202887, P0035893, P0037987, R0003437, R0095601, R0177691, and R0197962
- D.** Resolution for Final Acceptance of the Public Improvements Constructed at the Berkeley Shores Subdivision 6300 Lowell Blvd., (Case No.'s PRC2019-00003, PRC2019-00019, PLT2019-00036, PLT2020-00013, PUD2019-00017, EGR2019-00052, SUB2020-00009, SIA2020-00001, CSI2020-00012, UTL2020-000462)
- F.** Resolution Approving the Intergovernmental Agreement Veterans Service Officer Position between the County of Arapahoe, Colorado and the County of Adams, Colorado

- G.** Resolution Approving Development Agreement between Adams County and Denver Mart Industrial Partners JV LLLP for Public Improvements and Receipt of Collateral in the Amount of \$62,400.00
- H.** Resolution Approving Amendment Two the Lease Agreement between Adams County and Intervention Community Correction Services, Inc., in the Amount of \$444,000.00 for Facility Payments for the 17th Judicial District
- I.** Resolution Approving the Intergovernmental Agreement between Adams County and 27J School District Regarding Colorado Preschool Program for 2022-2023
- J.** Resolution Approving the Intergovernmental Agreement between Adams County and Adams County School District 14 Regarding Colorado Preschool Program For 2022-2023
- K.** Resolution Accepting a Warranty Deed from Dmitriy Tanas to Adams County for Right-of-Way Purposes for Clayton Street
- L.** Resolution Accepting a Warranty Deed from Meheen Engineering Corporation Profit Sharing Plan Trust to Adams County for Right-of-Way Purposes for E. 64th Avenue
- M.** Resolution Accepting a Warranty Deed from Meheen Engineering Corporation Profit Sharing Plan Trust to Adams County for Right-of-Way Purposes for E. 72nd Avenue
- N.** Resolution Accepting a Warranty Deed from Meheen Engineering Corporation Profit Sharing Plan Trust to Adams County for Right-of-Way Purposes for Petterson Road
- O.** Resolution Accepting a Warranty Deed from Joel Ramos to Adams County for Right-of-Way Purposes for E. 96th Avenue
- P.** Resolution Accepting a Permanent Drainage Easement from BZ Properties, LLC, to Adams County for Storm Water Drainage Purposes
- Q.** Resolution Accepting Warranty Deed Conveying Property from Dolores Maria Sanut to Adams County for Road Right-of-Way
- R.** Resolution Accepting a Quitclaim Deed from Furniture Row Colo, LLC, to Adams County for Right-of-Way Purposes
- S.** Resolution Approving Right-of-Way Agreement between Adams County and Your Key to Ownership, LLC, for Property Necessary for the ADA Transition Area III – Steele Street Improvements Project in the Amount of \$20,900.00

- T.** Resolution Approving Grant of Easement to United Power for the Riverdale Regional Park
- U.** Resolution Authorizing the Acquisition of Property Interests Necessary for the Construction of the Improvements for the ADA Transition Area III - Steele Street Improvements Project
- V.** Resolution to Approve Memorandum of Understanding (MOU) between Adams County and Adams County Education Consortium, Adams 14 Education Foundation, School District 27J, Mapleton Education Foundation, Westminster Public Schools Foundation, Strasburg 31J, Adams 12 Five-Star Schools, and Bennett School District 29J Regarding the Adams County Scholarship Fund
- W.** Resolution Approving Right-of-Way Agreement between Adams County and West 62nd Ave, LLC, for Property Necessary for the 62nd Avenue Roadway and Drainage Improvements Project from Pecos Street to Washington Street
- X.** Resolution Accepting Warranty Deed Conveying Property from Khagendra Gurung and Nabina Gurung to Adams County for Right-of-Way Purposes
- Y.** Resolution Accepting a Permanent Slope Easement from KLZ Radio Inc. to Adams County
- Z.** Resolution Accepting a Grant of Easement from KLZ Radio Inc. to Adams County for the Colorado Agricultural Ditch
- AA.** Resolution Accepting a Recreational Trail Easement from KLZ Radio Inc. to Adams County
- AB.** Resolution Accepting Warranty Deed Conveying Property from KLZ Radio Inc. to Adams County for Right-of-Way Purposes
- AC.** Resolution Accepting Warranty Deed Conveying Property from Jena Brown and Nathan Rodriguez to Adams County for Right-of-Way Purposes
- AD.** Resolution Approving an Agreement between Adams County and Adams County Education Consortium for Professional Services

## **7. NEW BUSINESS**

### **A. COUNTY MANAGER**

- E. Resolution Approving an Agreement between Adams County and the Adams County Regional Economic Partnership Regarding Business Advocacy and Development

**A motion was made by Commissioner O'Dorisio, seconded by Commissioner Pinter, that this Resolution be approved. The motion carried by the following vote:**

**Aye:** 4 - Commissioner Henry, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca

**Nay:** 1 - Commissioner Tedesco

1. Resolution Approving Amendment One to the Agreement between Adams County and Family Tree Inc., in the Amount of \$476,280.00, for Housing and Homeless Prevention Services

**A motion was made by Commissioner O'Dorisio, seconded by Commissioner Pinter, that this New Business be approved. The motion carried by the following vote:**

**Aye:** 5 - Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca

2. Resolution Approving Amendment One to the Agreement between Adams County and Growing Home in the Amount of \$1,194,839.65, for Housing and Homeless Prevention Services

**A motion was made by Commissioner O'Dorisio, seconded by Commissioner Pinter, that this New Business be approved. The motion carried by the following vote:**

**Aye:** 5 - Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca

3. Resolution Approving Amendment One to the Agreement between Adams County and Comitit Crisis Center Inc., in the Amount of \$200,000.00, for Housing and Homeless Prevention Services

**A motion was made by Commissioner O'Dorisio, seconded by Commissioner Pinter, that this New Business be approved as amended with a change in the amount to \$70,000.00. The motion carried by the following vote:**

**Aye:** 5 - Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca

4. Resolution Approving Amendment One to the Agreement between Adams County and Almost Home Inc., in the Amount of \$1,294,710.00, for Housing and Homeless Prevention Services  
**A motion was made by Commissioner O'Dorisio, seconded by Commissioner Pinter, that this New Business be approved. The motion carried by the following vote:**

**Aye:** 5 - Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca
5. Resolution Approving Amendment One to the Agreement between Adams County and Access Housing of Adams County Inc., in the Amount of \$1,736,501.00, for Housing and Homeless Prevention Services  
**A motion was made by Commissioner O'Dorisio, seconded by Commissioner Pinter, that this New Business be approved as amended with a change in the amount to \$868,250.50. The motion carried by the following vote:**

**Aye:** 5 - Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca
6. Resolution Approving Amendment One to the Agreement between Adams County and Fruition in the Amount of \$61,893.00, for the Adams County Health Department Website  
**A motion was made by Commissioner Henry, seconded by Commissioner O'Dorisio, that this New Business be approved. The motion carried by the following vote:**

**Aye:** 5 - Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca
7. Resolution Designating Pre-Qualified Contractors for the Construction Manager General Contractor for Approved 2023 Countywide Renovation Projects  
**A motion was made by Commissioner Henry, seconded by Commissioner Pinter, that this New Business be approved. The motion carried by the following vote:**

**Aye:** 5 - Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca
8. Resolution Approving an Agreement between Adams County and Environmental System Research Institute Inc., in the Not to Exceed Amount of \$825,000.00 to Provide Geographic Information Systems Software and Professional Services  
**A motion was made by Commissioner Henry, seconded by Commissioner Pinter, that this New Business be approved. The motion carried by the following vote:**

**Aye: 5 -** Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca

## **B. COUNTY ATTORNEY**

1. Resolution Approving the Intergovernmental Agreement for Services Related to Aerotropolis Regional Committee

**A motion was made by Commissioner Henry, seconded by Commissioner Pinter, that this Resolution be approved. The motion carried by the following vote:**

**Aye: 5 -** Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca

## **8. Motion to Adjourn into Executive Session Pursuant to C.R.S. 24-6-402(4)(6) for Legal Advice Regarding the Treasurer Litigation**

**A motion was made by Commissioner Henry, seconded by Commissioner Pinter, that this Executive Session be approved. The motion carried by the following vote:**

**Aye: 5 -** Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca

## **9. LAND USE HEARINGS**

### **A. Cases to be Heard**

1. PRC2021-00005 Sherrelwood Village FDP Amendment & Filing 2 Preliminary Plat

**A motion was made by Commissioner Tedesco, seconded by Commissioner O'Dorisio, that this Land Use Hearing be approved. The motion carried by the following vote:**

**Aye: 5 -** Commissioner Henry, Commissioner Tedesco, Commissioner Pinter, Commissioner O'Dorisio, and Commissioner Baca

## **10. ADJOURNMENT**

**AND SUCH OTHER MATTERS OF PUBLIC BUSINESS WHICH MAY ARISE**



## PUBLIC HEARING AGENDA ITEM

<b>DATE OF PUBLIC HEARING:</b> September 20, 2022
<b>SUBJECT:</b> Resolution approving right-of-way agreement between Adams County and Monteferrante Asset Management, LLC for property necessary for the Pecos Street Roadway and Drainage Improvements Project from West 52 <sup>nd</sup> Avenue to West 58 <sup>th</sup> Avenue
<b>FROM:</b> Brian Staley, P.E., PTOE, RSP, Director of Public Works Janet Lundquist, Deputy Director of Public Works
<b>AGENCY/DEPARTMENT:</b> Public Works
<b>HEARD AT STUDY SESSION ON:</b> N/A
<b>AUTHORIZATION TO MOVE FORWARD:</b> <input type="checkbox"/> YES <input type="checkbox"/> NO
<b>RECOMMENDED ACTION:</b> That the Board of County Commissioners approves the right-of-way agreement for acquisition of property interests needed for the Pecos Street Improvements Project.

### **BACKGROUND:**

Adams County is in the process of acquiring property interests along the Pecos Street corridor from West 52<sup>nd</sup> Avenue to West 58<sup>th</sup> Avenue for the Pecos Street Roadway Improvement Project. The intention of this Project is to identify and improve the overall roadway and drainage of Pecos Street. Attached is a copy of the right-of-way agreement between Adams County and Monteferrante Asset Management, LLC for acquisition of property interests in the amount of \$824,400.00. The attached resolution allows the County to acquire ownership of the property interests needed for the use of the public and provide the necessary documents to close on the property.

### **AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:**

Adams County Public Works, Office of the County Attorney and Adams County Board of County Commissioners.

### **ATTACHED DOCUMENTS:**

Draft resolution  
Right-of-way agreement

**FISCAL IMPACT:**

Please check if there is no fiscal impact . If there is fiscal impact, please fully complete the section below.

<b>Fund: 13</b>
<b>Cost Center: 3056</b>

	<b>Object Account</b>	<b>Subledger</b>	<b>Amount</b>
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
<b>Total Revenues:</b>			<u>                    </u>

	<b>Object Account</b>	<b>Subledger</b>	<b>Amount</b>
Current Budgeted Operating Expenditure:			
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:	9135	30562201	\$15,000,000
Add'l Capital Expenditure not included in Current Budget:			
<b>Total Expenditures:</b>			<u><b>\$15,000,000</b></u>

**New FTEs requested:**                       **YES**                       **NO**

**Future Amendment Needed:**                       **YES**                       **NO**

**Additional Note:**

BOARD OF COUNTY COMMISSIONERS FOR  
ADAMS COUNTY, STATE OF COLORADO

RESOLUTION APPROVING RIGHT-OF-WAY AGREEMENT BETWEEN ADAMS  
COUNTY AND MONTEFERRANTE ASSET MANAGEMENT, LLC FOR PROPERTY  
NECESSARY FOR THE PECOS STREET ROADWAY AND DRAINAGE  
IMPROVEMENTS PROJECT FROM WEST 52<sup>ND</sup> AVENUE TO WEST 58<sup>TH</sup> AVENUE

WHEREAS, Adams County is in the process of acquiring right-of-way and easements along Pecos Street corridor from West 52<sup>nd</sup> Avenue to West 58<sup>th</sup> Avenue for the Pecos Street Roadway and Drainage Improvements Project (“Project”); and,

WHEREAS, the intention of this Project is to identify and improve the overall roadway and drainage (“Improvements”); and,

WHEREAS, this right-of-way acquisition is for properties with addresses of 5680 Pecos Street located in the Southeast Quarter of Section 9, Township 3 South, Range 68 West of the 6<sup>th</sup> Principal Meridian, County of Adams, State of Colorado, and owned by Monteferrante Asset Management, LLC (“Parcels RW-37 and RW-39”); and,

WHEREAS, Adams County requires ownership of Parcels RW-37 and RW-39 for construction of the Improvements; and,

WHEREAS, Monteferrante Asset Management, LLC is willing to sell Parcels RW-37 and RW-39 to Adams County under the terms and conditions of the attached Right-of-Way Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners, County of Adams, State of Colorado, that the attached Right-of-Way Agreement between Adams County and Monteferrante Asset Management, LLC, a copy of which is attached hereto and incorporated herein by this reference, be and hereby is approved.

BE IT FURTHER RESOLVED that the Chair of the Board of County Commissioners is hereby authorized to execute said Right-of-Way Agreement on behalf of Adams County.

## Right-of-Way Agreement

This Agreement is made and entered into by and between **Monteferrante Asset Management, LLC, a Colorado Limited Liability Company** whose address is 5680 Pecos Street, Denver, CO 80221 (“Owner”), and the County of Adams, State of Colorado, a body politic, who address is 4430 South Adams County Parkway, Brighton, Colorado, 80601 (“County”) for the conveyance in rights-of-way of the property described on Exhibit A attached hereto and incorporated herein by this reference (the “Property”) for the Pecos Street Improvements Project (the “Project”).

The County shall pay the Owner **EIGHT HUNDRED TWENTY-FOUR THOUSAND FOUR HUNDRED AND NO/100 DOLLARS (\$824,400.00)**, (“Purchase Price”) for the Property, subject to the terms and conditions of this Agreement, the sufficiency of which is hereby acknowledged. The parties further agree that the consideration shall consist of \$180,360.00 for the conveyance of road right-of-way and \$644,040.00 for cost to cure items listed in Section 7. The Purchase Price has been agreed upon and between the parties as the total just compensation due to the Owner for the Property, including all costs and expenses, and the consideration shall be given and accepted in full satisfaction of this Agreement.

In consideration of the above premises and the mutual promise and covenants below, the Owner and the County agree to the following:

1. The Owner hereby warrants that the Owner is the sole Owner of the Property, that the Owner owns the Property in fee simple subject only to matters of record and that the Owner has the authority to enter into this Agreement and convey the Property.
2. The Owner agrees to execute and deliver to the County the attached deed upon tender by the County of a warrant (check) for the Purchase Price as soon as possible following the mutual execution of this Agreement, but in no event more than 90 days from the date of mutual execution. County shall have possession of the Property upon delivery of the deed.
3. The Owner agrees to pay all taxes that are due but not yet payable for the current tax year on the Property pro-rated through the date the Property is conveyed to the County, and any and all past due taxes and assessments.
4. During project construction, the County through its contractor shall assure that reasonable access shall always be maintained to the Owner’s property for ingress and egress. If necessary, any partial closure of access shall be coordinated between the contractor and the Owner and/or its agent.
5. The Owner has entered into this Agreement acknowledging that the County has the power of eminent domain and is acquiring the Property for a public purpose.
6. The appraisal report prepared by David Clayton included an addendum with costs to cure the land due to the loss of parking in the front of the building. Items included are Site Planning, Civil Design, site survey, restriping parking, reconfigure of the outdoor storage area, curb gutter and paving for 7- space parking lot, parking lot lighting and replace and repair landscape. Office Building replacement is part of the cost to cure value with specific items listed as Architectural Design, permit fees, demolition of existing building, construction of 2,920 square foot office. Also added is a 10% contingency to the costs.

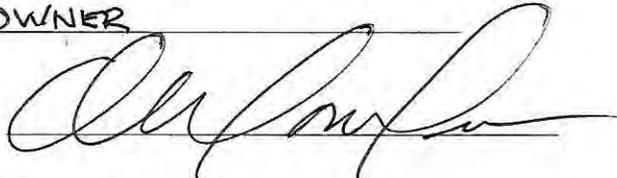
7. If the Owner fails to consummate this Agreement for any reason, except the County's default, the County may at its option, enforce this Agreement by bringing an action against the Owner for specific performance.
8. This Agreement contains all agreements, understandings and promises between the Owner and the County, relating to the Property and the Project and shall be deemed a contract binding upon the Owner and the County and their successors, heirs and assigns.
9. The Owner shall be responsible for reporting proceeds of the sale to taxing authorities, including the submittal of Form 1099-S with the Internal Revenue Service, if applicable.
10. This Agreement has been entered into in the State of Colorado and shall be governed according to the laws thereof.
11. Each party shall pay its own attorney fees. The County shall pay all closing costs.

**Owner:**

**Monteferrante Asset Management, LLC**  
a Colorado Limited Liability Company

Name: RICHARD MONTEFERRANTE

Title: OWNER

Signature: 

Date: AUGUST 31, 2022

Approved:

BOARD OF COUNTY COMMISSIONERS-COUNTY OF ADAMS, STATE OF COLORADO

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Date

Approved as to Form:

\_\_\_\_\_  
County Attorney

EXHIBIT A  
SHEET 1 OF 2

LAND DESCRIPTION

A PARCEL OF LAND BEING A PORTION OF ADAMS COUNTY PARCEL NUMBER 01825094000024 LOCATED IN THE SOUTHEAST QUARTER OF SECTION 9, TOWNSHIP 3 SOUTH, RANGE 68 WEST OF THE SIXTH PRINCIPAL MERIDIAN, COUNTY OF ADAMS, STATE OF COLORADO BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE SOUTH QUARTER CORNER OF SAID SECTION 9; THENCE ALONG THE WESTERLY LINE OF SAID SOUTHEAST QUARTER OF SECTION 9, N00°03'19"E A DISTANCE OF 440.29 FEET; THENCE S89°56'41"E A DISTANCE OF 45.00 FEET TO A POINT ON THE EASTERLY RIGHT-OF-WAY LINE OF NORTH PECOS STREET AND THE POINT OF BEGINNING; THENCE ALONG SAID EASTERLY RIGHT-OF-WAY LINE, N00°03'19"E A DISTANCE OF 18.31 FEET;  
THENCE S89°56'41"E A DISTANCE OF 22.09 FEET;  
THENCE S00°13'10"E A DISTANCE OF 18.21 FEET;  
THENCE S89°48'48"W A DISTANCE OF 22.18 FEET TO THE POINT OF BEGINNING.

SAID PARCEL CONTAINS 0.009 ACRES OR 404 SQUARE FEET MORE OR LESS.

ALL LINEAL DIMENSIONS ARE U.S. SURVEY FEET.

BASIS OF BEARING

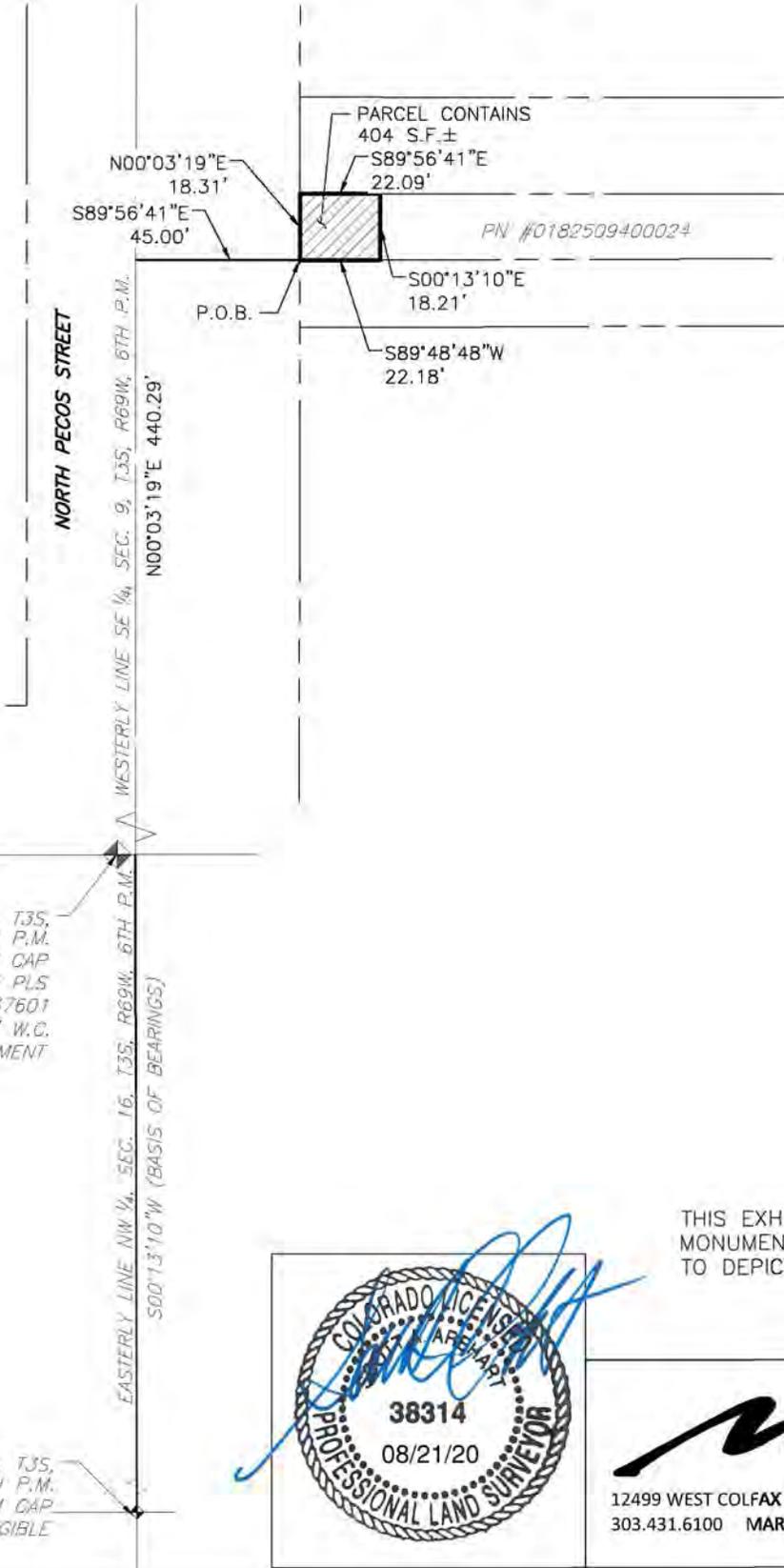
BEARINGS ARE BASED ON THE ADAMS COUNTY HORIZONTAL CONTROL NETWORK ALONG THE EASTERLY LINE OF THE NORTHWEST QUARTER OF SECTION 16, TOWNSHIP 3 SOUTH, RANGE 68 WEST OF THE SIXTH PRINCIPAL MERIDIAN BEARING S00°13'10"W AND BEING MONUMENTED BY A FOUND 2-1/2" ALUMINUM CAP IN RANGE BOX PLS #37601 (5' W.C.) AT THE NORTH QUARTER CORNER AND A FOUND 3-1/4" ALUMINUM CAP IN RANGE BOX ILLEGIBLE AT THE CENTER QUARTER CORNER.

PREPARED BY ESTRELLA V. BERNAL  
REVIEWED BY SCOTT A. AREHART, PLS  
FOR AND ON BEHALF OF MARTIN/MARTIN, INC.  
12499 WEST COLFAX AVENUE  
LAKEWOOD, COLORADO 80215  
PROJECT NO. 19.0102  
AUGUST 21, 2020  
303-431-6100



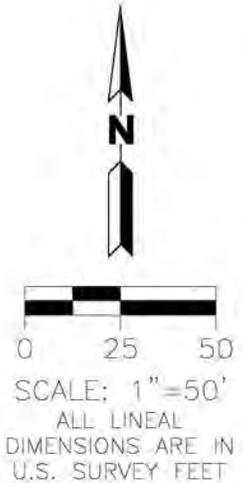
# EXHIBIT A

## SHEET 2 OF 2



N<sup>1</sup>/<sub>4</sub> CORNER SEC. 16, T3S, R68W, 6TH P.M.  
 FOUND 2-1/2" ALUM CAP  
 IN RANGE BOX PLS  
 #37601  
 5' W.C.  
 POINT OF COMMENCEMENT

N<sup>1</sup>/<sub>4</sub> CORNER SEC. 16, T3S, R68W, 6TH P.M.  
 FOUND 3-1/4" ALUM CAP  
 IN RANGE BOX ILLEGIBLE



THIS EXHIBIT DOES NOT REPRESENT A MONUMENTED LAND SURVEY. IT IS ONLY TO DEPICT THE ATTACHED DESCRIPTION.

AUGUST 21, 2020



**MARTIN/MARTIN**  
 CONSULTING ENGINEERS

12499 WEST COLFAX AVENUE, LAKEWOOD, COLORADO 80215  
 303.431.6100 MARTINMARTIN.COM

DRAWING LOCATION: G:\Willis\19.0102-Adams County - Pecos Street 52nd Avenue to 58th Avenue\ENG\LEGALS\ROW DEDICATION\Monte Property.dwg

EXHIBIT A  
SHEET 1 OF 2

LAND DESCRIPTION

A PARCEL OF LAND BEING A PORTION OF ADAMS COUNTY PARCEL NUMBER 0182509400016, LOCATED IN THE SOUTHEAST QUARTER OF SECTION 9, TOWNSHIP 3 SOUTH, RANGE 68 WEST OF THE SIXTH PRINCIPAL MERIDIAN, COUNTY OF ADAMS, STATE OF COLORADO BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE SOUTH QUARTER CORNER OF SAID SECTION 9; THENCE ALONG THE WESTERLY LINE OF SAID SOUTHEAST QUARTER OF SECTION 9, N00°03'19"E A DISTANCE OF 565.11 FEET TO THE POINT OF BEGINNING; THENCE CONTINUING ALONG SAID WESTERLY LINE OF THE SOUTHEAST QUARTER OF SECTION 9, N00°03'19"E A DISTANCE OF 130.00 FEET;  
THENCE N89°48'48"E A DISTANCE OF 65.95 FEET;  
THENCE S00°13'10"E A DISTANCE OF 130.00 FEET;  
THENCE S89°48'48"W A DISTANCE OF 66.58 FEET TO THE POINT OF BEGINNING.

SAID PARCEL CONTAINS 0.198 ACRES OR 8,614 SQUARE FEET MORE OR LESS.

ALL LINEAL DIMENSIONS ARE U.S. SURVEY FEET.

BASIS OF BEARING

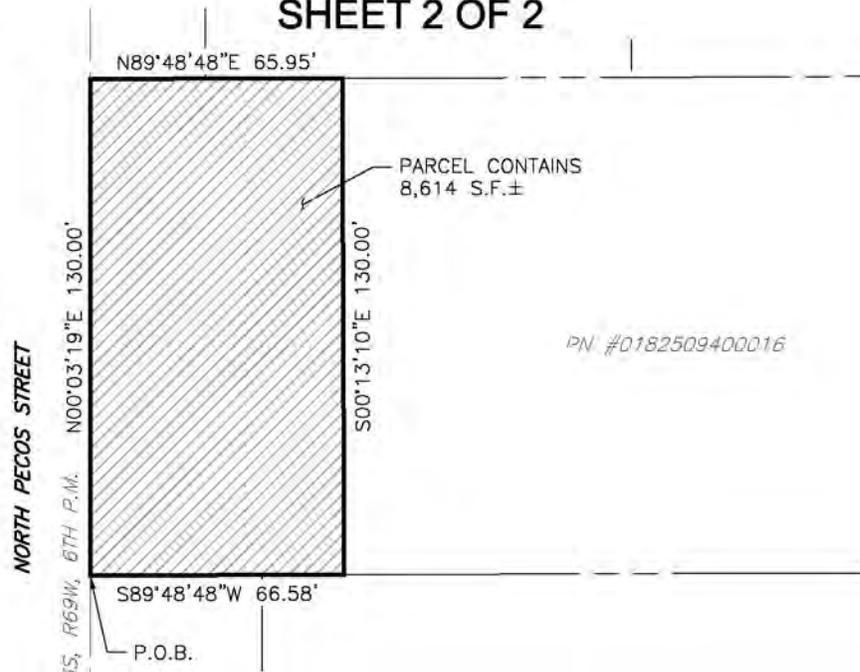
BEARINGS ARE BASED ON THE ADAMS COUNTY HORIZONTAL CONTROL NETWORK ALONG THE EASTERLY LINE OF THE NORTHWEST QUARTER OF SECTION 16, TOWNSHIP 3 SOUTH, RANGE 68 WEST OF THE SIXTH PRINCIPAL MERIDIAN BEARING S00°13'10"W AND BEING MONUMENTED BY A FOUND 2-1/2" ALUMINUM CAP IN RANGE BOX PLS #37601 (5' W.C.) AT THE NORTH QUARTER CORNER AND A FOUND 3-1/4" ALUMINUM CAP IN RANGE BOX ILLEGIBLE AT THE CENTER QUARTER CORNER.

PREPARED BY ESTRELLA V. BERNAL  
REVIEWED BY SCOTT A. AREHART, PLS  
FOR AND ON BEHALF OF MARTIN/MARTIN, INC.  
12499 WEST COLFAX AVENUE  
LAKEWOOD, COLORADO 80215  
303-431-6100  
PROJECT NO. 19.0102  
AUGUST 21, 2020



# EXHIBIT A

## SHEET 2 OF 2



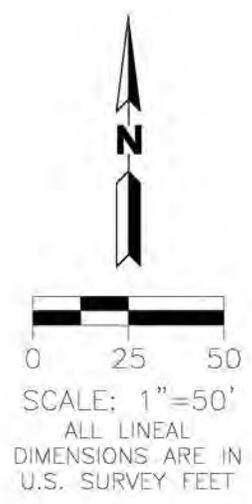
PARCEL CONTAINS  
8,614 S.F.±

PN #0182509400016

NORTH PECOS STREET

N<sup>1</sup>/<sub>4</sub> CORNER SEC. 16, T3S,  
R68W, 6TH P.M.  
FOUND 2-1/2" ALUM CAP  
IN RANGE BOX PLS  
#37601  
5' W.C.  
POINT OF COMMENCEMENT

C<sup>1</sup>/<sub>4</sub> CORNER SEC. 16, T3S,  
R68W, 6TH P.M.  
FOUND 3-1/4" ALUM CAP  
IN RANGE BOX ILLEGIBLE



THIS EXHIBIT DOES NOT REPRESENT A  
MONUMENTED LAND SURVEY. IT IS ONLY  
TO DEPICT THE ATTACHED DESCRIPTION.

AUGUST 21, 2020



**MARTIN/MARTIN**  
CONSULTING ENGINEERS

12499 WEST COLFAX AVENUE, LAKEWOOD, COLORADO 80215  
303.431.6100 MARTINMARTIN.COM

DRAWING\_LOCATION: G:\Willis\19.0102-Adams County - Pecos Street 52nd Avenue to 58th Avenue\ENG\LEGALS\ROW DEDICATION\5680\_Pecos.dwg



## PUBLIC HEARING AGENDA ITEM

<b>DATE OF PUBLIC HEARING:</b> September 20, 2022
<b>SUBJECT:</b> Adams County WIOA Regional and Local Plan Program Year 2022 Updates
<b>FROM:</b> Jodie Kammerzell
<b>AGENCY/DEPARTMENT:</b> Workforce and Business Center, Human Services
<b>HEARD AT STUDY SESSION ON:</b>
<b>AUTHORIZATION TO MOVE FORWARD:</b> <input type="checkbox"/> YES <input type="checkbox"/> NO
<b>RECOMMENDED ACTION:</b> Approval by the Board of County Commissioners

### **BACKGROUND:**

The Adams County Workforce Development Board (WDB) must submit updates for Program Year 2022 to the regional and local plan in accordance with the Workforce Innovation and Opportunity Act (WIOA) of 2014. The proposed plans must be approved by the Board of County Commissioners. The Colorado Department of Labor and Employment and the Colorado Workforce Development Council has reviewed and approved these plans.

### **AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:**

Workforce and Business Center

### **ATTACHED DOCUMENTS:**

Adams County Workforce innovation and Opportunity Act (WIOA) Regional and Local Plans Program Year 2022 Updates.

**FISCAL IMPACT:**

Please check if there is no fiscal impact . If there is fiscal impact, please fully complete the section below.

<b>Fund:</b>
<b>Cost Center:</b>

	<b>Object Account</b>	<b>Subledger</b>	<b>Amount</b>
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
<b>Total Revenues:</b>			<hr/>

	<b>Object Account</b>	<b>Subledger</b>	<b>Amount</b>
Current Budgeted Operating Expenditure:			
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
<b>Total Expenditures:</b>			<hr/>

New FTEs requested:             YES             NO

Future Amendment Needed:     YES             NO

**Additional Note:**

BOARD OF COUNTY COMMISSIONERS FOR  
ADAMS COUNTY, STATE OF COLORADO

RESOLUTION APPROVING  
THE PROGRAM YEAR 2022 UPDATES TO THE ADAMS COUNTY WORKFORCE  
DEVELOPMENT BOARD REGIONAL AND LOCAL FOUR-YEAR PLANS OF THE  
WORKFORCE INVESTMENT AND OPPORTUNITY ACT OF 2014

WHEREAS, the Colorado Department of Labor and Employment and the Colorado Workforce Development Council requires the Adams County Workforce Development Board to submit four-year regional and local Plans in compliance with the Workforce Innovation and Opportunity Act (WIOA) of 2014, PL 113-128; and,

WHEREAS, the attached regional and local plans for Adams County and the Central Planning Region and the Adams County Workforce Development Board have been updated for Program Year 2022 and satisfy the requirements of WIOA; and,

WHEREAS, the approval of the plans will allow the continued operations of the Adams County Workforce and Business Centers to provide citizens with quality employment and training programs under WIOA.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners, County of Adams, State of Colorado, that the Program Year 2022 Updates of the Adams County WIOA Regional and Local Plans for Program Years 2020-2023, attached hereto and incorporated herein by reference, are hereby approved.

BE IT FURTHER RESOLVED, that the Chair is hereby authorized to sign said plans on behalf of Adams County.

ADAMS COUNTY

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

REGIONAL AND LOCAL PLANS



ADAMS COUNTY  
COLORADO

ADAMS COUNTY  
WORKFORCE AND BUSINESS CENTER  
A PROUD PARTNER OF THE  
americanjobcenter

The Adams County Board of County Commissioners (BoCC), Workforce Development Board, and Workforce & Business Center (WBC) provide the following information as an overview of the Colorado Central Planning Region, as well as the Local Area of Adams County.

The Colorado Central Planning Region (CCPR) is made up of 12 counties along the eastern slope of the Rocky Mountains. Moving south from the Wyoming border, these are Larimer, Boulder, Broomfield, Adams, Denver, Jefferson, Gilpin, Clear Creek, Arapahoe, Douglas, El Paso, and Teller counties. Together, these counties make up over three quarters of the population and labor force in Colorado and nearly 80% of the jobs in the state.

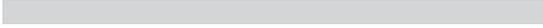
There are seven federally defined workforce development areas that serve these 11 counties and four urban areas. Broomfield, though a sub-area of the Rural Consortium, is included in this report because it is surrounded by Boulder, Jefferson, and Adams counties and is part of Colorado's urban front range. The seven workforce development areas are:

- Adams (serving Adams County)**
- Arapahoe/Douglas (serving Arapahoe and Douglas counties)**
- Boulder (serving Boulder County)**
- Denver (serving the City and County of Denver)**
- Tri-County (serving Jefferson, Clear Creek and Gilpin counties)**
- Larimer (serving Larimer County)**
- Pikes Peak (serving El Paso and Teller counties)**

As one of these workforce development areas, Adams County is the third most populated area in Colorado and continues to outpace other counties in Colorado with the highest projected population growth in the Metro Denver area. Adams County is expected to experience an increase in its population by approximately 3,450,000 by 2050. As a result of this growth, Adams County will be faced with opportunities for workforce development along with various challenges to meet the needs of job seekers and employers.



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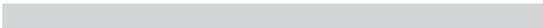


**REGIONAL PLAN**

**LOCAL PLAN**

**PUBLIC COMMENT**

**GLOSSARY OF ACRONYMS**



# COLORADO CENTRAL PLANNING REGION

## Regional Plan for Execution of Workforce Development Activities

*Developed in accordance with  
the Workforce Innovation and  
Opportunity Act (WIOA) June 2020*

Updated April 14, 2021

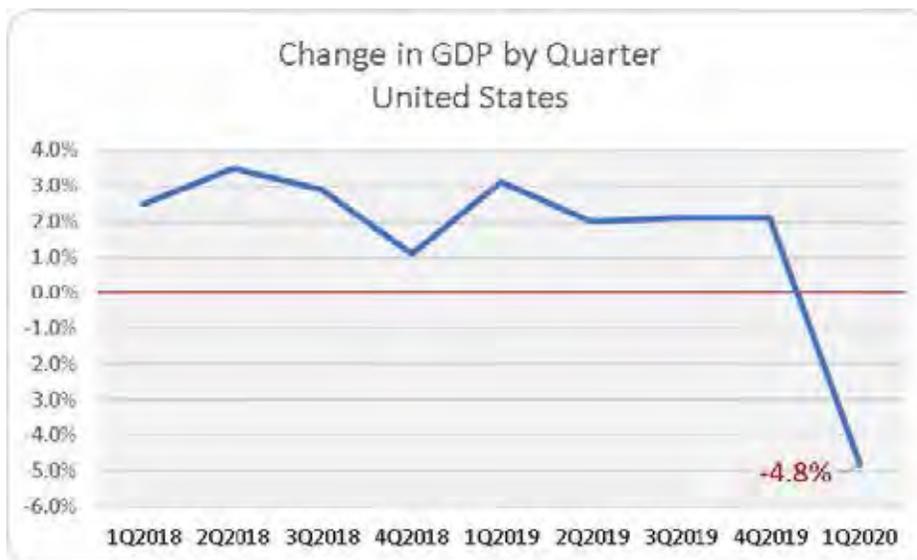
**Updated April 1, 2022**  
**(highlights in yellow)**

*Adams, Arapahoe, Boulder, Broomfield,  
Clear Creek, Denver, El Paso, Douglas, Gilpin,  
Jefferson, Larimer, and Teller Counties.*

When initially written, Colorado, the CCPR and all of its workforce areas were in a full-employment market and the economy was experiencing one of the longest periods of sustained growth in history. The COVID-19 pandemic changed all that, which resulted in a substantial update to this plan.

The reader should note that the original portion of the plan, which is clearly labeled below was left mostly intact to reflect the fundamental strength of the region's labor force. What follows immediately below is the update on the effects experienced by Colorado, the Colorado Central Planning Region and the seven workforce development areas that make up the region since we began seeing effects from the pandemic on March 1, 2020.

***Current conditions underscore the readiness of Colorado's workforce development system to put public funds out quickly and be an integral part of economic recovery.***



### ***Initial Effects of COVID-19 Pandemic: United States***

The COVID-19 pandemic has had far reaching effects on the United States as a whole. We are one of the hardest hit countries in the world: At this writing, the United States has 4.25% of the world population, but has just over 32% (1.54 million) of the known cases worldwide, and has suffered 28.3% (90,717) of the deaths worldwide.

Though it has just 4.25% of the world's population, 71% of the economy in the United States is based on consumerism, and the US economy is so powerful that in 2019, it made up 15.11% of the worldwide Gross Domestic Product (GDP).

When the pandemic hit in earnest in March 2020, the economy of the United States was temporarily shut down for the purpose of flattening the curve of new cases to help the healthcare system cope. This took time, and in spite of massive stimulus packages from the U.S. government, by the week ending April 25, 2020, 34.1 million new unemployment claims had been filed by Americans, and when national unemployment numbers were reported for April on the first Friday in May, the national unemployment rate had risen from 4.4% in March 2020 to 14.7% in April. New numbers coming in suggest that when May unemployment numbers are reported on the first Friday in June, the US unemployment rate will be approximately 23%.

**Reduction in Demand for Goods and Services**

Without in any way diminishing the suffering of the millions of Americans laid off from their jobs, and the millions of small business who have closed or are in danger of closing, the crisis to the economy of the United States, because it is 71% consumption based, is the dramatic reduction in demand for goods and services. This affects businesses across the board, and economists at both the International Monetary Fund and the US Federal Reserve are now predicting that the nation will not experience a full recovery until at least the end of 2021.

This lowered consumption is right now hitting durable goods and boutique retailers the hardest, while demand for groceries has risen. We are seeing reductions in prices for gasoline, motor vehicles, appliances, electronics, clothing, sporting goods, and other retailers while prices of food and drink retailers have trended up. This is because unemployment payments are a safety net only. The payments, in aggregate, make up only around 23% of the total loss of worker earnings. This drives consumer confidence down and means that people only tend to buy the basics during times of deep recession.



This US Census table shows the 16.6% decrease in sales for retail and food service establishments between March and April 2020.

A growing number of economists fear that some sectors of the economy will experience deflation as people stop spending money on them – appliances, for example, while the prices of basic items, particularly food and personal items will continue to rise.

Lowered spending on certain goods will cause layoffs in those portions of the economy, and these new layoffs will decrease worker earnings, and thus demand for goods and services even more, leading to more layoffs.

**Other relevant national indicators (for March 2020, source: US Census):**

- Durable goods manufacturing orders -14.4%
- New residential sales -15.4%
- New residential construction -22.3%
- New business formations -4.5% in first quarter 2020

Currently, many states have opted to loosen their initial 'stay at home' orders and allow people to return to work while keeping up social distancing. Pandemic experts are saying there will be a second wave of COVID-19 as this happens. Currently around 6,000 Americans are dying per day, and some models predict a death toll of over 250,000 by August 2020.

**Hidden Expense to Businesses**

In the struggle to reopen, businesses are incurring a variety of expenses, which will further affect profit margins. They must provide personal protective masks, as well as plexiglass barriers for customer facing employees. Furniture is being removed and cubicles being enlarged to allow for social distancing. Restaurants are asking for flexibility in regulations to allow for more patio dining. Factories are adjusting assembly lines to allow for social distancing. All these adjustments cost money and may force businesses to reduce staff to compensate for the higher costs.

As to the hospitality and tourism industry, Bloomberg is reporting that the number of flights have been cut by 90% for summer, and many hotels are down to 1% capacity. Recovery in this sector is being projected to lag other areas of the economy, with some tying full recovery to the development of a vaccine, which could take 18 months or longer.

# COLORADO CENTRAL PLANNING REGION (CCPR) PLAN

## Initial Effects of COVID-19 Pandemic: Colorado

New Unemployment Claims as a Percent of the Labor Force Date Range: 3/1/2020 - 5/2/2020			
Geography	Labor Force	Initial Claims	Percent
Colorado	3,129,300	359,565	11.5%
Adams	280,249	33,181	11.8%
Arapahoe	374,600	45,616	12.2%
Boulder	200,110	19,220	9.6%
Denver	428,493	53,777	12.6%
Douglas	199,341	18,369	9.2%
Jefferson	344,319	38,328	11.1%
Larimer	209,090	21,847	10.4%

Sources: Bureau of Labor Statistics, Colorado Department of Labor & Employment.

Through the week ending April 25, 2020, nearly 360,000 Coloradans have filed new unemployment claims. As the table to the right shows, this is 11.5% of the state's total labor force. In addition, through the week ending May 2, 2020, an additional 54,000 Coloradans who are small business owners or gig workers have filed Pandemic Unemployment Assistance claims.

### New Unemployment Claims by Industry Sector

This table shows the number of new claims by industry sector in Colorado. The reader should note that the numbers on are significantly lower than the number in the table on the previous page. This is because the industry sector of layoff is not identifiable for nearly 24% of the claims, thus the percentage of total job loss in each industry sector may be significantly higher. That said, the table below does depict those industry sectors heaviest hit by layoffs through the week ending May 2, 2020.

Note that the information published in these tables is available at statewide level only.

New Unemployment Claims from 3/1/2020 - 5/2/2020, Colorado				
NAICS	Industry	Jobs	New Claims	Percent
71	Arts, Entertainment, and Recreation	70,456	17,093	24.3%
72	Accommodation and Food Services	268,815	89,471	33.4%
44	Retail Trade	268,901	38,191	14.2%
81	Other Services (except Public Administration)	148,668	17,879	11.9%
62	Health Care and Social Assistance	332,988	36,224	10.9%
21	Mining, Quarrying, and Oil and Gas Extraction	30,737	3,340	10.9%
61	Educational Services	64,386	6,963	10.8%
53	Real Estate and Rental and Leasing	89,873	6,568	7.3%
56	Administrative Support and Waste Management & Remediation	178,171	15,807	8.9%
48	Transportation and Warehousing	98,151	8,895	9.1%
42	Wholesale Trade	113,976	8,827	7.7%
31	Manufacturing	167,598	10,813	6.4%
23	Construction	224,598	12,541	5.6%
55	Management of Companies and Enterprises	43,526	2,219	5.1%
51	Information	80,451	3,950	4.9%
54	Professional, Scientific, and Technical Services	279,051	11,336	4.1%
11	Agriculture, Forestry, Fishing and Hunting	31,510	886	2.8%
62	Finance and Insurance	126,204	2,253	1.8%
90	Government	521,350	2,865	0.5%
22	Utilities	8,399	0	0.0%

Sources: BLS QCEW, Non-QCEW & Self-Employed Data of Worker AND Colorado Department of Labor & Employment.

### New Unemployment Claims by Occupational Group

This table shows the impact of COVID-19 related mass layoffs by occupation group in Colorado. Note the total number on the table below is 374,858. This does not match the total 359,565 new claims in Colorado, very likely

because a number of claimants have been laid off from multiple jobs.

Occupation Groups with Greatest Percent of Total Job Loss, Colorado			
SOC	Description	Jobs in Q42019	Percent of Total Jobs
35	Food Preparation and Serving Related	272,087	30.7%
31	Healthcare Support	75,706	22.9%
27	Arts, Design, Entertainment, Sports, and Media	65,403	22.7%
39	Personal Care and Service	133,060	21.3%
11	Management	166,855	17.5%
41	Sales and Related	336,371	15.6%
29	Healthcare Practitioners and Technical	164,243	12.2%
51	Production	114,821	11.3%
49	Installation, Maintenance, and Repair	121,995	10.8%
39	Life, Physical, and Social Science	35,118	10.1%
53	Transportation and Material Moving	179,772	9.9%
47	Construction and Extraction	184,216	8.5%
45	Farming, Fishing & Forestry	21,114	7.0%
37	Building and Grounds, Cleaning and Maintenance	112,203	7.5%
25	Education, Training, and Library	166,639	7.2%
21	Community and Social Service	53,685	6.6%
23	Legal	27,183	5.9%
43	Office and Administrative Support	410,548	5.1%
13	Business and Financial Operations	222,009	4.5%
17	Architecture and Engineering	69,203	4.2%
15	Computer and Mathematical	132,805	3.1%
33	Protective Service	66,612	2.6%

Sources: BLS QCEW, Non-QCEW & Self-Employed Data of Worker and COLE Department of Labor & Employment.

## Loss in Worker Earnings and Commensurate Reduction in Demand for Goods and Services

Estimated Loss in Worker Earnings, Colorado			
SOC	Description	Median Annual Wage	Reduction in Worker Earnings Since 3/1/2020
11	Management	\$113,244	\$275,380,117
13	Business and Financial Operations	\$72,197	\$62,406,627
15	Computer and Mathematical	\$93,562	\$34,980,020
17	Architecture and Engineering	\$83,045	\$20,775,210
19	Life, Physical, and Social Science	\$69,213	\$21,317,257
21	Community and Social Service	\$48,079	\$14,899,784
23	Legal	\$89,875	\$12,385,954
25	Education, Training, and Library	\$46,818	\$48,365,198
27	Arts, Design, Entertainment, Sports, and Media	\$46,161	\$59,435,096
29	Healthcare Practitioners and Technical	\$72,279	\$125,685,170
31	Healthcare Support	\$34,279	\$51,355,068
33	Protective Service	\$42,494	\$6,274,465
35	Food Preparation and Serving Related	\$24,166	\$175,006,069
37	Building and Grounds, Cleaning and Maintenance	\$27,897	\$36,318,371
39	Personal Care and Service	\$26,015	\$63,282,725
41	Sales and Related	\$34,576	\$157,265,349
43	Office and Administrative Support	\$38,322	\$69,441,321
45	Farming, Fishing and Forestry	\$30,268	\$4,202,821
47	Construction and Extraction	\$46,084	\$62,717,337
49	Installation, Maintenance, and Repair	\$48,494	\$55,167,186
51	Production	\$35,981	\$40,517,918
53	Transportation and Material Moving	\$34,820	\$53,733,788
Subtotal of Worker Earnings Lost over 9-week Period			\$1,434,694,780
Unemployment Payment Offset			\$1,036,000,000
Net Reduction in Worker Earnings			\$398,694,780

Sources: BLS QCEW, Non-QCEW & Self-Employed Data of Worker and COLE Department of Labor & Employment.

When people are working and confident about the future, they buy goods and services. As mentioned earlier, 71% of the US economy is consumer driven.

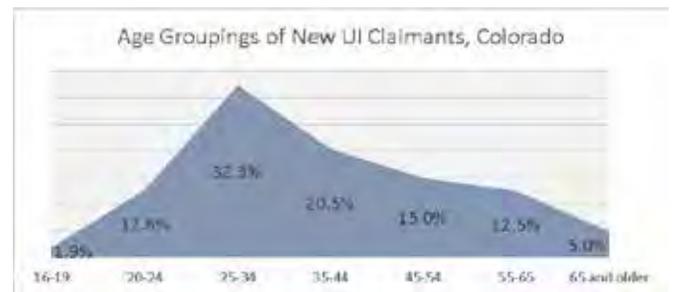
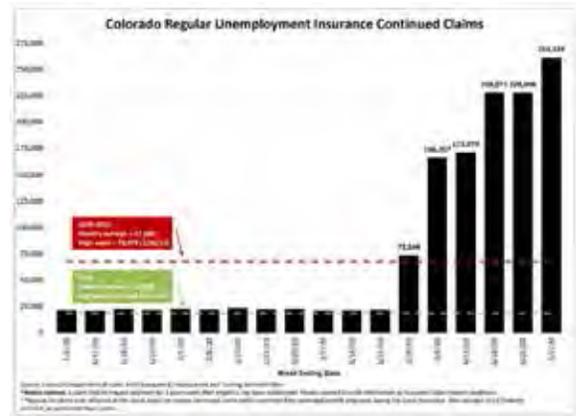
When a downturn occurs, people lose confidence and do not purchase as much.

Unemployment payments are an important safety net, and with the additional pandemic assistance provided through the federal government, have offset 72.2% of the actual loss in worker earnings.

This means that business in Colorado will be foregone, or lost, an estimated \$400 million in revenues over the nine weeks from March 1 through May 2, 2020.

A reduction in demand of this magnitude will have lasting effects across the economy, even if all workers could be absorbed back into employment immediately upon relaxing the stay-at-home restrictions, which they will not.

- Hospitality and recreation, which includes hotels, casinos, various tourist attractions and amusement parks, may not recover until the end of 2021, and will not be able to operate at full pre-pandemic capacity until a vaccine is developed and made widely available.
- While eating and drinking places may reopen, they will have to practice social distancing. Even with relaxation of regulations allowing more patio dining, sales will be down significantly.
- According to the Conference Board, US consumer confidence went down 31.9 points in April with projections that it will fall even further in May. The Organization for Economic Cooperation & Development (OECD) saw worldwide consumer confidence decrease from 100.54 in January 2020 to 97.82 at the end of April.
- Consumer confidence, should it remain low, may cause disruptions in other sectors of the economy, though is difficult to predict the magnitude or scope of these potential disruptions.
- Childcare availability and school re-openings will also affect the rate at which people return to work



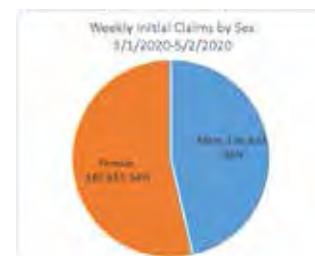
**Demographic Characteristics of Claimants**

The mass layoffs in the early part of the pandemic affected hospitality and recreation, and retail the most. Because the labor force in these industries tends to be younger, the 25-34 age grouping is disproportionately represented in the new claimant population.

**Reabsorption of Unemployment Claimants into Economy**

A key issue is how many of the workers displaced by the pandemic will be reabsorbed into gainful employment and when. The chart below shows that while 359,565 Coloradans had filed new unemployment claims between March 1, 2020 and May 2, 2020, the state paid out on 261,124 continuing claims during the week ending May 2, 2020.

Since there is no way of knowing how many of the initial claims were actually approved, it is very difficult to determine how many workers have been reabsorbed into their jobs to date. Colorado is still in the very early stages of getting people back to work, and many other factors will come into play during through 2020 and into 2021.



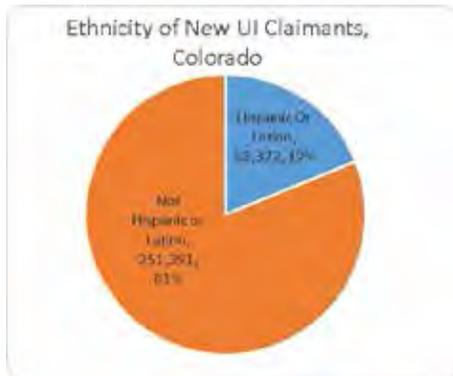
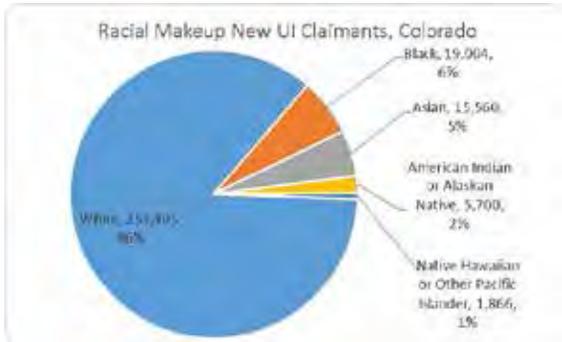
**Gender Disparity**

Men made up 52.9% of the state’s workforce and women 47.1% prior to the pandemic. The pie chart shows that women have been disproportionately affected by the pandemic. This is because the majority of workers in the hardest hit industry groups are female.

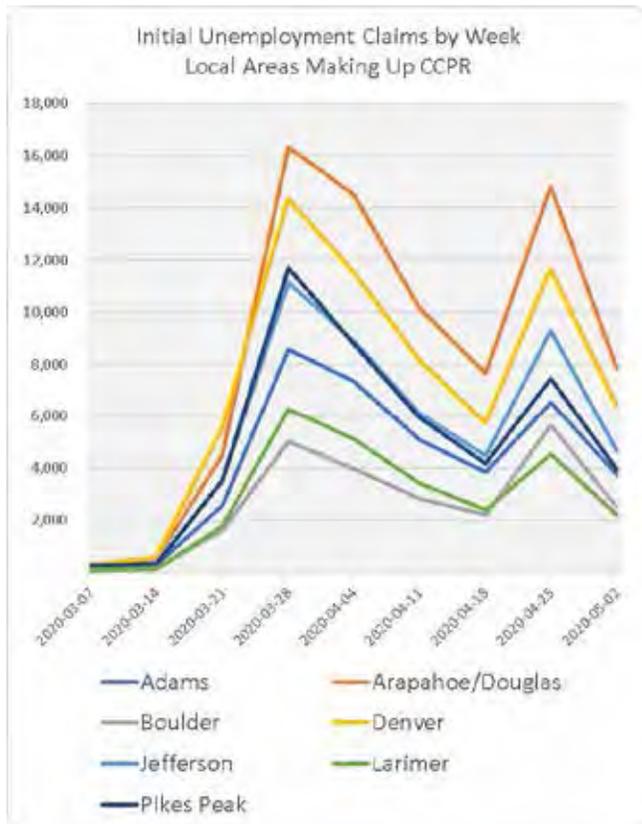
Colorado		
Last Quarter 2019 Employment		
Gender	Number	Percent
Male	1,631,558	52.9%
Female	1,453,384	47.1%

Source: EMSI QCEW, Non-QCEW & Self-Employed

## Race/Ethnicity of Claimants



## Initial Effects of COVID-19 Pandemic: Colorado Central Planning Region & Local Workforce Areas



While the workforce, training pipeline, sector partnerships and other cooperative efforts that have kept the economy growing in the seven workforce development areas that make up the Colorado Central Planning Region remain robust, the mass layoffs resulting from the COVID-19 pandemic have to date only lightly touched some industry groups, but have decimated others. The table immediately to the right shows workforce areas most heavily hit by mass layoffs in the region. The line graph shows initial unemployment claims by workforce area from March 1, 2020 through May 2, 2020. The second spike is the Pandemic Unemployment Assistance (PUA) claims, which began the week ending April 25. PUA covers gig workers and others not traditionally eligible for regular unemployment payments.

Total new claims for 9-week period, excluding the PUA claims:

New Unemployment Claims as a Percent of the Labor Force			
Local Workforce	Labor Force	Initial Claims	Percent
Adams	280,249	33,181	11.8%
Arapahoe/Douglas	573,941	63,985	11.1%
Boulder	200,110	19,220	9.6%
Denver	428,493	53,777	12.6%
Jefferson	354,214	40,312	11.4%
Larimer	209,090	21,847	10.4%
Pikes Peak	356,814	39,111	11.0%
<b>CCPR Total</b>	<b>2,402,911</b>	<b>271,433</b>	<b>11.3%</b>

Sources: Bureau of Labor Statistics, Colorado Department of Labor & Employment

## Data Updates

Colorado has committed to a workforce system that is data driven. To this end, a statewide Workforce Intelligence Data Expert (WIDE) group that serves the workforce development system's operational and business services groups, as well as economic developers, chambers of commerce and other stakeholders to ensure that funds intended for economic recovery are targeted for optimal effect.

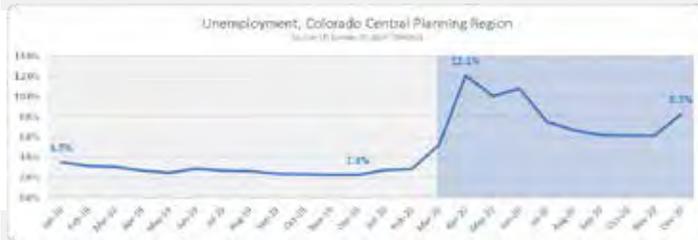
The CCPR, Colorado and the United States are all in the early days of returning to work. As new data becomes available, it will be used to adjust services to both job seekers and employers to be more targeted, business relevant and yield the highest possible return on investment for public funds.

**COVID Narrative Updated April 14, 2021**

**Pandemic Effects in Colorado Central Planning Region**

The pandemic accelerated several trends in the Colorado Central Planning Region’s labor force:

- Continuous shortages of several key occupations, including registered nurses, software developers, and truck drivers.
- The rapid increase in the number of people teleworking, and improvements in virtual technology, created a digital skill gap among a number of job seekers.
- A higher rate of growth in jobs requiring higher level skills and educational attainment, and slower growth in jobs that traditionally require lower levels of skill and educational attainment.
- 



**Hardest Hit Sectors**

The hardest hit industry groups in the Central Planning Region were accommodation and food service, administrative support, arts, entertainment, recreation, and retail. Prior to the pandemic, much of the wholesale and transportation supply line was geared to send food and paper supplies to restaurants, hotels, and drinking establishments. When the shutdown occurred in April and May 2020, the consumer supply infrastructure had to be adjusted so that these supplies could be rerouted to the supermarkets, big box, and warehouse stores.

This table estimates the number and percent of the Central Planning Region’s workforce still jobless by industry sector.

NAICS	Description	2020 Jobs	Dec. 2020 Unemployment	Percent Jobless
72	Accommodation and Food Services	198,078	47,820	24.1%
56	Administrative Support, Waste Management and Remediation	141,925	20,013	14.1%
62	Health Care and Social Assistance	252,790	17,946	7.1%
23	Construction	161,344	17,316	10.7%
44	Retail Trade	211,873	16,516	7.8%
54	Professional, Scientific, and Technical Services	244,966	11,701	5.4%
31	Manufacturing	119,716	11,313	9.4%
61	Educational Services	55,131	10,108	18.3%
42	Wholesale Trade	93,895	7,894	8.4%
48	Transportation and Warehousing	83,208	7,576	9.1%
81	Other Services (except Public Administration)	126,367	6,808	5.4%
71	Arts, Entertainment, and Recreation	44,967	5,440	12.1%
51	Information	71,414	4,597	7.0%
52	Finance and Insurance	108,659	4,724	4.3%
90	Government	397,716	4,552	1.1%
53	Real Estate and Rental and Leasing	52,205	3,712	7.1%
55	Management of Companies and Enterprises	38,409	2,081	5.4%
21	Mining, Quarrying, and Oil and Gas Extraction	12,045	1,273	10.6%
11	Agriculture, Forestry, Fishing and Hunting	9,463	567	6.0%
22	Utilities	5,007	228	4.6%
Totals		2,328,988	204,085	8.4%

**Hardest Hit Occupational Groups**

SOC	Description	2020 Jobs	Dec. 2020 Unemployment	Percent Jobless
35	Food Preparation and Serving Related	190,269	49,771	26.2%
11	Management	126,046	21,821	17.3%
41	Sales and Related	245,729	19,745	8.0%
47	Construction and Extraction	120,357	15,011	12.5%
43	Office and Administrative Support	279,579	11,138	4.0%
13	Business and Financial Operations	203,159	9,926	4.9%
53	Transportation and Material Moving	171,897	8,527	5.0%
51	Production	83,126	8,374	10.1%
31	Healthcare Support	86,708	7,971	9.2%
21	Educational Instruction and Library	135,339	7,587	5.6%
49	Installation, Maintenance, and Repair	87,400	6,056	6.9%
39	Personal Care and Service	77,496	5,910	7.6%
27	Arts, Design, Entertainment, Sports, and Media	53,174	5,555	10.4%
37	Building and Grounds Cleaning and Maintenance	79,162	5,485	6.9%
29	Healthcare Practitioners and Technical	124,778	5,396	4.3%
15	Computer and Mathematical	124,683	4,747	3.8%
17	Architecture and Engineering	62,168	3,177	5.1%
21	Community and Social Service	41,817	2,253	5.4%
23	Legal	24,559	1,705	6.9%
33	Protective Service	46,762	1,426	3.0%
19	Life, Physical, and Social Science	31,394	1,416	4.5%
Totals		2,395,603	202,996	8.5%

This table provides the same estimate of the number and percent jobless in the region by major occupational grouping.

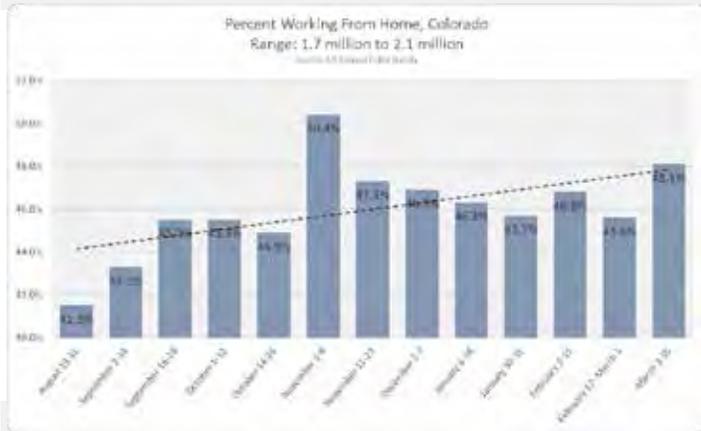
Food preparation and serving related occupations have consistently been the hardest hit.

Other hard-hit occupations include staff in brick-and-mortar retail outlets, education, healthcare support, personal care and service, and persons employed in entertainment and recreation occupations.

**Teleworking**

This bar graph from the US Census Household Pulse Survey shows the percent of Colorado’s labor force working from home during the pandemic. To put this in perspective, the

US Census American Community Survey reports that in 2019, 274,765 (9.3%) of Coloradans worked from home. This is already affecting commercial real estate, with 7.4% of businesses decreasing the amount of leased office space.



### Emergent Skill Gap

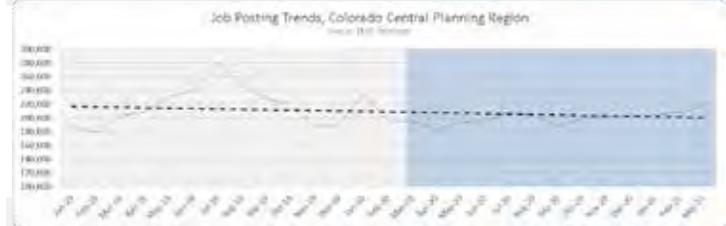
This bar graph shows the skill gap that has emerged as a result of the pandemic. In December 2020, there were 42,308 more unique job postings in computer and mathematical occupations than there were people to fill them. Conversely, there were 38,939 more unemployed people in food preparation and serving occupations than there were jobs posted.



SOC	Occupation	Unique Postings Dec. 2020	Unfilled Monthly Hires 2020	Number Unfilled
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	18,642	1,438	17,204
29-1141	Registered Nurses	17,668	987	16,681
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,364	1,441	12,923
15-1299	Computer Occupations, All Other	8,310	467	7,843
11-2021	Marketing Managers	6,222	151	6,071
15-1244	Network and Computer Systems Administrators	5,001	336	4,665
41-1013	First-Line Supervisors of Retail Sales Workers	5,132	837	4,295
51-2022	Sales Managers	3,669	201	3,468
15-1212	Information Security Analysts	3,343	170	3,173
15-1232	Computer User Support Specialists	3,372	520	2,852
15-1211	Computer Systems Analysts	3,108	319	2,789
43-1011	First-Line Supervisors of Office and Administrative Support Workers	3,528	918	2,610
53-3033	Light Truck Drivers	3,362	1,115	2,247
49-9071	Maintenance and Repair Workers, General	1,045	948	97
43-4051	Customer Service Representatives	5,049	2,971	2,078
39-9011	Childcare Workers	2,906	1,174	1,732
13-2011	Accountants and Auditors	2,955	1,581	1,374
53-7065	Stockers and Order Fillers	3,601	2,549	1,052
41-2031	Retail Salespersons	5,816	5,202	614
51-1128	Home Health and Personal Care Aides	3,164	2,810	354

The table estimates the top unfilled jobs in the region during December at a more granular level. The workforce centers that make up the region are engaging employers through sector partnerships to expand the number of apprenticeship opportunities available to job seekers, and are working to address the digital skill gap among many of the job seekers seeking help through the workforce system.

### Job Postings Trending Up



With the increasing numbers of Coloradans who have received the vaccine and loosening restrictions, job postings are trending up.

# COLORADO CENTRAL PLANNING REGION (CCPR) PLAN

Industry Sector (2-Digit)	Unique Postings	Median Posting Duration
Administrative Support, Waste Management and Remediation	45,472	29
Unclassified Industry	36,649	24
Professional, Scientific, and Technical Services	36,394	30
Retail Trade	26,020	38
Health Care and Social Assistance	25,170	31
Information	24,901	42
Manufacturing	18,362	32
Transportation and Warehousing	13,633	23
Accommodation and Food Services	13,606	43
Finance and Insurance	10,808	29
Educational Services	7,835	32
Other Services (except Public Administration)	7,193	24
Construction	5,658	31
Public Administration	5,244	25
Real Estate and Rental and Leasing	4,348	31
Wholesale Trade	3,530	33
Arts, Entertainment, and Recreation	1,183	30
Utilities	809	29
Mining, Quarrying, and Oil and Gas Extraction	527	32
Management of Companies and Enterprises	478	33
Agriculture, Forestry, Fishing and Hunting	446	32
<b>Total Across All Industries</b>	<b>288,266</b>	<b>30</b>

Source: EMSI Developer

Education Level	Unique Postings	% of Total
No Education Listed	138,415	48%
High school or GED	44,028	15%
Associate's degree	26,078	9%
Bachelor's degree	85,710	30%
Master's degree	29,448	10%
Ph.D. or professional degree	11,358	4%
Minimum Experience	Unique Postings	% of Total
No Experience Listed	153,795	53%
0 - 1 Years	37,437	13%
2 - 3 Years	52,870	18%
4 - 6 Years	30,066	10%
7 - 9 Years	8,615	3%
10+ Years	5,731	2%

Source: EMSI Developer

Skill or Qualification	Unique Postings Dec. 2020
Commercial Driver's License (CDL)	12,153
Master Of Business Administration (MBA)	4,464
Certified Nursing Assistant	3,521
Licensed Practical Nurse	2,894
Bachelor of Science in Nursing (BSN)	2,644
Bachelor of Science in Business	2,304
Certified Information Systems Security Professional	2,008
CompTIA Security+	1,745
Project Management Professional Certification	1,497
Associates Degree In Nursing	1,470
Critical Care Registered Nurse (CCRN)	1,399
Nurse Practitioner	1,133
Certified Public Accountant	1,122
CNOR Certification	1,114
Licensed Clinical Social Worker (LCSW)	1,090
IAT Level II Certification	1,021
GIAC Certifications	980
Certified Information System Auditor (CISA)	913
Certified Pharmacy Technician	890
Tanker Endorsement	888

Source: EMSI Developer

These tables give insight into the job market within the Colorado Central Planning Region. Of note are the high percentages of job posting that do not specify educational attainment or experience levels. Several workforce centers in the region are using Skillful curriculum to teach employers how to use skill-based hiring techniques.

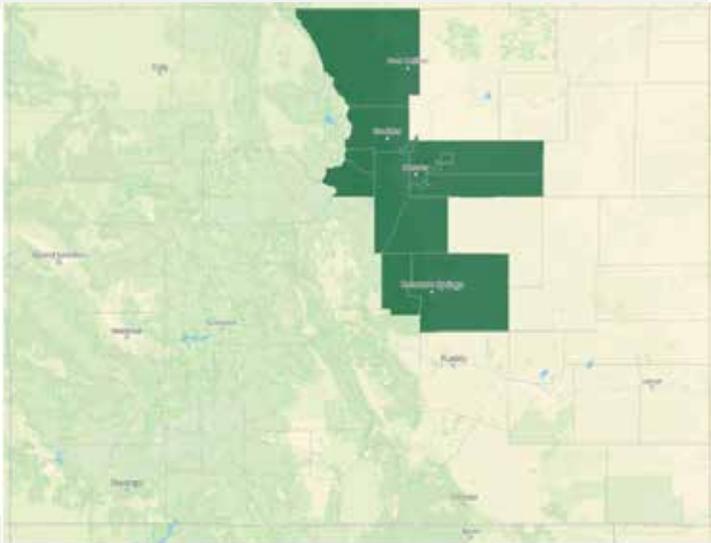
## Fundamental Strengths of Labor Force in Region, January 2020

### Question 1

*Provide an analysis of the regional economic conditions overall, as well as for each area included in this planning region, including existing and emerging in-demand industry sectors and occupations, and the employment needs of employers in those industry sectors and occupations.*

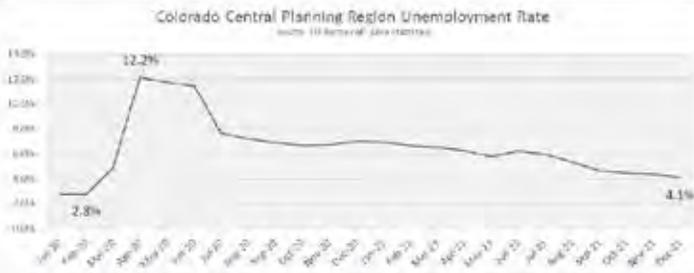
**April 2022 Updates**

When updated in April 2021, this report provided a number of updates on how the COVID-19 pandemic had affected the labor force and economy in the Colorado Central Planning Region, which includes Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, El Paso, Gilpin, Jefferson, Larimer and Teller counties. The region is known as Colorado’s Urban Front Range.



In 2021, the Colorado Central Planning Region (CCPR) had 79% of Colorado’s employment, with a total of 2,405,577 jobs (including 329,010 self-employed). The line graph shows that the CCPR lost 265,141 jobs between February 2020 and April 2020, but had recovered 98% of those jobs by June 2021, which is the latest data available at this writing.

**High Unemployment and Skill Gaps**



Unemployment in the CCPR spiked in April 2020, and remained in double digits through June 2020, but then trended down for the rest of that year and through 2021. As recovery progressed, people returned to work, many to different jobs than they had prior to the pandemic. In January 2022, the unemployment rate in the CCPR continued to trend down to 3.9%.

The workforce development areas making up the CCPR

addressed the skill games caused by the high pandemic unemployment, and the increasingly virtual world of job search, training and work in a variety of ways, including developing data tools and other resources to help unemployed workers upskill. Some of these strategies included:

1. Implementing programming that assisted unemployed workers lacking digital skills acquire the technology, access to broadband internet services, and help in conducting an effective online job search.
2. Providing workforce development staff training and tools to assist them in helping customers transfer their existing skills into successful new employment.
3. Online learning was utilized to much greater extent, and inroads were made to help unemployed job seekers gain new skills such as the partnership with Catalyte allowing customers from various programs operated by Arapahoe/Douglas Works! to take the initial assessment, and provide support services while they received the online training, followed by job placement as a junior software developer.
4. Workforce centers used a hub approach, and began conducting virtual job fairs and hiring events for job seekers throughout the CCPR that provided exposure to employers with open positions, and opportunities to enter new career pathways.
5. Sample training tool for workforce center staff at Arapahoe/Douglas Works! to assist unemployed job seekers from all occupation groups to identify other occupations where skill transfer potential is high:

Occupation	Unemployed	Transferable Skills	Transferability
Landscaping and Groundskeeping Worker	1,234	Low	Very Little
Warehouse Worker	987	High	High
Stock Picker	876	High	High
Package Handler	765	High	High
Greenhouse Worker	654	High	High
Nursery Worker	543	High	High
Retail Salesperson	432	High	High
Medical Cannabis Worker	321	High	High
Warehouse Supervisor	210	High	High
Inventory Control	109	High	High
Warehouse Associate	98	High	High
Warehouse Worker	87	High	High
Warehouse Worker	76	High	High
Warehouse Worker	65	High	High
Warehouse Worker	54	High	High
Warehouse Worker	43	High	High
Warehouse Worker	32	High	High
Warehouse Worker	21	High	High
Warehouse Worker	10	High	High

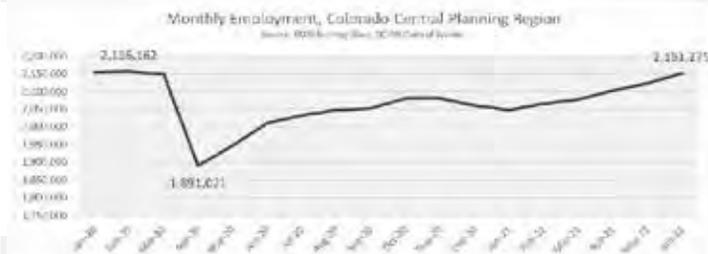
The table above shows the top 15 occupations in which the skills of an unemployed landscaping and groundskeeping worker (highlighted yellow) would transfer with very little learning curve. Many unemployed individuals from the hospitality industry found new work in warehouses and with online retailers as stock pickers and packagers. More found work in greenhouses and nurseries, including those serving Colorado’s retail and medical cannabis industries.

**Scarce Labor Force**

This created a new challenge for businesses in the region, who by the end of 2021 were faced with a scarce labor

market full of candidates with high expectations around salary, benefits, flexibility, and who often required some on-the-job training to gain the skills the regional businesses actually needed to remain competitive.

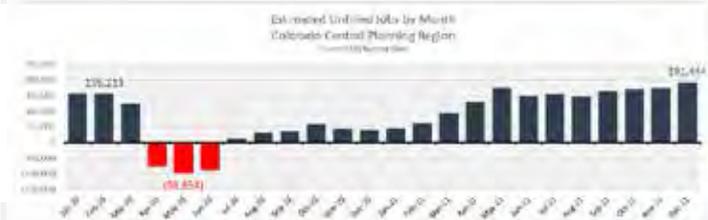
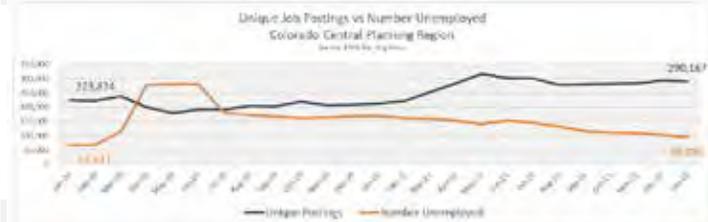
The chart and bar graph below illustrate the increase in the number of people in the CCPR who have gone back to work, often in jobs different from those they left during the pandemic.



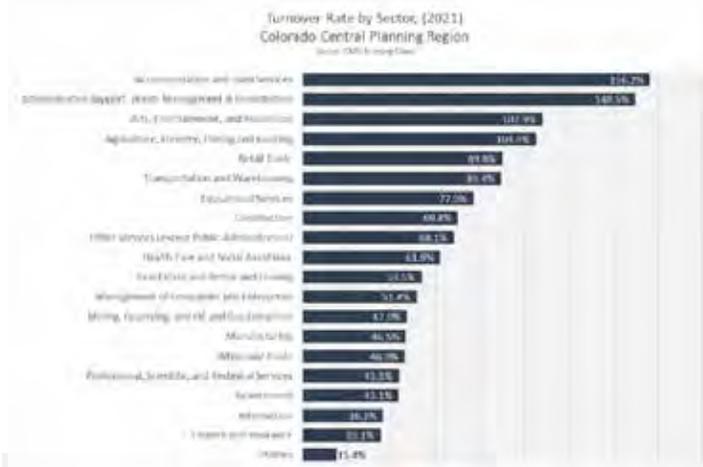
During the recovery, Colorado's workforce development system has proven integral to regional businesses, economic developers, chambers of commerce, sector leaders, and other stakeholders, and is now positioned to continue to support the region in the current scarce labor market.

**Unfilled Jobs**

Data in the line graphs below shows the increasing gap between number of jobs posted in the CCPR and the number of people looking for work.



The year 2021 proved a time of high turnover for many industry sectors.



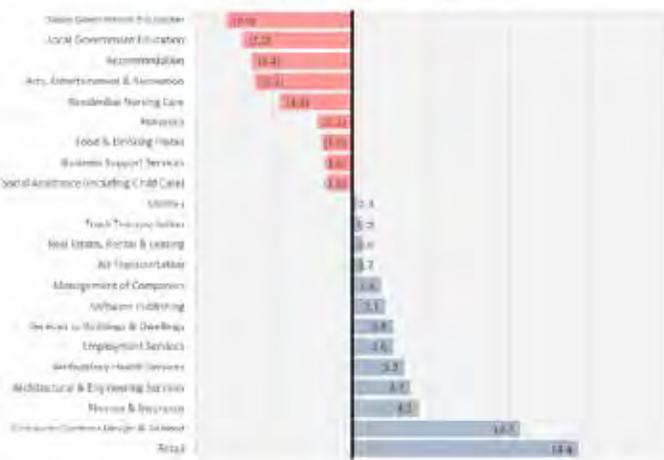
There were a variety of contributory factors to this. Workers may have left because they did not feel their company treated them well during the pandemic. Others left for jobs that provided higher pay, better benefits, or more flexibility.

**The Great Resignation**

During the three-month period beginning August 2021 and ending October 2021, nearly 380,000 Coloradans left their jobs and moved on to other opportunities. The bar graph shows that in December 2021, 34,000 more people separated from their jobs in Colorado than were hired, in the face of 208,000 job openings.



Net Change in Total Employment by Sector, Colorado February 2020 through December 2021, (in Thousands)



All these factors – the shrinking number of unemployed people, the growing number of unfilled job openings, and high levels of separations from jobs throughout the state are concerning.

What is of greater concern is the net change in employment by sector. Public education, nursing care centers and hospitals have all lost substantial numbers of jobs since the pandemic began.

**New Workforce Strategies in a New Employment Market**

While workforce centers have educated job seekers for many years about the ‘hidden employment market,’ by which they mean those jobs that are filled before they are ever posted, there is increasing recognition by employers of a ‘hidden candidate market,’ which includes those job seekers that are being served through various workforce programs – job seekers that might not have been visible in another time.

Now, employers throughout the CCPR are depending on the region’s workforce centers to tap into this hidden candidate market in a variety of ways, and to assist in the rapid reskilling and upskilling of people to enter critical jobs quickly.

**Work-Based-Learning, Telework & Automation**

For example, locally run business services teams in the CCPR’s workforce centers have assisted employers with work-based-learning strategies, which can include internships, subsidized on-the-job training, and apprenticeships.

At this writing, the CCPR has 954 people in work-based-learning activities. This is 75% of work-based-learning currently happening in Colorado.

CCPR workforce centers have developed strong working relationships with local chambers, economic developers, sector leaders and educators. This has allowed Wagner-Peyser business services teams throughout the region to better understand the needs of local employers in this rapidly changing labor market, and work with partners to identify solutions.

Teleworking Capacity, Colorado Central Planning Region

SOC	Occupation Family	2022 Jobs	Percent Teleworking Successfully in January 2021	Potential Telework Capacity
13	Business and financial operations	213,431	53.8%	114,826
15	Computer and mathematical	133,393	67.6%	90,174
43	Office and administrative support	278,039	24.8%	68,954
25	Education, training, and library	133,216	44.5%	59,281
11	Management	130,501	36.6%	47,763
41	Sales and related	245,643	17.0%	41,759
17	Architecture and engineering	64,805	45.7%	29,616
27	Arts, design, entertainment, sports, and media	54,908	42.0%	23,061
21	Community and social services	44,391	44.9%	19,932
29	Healthcare practitioners and technical	130,809	13.1%	17,136
23	Legal	26,200	57.7%	15,118
19	Life, physical, and social science	32,633	45.6%	14,881
39	Personal care and service	75,983	7.7%	5,851
35	Food preparation and serving related	172,445	2.3%	3,966
33	Protective service	44,035	8.8%	3,875
53	Transportation and material moving	183,930	2.1%	3,863
31	Healthcare support	92,151	4.0%	3,686
47	Construction and extraction	120,607	2.8%	3,377
49	Installation, maintenance, and repair	88,273	3.5%	3,090
51	Production	80,916	3.4%	2,751
37	Building and grounds cleaning and maintenance	75,701	2.8%	2,120
45	Farming, fishing, and forestry	7,680	1.4%	108
Totals		2,429,690	23.7%	575,185

Source: EMSI Burning Glass

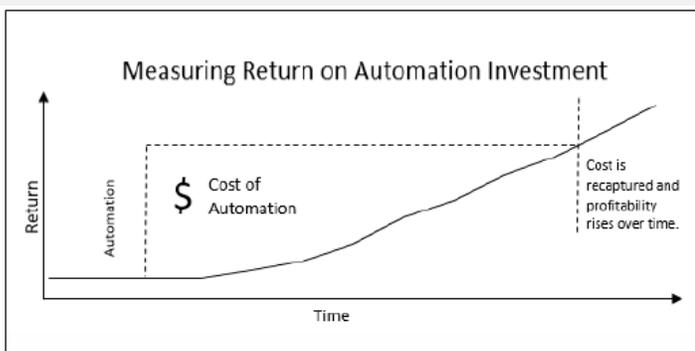
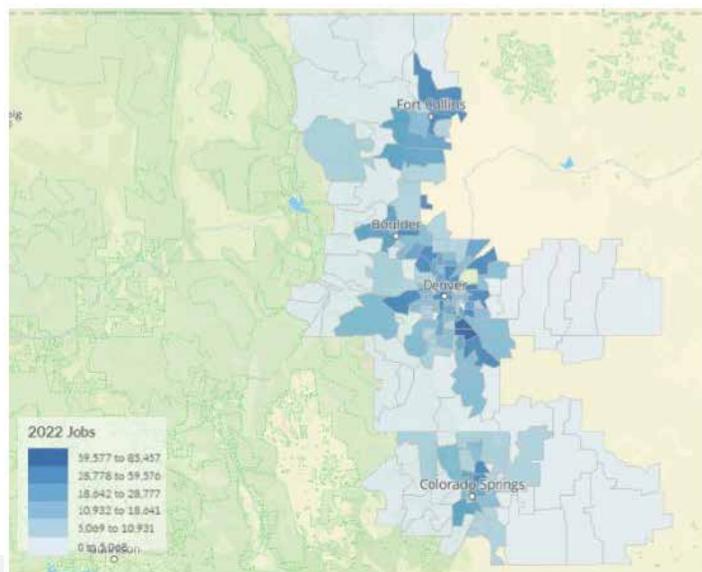
For example, the Arapahoe/Douglas Works! Business Services Team has developed a tool kit for local businesses to help them stay competitive in the current scarce labor market. These include work-based-learning automation and telework strategies.

This table uses pandemic data from the Bureau of Labor Statistics to estimate the teleworking capacity of the overall labor force in the CCPR. Businesses can determine which functions can work remotely, and can compensate for scarce labor by increasing the geographic scope of their outreach.

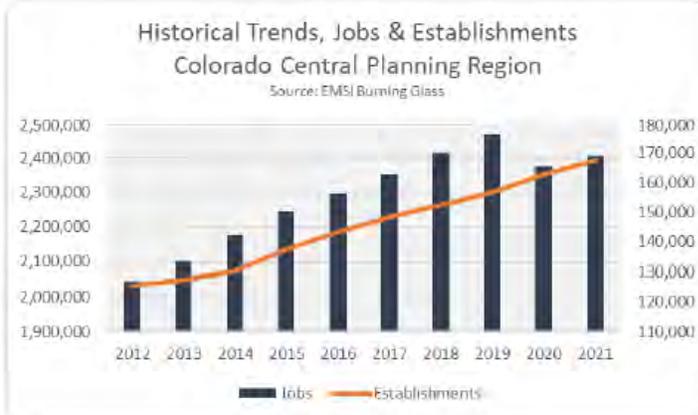
In addition, focus groups were done with businesses, sector leaders, economic developers, chambers of commerce, and business services staff and new industry profiles were developed for the key sectors in the region, with the template shared among the various CCPR workforce centers as well as Weld County, Mesa and the Rural Consortium. The new industry profiles, which presently include Aerospace & Aviation, Air Transportation,

Biosciences, Broadband, Construction, Engineering Services, Finance & Insurance, Healthcare, Hospitality, Information Technology, Manufacturing, and Retail have those data elements most meaningful to businesses in today's rapidly changing labor market. The profiles are housed on the [Arapahoe/Douglas Works! website](#), and accessible throughout the CCPR.

This figure is from the toolkit developed by the Arapahoe/Douglas Works! Business Services Team to help employers determine if automation can leverage scarce labor to keep productivity output up. The team at Arapahoe/Douglas Works! is developing a set of resources that can be applied in a consultive approach to help businesses implement these various strategies.



**Historical Trends (2012-2021)**



**Current Comparative Economic Conditions**

Metropolitan Area	Population	Area (sq. mi.)	Density (per sq. mi.)	Median Income	Unemployment	Per Capita Income	Median Home Value	Median Rent	Median Sales Tax	Median Property Tax
Denver	715,522	1,050	679	\$52,000	4.5%	\$18,000	\$350,000	\$1,200	2.9%	0.5%
Fort Collins	163,500	1,000	163	\$55,000	3.5%	\$20,000	\$300,000	\$1,100	2.5%	0.5%
Boulder	108,000	300	360	\$65,000	3.0%	\$25,000	\$400,000	\$1,300	2.8%	0.5%
Colorado Springs	435,000	1,700	256	\$45,000	5.5%	\$15,000	\$250,000	\$900	3.5%	0.5%

**Current CPR Employment Concentrations**

In 2021, the Colorado Central Planning Region (CCPR) had 79% of Colorado's total employment, with a total of 2,405,577 jobs (including 329,010 self-employed). The map shows employment concentrations throughout the region.



The CPR added 360,361 new jobs, and 42,250 establishments, over the decade ending in 2021. Employment during the decade grew at 1.8% annually. During the same decade, wages and salaries rose \$17,624 per year (34.2%), while supplements, which includes the cost of employer-paid benefits, increased by \$2,660 (28.8%). Wages and salaries, and supplements, grew at 3.3% and 2.9% annually, respectively.

**Comparative Data by Workforce Area within CPR (2012 through 2021):**

**Adams County Workforce & Business Center**

- Jobs increased 39.9% to 250,025.
- Establishments, or payrolled business locations, increased 39.5% to 12,511.
- Wages and salaries rose 36.5% to \$59,340 annually.
- The average cost of supplements, or employer-paid benefits rose 38.8% to \$11,330 annually.

**Arapahoe/Douglas Works!**

- Jobs increased 19.1% to 515,833.
- Establishments, or payrolled business locations, increased 31.4% to 37,772.
- Wages and salaries rose 28.5% to \$72,320 annually.
- The average cost of supplements, or employer-paid benefits rose 21.4% to \$11,729 annually.

**Workforce Boulder County**

- Jobs increased 13.6% to 209,207.
- Establishments, or payrolled business locations, increased 29.9% to 17,060.
- Wages and salaries rose 40.6% to \$75,260 annually.
- The average cost of supplements, or employer-paid benefits rose 33.1% to \$12,822 annually.

**Broomfield Workforce Center**

- Jobs increased 18.6% to 41,918.
- Establishments, or payrolled business locations, increased 43.1% to 3,126.
- Wages and salaries rose 40.7% to \$97,394 annually.
- The average cost of supplements, or employer-paid benefits rose 30.6% to \$15,082 annually.

**Denver Workforce Center**

- Jobs increased 13.5% to 551,845.
- Establishments, or payrolled business locations, increased 43.4% to 37,484.
- Wages and salaries rose 39.5% to \$81,356 annually.
- The average cost of supplements, or employer-paid benefits rose 30.7% to \$14,309 annually.

**Larimer County Workforce Center**

- Jobs increased 21.5% to 187,858.
- Establishments, or payrolled business locations, increased 33.4% to 13,537.
- Wages and salaries rose 36.0% to \$55,735 annually.
- The average cost of supplements, or employer-paid

benefits rose 33.4% to \$10,193 annually.

**Pikes Peak Workforce Center**

- Jobs increased 16.9% to 974,695.
- Establishments, or payrolled business locations, increased 32.0% to 22,326.
- Wages and salaries rose 25.9% to \$56,480 annually.
- The average cost of supplements, or employer-paid benefits rose 23.8% to \$8,805 annually.

**Jefferson County Business & Workforce Center**

- Jobs increased 8.6% to 274,197.
- Establishments, or payrolled business locations, increased 24.1% to 22,840.
- Wages and salaries rose 37.3% to \$65,032 annually.
- The average cost of supplements, or employer-paid benefits rose 33.7% to \$12,036 annually.

*Additional Requested updates to the Colorado Central Planning Region Plan include:*

**Reemployment:** Need to examine how well their systems and operations across the WIOA one-stop partner programs, including Unemployment Insurance (UI), can work more seamlessly together to positively affect the shared goal of reemployment, particularly for individuals with barriers to employment, including individuals with disabilities. Over the past two years, the Colorado Central Planning Region (CCPR) has worked to ensure that services provided to Workforce System customers whether that be jobseekers, businesses, industry/sector leaders, economic development, or chambers of commerce, had the information needed to assist in the reemployment efforts. By creating or modifying industry profiles and skills crosswalks, to helping individuals who were disproportionately laid off in the hardest hit sectors to find career opportunities in new industries and pivoting to ensure enhanced and flexible service delivery models, all efforts were customer focused.

As we prepare for PY 21-22, the Colorado Central Planning Region also has created 2 new sector partnerships: Transportation & Logistics, and Aviation, both of which were hit extremely hard over the last two calendar years as effects of the pandemic modified the “normal” in almost every industry. Production of goods slowed as restriction were put in place, travel for work and leisure was suspended.

In 2020 and 2021, CCPR and all Colorado Workforce Centers added additional assistance pathways to aid customers that in many cases were being let down by systems that they didn't know how to navigate. A prime example is how the Workforce System instituted call centers and manned email addresses to answer the thousands of inquiries that came in as people navigated Human Services (SNAP, Colorado Works), Unemployment Insurance, and other programs that didn't have quick capacity to scale operations up. Utilizing philanthropic and other funding through ZOMA and the Talent Enhancement Funds, workforce centers quickly enhanced current service levels to meet the customers and provide answers in programs that Workforce traditionally was not allowed prior to the pandemic.

Additionally, Colorado and the CCPR was a recipient of the IDEA grant that allowed the system to expand support to expand Registered Apprenticeships and included the ability to have dedicated Apprenticeship Navigators. Apprenticeship grants expanded from SAE and ASE to the new IDEA grant and continue to be a pathway to bridge sectors identified educational voids with programs that allow growth opportunities through Work-based learning for both traditional and non-traditional industries. Additionally, Apprenticeship programs aim at boosting populations that are traditionally not represented in the industry to gaining skills.

Digital equity was also found to be an issue as the workforce system pivoted to providing services virtually and even in hybrid environments. Many regions in the CCPR worked with other institutions to get technology loaner programs to customers that identified barriers of either not having computers, and/or adequate internet. At least one example was so successful, that additional computers were purchased and are being distributed to customers, not as loaners, but to keep to ensure families have tools they need to compete in this new economy.

The COVID-19 pandemic also had regions working to ensure options for customers were available "where they are" by transitioning services to virtual delivery models including the adoption of Virtual Premiere a virtual job fair platform, secure digital application processes, virtual training and comprehensive calendar for statewide options quickly became available.

The Colorado legislature doubled-down on Workforce

programs through HB-1264 which led to regions receiving funds through programs like Reskill, Upskill and Next-skill (RUN) and Workforce Innovation Grant (WIG) aimed at expanding the system and providing a number of training that customers traditionally would not have had the ability to obtain through the Workforce Innovation & Opportunity Act (WIOA) or other programs. The RUN/WIG programs are geared toward short term (less than 12-month total) certificate, credential or licensure programs; programs that are designed to be flexible for local regions to meet the needs of employers and provide opportunities to individual who were effected by COVID-19.

**Equity in service delivery and educational programming:**

Need to examine which population groups, particularly those identified in the LMI analysis as having higher unemployment and lower earnings than the overall population, experience inequities in access to and participation in public workforce programs that lead to quality jobs. Need to develop education, training, and career service strategies that better address and promote equity in recruitment, service design, implementation, and support services that aim to provide equitable access and outcomes to all communities seeking access to workforce services. As noted previously, workforce systems within the CCPR have scaled up several programs to meet the needs of all stakeholders as the new economy emerges. All the work is a result of a concerted effort from leadership across the CCPR to align in a number of ways to best serve our customers. Since WIOA was enacted in 2014, the CCPR has been a forum to align systems that are governed at the local level to a "norm" that is not only agreed upon but expected so that customers feel seamless delivery of services whether they are receiving services from a workforce center in Fort Collins, Greeley, Boulder, Golden, Westminster, Denver, Centennial, Castle Rock or Colorado Springs. While each area can, and does approach the process a little differently, the process is similar and leads to a customer experience second to none.

Some of these alignments have come after years of work, most notably the 11 core services provided to businesses through the work of the Business Services Alignment Leadership team (BSALT) that began more than 10 years ago. In the subsequent years, this effort has included members from Division of Vocational Rehabilitation (DVR) and the Colorado Department of Corrections (DOC).

As WIOA legislation required utilizing a data driven

approach for workforce, the Colorado Workforce System directors requested data experts begin working together under the BSALT umbrella. Within the first two years, this group, no known as the Workforce Intelligence Data Experts (WIDE), has risen to become the one-stop shop for workforce data. Each Colorado workforce region has dedicated at least one individual to be on this team. Thanks to the partnership with the Colorado Workforce Development Council (CWDC) this team has access to data from additional sources like EMSI Burning Glass, Colorado Demographer's Office, Labor Market Information and Department of Higher Education to help illustrate and compile answers to requests from various stakeholders in a timely, efficient and consistent manner.

Newer collaborations include the Colorado Operators Groups (COG) which consists of Operations Managers from all regions throughout the state, and the Colorado Urban Workforce Alliance (CUWA) that includes directors within the Central Planning Region and Mesa and weld counties. These relationships have allowed CCPR to pursue additional grants to offset continued decreases in WIOA funding over the last few years prior to the pandemic and ensure that models were in places so that grants could be accepted by one region and provided in a number of locations. Currently, there are a number of regional grants including, Technology Employment in Colorado Partnership (TEC-P 2.0), Apprenticeship Grants (IDEA), Disability Program Navigator (DPN) grants, Pathway (DOC) grants, and in many areas, programs for populations that are disproportionately underserved in traditional programs.

Some of these programs include Older Worker Programs (50+), programs designed to assist New Americans, to support individuals experiencing homelessness, and programs designed to lower participation in UI (RESEA) and/or Colorado Works (TANF)/Food Stam Programs. During the last year, a New Americans toolkit was developed by the Weld region and is being used throughout the Central Planning region as a promising practice for serving this emerging population within the workforce ecosystem.

Participation in the regional efforts have resulted in streamlining and sharing of promising practices when it comes to alignment and/or creation of policy, procedures, grant activities, shared calendars of events and virtual/hybrid training models.

**Enhance supportive service offerings:** Need to update supportive service strategies. Supportive services are essential to ensure that youth and adults can stay engaged in program offerings and reach their educational and employment goals and are particularly critical for those with justice and child welfare system involvement, individuals with disabilities, individuals without housing, or those with limited English proficiency. Partnerships with community-based organizations with deep roots in underserved communities are key to improve outreach and supports for an equitable recovery.

The CCPR has worked diligently to align, not just program outcome strategies and supports for program data needs, but also reviewing guidance and procedures to ensure supportive services to help customers mete goals outlined in their Individual Employment Plans (IEP) / Individual Service Strategies (ISS) goals but also provide all users of the system with tools that assist in ensuring all levels of programmatic success. Information is available at the local level for Hot jobs, schools that are on the Eligible Training Provider List (ETPL) or providing services through RUN/WIG/Other Grants, Industry and Occupational one pagers, skill crosswalks, Registered Apprenticeships (including Pre Apprenticeships) and providing local information for the annual Talent Pipeline Report that is distributed through the Colorado Workforce Development Council.

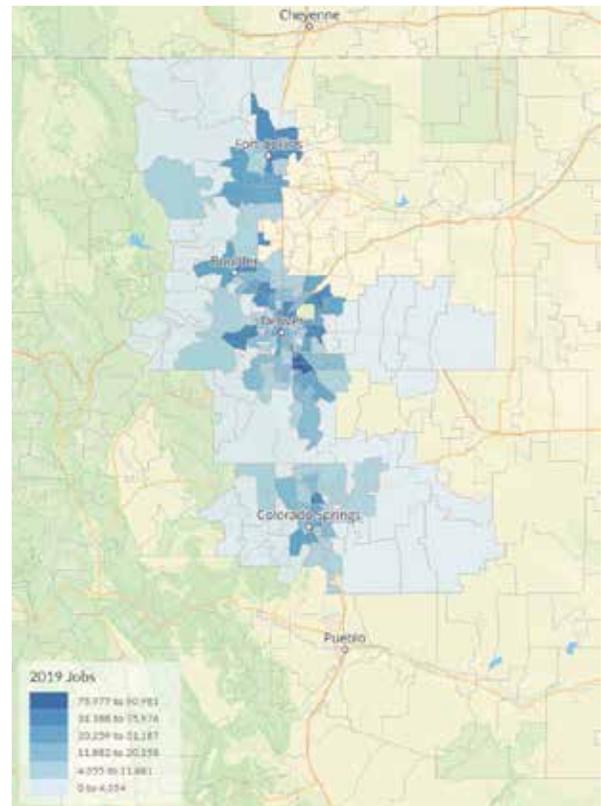
Beginning this year, every region in the CCPR has representation on the WIOA Evaluation Team (WET) that will begin work on further evaluating not only success, but also areas of potential vulnerability when it comes to serving specific populations as noted above. The WET team has been working with a team from northern Illinois University on methodology and feedback on the report that will be issued by June 30, 2022 and will take over the completion of this report beginning in PY22 starting July 1, 2022.

Additionally, there is expanded emphasis to provide workforce funding and assistance through Community Based Organizations/Non-Profit Organizations that continues to support the efforts of the Colorado Workforce system to not only meet the individual where they are, but also ensure that they are able to receive additional services that may be limited by funding constraints within workforce systems.

**The Colorado Central Planning Region**

Employment Concentrations, Colorado Central Planning Region			
County	2020 Jobs	Average Earnings Per Job	Payrolled Business Locations
Denver	571,630	\$82,564	33,770
Arapahoe	368,281	\$76,626	22,436
El Paso	354,622	\$59,592	20,393
Jefferson	271,489	\$69,313	20,529
Adams	244,311	\$64,134	11,406
Boulder	211,296	\$77,187	15,756
Larimer	188,265	\$59,249	12,526
Douglas	145,522	\$73,104	12,420
Broomfield	43,572	\$98,947	2,891
Teller	8,848	\$46,167	917
Gilpin	5,051	\$51,964	175
Clear Creek	3,658	\$54,407	377
Totals	2,416,546	\$72,135	153,595

Source: EMSI - QCEW, Non-QCEW & Self-Employed Class of Worker



The Colorado Central Planning Region (CCPR) is made up of twelve counties along the eastern slope of the Rocky Mountains. Moving south from the Wyoming border, these are Larimer, Boulder, Broomfield, Adams, Denver, Jefferson, Gilpin, Clear Creek, Arapahoe, Douglas, El Paso, and Teller counties. Together these counties make up over three quarters of the population and labor force in Colorado, and nearly eighty percent of the jobs in the state.

The CCPR contains four metropolitan statistical areas: these are Fort Collins (Larimer), Boulder, Denver (Adams, Jefferson, Gilpin, Clear Creek, Arapahoe, and Douglas), and Colorado Springs (El Paso and Teller).

There are seven federally defined workforce development areas that serve these eleven counties and four urban areas. Broomfield, though a sub-area of the Rural Consortium, is included in this report because it is surrounded by Boulder, Jefferson, and Adams counties, and is part of Colorado’s urban front range. The seven workforce development areas are:

- Adams (serving Adams County)
- Arapahoe/Douglas (serving Arapahoe and Douglas counties)
- Boulder (serving Boulder County)
- Denver (serving the City and County of Denver)
- Tri-County (serving Jefferson, Clear Creek and Gilpin counties)
- Larimer (serving Larimer County)
- Pikes Peak (serving El Paso and Teller counties)

The map shows employment concentrations by zip code and labels the four urban areas (metropolitan statistical areas) that make up the CCPR.

Essentially, employment in the state of Colorado is most heavily concentrated in the CCPR. The region has 78.7% of Colorado’s jobs, and produces 83% of Gross Regional Product (GRP). At this writing, new data for the tables below is not yet available.

## Regional Economic Conditions

Regional Comparison							
Geography	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GDP (Billions)	Imports (Billions)	Exports (Billions)
Colorado Central Planning Region	8,367,909	2,433,920	2,416,723	113.9	\$116.1	\$206.7	\$273.6
Colorado	8,776,342	2,518,070	2,491,203	113.7	\$179.8	\$266.4	\$323.6
Percent of State	25.8%	26.6%	28.7%		66.2%	79.1%	85.9%

A regional comparison for each of the seven workforce development areas:

### Adams Workforce Area

Adams Workforce Area							
Geography	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GDP (Billions)	Imports (Billions)	Exports (Billions)
Adams Workforce Area	520,120	277,081	264,327	103.0	\$24.0	\$21.4	\$26.3
Colorado Central Planning Region	8,367,909	2,433,920	2,416,723	113.9	\$116.1	\$206.7	\$273.6
Percent of Colorado Central Planning Region	21.9%	21.4%	21.1%		4.4%	10.7%	11.2%

### Arapahoe-Douglas Workforce Area

Arapahoe-Douglas Workforce Area							
Geography	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GDP (Billions)	Imports (Billions)	Exports (Billions)
Arapahoe/Douglas Workforce Area	1,023,060	497,969	478,848	114.0	\$127.2	\$43.9	\$45.5
Colorado Central Planning Region	8,367,909	2,433,920	2,416,723	113.9	\$116.1	\$206.7	\$273.6
Percent of Colorado Central Planning Region	21.1%	21.0%	21.2%		22.2%	21.0%	21.2%

### Boulder Workforce Area

Boulder Workforce Area							
Geography	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GDP (Billions)	Imports (Billions)	Exports (Billions)
Boulder Workforce Area	379,432	200,560	211,313	130.7	\$38.8	\$32.3	\$27.9
Colorado Central Planning Region	8,367,909	2,433,920	2,416,723	113.9	\$116.1	\$206.7	\$273.6
Percent of Colorado Central Planning Region	7.3%	8.2%	8.7%		8.4%	15.6%	16.1%

### Broomfield Workforce Area

Broomfield Workforce Area							
Geography	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GDP (Billions)	Imports (Billions)	Exports (Billions)
Broomfield Workforce Area	71,194	40,902	43,569	122.6	\$8.1	\$6.8	\$9.1
Colorado Central Planning Region	8,367,909	2,433,920	2,416,723	113.9	\$116.1	\$206.7	\$273.6
Percent of Colorado Central Planning Region	1.8%	1.7%	1.8%		3.6%	3.3%	3.3%

### Denver Workforce Area

Denver Workforce Area							
Geography	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GDP (Billions)	Imports (Billions)	Exports (Billions)
Denver Workforce Area	729,813	478,716	477,849	126.4	\$87.0	\$48.7	\$60.0
Colorado Central Planning Region	8,367,909	2,433,920	2,416,723	113.9	\$116.1	\$206.7	\$273.6
Percent of Colorado Central Planning Region	26.7%	27.8%	27.7%		27.6%	23.5%	21.9%

### Jefferson (Tri-County) Workforce Area

Jefferson (Tri-County) Workforce Area							
Geography	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GDP (Billions)	Imports (Billions)	Exports (Billions)
Tri-County Workforce Area	681,332	352,590	290,223	115.2	\$34.5	\$41.8	\$39.0
Colorado Central Planning Region	8,367,909	2,433,920	2,416,723	113.9	\$116.1	\$206.7	\$273.6
Percent of Colorado Central Planning Region	13.8%	14.5%	11.6%		10.8%	20.2%	14.3%

### Larimer Workforce Area

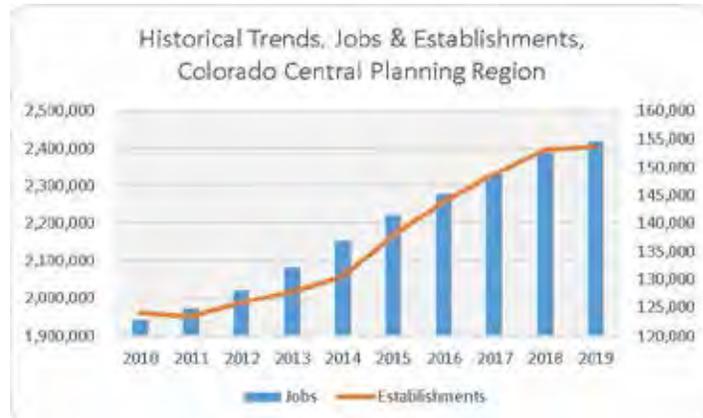
Larimer Workforce Area							
Geography	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GDP (Billions)	Imports (Billions)	Exports (Billions)
Larimer Workforce Area	296,604	215,181	188,291	108.0	\$19.4	\$10.0	\$10.4
Colorado Central Planning Region	8,367,909	2,433,920	2,416,723	113.9	\$116.1	\$206.7	\$273.6
Percent of Colorado Central Planning Region	9.2%	8.7%	7.8%		6.2%	4.8%	3.8%

### Pikes Peak Workforce Area

Pikes Peak Workforce Area							
Geography	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GDP (Billions)	Imports (Billions)	Exports (Billions)
Pikes Peak Workforce Area	288,811	360,817	365,882	107.3	\$18.1	\$43.4	\$51.0
Colorado Central Planning Region	8,367,909	2,433,920	2,416,723	113.9	\$116.1	\$206.7	\$273.6
Percent of Colorado Central Planning Region	11.2%	14.8%	15.1%		12.2%	21.0%	18.6%

## Historical Trends

Except where indicated, source for all bar and line graphs in this Plan is EMSI Developer. Data elements from EMSI may include Class of Worker, Instructional Program Education Data System (IPEDS), age, race/ethnicity, and job posting records.



This figure shows growth in jobs and establishments over the last decade in the CCPR.

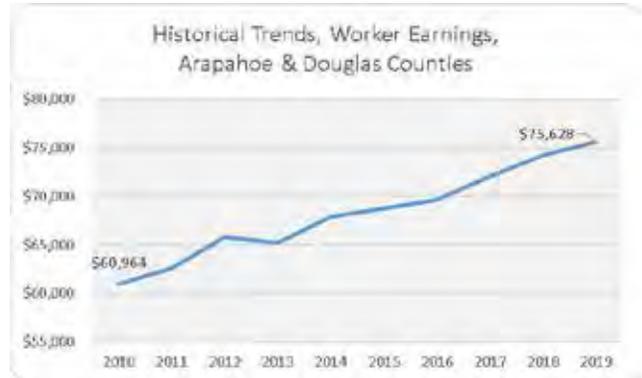
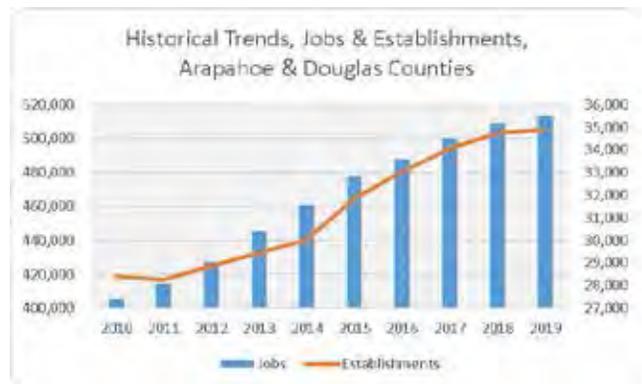
Between 2010 and 2019, the number of jobs in the region grew from 1.9 million jobs in 2010 to 2.4 million jobs in 2019, a total growth of 24.3%. This is a 1.6% annual growth rate.

The average annual earnings per worker for all jobs in the region grew 25% in the same timeframe, an annual growth rate of 2.2%.

Unemployment in the CCPR has been below 4.7% since July 2014. U.S. Federal Reserve economists currently consider full employment at between 4.1% and 4.7%. Full employment is defined as the lowest unemployment rate that won't cause inflation. As of November 2019, the CCPR unemployment rate was 2.4%. The wage growth may be, in part, due to full employment.

Industries in the CCPR that added the most jobs between 2010 and 2019 were:

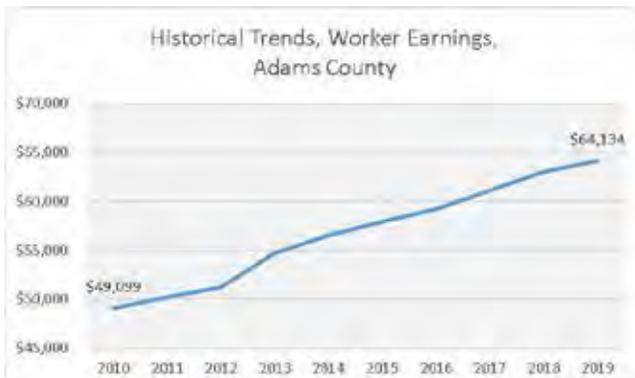
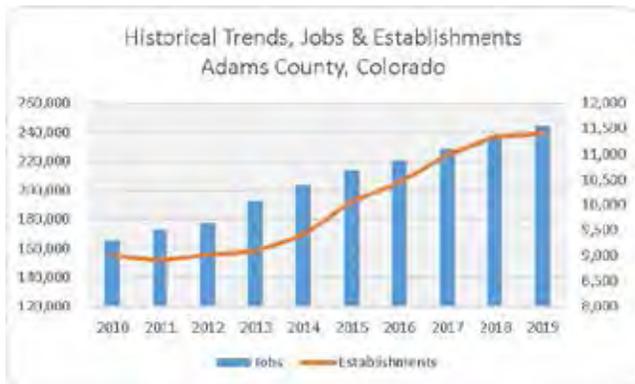
- Professional, scientific and technical services added 63,893 jobs, an annual growth rate of 3.5%.
- Healthcare and social assistance added 55,279 jobs (2.8% annual growth).
- Accommodation and food service added 53,088 jobs



Between 2010 and 2019, Arapahoe and Douglas counties added 108,054 jobs, a 2.7% annual growth rate:

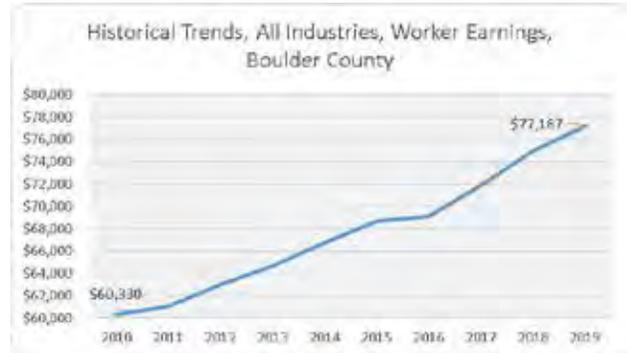
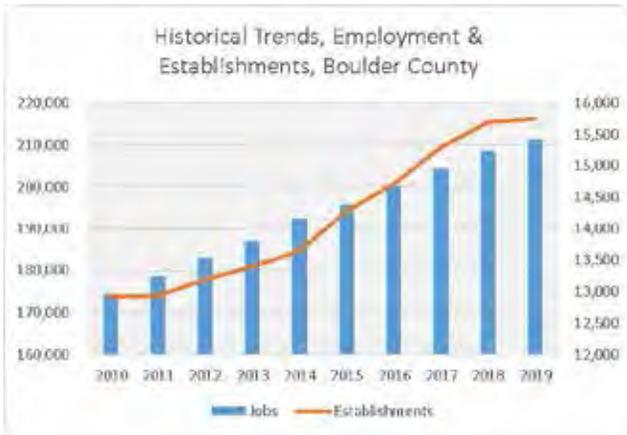
- Healthcare and social assistance added 17,422 jobs, an annual growth rate of 3.9%.
- Professional, scientific and technical services added 14,486 jobs (3.5% annual growth).
- Construction added 12,030 jobs (4.4% annual growth).

### Historical Trends for Each Local Workforce Area



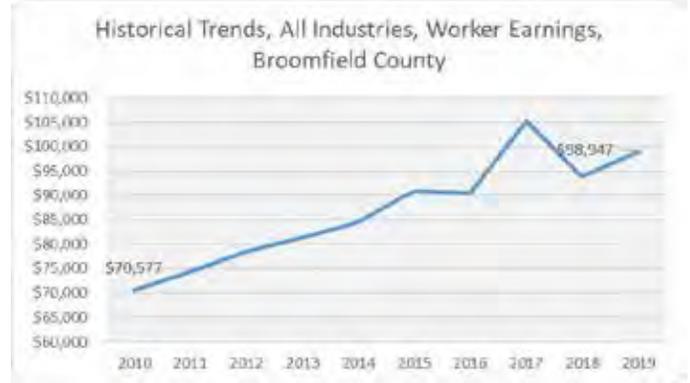
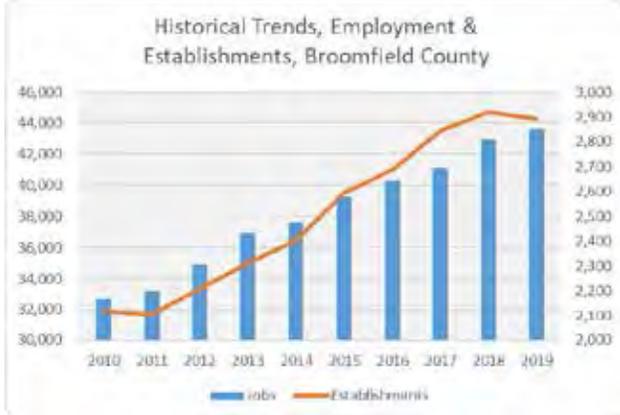
Between 2010 and 2019, Adams County added 78,559 jobs, a 4.4% annual growth rate:

- Government added 24,284 jobs, an annual growth rate of 8.1%.
- Construction added 10,697 jobs (5.6% annual growth).
- Transportation and warehousing added 8,689 jobs (5.6% annual growth).



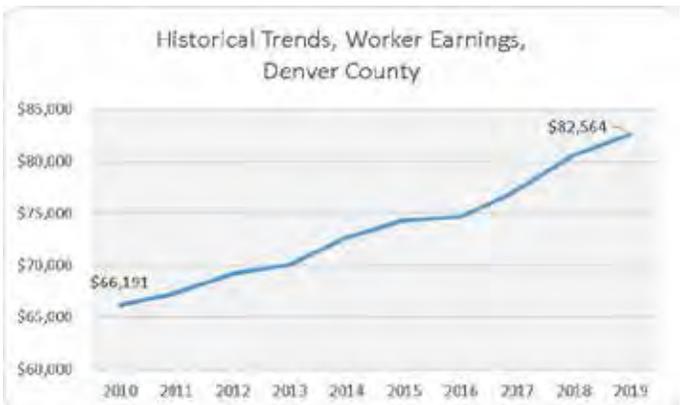
Between 2010 and 2019, Boulder County added 10,895 jobs, a 3.2% annual growth rate:

- Professional, scientific and technical services added 8,683 jobs, an annual growth rate of 3.4%.
- Healthcare and social assistance added 5,244 jobs (2.7% annual growth).
- Government added 4,812 jobs (1.6% annual growth).



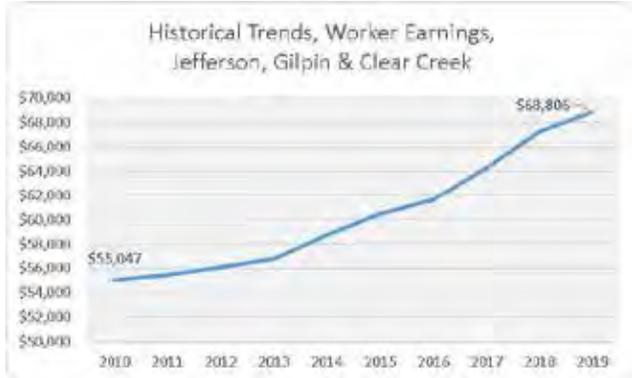
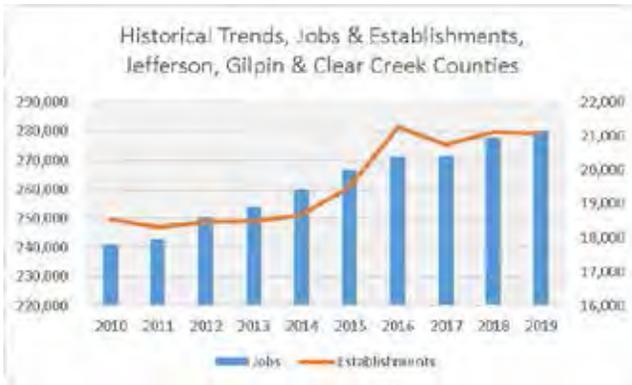
Between 2010 and 2019, Broomfield County added 36,834 jobs, a 2.2% annual growth rate:

- Information added 2,089 jobs, an annual growth rate of 6.6%.
- Management of companies and enterprises added 1,834 jobs (8.7% annual growth).
- Professional, scientific and technical services added 1,621 jobs (3.5% annual growth).



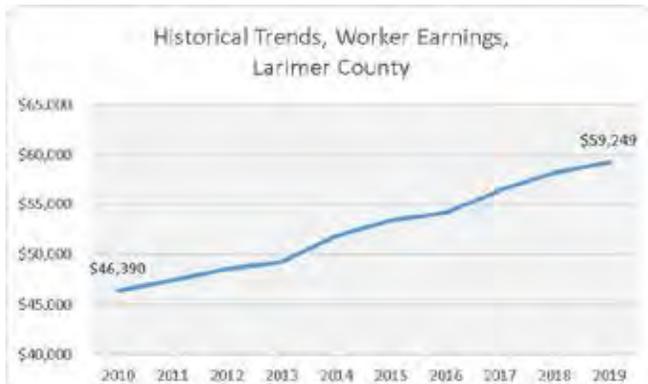
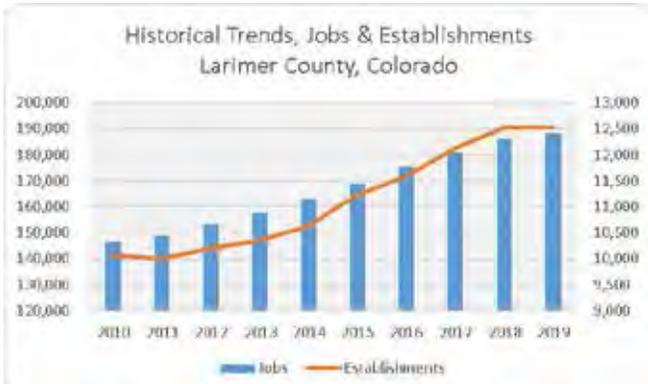
Between 2010 and 2019, the City and County of Denver added 106,791 jobs, a 2.3% annual growth rate:

- Professional, scientific and technical services added 23,541 jobs, an annual growth rate of 5.1%.
- Accommodation and food service added 15,646 jobs (3.8% annual growth).
- Construction added 9,960 jobs (5.1% annual growth).



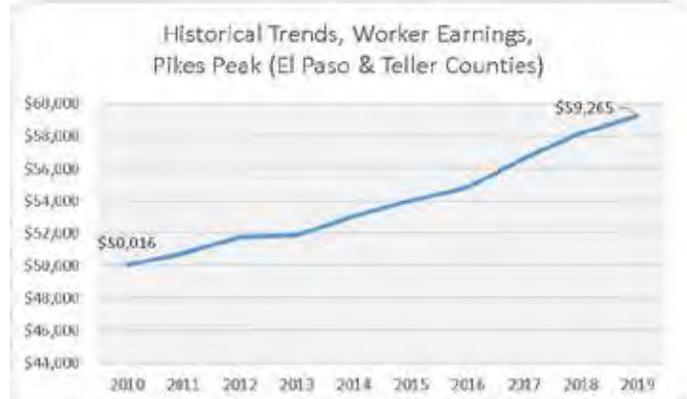
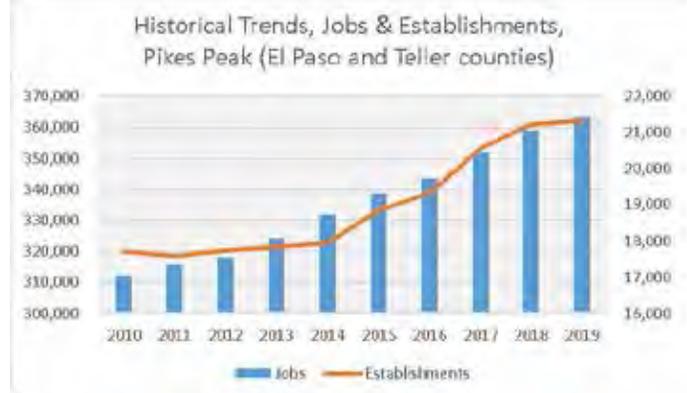
Between 2010 and 2019, Jefferson, Gilpin and Clear Creek counties, which make up the Tri-County Workforce Area added 39,149 jobs, a 1.7% annual growth rate:

- Healthcare and social assistance added 8,553 jobs, an annual growth rate of 3.4%.
- Construction added 6,216 jobs (3.8% annual growth).
- Accommodation and food service added 5,604 jobs (2.5% annual growth).



Between 2010 and 2019, the Larimer County added 41,664 jobs, a 2.8% annual growth rate:

- Government added 13,393 jobs, an annual growth rate of 4.4%.
- Accommodation and food service added 4,861 jobs (3.3% annual growth).
- Construction added 3,993 jobs (3.9% annual growth).



Between 2010 and 2019, El Paso and Teller counties which make up the Pikes Peak Workforce Area, added 51,062 jobs, a 1.7% annual growth rate:

- Healthcare and social assistance added 9,923 jobs, an annual growth rate of 3.5%.
- Accommodation and food service added 7,874 jobs (3.0% annual growth).
- Construction added 6,556 jobs (4.0% annual growth).

### Growth Projections through 2024

These tables were run in early 2020 and will clearly need post-pandemic revisions. Projections are published by the US Bureau of Labor Statistics. Note that in the 2008-2009 recession, unemployment also outpaced projections that existed at that time. Projections were revised in July 2010, and likely the same thing will happen here, but at a later date.

# COLORADO CENTRAL PLANNING REGION (CCPR) PLAN

## Regional Industry Growth Projections, Colorado Central Planning Region

MARS Code	Description	2020 Jobs	2021 Jobs	2022 Jobs	2023 Jobs	2024 Jobs	Change	Annual Growth Rate	National Location Quotient	Projected Business Locations
00	Government	191,550	191,550	191,550	191,550	191,550	0	0.0%	0.28	1,842
42	Health Care and Social Assistance	330,590	342,649	356,373	371,336	388,429	57,839	1.6%	3.01	31,026
54	Professional, Scientific, and Technical Services	517,961	544,481	574,484	607,989	645,363	27,374	0.5%	1.98	41,408
81	Retail Trade	137,589	136,818	135,828	134,838	133,848	-3,741	-0.3%	0.81	11,520
72	Accommodation and Food Services	125,483	122,618	119,753	116,888	114,023	-2,865	-0.2%	0.68	6,949
22	Administrative and Support and Waste Management and Remediation Services	190,389	191,630	192,871	194,112	195,353	4,964	0.3%	1.11	11,438
31	Manufacturing	143,350	143,624	143,898	144,172	144,446	92	0.0%	0.96	8,071
91	Other Services (except Public Administration)	115,771	115,182	114,593	114,004	113,415	-5,356	-0.5%	1.11	11,749
62	Finance and Insurance	187,266	190,692	194,118	197,544	200,970	3,426	0.2%	1.21	9,589
42	Wholesale Trade	92,911	94,071	95,231	96,391	97,551	4,640	0.5%	1.00	11,070
48	Transportation and Warehousing	76,154	76,231	76,308	76,385	76,462	77	0.0%	0.88	2,000
51	Information	70,800	71,754	72,708	73,662	74,616	816	1.1%	1.41	1,522
81	Educational Services	55,115	56,848	58,581	60,314	62,047	1,732	0.3%	0.99	6,029
71	Real Estate and Rental and Leasing	11,241	11,417	11,593	11,769	11,945	174	1.5%	1.24	1,003
72	Arts, Entertainment, and Recreation	47,244	48,404	49,564	50,724	51,884	1,140	0.2%	1.11	2,346
55	Management of Companies and Enterprises	17,151	18,008	18,865	19,722	20,579	857	4.8%	1.00	2,024
21	Mining, Quarrying, and Oil and Gas Extraction	12,225	12,842	13,459	14,076	14,693	468	3.8%	0.22	770
11	Agriculture, Forestry, Fishing and Hunting	8,891	9,205	9,519	9,833	10,147	316	0.3%	0.11	511
22	Utilities	6,834	6,834	6,834	6,834	6,834	0	0.0%	0.96	1,000
	<b>Total</b>	<b>2,455,540</b>	<b>2,492,881</b>	<b>2,531,222</b>	<b>2,569,563</b>	<b>2,607,904</b>	<b>42,364</b>	<b>1.7%</b>		<b>333,330</b>

## Regional Industry Growth Projections, Adams County Workforce Area

MARS Code	Description	2020 Jobs	2021 Jobs	2022 Jobs	2023 Jobs	2024 Jobs	Change	Annual Growth Rate	National Location Quotient	Projected Business Locations
00	Government	32,884	32,914	32,944	32,974	33,004	30	0.1%	0.28	139
42	Health Care and Social Assistance	28,349	29,611	30,873	32,135	33,397	4,048	1.4%	3.01	1,800
54	Professional, Scientific, and Technical Services	28,768	30,030	31,292	32,554	33,816	3,048	1.1%	1.98	1,654
81	Retail Trade	22,485	22,217	21,949	21,681	21,413	-2,072	-0.9%	0.81	303
72	Accommodation and Food Services	22,281	21,516	20,751	20,000	19,249	-7,032	-3.1%	0.68	1,000
22	Administrative and Support and Waste Management and Remediation Services	28,288	28,644	28,999	29,355	29,711	423	1.5%	1.11	782
31	Manufacturing	27,542	27,512	27,482	27,452	27,422	-300	-0.1%	1.02	1,983
91	Other Services (except Public Administration)	16,238	16,717	17,196	17,675	18,154	916	5.6%	1.00	778
62	Finance and Insurance	11,415	11,717	12,019	12,321	12,623	1,208	1.1%	1.21	118
42	Wholesale Trade	8,948	9,213	9,478	9,743	10,008	260	0.3%	0.96	100
48	Transportation and Warehousing	6,429	6,429	6,429	6,429	6,429	0	0.0%	0.88	144
51	Information	6,224	6,224	6,224	6,224	6,224	0	0.0%	0.95	141
81	Educational Services	3,958	4,044	4,130	4,216	4,302	444	1.1%	0.99	569
71	Real Estate and Rental and Leasing	2,826	2,826	2,826	2,826	2,826	0	0.0%	1.24	106
72	Arts, Entertainment, and Recreation	2,201	2,400	2,599	2,798	2,997	796	3.6%	0.81	141
55	Management of Companies and Enterprises	2,092	2,149	2,206	2,263	2,320	278	1.3%	1.00	111
21	Mining, Quarrying, and Oil and Gas Extraction	3,739	3,813	3,887	3,961	4,035	76	0.2%	0.22	144
11	Agriculture, Forestry, Fishing and Hunting	2,071	2,114	2,157	2,200	2,243	43	0.2%	0.11	111
22	Utilities	636	637	638	639	640	4	0.6%	0.96	111
	<b>Total</b>	<b>270,889</b>	<b>281,500</b>	<b>292,111</b>	<b>302,722</b>	<b>313,333</b>	<b>42,444</b>	<b>1.6%</b>		<b>3,140</b>

## Regional Industry Growth Projections, Arapahoe-Douglas Workforce Area

MARS Code	Description	2020 Jobs	2021 Jobs	2022 Jobs	2023 Jobs	2024 Jobs	Change	Annual Growth Rate	National Location Quotient	Projected Business Locations
81	Retail Trade	62,228	61,728	61,228	60,728	60,228	-5,000	-0.8%	0.81	2,224
72	Accommodation and Food Services	57,823	56,824	55,825	54,826	53,827	-3,997	-0.7%	0.68	2,222
54	Professional, Scientific, and Technical Services	55,819	57,440	59,061	60,682	62,303	6,484	1.1%	1.98	1,477
81	Retail Trade	35,288	35,409	35,530	35,651	35,772	484	0.1%	0.81	1,071
72	Accommodation and Food Services	47,478	46,889	46,300	45,711	45,122	-3,356	-0.7%	0.68	2,882
22	Administrative and Support and Waste Management and Remediation Services	45,528	45,918	46,308	46,698	47,088	560	1.2%	1.11	1,083
31	Manufacturing	36,748	36,748	36,748	36,748	36,748	0	0.0%	1.11	2,881
91	Other Services (except Public Administration)	16,478	16,868	17,258	17,648	18,038	560	3.4%	1.11	2,881
62	Finance and Insurance	11,241	11,631	12,021	12,411	12,801	560	4.9%	1.21	1,071
42	Wholesale Trade	24,432	24,822	25,212	25,602	25,992	560	2.3%	0.96	1,083
48	Transportation and Warehousing	20,071	20,148	20,225	20,302	20,379	77	0.4%	0.88	2,881
51	Information	12,761	13,025	13,289	13,553	13,817	256	2.0%	1.41	1,071
81	Educational Services	11,811	12,101	12,391	12,681	12,971	1,160	1.0%	0.99	1,071
71	Real Estate and Rental and Leasing	11,811	12,101	12,391	12,681	12,971	1,160	1.0%	1.24	1,071
72	Arts, Entertainment, and Recreation	10,741	11,031	11,321	11,611	11,901	1,160	1.1%	0.81	1,071
55	Management of Companies and Enterprises	9,848	10,138	10,428	10,718	11,008	1,160	1.2%	1.00	1,071
42	Wholesale Trade	8,452	8,642	8,832	9,022	9,212	760	0.9%	0.96	1,071
48	Transportation and Warehousing	8,452	8,452	8,452	8,452	8,452	0	0.0%	0.88	1,071
51	Information	8,452	8,452	8,452	8,452	8,452	0	0.0%	0.95	1,071
81	Educational Services	8,452	8,452	8,452	8,452	8,452	0	0.0%	0.99	1,071
71	Real Estate and Rental and Leasing	8,452	8,452	8,452	8,452	8,452	0	0.0%	1.24	1,071
72	Arts, Entertainment, and Recreation	8,452	8,452	8,452	8,452	8,452	0	0.0%	0.81	1,071
55	Management of Companies and Enterprises	8,452	8,452	8,452	8,452	8,452	0	0.0%	1.00	1,071
21	Mining, Quarrying, and Oil and Gas Extraction	8,452	8,452	8,452	8,452	8,452	0	0.0%	0.22	1,071
11	Agriculture, Forestry, Fishing and Hunting	8,452	8,452	8,452	8,452	8,452	0	0.0%	0.11	1,071
22	Utilities	8,452	8,452	8,452	8,452	8,452	0	0.0%	0.96	1,071
	<b>Total</b>	<b>317,011</b>	<b>316,220</b>	<b>315,429</b>	<b>314,638</b>	<b>313,847</b>	<b>-1,164</b>	<b>-0.4%</b>		<b>34,554</b>

## Regional Industry Growth Projections, Boulder County Workforce Area

MARS Code	Description	2020 Jobs	2021 Jobs	2022 Jobs	2023 Jobs	2024 Jobs	Change	Annual Growth Rate	National Location Quotient	Projected Business Locations
00	Government	17,278	17,278	17,278	17,278	17,278	0	0.0%	0.28	1,114
54	Professional, Scientific, and Technical Services	144,828	154,422	164,016	173,610	183,204	38,376	2.2%	3.01	4,120
42	Health Care and Social Assistance	21,118	21,936	22,754	23,572	24,390	872	0.4%	0.96	1,038
81	Retail Trade	20,881	20,390	19,900	19,409	18,918	-4,611	-2.3%	0.81	829
72	Accommodation and Food Services	18,696	17,972	17,248	16,524	15,800	-7,896	-4.5%	0.68	380
22	Administrative and Support and Waste Management and Remediation Services	28,091	28,809	29,527	30,245	30,963	872	3.0%	1.11	1,038
31	Manufacturing	8,811	8,811	8,811	8,811	8,811	0	0.0%	1.11	1,038
91	Other Services (except Public Administration)	8,110	8,811	9,512	10,213	10,914	804	9.8%	0.81	1,038
62	Finance and Insurance	7,111	7,111	7,111	7,111	7,111	0	0.0%	1.21	811
42	Wholesale Trade	6,090	6,090	6,090	6,090	6,090	0	0.0%	0.96	780
48	Transportation and Warehousing	6,090	6,090	6,090	6,090	6,090	0	0.0%	0.88	780
51	Information	4,554	4,554	4,554	4,554	4,554	0	0.0%	0.95	780
81	Educational Services	4,554	4,554	4,554	4,554	4,554	0	0.0%	0.99	780
71	Real Estate and Rental and Leasing	4,554	4,554	4,554	4,554	4,554	0	0.0%	1.24	780
72	Arts, Entertainment, and Recreation	4,554	4,554	4,554	4,554	4,554	0	0.0%	0.81	780
55	Management of Companies and Enterprises	4,554	4,554	4,554	4,554	4,554	0	0.0%	1.00	780
21	Mining, Quarrying, and Oil and Gas Extraction	4,554	4,554	4,554	4,554	4,554	0	0.0%	0.22	780
11	Agriculture, Forestry, Fishing and Hunting	4,554	4,554	4,554	4,554	4,554	0	0.0%	0.11	780
22	Utilities	4,554	4,554	4,554	4,554	4,554	0	0.0%	0.96	780
	<b>Total</b>	<b>226,211</b>	<b>235,821</b>	<b>245,431</b>	<b>255,041</b>	<b>264,651</b>	<b>38,440</b>	<b>1.7%</b>		<b>13,754</b>

## Regional Industry Growth Projections, Broomfield County Workforce Area

MARS Code	Description	2020 Jobs	2021 Jobs	2022 Jobs	2023 Jobs	2024 Jobs	Change	Annual Growth Rate	National Location Quotient	Projected Business Locations
11	Agriculture, Forestry, Fishing and Hunting	11	11	11	11	11	0	0.0%	0.11	2
21	Mining, Quarrying, and Oil and Gas Extraction	96	96	96	96	96	0	0.0%	0.22	8
31	Manufacturing	430	430	430	430	430	0	0.0%	1.11	4,048
41	Construction	2,718	2,641	2,564	2,487	2,410	-77	-0.3%	0.88	1,111

**Regional Industry Growth Projections, Pikes Peak (El Paso and Teller Counties)**

NAICS Code	Description	2000 Jobs	2011 Jobs	2022 Jobs	2033 Jobs	2044 Jobs	Change	Annual Growth Rate	National Location Quotient	Projected Business Locations
90	Government	38,471	46,234	51,729	55,877	59,159	5,687	2.2%	1.72	294
92	Health Care and Social Assistance	38,893	46,322	51,602	55,892	59,279	5,386	2.4%	0.81	2,280
44	Retail Trade	34,840	35,237	35,549	35,861	36,173	333	0.7%	0.92	3,763
72	Accommodation and Food Services	34,423	32,285	34,029	35,774	37,519	3,046	1.4%	0.97	3,447
84	Professional, Scientific, and Technical Services	30,791	33,092	35,393	37,694	39,995	2,304	1.9%	1.24	3,066
85	Other Services (except Public Administration)	25,531	26,001	26,471	26,941	27,411	880	1.6%	1.44	5,423
23	Construction	22,844	23,474	24,104	24,734	25,364	520	1.0%	1.04	3,369
56	Administrative and Support and Waste Management and Remediation Services	20,811	21,441	22,071	22,701	23,331	520	0.9%	0.89	3,713
52	Finance and Insurance	14,887	15,776	16,665	17,554	18,443	866	1.9%	0.91	2,528
33	Manufacturing	12,460	12,467	12,474	12,481	12,488	28	0.0%	0.63	333
81	Recreational Services	8,075	8,122	8,169	8,216	8,263	88	0.6%	0.64	777
78	Arts, Entertainment, and Recreation	5,247	5,268	5,289	5,310	5,331	84	0.6%	1.23	1,942
53	Rent, Lease and Repair and Leasing	4,628	4,537	4,446	4,355	4,264	-91	-1.3%	1.03	5,486
42	Wholesale Trade	3,183	3,231	3,279	3,327	3,375	492	1.9%	0.86	496
48	Transportation and Warehousing	3,062	3,110	3,158	3,206	3,254	492	1.9%	0.87	1,179
55	Management of Companies and Enterprises	1,795	1,808	1,821	1,834	1,847	52	1.2%	0.29	3,349
13	Agriculture, Forestry, Fishing and Hunting	1,027	1,034	1,041	1,048	1,055	28	0.9%	0.24	152
21	Mining, Quarrying and Oil and Gas Extraction	624	624	624	624	624	0	0.0%	0.94	27
22	Utilities	571	571	571	571	571	0	0.0%	0.84	28
Totals		372,192	375,982	379,772	383,562	387,352	5,160	1.0%		31,132

**Existing and Emerging In-Demand Industry Sectors**

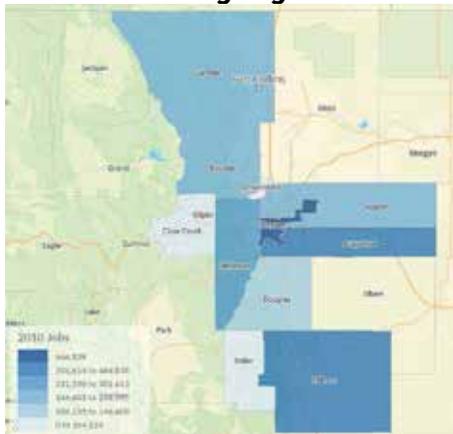
The tables below are sorted by concentration (location quotient or LQ), which is an index with 1.00 as the national average. Thus, an LQ of 2.96 means employment in that industry is concentrated at 2.96 times the national average. These concentrations may change incrementally, but are likely to stay relatively the same in the near term, despite unemployment.

The reader will note that in all cases in the table below, industries shown are 'primary' in nature. This means they may be called 'traded' industries in the sense they create goods or services that are then exported, at least in part, and money flows back into the region in the form of net profits, and worker earnings.

**Top Industries by Employment Concentration, Colorado Central Planning Region**

NAICS Code	Description	2000 Jobs	2011 Jobs	2022 Jobs	2033 Jobs	2044 Jobs	Change	Annual Growth Rate	National Location Quotient	Projected Business Locations
90	Government	38,471	46,234	51,729	55,877	59,159	5,687	2.2%	1.72	294
92	Health Care and Social Assistance	38,893	46,322	51,602	55,892	59,279	5,386	2.4%	0.81	2,280
44	Retail Trade	34,840	35,237	35,549	35,861	36,173	333	0.7%	0.92	3,763
72	Accommodation and Food Services	34,423	32,285	34,029	35,774	37,519	3,046	1.4%	0.97	3,447
84	Professional, Scientific, and Technical Services	30,791	33,092	35,393	37,694	39,995	2,304	1.9%	1.24	3,066
85	Other Services (except Public Administration)	25,531	26,001	26,471	26,941	27,411	880	1.6%	1.44	5,423
23	Construction	22,844	23,474	24,104	24,734	25,364	520	1.0%	1.04	3,369
56	Administrative and Support and Waste Management and Remediation Services	20,811	21,441	22,071	22,701	23,331	520	0.9%	0.89	3,713
52	Finance and Insurance	14,887	15,776	16,665	17,554	18,443	866	1.9%	0.91	2,528
33	Manufacturing	12,460	12,467	12,474	12,481	12,488	28	0.0%	0.63	333
81	Recreational Services	8,075	8,122	8,169	8,216	8,263	88	0.6%	0.64	777
78	Arts, Entertainment, and Recreation	5,247	5,268	5,289	5,310	5,331	84	0.6%	1.23	1,942
53	Rent, Lease and Repair and Leasing	4,628	4,537	4,446	4,355	4,264	-91	-1.3%	1.03	5,486
42	Wholesale Trade	3,183	3,231	3,279	3,327	3,375	492	1.9%	0.86	496
48	Transportation and Warehousing	3,062	3,110	3,158	3,206	3,254	492	1.9%	0.87	1,179
55	Management of Companies and Enterprises	1,795	1,808	1,821	1,834	1,847	52	1.2%	0.29	3,349
13	Agriculture, Forestry, Fishing and Hunting	1,027	1,034	1,041	1,048	1,055	28	0.9%	0.24	152
21	Mining, Quarrying and Oil and Gas Extraction	624	624	624	624	624	0	0.0%	0.94	27
22	Utilities	571	571	571	571	571	0	0.0%	0.84	28
Totals		372,192	375,982	379,772	383,562	387,352	5,160	1.0%		31,132

**Colorado Central Planning Region**



This map shows employment concentrations in the eleven counties that make up the Colorado Central Planning Region.

Each county within the region has a unique economic footprint, a different concentration of key industries.

Together, these counties, along with Broomfield and Weld, which are not included in this Plan, are loosely known as Colorado's Front Range.

The Front Range economy is vibrant and diverse. The CCPR is known throughout the United States and internationally as an opportunity center for highly skilled talent.

It is also on the short list as a good place to do business. Metro Denver is ranked as the No. 1 best place for business and careers by Forbes, and the No. 2 best place to live by US News. Colorado is the second most highly educated state, behind Massachusetts, and Business insider ranks Colorado the No. 3 best economy. Here are tables for each of the local workforce areas. The reader will note some substantive differences between each of the seven workforce development areas that make up the CCPR.

**Adams**

NAICS	Description	2000 Jobs	2010 Location Quotient	2019 Projected Business Locations
482	Couriers and Messengers	9,771	4.56	47
324	Petroleum and Coal Products Manufacturing	636	4.03	10
483	Warehousing and Storage	6,657	3.51	50
562	Waste Management and Remediation Services	2,449	3.41	62
900	State Government	25,557	3.10	30
484	Truck Transportation	7,503	2.96	389
237	Heavy and Civil Engineering Construction	4,483	2.57	107
236	Specialty Trade Contractors	21,897	2.34	1,284
423	Merchant Wholesalers, Durable Goods	10,658	2.14	656
532	Rental and Leasing Services	1,796	2.00	118

Adams County makes up the northeastern part of greater metro Denver. Its western border abuts Jefferson County, and the City and County of Denver forms a salient moving northeast through Adams County to Denver International Airport.

Adams County is home to many truck transportation, wholesalers, warehousing and storage companies, as well as courier and messenger services using Denver International Airport as a hub. The county is also home to a number of heavy construction companies and numerous specialty trade contractors.

The county is also home to the Colorado Spaceport, which is being built out for horizontal launches. Because of this, growth in engineering, aerospace manufacturing and technical consultancies is expected moving east from Aurora along the I-70 corridor. The Marriott Hotels Group located its new Gaylord of the Rockies in the City of Aurora in Adams County near Denver International Airport.

**Arapahoe/Douglas**

Top Industries by Employment Concentration, Arapahoe/Douglas

NAICS	Description	2020 Jobs	2020 Location Quotient	2019 Payrolled Business Locations
517	Telecommunications	11,506	5.04	153
515	Broadcasting (except Internet)	3,398	3.39	31
525	Funds, Trusts, and Other Financial Vehicles	201	3.89	29
518	Data Processing, Hosting, and Related Services	4,226	3.61	253
523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	10,257	3.11	751
553	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	179	2.59	25
524	Insurance Carriers and Related Activities	17,088	1.88	1,062
622	Credit Intermediation and Related Activities	16,329	1.62	763
551	Management of Companies and Enterprises	12,702	1.66	746
541	Professional, Scientific, and Technical Services	55,819	1.66	7,472

Source: BLS - OSHA, NA-OSHA & Self-Reported Data of Worker

The two-county Arapahoe/Douglas workforce area makes up the southeastern part of greater metro Denver. Like Adams County, Arapahoe County extends into the eastern plains along the I-70 corridor. Its urban area is located in the county's western one third. Municipalities in the urban portion of Arapahoe County include Centennial, Greenwood Village, Englewood, Littleton, Sheridan, and Aurora.

Arapahoe and Douglas counties are a national hub for telecommunications and broadcasting, as well as financial services. Centennial Airport is the second busiest general aviation airport in the United States, with over 900 landings and takeoffs per day. Because of this, 746 companies have located national or regional headquarters in the City of Centennial. The county is also a regional hub for professional, scientific and technical services, which include law and accounting firms, tax preparation services, architectural and engineering services, consultancies, and marketing and advertising companies.

**Boulder**

Top Industries by Employment Concentration, Boulder

NAICS	Description	2020 Jobs	2020 Location Quotient	2019 Payrolled Business Locations
334	Computer and Electronic Product Manufacturing	8,563	6.19	112
511	Publishing Industries (except Internet)	5,190	5.16	174
312	Beverage and Tobacco Product Manufacturing	1,068	2.44	53
900	State Government	17,207	2.42	18
541	Professional, Scientific, and Technical Services	34,429	2.39	4,325
518	Data Processing, Hosting, and Related Services	7,092	2.36	182
451	Sporting Goods, Hobby, Musical Instrument, and Book Stores	1,362	1.80	106
325	Chemical Manufacturing	1,858	1.67	53
454	Homebrew Retailers	1,587	1.62	153
517	Telecommunications	1,814	1.61	30

Source: BLS - OSHA, NA-OSHA & Self-Reported Data of Worker

Boulder is a regional and national hub for advanced manufacturing in technology and biosciences, as well as being home to a number of software publishers. Top industry concentrations in Boulder's professional, scientific and technical services sector include architectural and engineering services, specialized design, computer systems design and a number of consultancies.

In addition, because Boulder is home to three national laboratories, the Center for Atmospheric Research (NCAR), the Oceanic and Atmospheric Administration (NOAA) and the National Institute of Statistics and Technology (NIST), which houses the atomic clock that is the standard for official time in the United States, as well as the University of Colorado, the county is also a national hub for scientific research and development companies.

**Broomfield**

Top Industries by Employment Concentration, Broomfield

NAICS	Description	2020 Jobs	2020 Location Quotient	2019 Payrolled Business Locations
517	Telecommunications	2,733	13.86	13
314	Textile Product Mills	376	11.24	3
307	Furniture and Related Product Manufacturing	1,050	9.72	6
511	Publishing Industries (except Internet)	1,376	6.56	29
518	Data Processing, Hosting, and Related Services	422	6.43	35
521	Management of Companies and Enterprises	3,766	5.73	92
334	Computer and Electronic Product Manufacturing	1,346	4.62	8
237	Heavy and Civil Engineering Construction	1,349	3.68	16
448	Clothing and Clothing Accessories Stores	308	2.43	71
519	Other Information Services	228	2.29	1

Source: BLS - OSHA, NA-OSHA & Self-Reported Data of Worker

Broomfield is a regional hub for telecommunications, with Level 3 as the major employer. A variety of IT companies have offices there, including Code Blue, Webroot, and Avnet. Advanced manufacturing also is highly concentrated in the region, with Brocade Communications Systems and Frontline Aerospace.

It is also home to a number of regional and corporate headquarters, including Vail Resorts, Noodles and Company, SCL Health and Cabela's.

**Denver**

Top Industries by Employment Concentration, Denver

NAICS	Description	2020 Jobs	2020 Location Quotient	2019 Payrolled Business Locations
211	Oil and Gas Extraction	5,148	11.49	187
481	Air Transportation	14,997	6.29	29
491	Postal Service	246	4.47	3
712	Measure, Historical Sites, and Similar Institutions	2,187	3.47	21
518	Data Processing, Hosting, and Related Services	3,562	3.17	342
523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	8,575	2.45	625
553	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	179	2.19	24
515	Broadcasting (except Internet)	1,899	1.90	34
213	Support Activities for Mining	2,404	1.94	137
312	Beverage and Tobacco Product Manufacturing	1,890	1.83	79

Source: BLS - OSHA, NA-OSHA & Self-Reported Data of Worker

Skytrax ranks Denver International Airport as the best in the United States. It is the fifth busiest airport in the country with 64 million passengers traveling through each year. Nearly 15,000 people are employed in the air transportation sector in the City and County of Denver. Denver also has high concentrations of employment in oil and gas, financial services and data processing.

Known as the Gateway to the Rockies, the City and County of Denver is also a national and international tourist destination, and offers visitors a variety of services, including shopping, a convention center and numerous attractions including twenty-one museums and historical sites.

**Jefferson, Gilpin & Clear Creek (Tri-County)**

NAICS	Description	2020 Jobs	2020 Location Quotient	2019 Payrolled Business Locations
480	Pipeline Transportation	611	5.92	3
323	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	192	8.11	29
518	Data Processing, Hosting, and Related Services	2,391	3.80	123
312	Beverage and Tobacco Product Manufacturing	1,637	3.64	34
339	Miscellaneous Manufacturing	3,511	3.11	83
327	Nonmetallic Mineral Product Manufacturing	1,697	2.25	18
336	Transportation Equipment Manufacturing	6,224	2.05	21
481	Sporting Goods, Hobby, Musical Instrument, and Book Stores	1,641	1.62	137
841	Professional, Scientific, and Technical Services	23,596	1.55	4,444
793	Amusement, Gambling, and Recreation Industries	14,896	1.52	256

Jefferson County is the home of a variety of advanced manufacturing companies, including Lockheed Martin’s Waterton Canyon guided missile and space vehicle manufacturing campus, and Coors Tek, Inc. in Golden, which manufactures technical ceramics for aerospace, automotive, chemical, electronics, medical, metallurgical, oil and gas, semiconductor and many other industries. Coors brewery is also located in Golden.

Jefferson County also has substantial employment in the professional, scientific and technical sector, with the highest employment concentrations in engineering services, scientific research and development, consultancies and specialized design services. Voters approved limited gambling in Colorado, and Gilpin County offers visitors a variety of casinos in picturesque Central City and Blackhawk.

**Larimer**

NAICS	Description	2020 Jobs	2020 Location Quotient	2019 Payrolled Business Locations
312	Beverage and Tobacco Product Manufacturing	1,533	4.49	51
902	State Government	28,742	3.93	36
334	Computer and Electronic Product Manufacturing	4,109	3.32	45
481	Sporting Goods, Hobby, Musical Instrument, and Book Stores	1,827	2.86	158
333	Machinery Manufacturing	2,707	2.04	37
518	Data Processing, Hosting, and Related Services	779	1.67	64
326	Plastics and Rubber Products Manufacturing	1,490	1.73	27
511	Publishing Industries (except Internet)	1,313	1.66	32
453	Miscellaneous Store Retailers	1,529	1.45	155
238	Specialty Trade Contractors	10,190	1.42	548

Larimer is the northernmost county in the CCPR. Colorado State University’s main campus is located in Fort Collins. The county is home to a number of large and small breweries, including Anheuser-Busch, Inc. A variety of advanced machinery, electronics and computer manufacturing also exists in the county, with the highest employment concentrations in engine equipment, and in analytical laboratory and other precise measuring and testing instruments.

**Pikes Peak (El Paso and Teller)**

NAICS	Description	2020 Jobs	2020 Location Quotient	2019 Payrolled Business Locations
901	Federal Government	59,854	4.75	134
513	Religious, Grantmaking, Civic, Professional, and Similar Organizations	14,778	2.21	247
511	Publishing Industries (except Internet)	2,624	1.92	110
721	Accommodation	4,869	1.48	164
212	Mining (except Oil and Gas)	964	1.28	7
481	Sporting Goods, Hobby, Musical Instrument, and Book Stores	1,665	1.28	115
453	Miscellaneous Store Retailers	2,710	1.25	251
334	Computer and Electronic Product Manufacturing	3,362	1.25	42
712	Museums, Historical Sites, and Similar Institutions	500	1.25	16
541	Professional, Scientific, and Technical Services	33,738	1.24	3,666

El Paso and Teller counties are the southernmost counties in the CCPR. Colorado Springs is the main urban Center, and is home to a number of US military facilities, including Fort Carson and the U.S. Air Force Academy. A number of engineering services that support defense, including Stresscon, Titan Systems, Northrop Grumman and Aecom Global operate in the county.

Colorado Springs is also a national and international destination for tourists. The Broadmoor is a five-star hotel that offers access to a variety of tourist attractions including Cave of the Winds, Garden of the Gods, Pikes Peak and the Broadmoor Seven Falls.

**Existing Occupations**

This table shows occupation families adding the most jobs, as well as providing an annual growth rate to show which have grown the fastest.

In addition, the location quotient for each family is provided. Note that LQ can be calculated for any industry or any occupation.

SOC	Description	2010 Jobs	2019 Jobs	2010 - 2019 Change	Annual Growth Rate	2019 Location Quotient
13	Business and Financial Operations	155,052	188,780	33,728	3.8%	1.48
35	Food Preparation and Serving Related	155,914	203,823	47,909	3.0%	1.01
15	Computer and Mathematical	77,636	118,720	41,084	4.8%	1.69
41	Sales and Related	271,532	261,109	-10,423	-1.8%	1.09
53	Transportation and Material Moving	100,671	135,893	35,222	3.4%	0.82
11	Management	90,898	122,723	31,825	3.4%	0.89
47	Construction and Extraction	91,082	122,690	31,608	3.4%	1.08
29	Healthcare Practitioners and Technical	93,704	125,248	31,544	3.3%	0.93
39	Personal Care and Service	70,277	100,579	30,302	4.1%	0.94
43	Office and Administrative Support	298,697	316,939	18,242	0.8%	0.93
25	Education, Training, and Library	108,841	126,905	18,064	1.7%	0.93
49	Installation, Maintenance, and Repair	72,155	86,377	14,222	2.1%	0.92
51	Production	70,966	82,331	11,365	1.7%	0.59
31	Healthcare Support	46,820	57,103	10,283	2.2%	0.88
27	Arts, Design, Entertainment, Sports, and Media	42,812	57,475	14,663	2.4%	1.10
17	Architecture and Engineering	49,784	55,534	5,750	2.0%	1.47
21	Community and Social Service	31,178	35,819	4,641	2.8%	0.98
33	Protective Service	40,816	48,218	7,402	2.0%	0.90
37	Building and Grounds Cleaning and Maintenance	72,981	79,656	6,675	1.0%	0.91
19	Life, Physical, and Social Science	22,962	28,911	5,949	2.6%	1.48
23	Legal	19,077	23,022	3,945	2.1%	1.15
45	Farming, Fishing, and Forestry	4,382	7,491	3,109	6.1%	0.42
55	Military-only	26,828	24,803	(2,025)	-0.9%	1.79
	Totals	1,943,068	2,416,721	473,653	2.4%	

For occupations, LQ is a measure of employment concentration in those occupational areas relative to the national average. So, for the military occupation location quotient of 1.79, we would read, "Military occupations in the CCPR are 1.79 times more concentrated than the national average."

Note that besides military occupations, significant concentrations include business and financial (1.48), computer and mathematical (1.69), architecture and engineering (1.47), and life, physical and social science (1.48).

The top occupational family concentrations are shown by workforce area in the table immediately below.

**Top Five Concentrated Occupational Families by Workforce Area, 2010-2019**

Workforce Area	Description	2010 Jobs	2019 Jobs	2010-2019 Change	Annual Growth Rate	2019 Location Quotient
Adolescent/Young Adult	Construction and Extraction	13,374	20,231	6,857	4.9%	1.37
	Transportation and Material Moving	17,944	27,476	9,532	4.9%	1.82
	Healthcare Practitioners and Related	7,811	11,456	3,645	4.3%	1.24
	Life, Physical, and Social Science	3,214	5,251	2,037	5.2%	1.34
	Computer and Mathematical	13,374	20,231	6,857	5.0%	2.01
Adult/Young Adult	Business and Financial Operations	18,114	45,287	27,173	4.2%	1.67
	Architecture and Engineering	12,811	18,711	5,900	4.4%	1.44
	Arts, Design, Entertainment, Sports, and Media	11,681	16,138	4,457	3.8%	1.41
	Life, Physical, and Social Science	8,914	12,864	3,950	3.2%	1.14
	Healthcare Practitioners and Related	11,224	15,131	3,907	3.2%	1.17
Middle	Computer and Mathematical	12,714	19,281	6,567	4.9%	1.88
	Architecture and Engineering	7,204	10,811	3,607	3.2%	1.12
	Arts, Design, Entertainment, Sports, and Media	11,224	15,131	3,907	3.2%	1.17
	Business and Financial Operations	12,211	15,511	3,300	2.8%	1.48
	Construction and Extraction	11,504	14,111	2,607	2.1%	1.14
Senior/Adult	Computer and Mathematical Occupations	11,504	14,111	2,607	2.1%	1.14
	Architecture and Engineering Occupations	11,504	14,111	2,607	2.1%	1.14
	Business and Financial Operations Occupations	11,504	14,111	2,607	2.1%	1.14
	Life, Physical, and Social Science Occupations	11,504	14,111	2,607	2.1%	1.14
	Healthcare Practitioners and Related Occupations	11,504	14,111	2,607	2.1%	1.14
Senior	Business and Financial Operations	11,504	14,111	2,607	2.1%	1.14
	Computer and Mathematical	11,504	14,111	2,607	2.1%	1.14
	Life, Physical, and Social Science	11,504	14,111	2,607	2.1%	1.14
	Architecture and Engineering	11,504	14,111	2,607	2.1%	1.14
	Healthcare Practitioners and Related	11,504	14,111	2,607	2.1%	1.14
Infant/Toddler (0-5)	Life, Physical, and Social Science	11,504	14,111	2,607	2.1%	1.14
	Business and Financial Operations	11,504	14,111	2,607	2.1%	1.14
	Construction and Extraction	11,504	14,111	2,607	2.1%	1.14
	Healthcare Practitioners and Related	11,504	14,111	2,607	2.1%	1.14
	Life, Physical, and Social Science	11,504	14,111	2,607	2.1%	1.14
Junior	Life, Physical, and Social Science	11,504	14,111	2,607	2.1%	1.14
	Architecture and Engineering	11,504	14,111	2,607	2.1%	1.14
	Construction and Extraction	11,504	14,111	2,607	2.1%	1.14
	Healthcare Practitioners and Related	11,504	14,111	2,607	2.1%	1.14
	Life, Physical, and Social Science	11,504	14,111	2,607	2.1%	1.14
High School	Life, Physical, and Social Science	11,504	14,111	2,607	2.1%	1.14
	Architecture and Engineering	11,504	14,111	2,607	2.1%	1.14
	Construction and Extraction	11,504	14,111	2,607	2.1%	1.14
	Healthcare Practitioners and Related	11,504	14,111	2,607	2.1%	1.14
	Life, Physical, and Social Science	11,504	14,111	2,607	2.1%	1.14

**Existing and Emergent In-Demand Occupations**

An effective way to look at emerging in-demand occupations is to use the increase in average hires. The tables below show the highest increases in hires by educational attainment level. For example, the first table in the series, immediately below, shows the ten occupations requiring no formal educational credential that had the greatest increase in hires. On the first row, the reader sees that in 2019, employers in the CCPR hired 35,773 more combined food preparation and serving workers than they did in 2010.

These tables reflect pre-pandemic trends. Data on average monthly hires is not yet available for March and April, and

as the economy begins to recover, it is likely occupations with the most robust hiring may change.

**Occupations With Greatest Increase in Hires by Educational Attainment Level, No Formal Education**

SOC	No Formal Educational Credential	2010 Hires	2019 Hires	Increase in Hires	Median Hourly Earnings
15-3021	Combined Food Preparation and Serving Workers, Including Fast Food	42,280	78,001	35,721	\$11.43
35-3031	Waiters and Waitresses	39,165	62,789	23,624	\$10.21
53-7022	Laborers and Freight, Stock, and Material Movers, Hand	16,282	38,815	22,533	\$14.50
41-2031	Retail Salespersons	47,328	69,830	22,502	\$12.15
41-2011	Cashiers	34,609	52,799	18,190	\$11.58
35-2014	Cooks, Restaurant	17,501	32,646	15,145	\$11.78
35-9011	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	9,137	16,781	7,644	\$11.29
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	26,073	33,023	6,950	\$13.01
37-3011	Landscaping and Groundskeeping Workers	14,296	20,146	5,850	\$15.13
47-2061	Construction Laborers	16,221	35,535	19,314	\$10.73

Combined Food Preparation and Serving Workers experienced the highest emergent demand in the region for occupations requiring no formal educational credential.

**Occupations With Greatest Increases in Hires by Educational Attainment Level, High School or Equivalent**

SOC	High School or Equivalent	2010 Hires	2019 Hires	Increase in Hires	Median Hourly Earnings
19-9021	Personal Care Aides	11,812	24,045	12,233	\$13.98
41-4051	Customer Service Representatives	23,220	35,278	12,058	\$16.73
41-5011	Stock Clerks and Order Fillers	15,190	26,185	10,995	\$13.94
41-3099	Sales Representatives, Services, All Other	14,210	23,679	9,469	\$28.36
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	10,667	17,713	7,046	\$17.91
53-3033	Light Truck or Delivery Services Drivers	6,911	13,021	6,110	\$18.76
43-9061	Office Clerks, General	24,578	39,868	15,290	\$18.80
47-2111	Electricians	5,458	10,518	5,060	\$25.30
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	5,551	10,166	4,615	\$32.58
43-4171	Receptionists and Information Clerks	9,865	14,374	4,509	\$15.40

**Occupations With Greatest Increases in Hires by Educational Attainment Level, Vocational Certificate or Some College**

SOC	Vocational Certificate or Some College	2010 Hires	2019 Hires	Increase in Hires	Median Hourly Earnings
53-3032	Heavy and Tractor-Trailer Truck Drivers	9,518	15,329	5,811	\$22.72
11-1014	Nursing Assistants	8,402	12,690	4,288	\$15.23
81-3031	Bookkeeping, Accounting, and Auditing Clerks	11,281	16,713	5,432	\$20.45
11-9011	Massage Therapists	1,839	4,733	2,894	\$21.21
11-9092	Medical Assistants	4,071	6,498	2,427	\$17.44
19-5012	Hairdressers, Hairstylists, and Cosmetologists	4,676	6,906	2,230	\$19.53
11-9091	Dental Assistants	1,067	3,103	2,036	\$19.50
49-9028	Automotive Service Technicians and Mechanics	4,850	6,355	1,505	\$21.81
49-9021	Hearing, Air Conditioning, and Refrigeration Mechanics and Installers	2,248	3,581	1,333	\$25.12
29-2061	Licensed Practical and Licensed Vocational Nurses	1,960	2,715	755	\$25.82

**Occupations With Greatest Increases in Hires by Educational Attainment Level, Associates Degree**

SOC	Associates Degree	2010 Hires	2019 Hires	Increase in Hires	Median Hourly Earnings
27-2011	Preschool Teachers, Except Special Education	3,905	5,240	1,335	\$14.38
29-2055	Veterinary Technicians and Technicians	1,275	2,460	1,185	\$17.63
23-2011	Paralegals and Legal Assistants	1,991	2,854	863	\$27.80
51-2021	Physical Therapist Assistants	601	1,231	630	\$27.28
29-2023	Dental Hygienists	1,242	1,765	523	\$42.01
31-2011	Occupational Therapy Assistants	272	600	328	\$26.06
49-9062	Medical Equipment Repairers	307	445	138	\$27.59
17-3011	Architectural and Civil Drafters	980	1,187	207	\$27.59
17-3029	Engineering Technicians, Except Drafters, All Other	596	699	103	\$30.57
29-2032	Diagnostic Medical Sonographers	146	267	121	\$40.87

# COLORADO CENTRAL PLANNING REGION (CCPR) PLAN

## Occupations With Greatest Increases in Hires by Educational Attainment Level, Bachelors Degree

SOC	Bachelors Degree	2010 Hires	2019 Hires	Increase in Hires	Median Hourly Earnings
13-2011	Accountants and Auditors	11,940	18,162	6,222	\$35.68
13-1199	Business Operations Specialists, All Other	15,084	20,239	5,155	\$36.53
15-1132	Software Developers, Applications	6,897	11,574	4,678	\$50.47
13-1161	Market Research Analysts and Marketing Specialists	6,532	10,842	4,310	\$32.10
11-4021	General and Operations Managers	14,812	18,742	3,930	\$54.30
11-1071	Human Resources Specialists	5,572	8,911	3,339	\$31.45
15-1199	Computer Occupations, All Other	3,181	6,286	3,105	\$48.00
29-1141	Registered Nurses	8,791	11,418	2,627	\$35.48
11-1111	Management Analysts	3,881	5,344	1,463	\$42.39
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2,807	1,432	1,405	\$21.84

Source: BLS OOH, Non-OCW & Self-Employed Class of Worker

## Occupations With Greatest Increases in Hires by Educational Attainment Level, Masters

SOC	Masters	2010 Hires	2019 Hires	Increase in Hires	Median Hourly Earnings
29-1171	Nurse Practitioners	311	820	509	\$51.41
21-1072	Healthcare Social Workers	987	1,436	449	\$24.27
29-1073	Physician Assistants	678	932	253	\$49.53
21-1013	Marriage and Family Therapists	274	506	232	\$31.73
21-1023	Mental Health and Substance Abuse Social Workers	650	842	192	\$22.33
15-2041	Statisticians	293	475	182	\$40.00
29-1122	Occupational Therapists	839	907	159	\$41.44
21-1015	Rehabilitation Counselors	784	866	82	\$29.83
11-9031	Education Administrators, Postsecondary	517	591	54	\$44.00
29-1183	Nurse Anesthetists	81	134	53	\$83.95

Source: BLS OOH, Non-OCW & Self-Employed Class of Worker

## Occupations With Greatest Increases in Hires by Educational Attainment Level, Doctoral or Professional

SOC	Doctoral or Professional	2010 Hires	2019 Hires	Increase in Hires	Median Hourly Earnings
29-1123	Physical Therapists	1,073	1,164	91	\$38.57
29-1099	Postsecondary Teachers	1,313	1,531	200	\$30.57
29-1051	Pharmacists	991	1,094	103	\$61.15
29-1131	Veterinarians	495	586	91	\$45.00
29-1021	Dentists, General	359	419	60	\$86.29
29-1081	Podiatrists	44	100	56	\$53.73
19-1042	Medical Scientists, Except Epidemiologists	517	550	33	\$28.05
29-1068	Physicians and Surgeons, All Other	466	495	29	\$103.24
19-1031	Clinical, Counseling, and School Psychologists	810	837	27	\$40.45
29-1181	Audiologists	71	81	10	\$40.88

Source: BLS OOH, Non-OCW & Self-Employed Class of Worker

## HIGHEST OCCUPATIONAL DEMAND IN LOCAL AREAS Top Five Occupations by Increase in Hires by Workforce Area, 2010-2019

Workforce Area	Description	2010 Hires	2019 Hires	Increase in Hires	Annual Growth Rate	2019 Location Quotient
Adams County	Clerical and Material Movers, Hand	5,008	13,647	8,639	14.0%	1.44
	Food and Counter Workers	4,341	9,805	5,464	8.9%	0.92
	Delivery, Sales, Marketing and Truck Drivers	4,217	6,610	2,393	6.2%	2.09
	Retail Salespersons	5,577	6,797	1,220	7.3%	0.99
	Building Cleaning Workers	2,448	5,743	3,295	7.7%	0.81
Arapahoe/Douglas	Fast Food and Counter Workers	10,480	18,318	7,838	6.5%	0.72
	Retail Salespersons	11,811	17,913	6,102	4.4%	1.23
	Laborers and Material Movers, Hand	4,820	9,518	4,698	8.0%	0.55
	Waiters and Waitresses	7,227	12,383	5,156	5.9%	0.89
	Personal Care Aides	2,029	6,872	4,843	11.8%	0.81
Boulder	Fast Food and Counter Workers	4,345	7,289	2,944	5.3%	0.91
	Waiters and Waitresses	8,730	14,535	5,805	4.3%	1.08
	Retail Salespersons	3,403	4,816	1,413	3.9%	0.99
	Cashiers	3,913	4,799	886	4.3%	1.11
	Cashiers	2,254	3,844	1,590	5.7%	0.69
Broomfield	Food Preparation and Serving Related Occupations	3,881	8,840	4,959	9.0%	0.81
	Business and Financial Operations Occupations	1,142	2,294	1,152	9.0%	1.19
	Office and Administrative Support Occupations	2,730	3,713	983	3.3%	0.89
	Sales and Related Occupations	4,380	5,017	637	2.8%	2.40
	Personal Care and Service Occupations	717	2,646	1,929	8.4%	0.81
Denver	Fast Food and Counter Workers	16,611	17,792	1,181	6.9%	0.73
	Waiters and Waitresses	15,300	17,242	1,942	6.9%	1.23
	Laborers and Material Movers, Hand	8,183	14,979	6,796	7.0%	0.71
	Cashiers	6,556	11,716	5,160	6.7%	1.11
	Retail Salespersons	7,297	12,325	5,028	4.7%	0.71
El Paso (Tri-County)	Fast Food and Counter Workers	6,438	10,979	4,541	6.7%	0.99
	Waiters and Waitresses	5,213	9,074	3,861	6.9%	1.11
	Retail Salespersons	7,264	9,715	2,451	3.9%	1.23
	Laborers and Material Movers, Hand	2,422	4,874	2,452	7.1%	0.51
	Cashiers	5,465	7,474	2,009	3.5%	0.99
El Paso	Fast Food and Counter Workers	4,374	8,394	4,020	7.3%	1.11
	Laborers and Material Movers, Hand	2,139	4,171	2,032	7.0%	0.88
	Waiters and Waitresses	6,464	9,571	3,107	4.7%	1.17
	Retail Salespersons	4,984	6,516	1,532	3.9%	1.11
	Cashiers	8,287	9,818	1,531	4.1%	0.81
Ft. Collins	Fast Food and Counter Workers	7,071	11,310	4,239	6.0%	0.87
	Retail Salespersons	7,449	10,824	3,375	5.9%	1.11
	Waiters and Waitresses	5,801	8,742	2,941	4.7%	1.01
	Customer Service Representatives	5,945	7,713	1,768	4.9%	1.14
	Cashiers	5,460	8,072	2,612	4.5%	0.81

Source: BLS OOH, Non-OCW & Self-Employed Class of Worker

This table shows the five occupations with the greatest increase in employment in each local area.

The next table shows the five occupations requiring any postsecondary training with the largest increase in hires for each local area.

When both tables are considered, it is clear that demand is increasing most for semi-skilled occupations in terms of gross count, but is also increasing with skilled occupations that serve in primary industries.

As recovery from the COVID-19 pandemic progresses, it is likely demand will shift either for or against some of the occupations in these tables. As this happens, the workforce areas will work with regional employers to ensure federal funds are targeted to the most critical occupations through traditional classroom training, work-based learning or apprenticeship strategies, as well as the unique occupational needs within each of the workforce areas.

## Top Five Most Concentrated Occupations Requiring Any Postsecondary Training by Largest Increase in Hires by Workforce Area, 2010-2019

Workforce Area	Description	2010 Hires	2019 Hires	Increase in Hires	Annual Growth Rate	2019 Location Quotient
Adams County	Heavy and Tractor-Trailer Truck Drivers	2,910	6,779	3,869	5.6%	2.37
	Postsecondary Teachers	329	1,496	1,167	17.8%	0.48
	Business Operations Specialists, All Other	992	1,355	363	7.9%	1.70
	Registered Nurses	726	1,234	508	8.8%	1.13
	Accountants and Auditors	792	1,214	422	7.5%	1.29
Arapahoe/Douglas	Accountants and Auditors	2,379	3,712	1,333	5.1%	2.07
	Business Operations Specialists, All Other	5,129	4,356	1,234	3.6%	2.69
	Nursing Assistants	1,391	2,592	1,201	7.2%	0.68
	Software Developers, Applications	1,755	2,846	1,091	5.8%	2.39
	Heavy and Tractor-Trailer Truck Drivers	1,236	2,257	1,021	6.7%	0.41
Boulder	Software Developers, Applications	1,247	1,762	515	2.6%	3.81
	Accountants and Auditors	1,080	1,562	482	4.5%	2.38
	Business Operations Specialists, All Other	1,117	1,616	499	4.1%	2.40
	Market Research Analysts and Marketing Specialists	746	1,204	458	5.3%	2.80
	Computer Occupations, All Other	226	658	432	12.9%	1.29
Broomfield	Software Developers, Applications	115	460	305	11.8%	3.70
	Business Operations Specialists, All Other	237	487	250	8.4%	2.84
	Accountants and Auditors	197	402	205	8.3%	1.79
	Market Research Analysts and Marketing Specialists	144	346	202	10.1%	3.87
	Heavy and Tractor-Trailer Truck Drivers	146	220	74	14.4%	0.29
Denver	Accountants and Auditors	4,621	5,818	1,197	5.2%	2.83
	Business Operations Specialists, All Other	3,968	5,324	1,356	6.6%	2.89
	Software Developers, Applications	1,571	2,136	565	6.0%	2.83
	Market Research Analysts and Marketing Specialists	1,463	2,079	1,616	7.0%	3.82
	General and Operations Managers	3,293	4,661	1,370	3.9%	2.01
El Paso (Tri-County)	Accountants and Auditors	1,400	2,114	705	4.1%	1.50
	Nursing Assistants	1,084	1,858	774	3.1%	0.82
	Heavy and Tractor-Trailer Truck Drivers	705	1,202	497	5.1%	0.44
	Market Research Analysts and Marketing Specialists	779	1,249	469	4.3%	2.67
	Software Developers, Applications	742	1,201	459	6.5%	2.67
El Paso	Heavy and Tractor-Trailer Truck Drivers	736	1,135	400	5.8%	0.54
	Postsecondary Teachers	462	1,024	562	5.0%	1.55
	Nursing Assistants	877	1,216	338	3.7%	1.04
	Business Operations Specialists, All Other	849	1,138	289	2.8%	2.65
	Automotive Service Technicians and Mechanics	390	520	130	3.3%	0.62
Ft. Collins	Nursing Assistants	1,852	2,820	967	4.7%	1.01
	Heavy and Tractor-Trailer Truck Drivers	1,422	2,328	906	4.5%	0.92
	Software Developers, Applications	840	1,375	535	5.0%	2.13
	Market Research Analysts and Marketing Specialists	853	947	94	3.9%	1.03
	Accountants and Auditors	1,550	2,948	1,398	2.7%	1.10

Source: BLS OOH, Non-OCW & Self-Employed Class of Worker

**Question 2**

Provide an analysis of the knowledge and skills needed to meet the employment needs of the employers in the region, as well as for each area included in this planning region, including employment needs in in-demand industry sectors and occupations.

As the COVID-19 pandemic has progressed, we have seen some situational changes in demand. Generally, the critical skills that have emerged over the past two months have been related to the remote working technology, and those skills critical to keeping the infrastructure open, including more nurses, drivers, software developers, cybersecurity people and telemarketers. The tables immediately below, courtesy of EMSI (Economic Modeling Specialists, Inc.), show occupations with the most postings, occupations with the most growth in postings, and skills with the highest growing demand.

**April 2022 Updates**

PY22 and PY23 bring expansion opportunities for Work Based Learning Programs through RUN/WIG and other Workforce funding sources to assist in ensuring new and incumbent workers have the skills to thrive in their employment, including with new skills that have emerged as a result of changes that occurred in the last two years during the COVID-19 Pandemic. Each of these programs are utilizing knowledge and data expressed in previous sections of this report to aid in program design, implementation, expansion and success tracking for all populations. By working with Sector Partners and gaining insights through Work Based Learning programs, CCPR centers have information on needs that is as close to real-time as possible and allows for systems to quickly change based on economic needs.

**Jobs with Most Unique Postings April 18, 2020 to May 17, 2020, Central Planning Region**

SOC	Occupation	Latest 30 Days Unique Postings	% Change Last 30 Days	Latest 90 Days Unique Postings	% Change Last 90 Days
15-1142	Software Developers, Applications	6,579	(12.7%)	12,929	3.6%
29-1141	Registered Nurses	6,085	(19.9%)	12,840	1.8%
53-3032	Heavy and Tractor-Trailer Truck Drivers	5,468	(16.2%)	11,504	4.8%
19-1199	Computer Occupations, All Other	4,174	(15.1%)	7,842	3.7%
41-2031	Retail Salespersons	3,961	(10.9%)	6,821	(11.5%)
43-4051	Customer Service Representatives	3,523	(8.5%)	5,408	(8.1%)
41-2011	First-Line Supervisors of Retail Sales Workers	3,373	(5.1%)	5,682	(4.4%)
15-1142	Network and Computer Systems Administrators	3,110	(6.3%)	5,445	(11.6%)
11-2021	Marketing Managers	3,074	(13.9%)	5,436	(0.2%)
43-5081	Stock Clerks and Order Fillers	2,838	0.9%	4,921	29.3%
11-2022	Sales Managers	2,820	(8.8%)	4,813	0.8%
43-1011	First-Line Supervisors of Office and Administrative Support Workers	2,696	(10.5%)	4,672	(8.8%)
13-2011	Accountants and Auditors	2,487	(19.9%)	4,927	(5.7%)
19-1151	Computer User Support Specialists	2,437	(12.5%)	4,385	(7.7%)
53-3023	Light Truck or Delivery Services Drivers	2,118	17.5%	3,415	(1.8%)
49-9071	Maintenance and Repair Workers, General	1,798	(8.1%)	3,068	(1.3%)
15-1121	Computer Systems Analysts	1,772	(8.1%)	3,418	6.1%
11-2021	General and Operations Managers	1,782	(10.9%)	3,138	(4.9%)
49-9011	Childcare Workers	1,732	(7.9%)	3,964	(2.8%)
29-1122	Information Security Analysts	1,775	(19.3%)	3,142	7.2%

**Jobs with Highest Growth in Number Unique Postings, April 18, 2020 to May 17, 2020, Central Planning Region**

SOC	Occupation	Latest 30 Days Unique Postings	% Change Last 30 Days	Latest 90 Days Unique Postings	% Change Last 90 Days
53-7051	Industrial Truck and Tractor Operators (Forklifts)	806	36.7%	646	74.0%
47-2031	Carpenters	771	24.9%	487	8.8%
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	441	19.5%	748	11.0%
53-3033	Light Truck or Delivery Services Drivers	2,118	17.5%	3,485	(1.8%)
37-3011	Landscape and Groundskeeping Workers	590	15.7%	1,035	63.0%
31-1011	Home Health Aides	588	12.9%	393	19.0%
29-2061	Licensed Practical and Licensed Vocational Nurses	900	12.5%	1,434	32.5%
53-7052	Laborers and Freight, Stock, and Material Movers, Hand	1,303	11.9%	2,173	57.6%
25-2021	Elementary School Teachers, Except Special Education	247	10.3%	381	53.0%
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	435	9.3%	725	21.8%
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	805	8.3%	1,478	15.8%
49-9023	Automotive Service Technicians and Mechanics	812	7.1%	1,397	(10.3%)
11-3001	Purchasing Managers	285	6.3%	480	(1.5%)
47-2061	Construction Laborers	343	6.1%	472	13.5%
53-9111	Packaging and Filling Machine Operators and Tenders	248	6.0%	442	0.9%
11-3001	Purchasing Managers	285	6.3%	480	(1.5%)
47-2061	Construction Laborers	343	6.1%	472	13.5%
53-9111	Packaging and Filling Machine Operators and Tenders	248	6.0%	442	0.9%
11-3001	Purchasing Managers	285	6.3%	480	(1.5%)
23-1011	Lawyers	759	4.4%	1,332	(9.7%)
43-4171	Receptionists and Information Clerks	602	2.9%	1,099	(1.2%)
51-9198	Heaters, Production Workers	310	2.9%	562	12.4%
15-1133	Software Developers, Systems Software	1,137	2.9%	1,064	-4.1%

This table shows industry groups with the highest number of unique postings and the highest growth in postings between April 18, 2020 and May 17, 2020.

**Unique Job Postings by Industry Group, April 18, 2020 to May 17, 2020**

Industry Sector (2-Digit)	Latest 30 Days Unique Postings	% Change Last 30 Days	Latest 90 Days Unique Postings	% Change Last 90 Days
Administrative and Support and Waste Management and Remediation Services	20,665	(11.8%)	50,944	0.5%
Professional, Scientific, and Technical Services	21,835	(10.4%)	39,402	(2.4%)
Unclassified Industry	18,111	(13.3%)	42,816	29.1%
Retail Trade	17,826	(6.4%)	31,139	(4.0%)
Health Care and Social Assistance	16,067	(11.7%)	30,682	(2.6%)
Information	11,497	(8.6%)	19,863	(1.8%)
Manufacturing	11,297	(11.2%)	20,619	(0.9%)
Educational Services	6,570	54.2%	14,154	41.4%
Accommodation and Food Services	6,220	(8.6%)	16,720	17.6%
Finance and Insurance	6,917	(13.8%)	18,829	(2.6%)
Transportation and Warehousing	5,458	(15.2%)	10,702	(9.0%)
Construction	4,780	(4.8%)	8,351	7.7%
Real Estate and Rental and Leasing	3,912	(4.7%)	6,425	(5.7%)
Other Services (except Public Administration)	2,788	(2.3%)	7,680	(4.0%)
Public Administration	2,657	(12.3%)	6,912	0.8%
Wholesale Trade	2,645	(11.8%)	5,047	(11.3%)
Utilities	1,240	59.8%	1,717	65.3%
Arts, Entertainment, and Recreation	913	(11.8%)	1,705	(16.4%)
Mining, Quarrying, and Oil and Gas Extraction	571	(6.7%)	917	1.1%
Agriculture, Forestry, Fishing and Hunting	454	8.9%	729	11.0%
Management of Companies and Enterprises	201	(11.5%)	502	(1.2%)

There are many caveats at this early point in pandemic recovery. First, it may be expected, at least over the rest of this year, that occupations dependent on discretionary income may suffer. People who are working may choose to save their money until they are more confident in the recovery. High labor supply may cause wage levels and benefits to drop.

At the same time, positions that support technology, manufacturing, utilities, financial services, information and professional, scientific and technical services will likely continue to be stable or grow. We may also see parts of the retail industry continue growing – supermarkets, big box stores, online merchants and hardware/garden centers.

*In addition, many issues are affecting the return to work – available childcare, the reopening of public schools, and in many cases there is no business to return to. According to the US Chamber of Commerce, as of April 3, 2020, over 26% of small businesses had closed down in response to the pandemic. At the date of this writing (May 18, 2020) the Los Angeles Times and Forbes are both reporting that 50% of small businesses may fail as a result of lower demand. Note that while the expected failure rate of new businesses over a five-year period is around 50%, many of the small businesses that may fail as a result of the pandemic are not new businesses.*

**The section below was written prior to the pandemic, and the tables were run in January 2020.**

This section will use real time labor market data to explore a variety of employment needs in the CCPR and in each local workforce area. It will begin by showing the educational attainment and experience levels currently required by employers.

It will then use projected annual openings and 2018 training completions (graduation) data to show the top shortfalls in the training pipeline by educational attainment level for the CCPR. *Data is not included here for local areas because it is not meaningful.* Colorado’s state university and community college system regularly produces graduates that migrate throughout the eleven counties in the CCPR. For example, someone who graduated from CU Boulder in computer sciences can well end up working for a cybersecurity company in Colorado Springs after graduation. A graduate from the nationally known doctoral program in physical therapy at CSU in Fort Collins, could absolutely end up working for Children’s Hospital on the Anschutz Campus in greater metro Denver.

In other words, data is taken from job postings during the last calendar year (2019) that shows skills required. This is shown side-by-side with data from resumes posted online in places like LinkedIn and Monster that mention these particular skills. This is a valuable way of looking at the bench-strength of the labor market in the CCPR and in local areas for key skills.

**EXPERIENCE AND EDUCATIONAL ATTAINMENT REQUIREMENTS**

**Colorado Central Planning Region, Education Breakdown of Job Postings**

Education Level	Unique Postings	% of Total
Unspecified	600,047	53%
High school or GED	186,489	17%
Associate's degree	61,363	5%
Bachelor's degree	333,474	30%
Master's degree	83,521	7%
Ph.D. or professional degree	23,174	2%

Minimum Experience	Unique Postings	% of Total
Unspecified	576,682	51%
0 - 1 Years	211,527	19%
2 - 3 Years	192,758	17%
4 - 6 Years	104,137	9%
7 - 9 Years	25,196	2%
10+ Years	16,516	1%

Source: EMSI DCDW, Non-OEWS & Self-Enrolled Class of Worker

Experience required is generally between 0 and 3 years (87% of postings not specifying experience or calling for 1 to 3 years’ experience).

In the current labor market environment which is marked by full employment and increasingly acute labor shortages (to be explored further under Question 3 of this Plan), employers are increasingly questioning whether a successful candidate for a given occupation actually needs the traditional educational attainment that ‘has always been required.’

For example, in Boulder, the very first registered apprenticeship for software development was developed in the face of shortfalls in baccalaureate level graduates that have those specific skills.

While Sector Partnerships and Work-Based Learning will be covered in other areas of this plan, it is appropriate here to mention several other examples. The Greater Metro Denver Healthcare (Sector) Partnership has developed, and is in the process of developing, several new registered apprenticeships in allied health occupations, such as for medical assistants and surgical technologists.

Lockheed Martin worked with Jefferson (Tri-County) Workforce Centers and economic development partners to create a registered apprenticeship for circuit assemblers who must perform their work under a microscope. Under the new

Aerospace and Aviation Sector Partnership launched with the help of Arapahoe/Douglas Works! it is likely the region will see consortia of engineering and manufacturing companies serving the aerospace industry develop even more apprenticeships, particularly for middle-skilled occupations such as engineering and manufacturing technicians or even industrial design technicians.

In addition, Xcel Energy offers a variety of apprenticeship opportunities, as well as the various construction trades, and companies in construction such as RK Mechanical. The number of participants in registered apprenticeships is expected to grow through two U.S. Department of Labor/ Employment and Training Administration (DOL/ETA) apprenticeship grants that are currently in operation across Colorado, particularly in the CCPR where most existing apprenticeships in the state operate.

The Colorado Department of Human Services has also responded to employer and job seeker need through the Colorado Works Subsidized Training and Employment Program (STEP), which provides funds to subsidize training for recipients of Temporary Assistance for Needy Families (TANF) who are participating in the Colorado Works program. In the CCPR, STEP is operated through or in partnership with the workforce development system.

# COLORADO CENTRAL PLANNING REGION (CCPR) PLAN

In spite of the new approaches to training skilled workers, 39% of the job postings in the CCPR during 2019 required a bachelors degree or above. This also holds true for the local workforce areas, which range between 28% (Larimer) to 46% (Boulder).

Here are tables for the local areas:

Adams County, Education Breakdown of Job Postings		
Education Level	Unique Postings	% of Total
Unspecified	64,539	57%
High school or GED	22,018	19%
Associate's degree	5,792	5%
Bachelor's degree	27,409	24%
Master's degree	6,446	6%
Ph.D. or professional degree	1,810	2%

Adams County, Experience Breakdown of Job Postings		
Minimum Experience	Unique Postings	% of Total
Unspecified	62,364	55%
0 - 1 Years	22,385	20%
2 - 3 Years	17,998	16%
4 - 6 Years	7,976	7%
7 - 9 Years	1,711	2%
10+ Years	1,229	1%

Source: EMSI QCEW, Non-QCEW & Self-Employed Class of Worker

Arapahoe & Douglas Counties, Education Breakdown of Job Postings		
Education Level	Unique Postings	% of Total
Unspecified	135,481	50%
High school or GED	48,862	18%
Associate's degree	16,515	6%
Bachelor's degree	82,416	31%
Master's degree	18,765	7%
Ph.D. or professional degree	4,658	2%

Arapahoe & Douglas Counties, Experience Breakdown of Job Postings		
Minimum Experience	Unique Postings	% of Total
Unspecified	134,498	50%
0 - 1 Years	51,989	19%
2 - 3 Years	46,185	17%
4 - 6 Years	25,626	10%
7 - 9 Years	5,951	2%
10+ Years	4,090	2%

Source: EMSI QCEW, Non-QCEW & Self-Employed Class of Worker

Boulder County, Education Breakdown of Job Postings		
Education Level	Unique Postings	% of Total
Unspecified	53,437	53%
High school or GED	13,872	14%
Associate's degree	4,211	4%
Bachelor's degree	32,762	32%
Master's degree	9,350	9%
Ph.D. or professional degree	3,923	4%

Boulder County, Experience Breakdown of Job Postings		
Minimum Experience	Unique Postings	% of Total
Unspecified	50,310	50%
0 - 1 Years	17,694	18%
2 - 3 Years	18,183	18%
4 - 6 Years	10,293	10%
7 - 9 Years	3,084	3%
10+ Years	1,464	1%

Source: EMSI QCEW, Non-QCEW & Self-Employed Class of Worker

Broomfield County, Education Breakdown of Job Postings		
Education Level	Unique Postings	% of Total
Unspecified	64,539	57%
High school or GED	22,018	19%
Associate's degree	5,792	5%
Bachelor's degree	27,409	24%
Master's degree	6,446	6%
Ph.D. or professional degree	1,810	2%

Broomfield County, Experience Breakdown of Job Postings		
Minimum Experience	Unique Postings	% of Total
Unspecified	62,364	55%
0 - 1 Years	22,385	20%
2 - 3 Years	17,998	16%
4 - 6 Years	7,976	7%
7 - 9 Years	1,711	2%
10+ Years	1,229	1%

Source: EMSI QCEW, Non-QCEW & Self-Employed Class of Worker

Larimer County, Education Breakdown of Job Postings		
Education Level	Unique Postings	% of Total
Unspecified	39,781	61%
High school or GED	11,015	17%
Associate's degree	3,171	5%
Bachelor's degree	13,510	21%
Master's degree	3,922	6%
Ph.D. or professional degree	920	1%

Larimer County, Experience Breakdown of Job Postings		
Minimum Experience	Unique Postings	% of Total
Unspecified	39,398	61%
0 - 1 Years	12,049	19%
2 - 3 Years	8,609	13%
4 - 6 Years	3,658	6%
7 - 9 Years	642	1%
10+ Years	528	1%

Source: EMSI QCEW, Non-QCEW & Self-Employed Class of Worker

Jefferson, Gilpin & Clear Creek Counties, Education Breakdown of Job Postings		
Education Level	Unique Postings	% of Total
Unspecified	88,376	56%
High school or GED	27,393	17%
Associate's degree	8,385	5%
Bachelor's degree	43,102	27%
Master's degree	10,537	7%
Ph.D. or professional degree	3,037	2%

Jefferson, Gilpin & Clear Creek Counties, Experience Breakdown of Job Postings		
Minimum Experience	Unique Postings	% of Total
Unspecified	84,779	53%
0 - 1 Years	30,869	19%
2 - 3 Years	25,645	16%
4 - 6 Years	12,643	8%
7 - 9 Years	2,956	2%
10+ Years	1,977	1%

Source: EMSI QCEW, Non-QCEW & Self-Employed Class of Worker

Education Level	Unique Postings	% of Total
Unspecified	142,994	52%
High school or GED	39,242	14%
Associate's degree	14,568	5%
Bachelor's degree	89,871	33%
Master's degree	21,334	8%
Ph.D. or professional degree	5,610	2%

Minimum Experience	Unique Postings	% of Total
Unspecified	130,495	47%
0 - 1 Years	51,028	19%
2 - 3 Years	52,607	19%
4 - 6 Years	29,600	11%
7 - 9 Years	6,918	3%
10+ Years	4,909	2%

Source: EMSI QCEW, Non-QCEW & Self-Employed Class of Worker

Education Level	Unique Postings	% of Total
Unspecified	66,334	53%
High school or GED	21,433	17%
Associate's degree	7,817	6%
Bachelor's degree	37,277	30%
Master's degree	11,087	9%
Ph.D. or professional degree	2,765	2%

Minimum Experience	Unique Postings	% of Total
Unspecified	66,379	53%
0 - 1 Years	22,445	18%
2 - 3 Years	19,908	16%
4 - 6 Years	11,783	9%
7 - 9 Years	3,139	2%
10+ Years	1,961	2%

Source: EMSI QCEW, Non-QCEW & Self-Employed Class of Worker

**Training Pipeline Shortfalls**

*Pandemic update: The CCPR training pipeline will quite likely experience some significant changes. More coursework may be delivered virtually, and sector partnerships, as well as workforce developers, economic developers and industry associations will continue to switch to skill-based hiring and hybrid training that is conducted both in the classroom and on the worksite, at least in the longer term.*

Tables in this section were done by subtracting the projected annual openings for each occupation from the number of program completions (graduations) for the latest year available. A table is provided showing the top ten training pipeline shortfalls by level of postsecondary attainment. As mentioned previously, data is only shown for the CCPR as a whole because of the free movement of graduates from Colorado's universities and colleges throughout the region.

**Top Training Pipeline Shortfalls by Educational Attainment Level in Industry, Nondegree Postsecondary Certificate**

SOC	Nondegree Postsecondary Certificate	Jobs	Annual Openings	Regional Completions (2018)	Surplus/Shortfall
53-3032	Heavy and Tractor-Trailer Truck Drivers	19,643	2,602	0	(2,602)
31-1014	Nursing Assistants	17,990	2,500	1,155	(1,345)
29-5022	Hairdressers, Hairstylists, and Cosmetologists	13,073	1,799	1,065	(734)
48-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	4,177	547	10	(537)
31-9011	Massage Therapists	6,544	1,048	576	(472)
31-9091	Dental Assistants	7,029	987	528	(459)
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	5,531	717	299	(418)
29-2061	Licensed Practical and Licensed Vocational Nurses	5,026	606	190	(416)
21-4031	Literary Technicians	2,192	359	0	(359)
49-3011	Aircraft Mechanics and Service Technicians	1,352	338	94	(244)

Source: IPEDS Data Computed by EMSI

**Top Training Pipeline Shortfalls by Educational Attainment Level in Industry, Associate's Degree**

SOC	Associate's Degree	Jobs	Annual Openings	Regional Completions (2018)	Surplus/Shortfall
21-3011	Paralegals and Legal Assistants	5,152	693	227	(466)
43-4141	Human Resources Assistants, Except Payroll and Timekeeping	2,498	262	0	(262)
29-2021	Dental Hygienists	3,912	372	101	(271)
19-4099	Life, Physical, and Social Science Technicians, All Other	1,295	186	13	(173)
19-4031	Chemical Technicians	943	110	0	(110)
48-9062	Medical Equipment Repairers	948	111	5	(106)
17-3029	Engineering Technicians, Except Drafters, All Other	1,472	168	64	(104)
17-3012	Electrical and Electronic Drivers	842	106	0	(106)
31-2021	Physical Therapist Assistants	1,309	231	146	(185)
51-2021	Air Traffic Controllers	795	83	0	(83)

Source: IPEDS Data Computed by EMSI

**Top Training Pipeline Shortfalls by Educational Attainment Level in Industry, Bachelors Degree**

SOC	Bachelor's Degree	Jobs	Annual Openings	Regional Completions (2018)	Surplus/Shortfall
13-1199	Business Operations Specialists, All Other	41,334	4,554	53	(4,501)
13-2011	Accountants and Auditors	36,015	4,050	1,482	(2,568)
13-1161	Market Research Analysts and Marketing Specialists	18,840	2,483	377	(2,107)
25-2021	Elementary School Teachers, Except Special Education	20,294	1,817	949	(868)
41-5051	Securities, Commodities, and Financial Services Sales Agents	11,442	1,299	18	(1,281)
15-1132	Software Developers, Applications	32,228	3,320	2,255	(1,065)
27-2022	Coaches and Scouts	8,702	1,167	200	(967)
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	18,443	1,117	548	(569)
13-1028	Buyers and Purchasing Agents	8,028	834	91	(743)
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Pro.	5,380	665	71	(594)

Source: IPEDS Data Computed by EMSI

**Top Training Pipeline Shortfalls by Educational Attainment Level in Industry, Graduate Level or Professional Degree**

SOC	Graduate Level or Professional Degree	Jobs	Annual Openings	Regional Completions (2018)	Surplus/Shortfall
33-1011	Lawyers	14,515	460	606	(194)
21-1014	Educational, Guidance, School, and Vocational Counselors	4,289	537	276	(261)
21-1022	Healthcare Social Workers	2,730	361	152	(209)
35-4021	Librarians	1,674	204	72	(132)
29-1129	Physical Therapists	4,850	371	250	(121)
29-1127	Speech-Language Pathologists	3,364	311	200	(111)
29-1122	Occupational Therapists	2,901	257	150	(107)
31-3023	Mental Health and Substance Abuse Social Workers	1,621	225	132	(93)
29-1071	Physician Assistants	2,835	265	136	(129)
21-1015	Rehabilitation Counselors	1,567	193	144	(49)

Source: IPEDS Data Computed by EMSI

As can be seen, shortfalls exist at all educational attainment levels, as do surpluses. In order to manage the training pipeline in a more business-relevant way, it is recommended that workforce development areas work through their business services teams to find the most critical shortfalls key sectors, and then mobilize business leaders in sector partnerships to work with postsecondary educators to address the needs. Many times it is appropriate for workforce development to act in a convening role to bring together training partners with business leaders in appropriate sectors.

For example, though labor force data suggested there was a substantial surplus of program completions of medical assistants hospital system leaders in the Greater Denver Healthcare Partnership said that the graduates of these programs were not qualified for the job in terms of what they were actually asking for. With the help of the workforce system in a convening role, a local community college was brought to the table, and worked with subject matter experts from the healthcare providers to change the curriculum so the school was producing graduates with the business-relevant skills necessary.

**Top Occupations and Certifications/Credentials Posted**

In this section, tables are provided that show the total number, total unique number, median duration, and top certifications/credentials sought for jobs listed in 2019. Notice three of the top ten jobs listed are computer related. Though the information technology (IT) sector is highly concentrated in Boulder, Denver and Arapahoe/ Douglas workforce areas, it is worth noting that only 45% of professionals working in computer related occupations are in the IT sector per se, while 55% work in other industries.

**Top Jobs Currently Listed and Top Credentials in Demand, CCPR**

Top Jobs Currently Listed, Colorado Central Planning Region, January 2019 - December 2019

Occupation	Total Postings (Jan 2019 - Dec 2019)	Unique Postings (Jan 2019 - Dec 2019)	Median Posting Duration
Heavy and Tractor-Trailer Truck Drivers	298,766	54,861	27 days
Registered Nurses	308,524	43,565	29 days
Software Developers, Applications	232,768	42,528	35 days
Computer Occupations, All Other	128,901	25,503	35 days
Retail Salespersons	135,599	23,749	41 days
Customer Service Representatives	129,478	23,656	34 days
First-Line Supervisors of Retail Sales Workers	84,313	19,412	33 days
Marketing Managers	70,007	17,767	35 days
First-Line Supervisors of Office and Administrative Support Workers	71,817	16,864	31 days
Network and Computer Systems Administrators	93,177	16,250	34 days

Source: BLS Posting Analysis

Top Credentials in Demand  
Colorado Central Planning Region, January - December 2019

- Commercial Driver's License (CDL)
- Certified Nursing Assistant
- Master Of Business Administration (MBA)
- Licensed Practical Nurse
- Bachelor of Science in Nursing (BSN)
- Project Management Professional Certification
- Certified Information Systems Security Professional (CompTIA Security+)
- Associates Degree in Nursing
- Nurse Practitioner

**Top Jobs Currently Listed and Top Credentials in Demand, Adams**

Top Jobs Currently Listed, Adams County, January 2019 - December 2019

Occupation	Total Postings (Jan 2019 - Dec 2019)	Unique Postings (Jan 2019 - Dec 2019)	Median Posting Duration
Heavy and Tractor-Trailer Truck Drivers	39,200	7,796	29 days
Registered Nurses	32,331	4,470	30 days
Retail Salespersons	17,245	3,119	41 days
Software Developers, Applications	14,175	3,055	30 days
First-Line Supervisors of Retail Sales Workers	9,851	2,528	39 days
Customer Service Representatives	12,036	2,406	33 days
Light Truck or Delivery Services Drivers	9,887	1,809	34 days
Stock Clerks and Order Fillers	10,076	1,802	35 days
Computer Occupations, All Other	8,129	1,754	31 days
First-Line Supervisors of Office and Administrative Support Workers	6,353	1,619	34 days

Source: BLS Posting Analysis

Top Credentials in Demand  
Top Credentials in Demand, Adams County, January - December 2019

- Commercial Driver's License (CDL)
- Certified Nursing Assistant
- Master Of Business Administration (MBA)
- Licensed Practical Nurse
- Bachelor of Science in Nursing (BSN)
- CDL Class B License
- Associates Degree in Nursing
- Certified Information Systems Security Professional
- Automotive Service Excellence (ASE) Certification
- Certified Public Accountant

**Top Jobs Currently Listed and Top Credentials in Demand, Arapahoe/Douglas**

Top Jobs Currently Listed, Arapahoe & Douglas Counties, January 2019 - December 2019

Occupation	Total Postings (Jan 2019 - Dec 2019)	Unique Postings (Jan 2019 - Dec 2019)	Median Posting Duration
Registered Nurses	92,892	11,732	30 days
Software Developers, Applications	65,269	11,091	32 days
Heavy and Tractor-Trailer Truck Drivers	48,631	9,640	29 days
Retail Salespersons	36,299	5,897	40 days
Computer Occupations, All Other	34,058	6,883	31 days
Customer Service Representatives	34,141	6,529	34 days
First-Line Supervisors of Retail Sales Workers	22,625	5,450	38 days
Network and Computer Systems Administrators	30,384	4,558	33 days
First-Line Supervisors of Office and Administrative Support Workers	16,908	4,319	28 days
Marketing Managers	16,412	3,946	30 days

Source: BLS Posting Analysis

Top Credentials in Demand  
Top Credentials in Demand, Arapahoe & Douglas Counties, January - December 2019

- Commercial Driver's License (CDL)
- Certified Nursing Assistant
- Master Of Business Administration (MBA)
- Bachelor of Science in Nursing (BSN)
- Licensed Practical Nurse
- Project Management Professional Certification
- Certified Information Systems Security Professional
- Associates Degree in Nursing
- CompTIA Security+
- Certified Public Accountant

**Top Jobs Currently Listed and Top Credentials in Demand, Boulder**

Top Jobs Currently Listed, Boulder County, January 2019 - December 2019			
Occupation	Total Postings (Jan 2019 - Dec 2019)	Unique Postings (Jan 2019 - Dec 2019)	Median Posting Duration
Heavy and Tractor-Trailer Truck Drivers	33,893	6,326	29 days
Software Developers, Applications	30,803	5,709	42 days
Registered Nurses	18,098	3,228	29 days
Computer Occupations, All Other	12,728	2,626	42 days
Marketing Managers	8,529	2,442	39 days
Retail Salesperson	11,290	1,820	42 days
Customer Service Representatives	8,141	1,536	36 days
Personal Care Aides	5,894	1,435	29 days
Sales Managers	5,888	1,434	43 days
First-Line Supervisors of Retail Sales Workers	6,681	1,434	43 days

Source: EMSI Posting Analytics

Top Credentials in Demand	
Top Credentials in Demand, Boulder County, January - December 2019	
Commercial Driver's License (CDL)	
Certified Nursing Assistant	
Master Of Business Administration (MBA)	
Project Management Professional Certification	
Licensed Practical Nurse	
Bachelor of Science in Nursing (BSN)	
Associates Degree In Nursing	
Certified Information Systems Security Professional	
ServSafe Certification	
Nurse Practitioner	

**Top Jobs Currently Listed and Top Credentials in Demand, Denver**

Top Jobs Currently Listed, Denver County, January 2019 - December 2019			
Occupation	Total Postings (Jan 2019 - Dec 2019)	Unique Postings (Jan 2019 - Dec 2019)	Median Posting Duration
Software Developers, Applications	56,068	11,802	33 days
Registered Nurses	62,983	8,832	29 days
Heavy and Tractor-Trailer Truck Drivers	49,478	7,903	14 days
Computer Occupations, All Other	36,029	7,378	35 days
Sales Managers	24,013	5,978	37 days
Marketing Managers	22,315	5,779	38 days
Accountants and Auditors	27,039	5,471	34 days
Customer Service Representatives	28,181	5,033	33 days
First-Line Supervisors of Office and Administrative Support Workers	19,739	4,557	32 days
Sales Representatives, Services, All Other	18,000	3,843	39 days

Source: EMSI Posting Analytics

Top Credentials in Demand	
Denver County, January - December 2019	
Commercial Driver's License (CDL)	
Master Of Business Administration (MBA)	
Certified Nursing Assistant	
Bachelor of Science in Nursing (BSN)	
Licensed Practical Nurse	
Project Management Professional Certification	
Certified Public Accountant	
Certified Information Systems Security Professional	
Nurse Practitioner	
Professional Engineer	

**Top Jobs Currently Listed and Top Credentials in Demand, Larimer**

Top Jobs Currently Listed, Larimer County, January 2019 - December 2019			
Occupation	Total Postings (Jan 2019 - Dec 2019)	Unique Postings (Jan 2019 - Dec 2019)	Median Posting Duration
Heavy and Tractor-Trailer Truck Drivers	29,111	5,590	29 days
Registered Nurses	16,964	3,252	25 days
Retail Salespersons	10,880	1,977	41 days
First-Line Supervisors of Retail Sales Workers	6,023	1,537	43 days
Customer Service Representatives	8,458	1,509	35 days
Software Developers, Applications	7,458	1,123	35 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	11,284	1,089	30 days
Postsecondary Teachers	3,918	1,061	34 days
Childcare Workers	2,183	968	24 days
Personal Care Aides	3,553	947	31 days

Source: EMSI Posting Analytics

Top Credentials in Demand	
Larimer County, January - December 2019	
Commercial Driver's License (CDL)	
Certified Nursing Assistant	
Licensed Practical Nurse	
Master Of Business Administration (MBA)	
Bachelor of Science in Nursing (BSN)	
Transportation Worker Identification Credential (TWIC) Card	
Nurse Practitioner	
Doublet Endorsement	
ServSafe Certification	
Harmat Endorsement	

**Top Jobs Currently Listed and Top Credentials in Demand, El Paso and Teller Counties (Pikes Peak)**

Top Jobs Currently Listed, El Paso & Teller Counties (Pikes Peak), January 2019 - December 2019			
Occupation	Total Postings (Jan 2019 - Dec 2019)	Unique Postings (Jan 2019 - Dec 2019)	Median Posting Duration
Heavy and Tractor-Trailer Truck Drivers	32,245	7,118	30 days
Registered Nurses	41,826	5,871	29 days
Software Developers, Applications	26,974	3,533	40 days
Network and Computer Systems Administrators	22,811	3,493	46 days
Customer Service Representatives	17,321	2,920	36 days
Computer Occupations, All Other	15,343	2,473	42 days
Retail Salesperson	15,588	2,437	44 days
Information Security Analysts	17,048	2,329	47 days
Computer User Support Specialists	14,217	2,102	37 days
First-Line Supervisors of Retail Sales Workers	9,911	1,995	41 days

Source: EMSI Posting Analytics

Top Credentials in Demand	
Top Credentials in Demand, El Paso & Teller Counties, January - December 2019	
Commercial Driver's License (CDL)	
CompTIA Security+	
IT Level II Certification	
Certified Nursing Assistant	
Certified Information Systems Security Professional	
Licensed Practical Nurse	
GIAC Certifications	
Master Of Business Administration (MBA)	
Nurse Practitioner	
Associates Degree In Nursing	

This data is available to workforce centers throughout Colorado, and will continue to be used as it evolves to target public funds to get the best return on investment in terms of employment and wage outcomes.

**Supply and Demand in Online Postings**

The tables below are useful because they present a more robust picture of the actual dynamics of a tight labor market. The next section, addressing question 3 of this Plan, will provide more information around full employment, unfilled jobs, demographic changes and the racial and ethnic makeup of the labor force in the CCPR and each of its seven workforce areas.

At this point, it is important to make a couple of observations concerning these tables. First, there are ‘hard,’ or job-specific skills such as merchandising, software development and JAVA programming language, and there are common, or ‘soft,’ skills – things like written communication, basic Microsoft office, customer service and problem solving. The tables present both in terms of percent frequency in postings and in profiles (online resumes).

But the percentages can be misleading. It is best to look at the four columns with a numerator and denominator. Take as an example Agile Software Development, which is in the far-left column of the table immediately below. You would read it thus:

- Of 1,126,816 job postings in the region between January and December 2019, 43,657 (4%) required the candidate to know Agile Software Development.
- Of the 2,011,415 online profiles, 36,299 (3%) mention Agile as a skill.

Supply & Demand, Top Hard and Common (Soft) Skills, January - December 2019  
Colorado Central Planning Region

Top Hard Skills	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)	Top Common (Soft) Skills	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)
Selling Techniques	5%	56,771 / 1,126,816	4%	70,419 / 2,011,445	Management	24%	267,803 / 1,126,816	31%	619,200 / 2,011,445
Accounting	5%	56,311 / 1,126,816	6%	112,873 / 2,011,445	Customer Service	20%	221,871 / 1,126,816	28%	572,138 / 2,011,445
Auditing	5%	52,544 / 1,126,816	3%	62,544 / 2,011,445	Sales	19%	219,255 / 1,126,816	25%	494,498 / 2,011,445
Merchandising	4%	50,318 / 1,126,816	3%	58,134 / 2,011,445	Communications	19%	211,230 / 1,126,816	1%	19,979 / 2,011,445
Restaurant Operation	4%	46,233 / 1,126,816	3%	53,664 / 2,011,445	Leadership	15%	172,342 / 1,126,816	26%	516,765 / 2,011,445
Agile Software Development	4%	43,657 / 1,126,816	2%	36,299 / 2,011,445	Operations	15%	166,162 / 1,126,816	11%	227,295 / 2,011,445
Nursing	4%	40,946 / 1,126,816	2%	33,354 / 2,011,445	Problem Solving	10%	111,557 / 1,126,816	2%	34,315 / 2,011,445
Customer Experience	3%	37,763 / 1,126,816	1%	21,174 / 2,011,445	Presentations	9%	102,001 / 1,126,816	4%	79,846 / 2,011,445
Basic Life Support	3%	34,369 / 1,126,816	1%	22,542 / 2,011,445	Valid Driver's License	8%	90,613 / 1,126,816	0%	228 / 2,011,445
Customer Relationship Management	3%	33,547 / 1,126,816	5%	105,906 / 2,011,445	Innovation	7%	83,077 / 1,126,816	0%	3,937 / 2,011,445
Automation	3%	32,619 / 1,126,816	1%	23,976 / 2,011,445	Written Communication	7%	82,268 / 1,126,816	0%	8,475 / 2,011,445
SQL (Programming Language)	3%	32,322 / 1,126,816	3%	62,125 / 2,011,445	Microsoft Excel	7%	81,063 / 1,126,816	17%	338,668 / 2,011,445
Project Management	3%	31,957 / 1,126,816	7%	149,537 / 2,011,445	Research	7%	76,576 / 1,126,816	12%	251,072 / 2,011,445
Cardiopulmonary Resuscitation (CPR)	3%	30,576 / 1,126,816	2%	47,818 / 2,011,445	Microsoft Office	6%	72,447 / 1,126,816	19%	374,580 / 2,011,445
Customer Satisfaction	3%	30,549 / 1,126,816	5%	96,003 / 2,011,445	Coordinating	6%	72,160 / 1,126,816	3%	67,609 / 2,011,445
Business Development	3%	30,214 / 1,126,816	6%	126,395 / 2,011,445	Troubleshooting (Problem Solving)	6%	63,789 / 1,126,816	3%	58,214 / 2,011,445
Java (Programming Language)	3%	29,679 / 1,126,816	2%	46,217 / 2,011,445	Interpersonal Skills	5%	61,883 / 1,126,816	1%	16,382 / 2,011,445
Software Development	3%	29,406 / 1,126,816	3%	50,666 / 2,011,445	Computer Literacy	5%	55,966 / 1,126,816	1%	29,538 / 2,011,445
Strategic Planning	3%	28,868 / 1,126,816	10%	194,454 / 2,011,445	Teamwork	5%	52,816 / 1,126,816	3%	69,954 / 2,011,445
Software Engineering	3%	28,679 / 1,126,816	2%	36,933 / 2,011,445	Verbal Communication Skills	4%	50,262 / 1,126,816	0%	9,016 / 2,011,445

Source: EMSI Job Posting Analytics

There are several conclusions we can make from the two pieces of information above:

1. The latest local unemployment statistics (November 2019 at this writing) estimate there are only 59,312 people who are unemployed in the entire CCPR.
2. The CCPR has a total labor force of 2.2 million, so we can infer that at least over 2.1 million people who are already working have resumes online, suggesting that they are quite willing to change jobs on the right terms.
3. The difference between the number of postings requiring the skill (43,657) and the number of online profiles with the skill (36,299), is more important than the percentages of postings and profiles. What we can see from this line is that there were more jobs requiring this skill than there were candidates who have it, a shortfall of 7,358 candidates. In terms of real-time labor market information, this is a real shortage suggesting that workforce developers in the region could work with employer groups who need this skill and postsecondary educators to offer this training to job candidates or even apprentices, should there be other skills also necessary but in short supply.

# COLORADO CENTRAL PLANNING REGION (CCPR) PLAN

The tables below show the same information for each of the local workforce areas that make up the CCPR.

Supply & Demand, Top Hard and Common (Soft) Skills, January - December 2019									
Adams County									
Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)	Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)
Merchandising	6%	6,654 / 113,663	3%	3,846 / 114,506	Management	21%	23,791 / 113,663	24%	27,507 / 114,506
Selling Techniques	5%	6,172 / 113,663	3%	3,050 / 114,506	Customer Service	21%	23,652 / 113,663	29%	33,062 / 114,506
Restaurant Operation	5%	5,340 / 113,663	3%	2,992 / 114,506	Sales	20%	22,486 / 113,663	21%	24,170 / 114,506
Accounting	4%	5,071 / 113,663	5%	6,180 / 114,506	Communications	18%	19,935 / 113,663	1%	754 / 114,506
Auditing	4%	4,912 / 113,663	3%	3,407 / 114,506	Operations	14%	15,436 / 113,663	10%	11,743 / 114,506
Nursing	4%	4,108 / 113,663	2%	2,051 / 114,506	Leadership	13%	14,838 / 113,663	18%	21,112 / 114,506
Warehousing	4%	4,031 / 113,663	1%	959 / 114,506	Valid Driver's License	9%	10,795 / 113,663	0%	6 / 114,506
Customer Experience	3%	3,857 / 113,663	1%	1,170 / 114,506	Problem Solving	9%	9,794 / 113,663	1%	1,581 / 114,506
Basic Life Support	3%	3,516 / 113,663	1%	1,332 / 114,506	Presentations	7%	8,404 / 113,663	3%	3,063 / 114,506
Cardiopulmonary Resuscitation (CPR)	3%	3,390 / 113,663	3%	3,091 / 114,506	Written Communication	6%	7,196 / 113,663	1%	615 / 114,506
Agile Software Development	3%	2,962 / 113,663	1%	1,026 / 114,506	Innovation	6%	7,071 / 113,663	0%	107 / 114,506
Customer Satisfaction	2%	2,839 / 113,663	5%	5,951 / 114,506	Microsoft Excel	6%	6,811 / 113,663	16%	17,879 / 114,506
Customer Relationship Management	2%	2,833 / 113,663	4%	4,346 / 114,506	Microsoft Office	6%	6,415 / 113,663	14%	16,466 / 114,506
Purchasing	2%	2,733 / 113,663	3%	3,441 / 114,506	Coordinating	5%	6,173 / 113,663	3%	3,036 / 114,506
Business Development	2%	2,412 / 113,663	3%	3,643 / 114,506	Computer Literacy	5%	5,801 / 113,663	2%	2,860 / 114,506
Automation	2%	2,384 / 113,663	1%	1,037 / 114,506	Research	5%	5,570 / 113,663	8%	8,862 / 114,506
Project Management	2%	2,352 / 113,663	4%	4,987 / 114,506	Teamwork	5%	5,319 / 113,663	3%	3,477 / 114,506
SQL (Programming Language)	2%	2,278 / 113,663	2%	2,230 / 114,506	Interpersonal Skills	5%	5,278 / 113,663	1%	1,145 / 114,506
Strategic Planning	2%	2,240 / 113,663	5%	5,880 / 114,506	Troubleshooting (Problem Solving)	5%	5,216 / 113,663	3%	3,202 / 114,506
Billing	2%	2,232 / 113,663	4%	4,941 / 114,506	Teaching	4%	4,498 / 113,663	4%	4,770 / 114,506

Source: EMSI Job Posting Analytics

Supply & Demand, Top Hard and Common (Soft) Skills, January - December 2019									
Arapahoe & Douglas Counties									
Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)	Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)
Merchandising	5%	14,363 / 268,339	3%	8,418 / 245,539	Management	25%	67,074 / 268,339	29%	71,604 / 245,539
Accounting	5%	14,218 / 268,339	7%	16,580 / 245,539	Customer Service	22%	59,330 / 268,339	29%	70,874 / 245,539
Selling Techniques	5%	13,483 / 268,339	4%	9,726 / 245,539	Communications	20%	52,702 / 268,339	1%	1,960 / 245,539
Auditing	5%	13,435 / 268,339	4%	8,939 / 245,539	Sales	19%	51,959 / 268,339	26%	63,037 / 245,539
Agile Software Development	5%	12,318 / 268,339	2%	3,936 / 245,539	Operations	16%	43,972 / 268,339	12%	29,827 / 245,539
Restaurant Operation	5%	12,189 / 268,339	3%	6,968 / 245,539	Leadership	16%	42,598 / 268,339	22%	53,432 / 245,539
Customer Experience	5%	12,132 / 268,339	1%	2,784 / 245,539	Problem Solving	11%	28,284 / 268,339	1%	3,607 / 245,539
Nursing	4%	10,862 / 268,339	2%	4,589 / 245,539	Presentations	9%	24,622 / 268,339	4%	10,295 / 245,539
Basic Life Support	3%	9,291 / 268,339	1%	2,811 / 245,539	Microsoft Excel	8%	21,984 / 268,339	16%	38,629 / 245,539
SQL (Programming Language)	3%	8,968 / 268,339	3%	7,673 / 245,539	Written Communication	8%	21,184 / 268,339	1%	1,451 / 245,539
Automation	3%	8,933 / 268,339	1%	3,127 / 245,539	Valid Driver's License	8%	21,022 / 268,339	0%	18 / 245,539
Java (Programming Language)	3%	8,121 / 268,339	2%	5,435 / 245,539	Innovation	7%	19,567 / 268,339	0%	344 / 245,539
Software Development	3%	7,958 / 268,339	2%	5,259 / 245,539	Coordinating	7%	19,334 / 268,339	4%	8,800 / 245,539
Customer Satisfaction	3%	7,841 / 268,339	5%	13,053 / 245,539	Microsoft Office	7%	19,070 / 268,339	15%	35,906 / 245,539
Project Management	3%	7,708 / 268,339	6%	15,640 / 245,539	Research	7%	18,663 / 268,339	9%	21,875 / 245,539
Cardiopulmonary Resuscitation (CPR)	3%	7,685 / 268,339	2%	5,716 / 245,539	Troubleshooting (Problem Solving)	6%	16,601 / 268,339	3%	6,143 / 245,539
Customer Relationship Management	3%	7,203 / 268,339	5%	13,058 / 245,539	Interpersonal Skills	6%	15,653 / 268,339	1%	2,858 / 245,539
Python (Programming Language)	3%	7,193 / 268,339	1%	1,346 / 245,539	Computer Literacy	5%	13,719 / 268,339	2%	5,705 / 245,539
Strategic Planning	3%	6,932 / 268,339	7%	16,762 / 245,539	Teamwork	5%	12,975 / 268,339	3%	6,955 / 245,539
Software Engineering	3%	6,920 / 268,339	2%	3,957 / 245,539	Verbal Communication Skills	5%	12,111 / 268,339	1%	1,730 / 245,539

Source: EMSI Job Posting Analytics

# COLORADO CENTRAL PLANNING REGION (CCPR) PLAN

**Supply & Demand, Top Hard and Common (Soft) Skills, January - December 2019**  
Boulder County

Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)	Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)
Software Engineering	6%	5,610 / 101,028	4%	3,709 / 98,202	Management	24%	23,747 / 101,028	29%	28,176 / 98,202
Selling Techniques	5%	5,441 / 101,028	3%	2,800 / 98,202	Sales	21%	20,829 / 101,028	23%	22,373 / 98,202
Python (Programming Language)	5%	5,041 / 101,028	3%	2,994 / 98,202	Communications	19%	19,153 / 101,028	1%	941 / 98,202
Agile Software Development	5%	4,934 / 101,028	3%	2,668 / 98,202	Leadership	16%	16,656 / 101,028	24%	23,459 / 98,202
New Product Development	4%	4,493 / 101,028	5%	4,625 / 98,202	Customer Service	16%	16,604 / 101,028	25%	24,126 / 98,202
Software Development	4%	4,341 / 101,028	4%	4,006 / 98,202	Operations	13%	13,446 / 101,028	10%	10,069 / 98,202
Accounting	4%	4,317 / 101,028	5%	4,732 / 98,202	Presentations	11%	10,683 / 101,028	5%	4,431 / 98,202
Auditing	4%	4,092 / 101,028	3%	2,460 / 98,202	Problem Solving	10%	10,286 / 101,028	2%	1,516 / 98,202
Merchandising	4%	3,942 / 101,028	3%	2,769 / 98,202	Innovation	9%	8,711 / 101,028	0%	246 / 98,202
Project Management	4%	3,876 / 101,028	8%	7,390 / 98,202	Written Communication	8%	7,988 / 101,028	0%	332 / 98,202
Linux	4%	3,850 / 101,028	3%	3,127 / 98,202	Research	8%	7,971 / 101,028	17%	16,994 / 98,202
Java (Programming Language)	4%	3,810 / 101,028	4%	4,204 / 98,202	Mentorship	7%	6,638 / 101,028	5%	4,903 / 98,202
Automation	4%	3,670 / 101,028	2%	1,612 / 98,202	Valid Driver's License	6%	6,409 / 101,028	0%	10 / 98,202
Business Development	3%	3,488 / 101,028	6%	6,111 / 98,202	Troubleshooting (Problem Solving)	6%	6,376 / 101,028	2%	2,252 / 98,202
Restaurant Operation	3%	3,458 / 101,028	3%	2,791 / 98,202	Interpersonal Skills	6%	6,196 / 101,028	1%	821 / 98,202
Forecasting	3%	3,390 / 101,028	2%	2,244 / 98,202	Microsoft Excel	6%	6,070 / 101,028	17%	16,389 / 98,202
Operating Systems	3%	3,371 / 101,028	2%	1,923 / 98,202	Coordinating	6%	5,824 / 101,028	3%	3,080 / 98,202
Customer Relationship Management	3%	3,334 / 101,028	5%	4,716 / 98,202	Teamwork	5%	4,984 / 101,028	3%	3,303 / 98,202
Customer Satisfaction	3%	3,310 / 101,028	4%	3,614 / 98,202	Microsoft Office	5%	4,962 / 101,028	18%	17,905 / 98,202
Customer Experience	3%	3,125 / 101,028	1%	794 / 98,202	Verbal Communication Skills	5%	4,817 / 101,028	0%	366 / 98,202

Source: ENM Job Posting Analytics

**Supply & Demand, Top Hard and Common (Soft) Skills, January - December 2019**  
Denver County

Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)	Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)
Accounting	6%	16,828 / 275,557	6%	58,449 / 966,316	Management	25%	70,203 / 275,557	35%	334,186 / 966,316
Auditing	5%	16,430 / 275,557	3%	33,464 / 966,316	Sales	20%	55,438 / 275,557	27%	260,615 / 966,316
Selling Techniques	5%	13,654 / 275,557	4%	38,735 / 966,316	Communications	20%	55,156 / 275,557	1%	11,428 / 966,316
Agile Software Development	4%	11,676 / 275,557	2%	21,792 / 966,316	Customer Service	18%	49,841 / 275,557	29%	283,634 / 966,316
Customer Relationship Management	4%	11,228 / 275,557	6%	60,709 / 966,316	Leadership	17%	45,698 / 275,557	29%	281,517 / 966,316
Business Development	4%	10,470 / 275,557	8%	79,439 / 966,316	Operations	15%	40,790 / 275,557	11%	108,991 / 966,316
SQL (Programming Language)	3%	9,269 / 275,557	4%	34,091 / 966,316	Problem Solving	11%	30,360 / 275,557	2%	18,473 / 966,316
Restaurant Operation	3%	9,206 / 275,557	3%	25,542 / 966,316	Presentations	10%	28,727 / 275,557	5%	44,006 / 966,316
Project Management	3%	9,005 / 275,557	9%	86,643 / 966,316	Innovation	9%	23,649 / 275,557	0%	2,374 / 966,316
Strategic Planning	3%	8,769 / 275,557	12%	119,059 / 966,316	Microsoft Excel	9%	23,489 / 275,557	18%	175,587 / 966,316
Nursing	3%	8,557 / 275,557	2%	14,993 / 966,316	Written Communication	8%	22,452 / 275,557	0%	3,529 / 966,316
Automation	3%	8,504 / 275,557	1%	11,818 / 966,316	Research	8%	22,044 / 275,557	15%	140,585 / 966,316
Forecasting	3%	8,146 / 275,557	3%	30,945 / 966,316	Valid Driver's License	8%	22,023 / 275,557	0%	114 / 966,316
Budgeting	3%	7,983 / 275,557	6%	62,701 / 966,316	Microsoft Office	8%	21,534 / 275,557	21%	205,143 / 966,316
Merchandising	3%	7,513 / 275,557	3%	26,951 / 966,316	Coordinating	7%	18,912 / 275,557	3%	33,737 / 966,316
Java (Programming Language)	3%	7,503 / 275,557	2%	23,020 / 966,316	Interpersonal Skills	6%	16,229 / 275,557	1%	6,493 / 966,316
Salesforce.Com	3%	7,502 / 275,557	3%	25,992 / 966,316	Troubleshooting (Problem Solving)	6%	15,578 / 275,557	3%	29,171 / 966,316
Customer Experience	3%	7,239 / 275,557	1%	11,619 / 966,316	Computer Literacy	6%	15,284 / 275,557	1%	9,201 / 966,316
Customer Satisfaction	3%	7,089 / 275,557	5%	47,624 / 966,316	Verbal Communication Skills	5%	14,025 / 275,557	0%	3,348 / 966,316
Warehousing	3%	7,055 / 275,557	0%	2,438 / 966,316	Microsoft PowerPoint	5%	13,217 / 275,557	12%	114,075 / 966,316

Source: ENM Job Posting Analytics

**Supply & Demand, Top Hard and Common (Soft) Skills, January - December 2019**  
Jefferson, Gilpin & Clear Creek Counties (Tri-County)

Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)	Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)
Selling Techniques	5%	8,010 / 158,869	3%	2,966 / 96,401	Management	23%	36,937 / 158,869	26%	24,902 / 96,401
Accounting	5%	7,979 / 158,869	6%	5,420 / 96,401	Customer Service	20%	32,488 / 158,869	26%	24,953 / 96,401
Merchandising	5%	7,957 / 158,869	3%	2,927 / 96,401	Sales	19%	30,082 / 158,869	22%	21,270 / 96,401
Restaurant Operation	5%	7,346 / 158,869	3%	2,856 / 96,401	Communications	18%	29,129 / 158,869	1%	595 / 96,401
Auditing	5%	7,331 / 158,869	3%	2,999 / 96,401	Leadership	15%	23,095 / 158,869	19%	18,344 / 96,401
Nursing	4%	5,745 / 158,869	2%	1,593 / 96,401	Operations	14%	22,065 / 158,869	10%	9,917 / 96,401
Customer Experience	3%	5,004 / 158,869	1%	659 / 96,401	Problem Solving	9%	15,090 / 158,869	1%	1,301 / 96,401
Agile Software Development	3%	4,949 / 158,869	1%	970 / 96,401	Valid Driver's License	9%	13,550 / 158,869	0%	13 / 96,401
Basic Life Support	3%	4,527 / 158,869	1%	967 / 96,401	Presentations	8%	13,409 / 158,869	4%	3,552 / 96,401
Cardiopulmonary Resuscitation (CPR)	3%	4,433 / 158,869	2%	2,360 / 96,401	Written Communication	7%	11,034 / 158,869	0%	448 / 96,401
Project Management	3%	4,195 / 158,869	6%	5,314 / 96,401	Innovation	7%	10,786 / 158,869	0%	121 / 96,401
Customer Relationship Management	3%	4,099 / 158,869	4%	4,023 / 96,401	Research	7%	10,407 / 158,869	10%	9,627 / 96,401
Automation	3%	4,061 / 158,869	1%	1,015 / 96,401	Microsoft Excel	7%	10,339 / 158,869	15%	14,538 / 96,401
SQL (Programming Language)	3%	4,011 / 158,869	2%	2,191 / 96,401	Coordinating	6%	9,627 / 158,869	3%	2,914 / 96,401
Customer Satisfaction	3%	4,007 / 158,869	4%	3,960 / 96,401	Microsoft Office	6%	9,497 / 158,869	14%	13,839 / 96,401
Warehousing	2%	3,887 / 158,869	1%	523 / 96,401	Interpersonal Skills	5%	8,571 / 158,869	1%	966 / 96,401
Strategic Planning	2%	3,806 / 158,869	6%	6,061 / 96,401	Computer Literacy	5%	8,137 / 158,869	2%	2,084 / 96,401
Purchasing	2%	3,767 / 158,869	3%	3,117 / 96,401	Troubleshooting (Problem Solving)	5%	7,883 / 158,869	2%	1,982 / 96,401
Business Development	2%	3,703 / 158,869	4%	4,263 / 96,401	Teamwork	5%	7,343 / 158,869	3%	2,761 / 96,401
Billing	2%	3,466 / 158,869	4%	3,535 / 96,401	Verbal Communication Skills	4%	6,762 / 158,869	1%	542 / 96,401

Source: ENM Job Posting Analytics

# COLORADO CENTRAL PLANNING REGION (CCPR) PLAN

Supply & Demand, Top Hard and Common (Soft) Skills, January - December 2019									
Larimer County									
Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018-2020)	Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018-2020)
Merchandising	6%	3,983 / 64,884	3%	4,434 / 158,342	Customer Service	21%	13,388 / 64,884	28%	44,159 / 158,342
Selling Techniques	5%	3,281 / 64,884	3%	4,272 / 158,342	Sales	19%	12,219 / 64,884	22%	34,541 / 158,342
Restaurant Operation	5%	3,272 / 64,884	3%	4,525 / 158,342	Management	18%	11,916 / 64,884	26%	41,875 / 158,342
Nursing	4%	2,840 / 64,884	2%	2,766 / 158,342	Communications	16%	10,100 / 64,884	1%	1,294 / 158,342
Basic Life Support	4%	2,717 / 64,884	1%	1,761 / 158,342	Leadership	11%	7,354 / 64,884	24%	37,663 / 158,342
Accounting	4%	2,388 / 64,884	4%	6,809 / 158,342	Operations	11%	7,303 / 64,884	8%	12,804 / 158,342
Cardiopulmonary Resuscitation (CPR)	4%	2,386 / 64,884	3%	4,726 / 158,342	Valid Driver's License	10%	6,455 / 64,884	0%	14 / 158,342
Auditing	3%	2,092 / 64,884	2%	3,241 / 158,342	Problem Solving	8%	4,985 / 64,884	2%	2,716 / 158,342
Customer Experience	3%	1,832 / 64,884	1%	1,249 / 158,342	Presentations	6%	4,155 / 64,884	3%	4,899 / 158,342
Warehousing	2%	1,585 / 64,884	0%	467 / 158,342	Research	5%	3,517 / 64,884	13%	21,319 / 158,342
Purchasing	2%	1,484 / 64,884	3%	4,374 / 158,342	Innovation	5%	3,442 / 64,884	0%	272 / 158,342
Caregiving	2%	1,469 / 64,884	0%	522 / 158,342	Written Communication	5%	3,382 / 64,884	0%	662 / 158,342
Customer Satisfaction	2%	1,418 / 64,884	4%	6,619 / 158,342	Coordinating	5%	3,164 / 64,884	3%	4,607 / 158,342
Cash Register	2%	1,352 / 64,884	1%	1,207 / 158,342	Teaching	5%	3,125 / 64,884	8%	18,091 / 158,342
Customer Relationship Management	2%	1,280 / 64,884	4%	6,060 / 158,342	Microsoft Excel	5%	3,072 / 64,884	16%	25,910 / 158,342
Food Services	2%	1,274 / 64,884	1%	1,704 / 158,342	Computer Literacy	4%	2,898 / 64,884	2%	2,551 / 158,342
Agile Software Development	2%	1,221 / 64,884	1%	2,079 / 158,342	Teamwork	4%	2,861 / 64,884	4%	6,552 / 158,342
Budgeting	2%	1,154 / 64,884	4%	6,603 / 158,342	Troubleshooting (Problem Solving)	4%	2,721 / 64,884	2%	3,862 / 158,342
Advanced Cardiovascular Life Support (ACLS)	2%	1,149 / 64,884	1%	1,076 / 158,342	Good Driving Record	4%	2,688 / 64,884	0%	2 / 158,342
Strategic Planning	2%	1,053 / 64,884	8%	12,516 / 158,342	Microsoft Office	4%	2,544 / 64,884	19%	29,326 / 158,342

Source: EMS Job Posting Analytics

Supply & Demand, Top Hard and Common (Soft) Skills, January - December 2019									
El Paso & Teller Counties (Pikes Peak)									
Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018-2020)	Skill	Frequency in Postings	Postings with Skill / Total Postings (Jan 2019 - Dec 2019)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018-2020)
Nursing	4%	5,484 / 125,615	2%	5,518 / 310,076	Management	23%	28,639 / 125,615	27%	84,058 / 310,076
Selling Techniques	4%	5,356 / 125,615	3%	8,168 / 310,076	Customer Service	18%	22,962 / 125,615	27%	84,644 / 310,076
Auditing	4%	5,160 / 125,615	2%	7,276 / 310,076	Sales	17%	21,301 / 125,615	20%	62,929 / 310,076
Top Secret-Sensitive Compartmented Information (TS/SCI Clearance)	4%	5,147 / 125,615	2%	6,484 / 310,076	Communications	17%	20,929 / 125,615	1%	2,742 / 310,076
Basic Life Support	4%	4,951 / 125,615	1%	3,685 / 310,076	Operations	16%	20,056 / 125,615	13%	41,747 / 310,076
Merchandising	4%	4,872 / 125,615	3%	8,059 / 310,076	Leadership	14%	18,102 / 125,615	24%	75,702 / 310,076
Restaurant Operation	4%	4,601 / 125,615	2%	7,351 / 310,076	Problem Solving	8%	10,497 / 125,615	2%	4,689 / 310,076
Cardiopulmonary Resuscitation (CPR)	4%	4,585 / 125,615	3%	8,443 / 310,076	Presentations	8%	9,545 / 125,615	3%	8,707 / 310,076
Agile Software Development	3%	4,377 / 125,615	1%	3,202 / 310,076	Valid Driver's License	7%	9,361 / 125,615	0%	51 / 310,076
Accounting	3%	4,209 / 125,615	4%	13,303 / 310,076	Coordinating	6%	7,995 / 125,615	3%	10,616 / 310,076
Systems Engineering	3%	3,958 / 125,615	3%	8,432 / 310,076	Troubleshooting (Problem Solving)	6%	7,994 / 125,615	3%	10,706 / 310,076
Customer Experience	3%	3,767 / 125,615	1%	2,634 / 310,076	Innovation	6%	7,863 / 125,615	0%	432 / 310,076
Linux	3%	3,763 / 125,615	2%	4,668 / 310,076	Microsoft Excel	6%	7,709 / 125,615	15%	45,665 / 310,076
Software Engineering	3%	3,576 / 125,615	2%	4,897 / 310,076	Written Communication	6%	7,485 / 125,615	0%	1,353 / 310,076
Operating Systems	3%	3,568 / 125,615	2%	4,937 / 310,076	Microsoft Office	6%	7,196 / 125,615	17%	51,672 / 310,076
Software Development	3%	3,250 / 125,615	2%	6,297 / 310,076	Research	5%	6,894 / 125,615	9%	29,306 / 310,076
Customer Satisfaction	3%	3,238 / 125,615	5%	13,978 / 310,076	Interpersonal Skills	5%	6,205 / 125,615	1%	2,637 / 310,076
Automation	3%	3,163 / 125,615	1%	3,039 / 310,076	Integration	5%	6,061 / 125,615	4%	11,285 / 310,076
Java (Programming Language)	2%	3,115 / 125,615	2%	5,744 / 310,076	Computer Literacy	4%	5,625 / 125,615	2%	5,296 / 310,076
SQL (Programming Language)	2%	2,955 / 125,615	2%	7,370 / 310,076	Teamwork	4%	5,302 / 125,615	3%	8,862 / 310,076

Source: EMS Job Posting Analytics

**Question 3**

Provide an analysis of the workforce in the region, as well as for each area included in this planning region, including current labor force employment and unemployment data, and information on labor market trends, and the educational and skill levels of the workforce in the region, including individuals with barriers to employment, New Americans (defined as Coloradans who arrived in the U.S. as immigrants or their children) and veterans.

As noted in the PY22 update section at the beginning of this report, there is significant analysis that has been completed for the CCPR.

Beginning this year, every region in the CCPR has representation on the Workforce Evaluation Team (WET) that will begin work on further evaluating not only success, but also areas of potential vulnerability when it comes to serving specific populations as noted above. The WET team has been working with a team from northern Illinois University on methodology and feedback on the report that will be issued by June 30, 2022, and will take over the completion of this report beginning in PY22 starting July 1, 2022. In PY21 a New American Toolkit was developed by members of the Weld region and has been distributed and begun being used throughout the CCPR. Additionally, Veteran and eligible spouses receive Priority of Service through the Colorado workforce system. Many regions throughout the CCPR put additional processes in place to ensure Priority of Service whether being provided in person, virtually or in person.

For reasons cited above, we may expect the workforce recovery to be slow, as it was in the last recession, where jobs lost were not replaced fully until 2012, though the recession officially ended in July 2009. Right now, younger people have been most adversely affected. Millennials, who now make up 34% of the labor force, have lived through the 2008-2009 recession, and are now experiencing the current downturn. This may affect their spending and saving behavior.

Consumer confidence has taken two major blows in the last two decades, and this will likely leave a mark. Uncertainty among consumers and among businesses is projected to continue for some time into the post-pandemic recovery, and for those working, saving more and spending less will become the norm. This may drive efforts to increase solar and wind usage on a micro level, and lead to more home gardening and greater efforts at general preparedness.

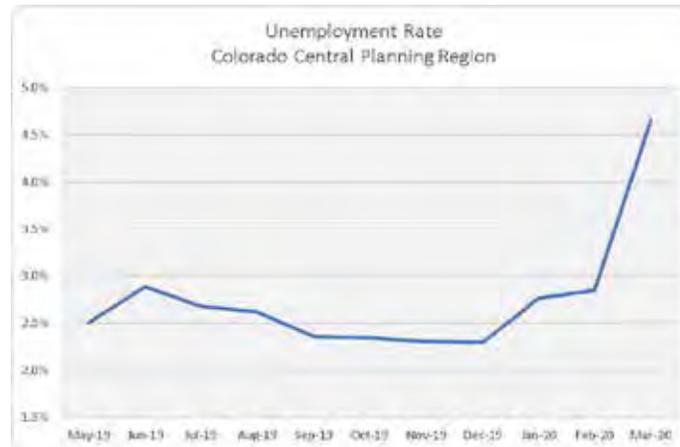
Other concerns include workers in special populations, who may be more deeply affected longer as a result of COVID-19.

- Mature workers 55 years or older traditionally have harder time reattaching to employment. As companies cut costs, they may cut more costly mature workers, and when this happens, the affected workers may not be able to find jobs at the same wage.
- Individuals with disabilities may need hands on services and not be able to get them.
- Individuals in the WIOA priority groups may need greater career services and training interventions to be employable. Since the pandemic began, and during the high unemployment we will experience during the recovery, it is likely that the number of persons receiving TANF (Temporary Assistance to Needy Families) assistance, as well as assistance from other safety net programs such as the Supplemental Nutritional Assistance Program (SNAP), will increase, perhaps substantially.
- People dependent on transit systems may experience challenges returning to work as the Regional Transportation District (RTD) attempts to run with social distancing.

Remote working has proven itself and may well become far more mainstream than it has heretofore. This means the knowledge workforce may become more diffuse, and economic development efforts will be driven even more toward attracting high-skilled knowledge workers, who will increasingly choose to live where they wish and offer their services using the remote technologies in an increasingly networked economy.

The heavy emphasis on cloud computing, networking and remote work technology will drive higher demand for computer professionals, engineers, high-skilled technicians and may spur efforts to better secure high-speed internet systems.

**Full Employment and the COVID-19 Pandemic**

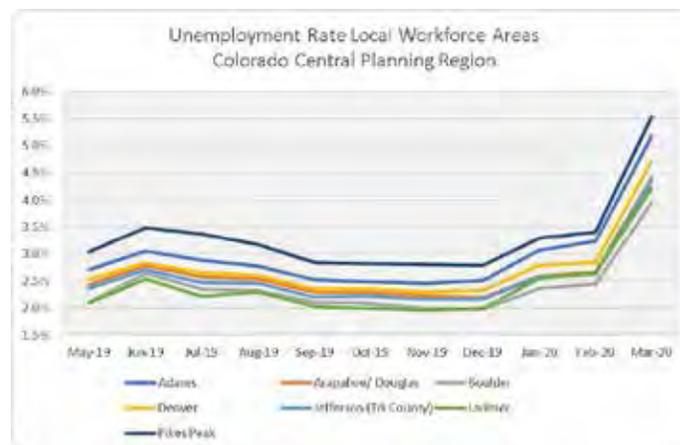


This line graph showing unemployment rates uses data from the BLS. The spike in unemployment between February and March is likely to steepen. With the known number of new and continuing unemployment claims, the April and May unemployment numbers may well be substantially higher, above 10%.

Economists at the Federal Reserve (Fed) currently consider full employment as being between 4.1 percent and 4.7 percent. As unemployment has stayed low over this period, which is the longest economic expansion in the United States since this data has been tracked, the estimate of just what exactly constitutes ‘full employment’ has been revised steadily downward.

If we take ‘full employment’ as being at 4.7%, the CCPR has been at full employment since July 2014. If it is at the Fed’s low estimate (4.1%), then employment in the CCPR went above full in April 2015. The line graph above shows that the CCPR has now gone to a 4.7% rate, again likely to climb over the next months.

This line graph shows the unemployment rate in the seven workforce areas that make up the CCPR.

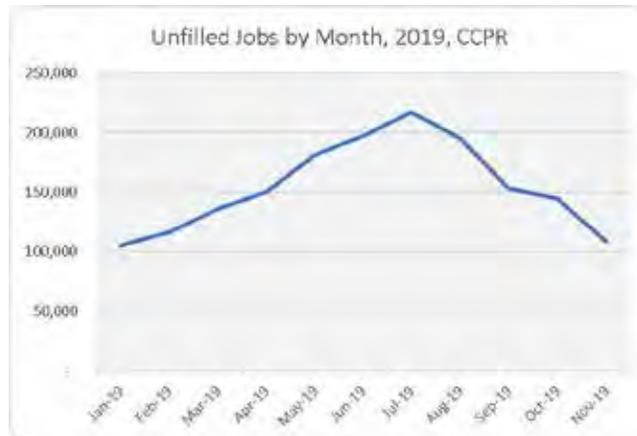


While it is beyond the scope of this Plan to fully discuss inflation, it may well be pointed out that the labor market is a market, and as such is subject to the laws of supply and demand. If demand is higher than supply, then wages, benefits and other perks, such as signing bonuses, increase. If supply is higher than demand, the converse is true.

In the years before the pandemic, the region has also experienced very rapid inflation of home prices, as well as residential rent prices. A 2019 analysis of Douglas County rental housing found that nearly 90% of the people working in Douglas County could not afford to rent housing there at or below 30% of their gross income. However, with the pandemic rental vacancies have risen.

**Unfilled Jobs**

*This section has been left as it was because there is still a skills gap, and the workforce development system is working with its partners through business led sector partnerships to ensure that federal workforce development monies are targeted toward critical business-relevant outcomes.*



By comparing the number of monthly job postings with the average number of monthly hires, it is possible to arrive at a reasonable estimate of the number of unfilled jobs in the CCPR. Using this method, there were an average of 155,075 unfilled jobs per month in the CCPR during 2019.

The line graph shows the number of unfilled jobs was at its lowest in January, with an estimated 104,993 jobs unfilled, and peaked at 217,120 unfilled jobs during the month of July.

With the new data capabilities available to local workforce development areas, this analysis can be done for all occupations, occupational families or individual occupations, and such analysis can be useful to inform discussion and set priorities within sector partnerships.

**Changing Age Demographics**

Age demographics have been changing in Colorado over the last decade. During the 1990s, 2000s and into the 2010s, the CCPR attracted young, educated, high-skilled workers in substantial numbers. They came seeking opportunity. Now, as they leave the labor force, they are staying in the region, with house prices many are retiring in place.



This bar graph shows the patterns of population growth by age band. Note that 51% of the projected growth through 2024 is in the age bands 65 years old and over.

Because older consumers purchase more services than they do goods, the service portion of the economy is expected to grow, particularly in health care services.

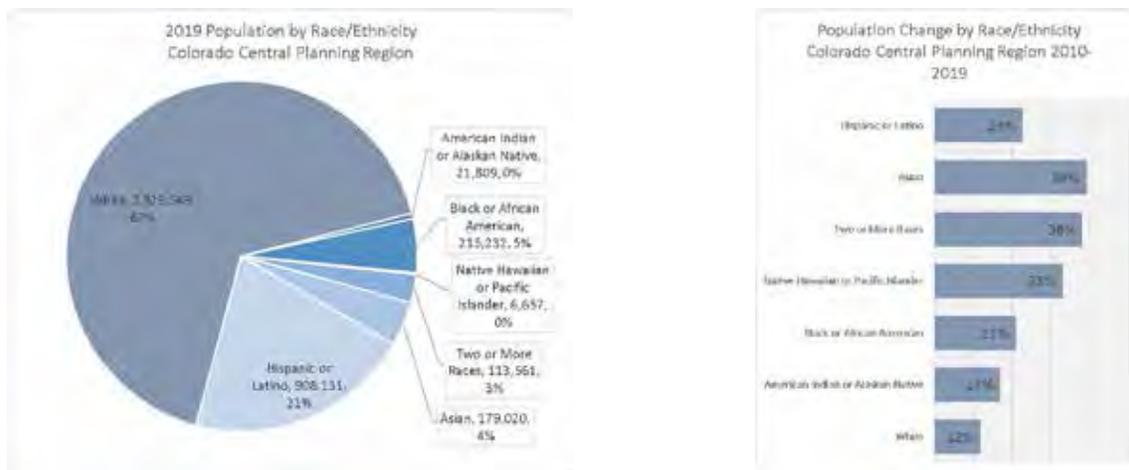
Other areas for growth include food delivery from gig workers (Grub Hub), personal care aides, fitness trainers, house cleaning services.

Supermarkets are now increasingly offering home delivery for groceries, or even in-store pickup, and customer bases are growing, and in-home entertainment options have been growing with more streaming opportunities.

In the meantime, key elements of the labor force are shrinking, particularly the 25 to 29 age group, and the 55 to 64 age groupings. This systemic pattern will leave local businesses with fewer entry-age workers, and suggests that efforts be made through economic development partners to increase net migration in those age groupings.

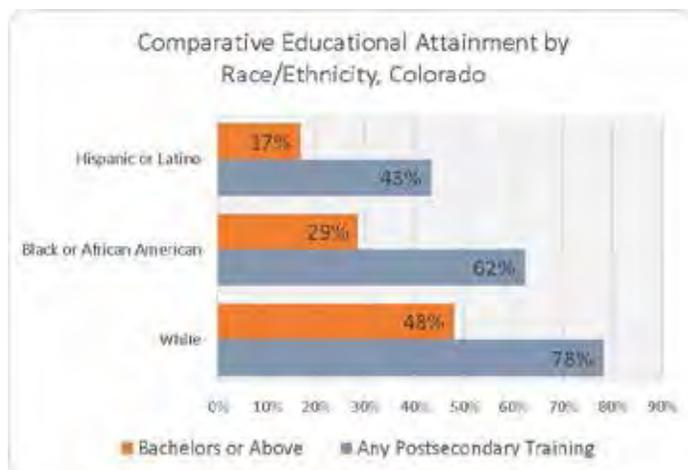
With existing data capabilities, each local area should work with economic development partners to identify patterns in population growth, and put strategies in place that will allow for the growth of services, as well as the sustainability of skilled workers in key primary industry sectors.

### **Racial and Ethnic Makeup of Labor Force**



This pie chart and bar graph tell a story as well. The pie shows the number and percent of each racial and ethnic group in the CCPR. The bar chart shows projected growth rates for each of these groups. Notice that the highest growth is expected in the Asian and Two or More racial categories, while the Hispanic or Latino population is expected to grow by over 168,200 (23%) by 2024.

This bar graph shows these figures for the CCPR, important because of the disparity in educational attainment for racial and ethnic minorities, particularly black or African American and Hispanic or Latino. First, there is a very high positive correlation between educational attainment and earnings. Median earnings for workers by race/ethnicity may be derived from existing data sources by calculating the proportion of racial/ethnic minorities in each occupation group and then using wage data to estimate median earnings for each group.

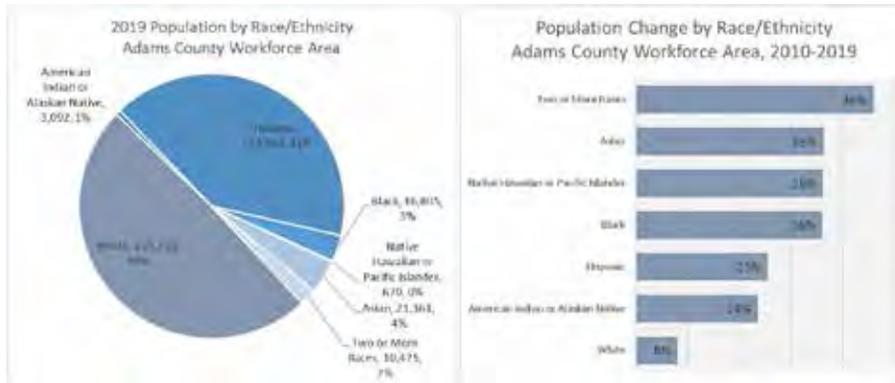


This graph uses data from the US Census to show comparative educational attainment by race/ethnicity in Colorado.

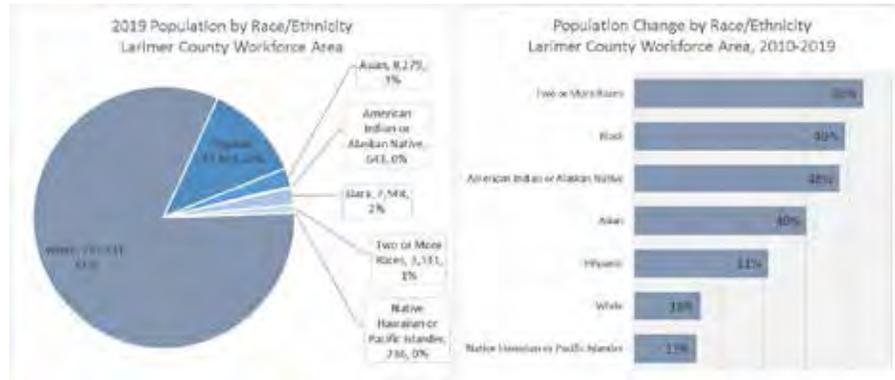
The disparity in educational attainment levels shown exists in all geographic areas within the state, including the CCPR and the local workforce areas that make it up.

Considering that 45% of job postings in the CCPR call for some level of postsecondary training, and 39% of postings call for a bachelor’s degree or higher, it is vital for Colorado as a whole, as well as each local workforce area and its education partners, form strategies to systemically increase the educational attainment levels of racial and ethnic minorities. Those populations are growing at higher rates than the white population, and by 2050, according to the Colorado Demography Office, racial and ethnic minorities will make up 48% of the state’s labor force.

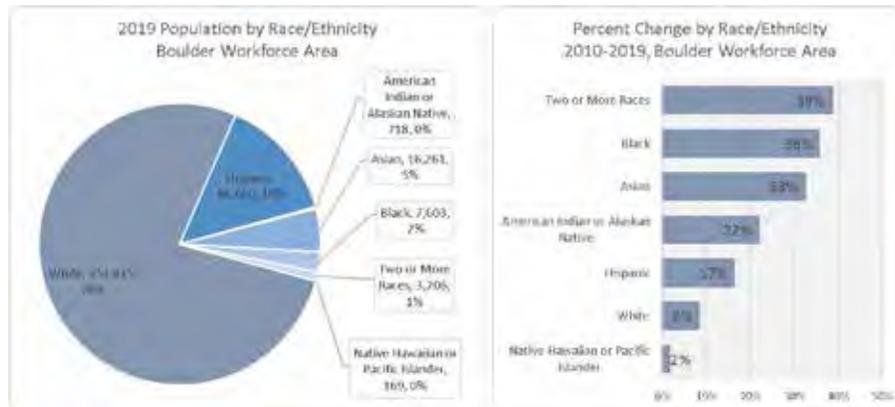
**Adams County**



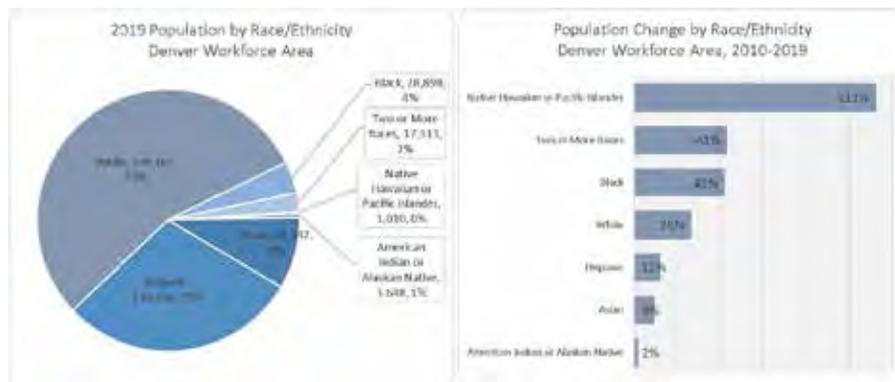
**Arapahoe/Douglas**



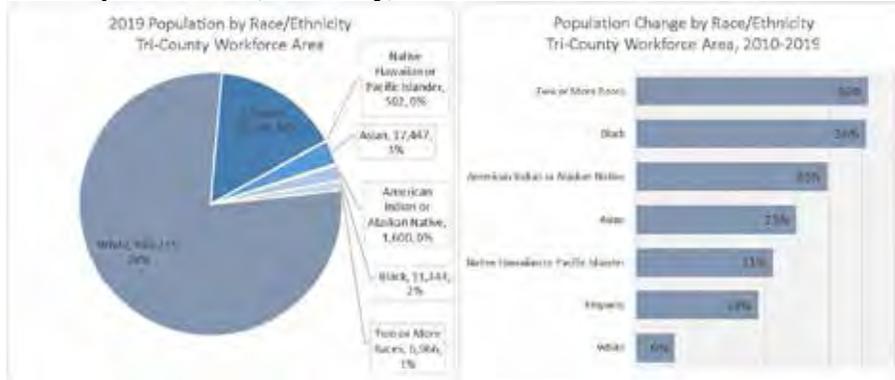
**Boulder**



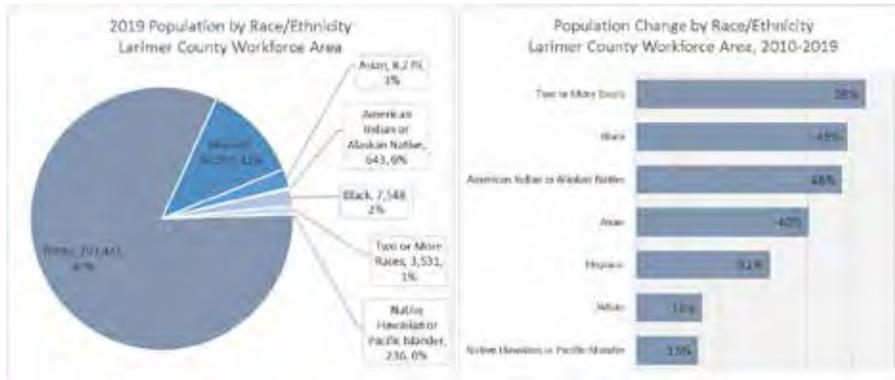
**Denver**



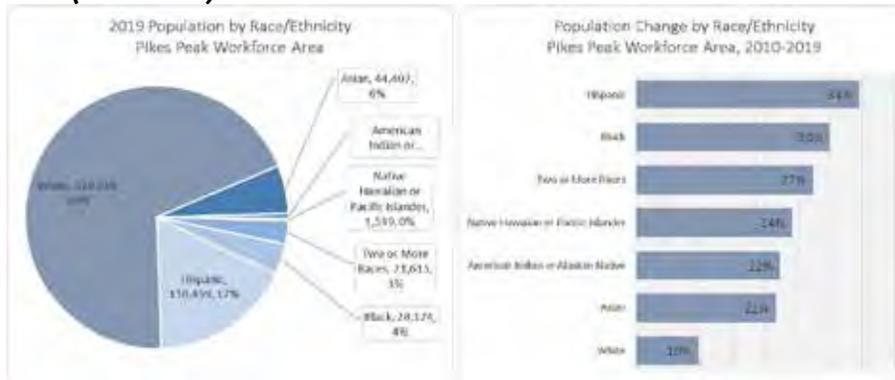
**Jefferson, Clear Creek and Gilpin Counties (Tri-County)**



**Larimer**



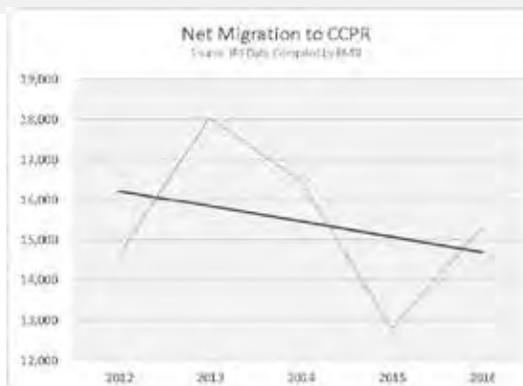
**El Paso and Teller Counties (Pikes Peak)**



**Net Migration**



This map, taken from EMSI, uses year-over-year tax return data from the Internal Revenue Service to show the origins of inbound migration into the CCPR.



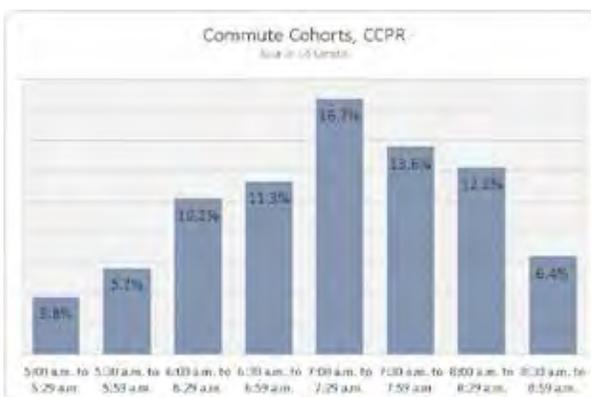
The line graph shows that net migration into the CCPR is trending down since 2012.

Local workforce areas, boards and their business services teams should work with economic development and sector partners to create strategies to increase net migration of high-skilled workers.

**Commute Patterns**

LIVE IN	Commute Matrix, Colorado Central Planning Region, All Primary jobs											
	County	Adams	Arapahoe	Boulder	Broomfield	Clear Creek	Denver	Douglas	El Paso	Gilpin	Jefferson	Larimer
Adams	64,980	23,493	15,019	8,137	93	54,366	1,002	3,638	718	26,409	3,268	48
Arapahoe	27,633	104,982	5,113	2,136	115	96,825	24,563	6,549	236	20,914	3,233	32
Boulder	7,037	5,839	77,573	4,623	53	23,873	2,193	2,588	101	7,092	4,063	14
Broomfield	4,933	1,912	7,760	4,253	18	5,736	706	427	15	3,838	541	3
Clear Creek	229	342	266	96	825	39	114	89	90	852	92	2
Denver	11,457	16,548	9,416	3,473	184	111,039	14,112	4,799	541	82,468	3,223	81
Douglas	7,263	45,009	3,047	2,589	70	33,119	39,796	4,894	108	13,503	1,635	232
El Paso	6,207	10,982	2,778	883	59	11,835	5,564	189,899	25	6,392	2,596	1,318
Gilpin	119	188	487	69	76	259	83	58	222	441	91	6
Jefferson	14,673	35,649	11,497	6,751	632	76,471	11,197	3,408	1,745	87,754	3,582	109
Larimer	4,894	4,674	9,330	313	48	1,728	3,891	3,760	15	4,173	87,383	40
Teller	178	430	77	87	8	596	236	3,195	15	318	77	3,932

This table shows intra-county commute patterns within the CCPR. Data is the latest available (2017).



Since 80% of all commuters travel to work between the hours of 5:00am and 8:59am, local workforce areas and their boards stakeholders in transportation strategies.

Business service teams can assist in overall strategies to address traffic volume by researching and providing information to businesses about the most effective strategies for worker retention, including flex scheduling and telecommute options.

**Issues for Special Populations**

Unemployment, Selected Populations, Colorado Central Planning Region	
Population	Estimated Rate
White	2.2%
Black/African American	3.9%
Asian	1.8%
Hispanic/Latino	2.9%
All Teens	8.3%
White, Age 16-19	7.4%
Black/African American, Age 16-19	13.5%
Hispanic/Latino, Age 16-19	11.2%
Individuals with Disability	4.9%

Source: US Bureau of Labor Statistics

Unemployment is generally low in the CCPR, with disparities in race/ethnicity and disability status. Unemployment for teens, particularly those who are black/African American, or Hispanic/Latino.

The WIDE group has been able to work with the Colorado Department of Labor and Employment for access to data on wage outcomes by special population, which can be used to improve services.

**Veterans**

Unemployment, Veterans, Colorado Central Planning Region	
Population	Estimated Rate
All Veterans	1.9%
Gulf-Era II Veterans	2.2%
Gulf-Era I Veterans	1.7%
Vietnam Era Veterans	2.3%
Other Service Periods	1.8%
Non-Veterans	2.3%

Source: US Bureau of Labor Statistics

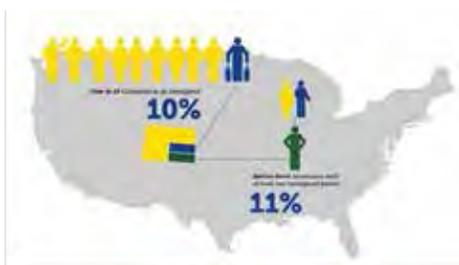
The CCPR is known nationally for the quality of services to veterans. Generally, unemployment among veteran groups is low in the region, and local workforce boards, as well as business leaders in the region are committed to ensuring returning veterans are hired.

The CCPR is a particularly ‘veteran-friendly’ region due to the high concentrations of civilian employment in aerospace and homeland security. As the aerospace industry grows with the new Colorado spaceport, veterans will find even more opportunity in the regional economy.

**New Americans in the Colorado Central Planning Region**

In November 2019, Governor Polis announced a new position in his administration titled the New American Advisor, co-housed at Colorado Department of Labor & Employment and the Governor’s Office. In 2020, the New American Initiative released the New American Annual report. This report defines New Americans as “Coloradans who arrived in the US as immigrants or their children which includes refugees, asylees, Special immigrant Visa Holders, victims of trafficking, Deferred Action for Childhood Arrival (DACA) recipients, other immigrants and aspiring citizens seeking opportunity, safety and/or unification of family.” In Colorado, 10% of the population are New Americans.

For example, in the Colorado Central Planning Region, which includes Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, El Paso, Gilpin, Jefferson, Larimer, and Teller counties, the percentage of New Americans is slightly higher than the national number shown on the map, with the range in the 12-county region going from 3.3% to 15.3%. Nearly half of the region’s New American population originated in Latin America.

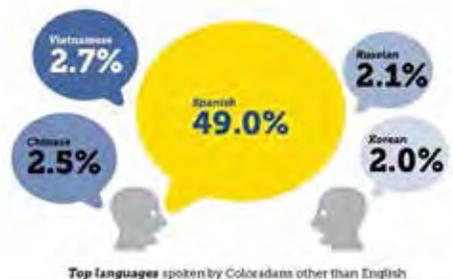


Source: [New American Annual Report](#)

**Number, Origin, Multilingual Ability**

The Colorado Workforce Intelligence Data Experts (WIDE) group reviewed data from the US Census Bureau for the Central Planning Region. This data mirrors what is presented in the New American Annual Report.

Data for the Central Planning Region indicates that 706,936 individuals in the population over 5 years old are multi-lingual. Of these, approximately 63.8% speak Spanish, 14.8% speak languages from Indo-European Countries and 14.3% speak languages of Asian/Pacific Islander origin and 7% speak languages from other regions throughout the world.



Source: [New American Annual Report](#)

The Central Planning Region has a higher percentage of individuals who speak Spanish but appears consistent with the New American Annual Report for other languages spoken.

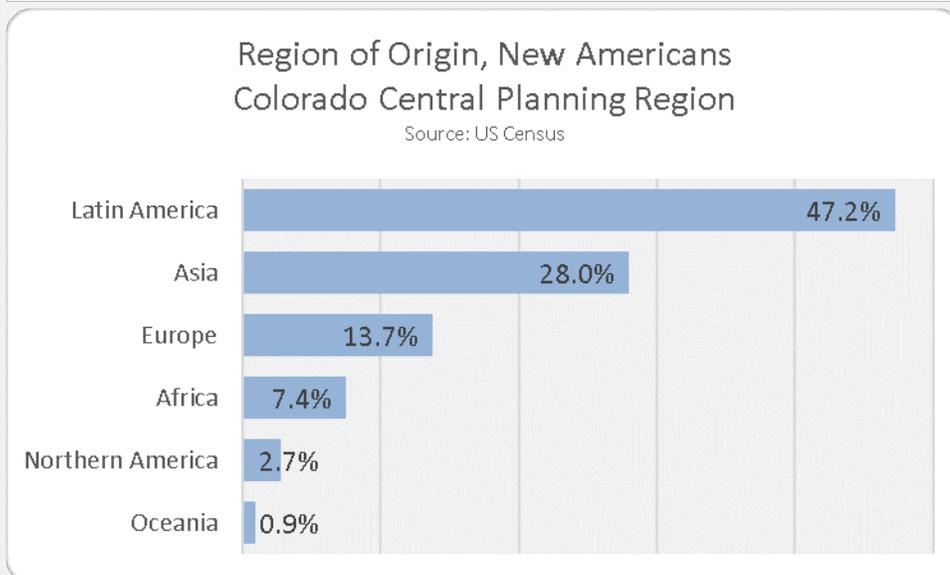
The map and table below give a picture of the regions of origin for Colorado’s New American population. Again, there are significant consistencies between data from the New American Annual Report and the US Census American Community Survey data compiled for the Central Planning Region for countries that abut to the United States.



Source: New American Annual Report

New Americans in Colorado Central Planning Region								
County Name	Total Population	Foreign-Born (New Americans)	% Foreign-Born (New Americans)	% English Only	% language other than English	Most Common Region of Origin	2nd Most Common Region of Origin	3rd Most Common Region of Origin
Adams	504,108	77,129	15.3%	71.0%	29.0%	Latin America	Asia	Europe
Arapahoe	644,650	97,342	15.1%	76.6%	23.4%	Latin America	Asia	Africa
Boulder	322,510	34,509	10.7%	84.3%	15.7%	Latin America	Asia	Europe
Broomfield	67,886	6,042	8.9%	87.8%	12.2%	Asia	Latin America	Europe
Clear Creek	9,495	209	2.2%	93.3%	6.7%	Europe	Asia	Africa
Denver	705,576	105,836	15.0%	74.5%	25.5%	Latin America	Asia	Africa
Douglas	336,041	25,539	7.6%	90.5%	9.5%	Asia	Latin America	Europe
El Paso	698,974	48,928	7.0%	88.1%	11.9%	Latin America	Asia	Europe
Gilpin	6,018	277	4.6%	93.3%	6.7%	Europe	Latin America	Asia
Jefferson	574,798	36,787	6.4%	89.4%	10.6%	Latin America	Asia	Europe
Larimer	344,786	19,308	5.6%	90.7%	9.3%	Latin America	Asia	Europe
Teller	24,524	809	3.3%	96.3%	3.7%	Europe	Latin America	Asia
Totals	4,239,366	452,715	10.7%	82.4%	17.6%	Latin America	Asia	Europe

Source: US Census American Community Survey



This bar graph shows the area of origin for individuals in the Central Planning Region in more detail.

**New Americans in the Economy**

New Americans make a significant contribution to the Colorado Central Planning Region economy. Overall, they:

- Have \$10.6 billion in purchasing power (2018).
- Paid \$3.8 billion in taxes (2018).

Immigrants in the Economy, Colorado Central Planning Region												
Immigrants in the Economy	Adams	Arapahoe	Boulder	Broomfield	Clear Creek	Denver	Douglas	El Paso	Gilpin	Jefferson	Larimer	Teller
Immigrant Residents (2019 ACS)	77,166	97,566	34,394	6,055	213	105,658	25,659	48,798	276	36,804	19,284	802
Entered 2010 or later (2019 ACS)	12,668	22,386	9,343	1,072	21	20,462	6,604	9,782	94	6,614	5,206	164
Entered before 2010 (2019 ACS)	64,498	75,180	25,051	4,983	192	85,196	19,055	39,016	182	30,190	14,078	638
Share of Population (2019 ACS)	15.3%	15.1%	10.7%	8.9%	2.2%	15.0%	7.6%	7.0%	4.6%	6.4%	5.6%	3.3%
Taxes Paid (NAE)	\$426.1 M	\$825.4 M	\$363.6 M	\$75.4 M	N/A	\$781.4 M	\$345.3 M	\$380.7 M	N/A	\$413.1 M	\$152.3 M	N/A
Purchasing Power (NAE)	\$1.4 B	\$2.3 B	\$919.0 M	\$193.2 M	N/A	\$2.4 B	\$824.8 M	\$1.1 B	N/A	\$1.1 B	\$423.3 M	N/A
Number Immigrant Entrepreneurs (NAE)	5,028	6,759	2,564	N/A	N/A	5,879	1,215	3,169	N/A	2,570	N/A	N/A
Eligible Immigrant Voters (NAE)	24,998	37,608	13,101	2,758	N/A	37,251	10,846	23,066	N/A	18,995	7,263	N/A

Sources: New American Economy Report (NAE), US Census American Community Survey (2019 ACS). N/A means that data is not available.

**Educational Attainment New Americans 25 and Older  
Colorado Central Planning Region**

Level	Number	Percent
Number	387,217	100.0%
Less than high school graduate	106,343	27.5%
High school graduate or GED	86,383	22.3%
Some college or associate's degree	71,007	18.3%
Bachelor's degree	67,571	17.5%
Graduate or professional degree	55,913	14.4%
Percent High School or above	280,874	72.5%
Percent Bachelors or above	123,484	31.9%

Source: US Census

**Occupations with Highest Share of Foreign-Born Workers  
Colorado Statewide**

Occupation	Percent
Maids and Housekeeping Cleaners	49.0%
Cooks	28.3%
Carpenters	27.5%
Food Preparation Workers	26.6%
Miscellaneous Production Workers	25.4%

Source: New American Economy Report (NAE)

**Industries with Highest Share of Foreign-Born Workers  
Largest Metropolitan Areas in Colorado Central Planning Region**

Denver-Aurora-Lakewood	Percent	Colorado Springs	Percent
Construction	28.5%	Construction	16.4%
Manufacturing	22.7%	Administrative Support	13.7%
Administrative Support	21.4%	Manufacturing	13.4%
Tourism, Hospitality and Recreation	17.8%	General Services	10.3%
Agriculture	16.3%	Wholesale Trade	7.9%

Source: New American Economy Report (NAE)

Jobs in fields related to Science, Technology, Engineering, and Mathematics—or “STEM” —fields are some of the most productive jobs in the U.S. economy. These jobs are also expected to experience some of the highest growth rates in the next decade, second only to healthcare jobs. While immigrants already pay a huge part in maintaining the United States’ role as a leading innovator, they will also be instrumental in helping high-tech industries meet their full potential as their needs for high-skilled STEM workers increase rapidly in the future – New American Economy Report. In Colorado, approximately 13% of the labor force in STEM occupations are immigrants.

**New Americans in STEM and Contributions to COVID Vaccine**

In addition, foreign-born workers have been at the forefront of developing the COVID vaccines.

**Did You Know? Immigrants contribute considerably to the COVID-19 vaccine development and distribution for the nation as they make up a key part of America’s biomedical industry.** Immigrants make up nearly a quarter of the Pharmaceutical Manufacturing (24.8%) and Medical Equipment and Supplies Manufacturing (23.9%) industries, as well as 15.6% of Pharmacy and Drug Store workers. **Immigrants are also behind both Moderna’s and Pfizer’s vaccine development success stories.**

**2020-2021 Action Steps**

Colorado Workforce Centers are an integral partner in the actions for New American work that is emerging throughout Colorado. Many of the first-year steps, including the addition of New Americans as a priority population within WIOA have occurred. As the state leads efforts to support this population, the Workforce System will continue to evolve to provide services for an increasingly diverse population.

The Action Steps outlined in the New American Annual Report, show the statewide strategy to better serve the New American population:

- Improved connections to workforce development opportunities.
- Better skills recognition of licenses and credentials earned in country of origin.
- Language access.
- Data privacy.
- Safety-net program access.
- Celebration of leadership and participation in the economy.
- Sustainability of effort through partnerships and fundraising.

**Question 4:** Describe the development and implementation of sector initiatives for in-demand industry sectors or occupations for the planning region, and explain how sector partnerships will be utilized to facilitate the engagement of employers, including small employers and employers in in-demand industry sectors and occupations, in workforce development programs.

**April 2022 Update:**

The Colorado Central Planning Region (CCPR) has more than 10 active sector partnerships including those in Aviation, Aerospace, Healthcare (4), Construction, Retail/Hospitality (2), Manufacturing (2), Technology (2), Early Childhood Education, among others. With the addition of additional partnerships noted above, this will bring the total to more than 15 that have at least 1 member of the CCPR as a convener. By being at the table with the industry, this has allowed the workforce system to gain knowledge to be able to work on systems to better meet the sector needs while also allowing new programs to create credential or Apprenticeship programs to meet the sectors identified needs in a timely manner.

The CCPR has two new sector partnerships that local representatives are leading. These two sectors: Transportation & Logistics, and Aviation were identified due to significant activity during the pandemic that affected traditional methods within their pipelines as a result in changes within their “ecosystems”.

## Development and Implementation

The Workforce Development Areas that make up the Central Planning Region work closely together at all levels, from the Director, Operator and MIS groups, which all meet monthly, to the Business Services teams, which are coordinated throughout Colorado, and especially in the Central Planning Region.

There are a number of central themes in how the areas making up the CCPR approach business services along Colorado's front range.

- **All workforce development areas within the CCPR are now actively partnering with economic development, chambers of commerce, small business development centers, public health, educators, and other stakeholders, to create an information and services clearing house to aid local employers during pandemic recovery. All the workforce development areas have established strong community collaborations that will be maintained during and after the pandemic recovery. The workforce development boards and centers are now recognized throughout the CCPR as an integral part of the local economy.**
- **The Workforce Intelligence Data Expert group has expert members from all workforce areas in the CCPR, and acts to inform workforce areas and their partners with timely, consistent, pertinent, and accurate data to be used to aid in the pandemic recovery. The group works across the region to create a unified data approach to informing all customers in the CCPR. The group has also formed strong partnerships with the Colorado Department of Labor & Employment, the Colorado Demography Office and the Colorado Department of Higher Education. The WIDE group was selected to present at the National Association of Workforce Boards 2020 Forum as a result of its unified approach to services and commitment to assessing economic impact using evidence based outcomes.**
- **Business services teams listen to their business customers using a variety of strategies:**
  - Leaders from the Business Services Teams regularly meet virtually and discuss new intelligence from regional businesses.
  - Intelligence from in-person (virtual) contacts with business customers are shared in Connecting Colorado, and in area team meetings.
  - Job posting intelligence is regularly gathered by the Workforce Intelligence Data Expert (WIDE) group and shared throughout the region.
- The teams are often called upon to act in a convening role with business customers in setting up sector partnerships, or in guiding program efforts with job seekers in business and industry-relevant directions.
- Teams throughout the region now use a consultative approach with business customers, asking first what is needed, then working within or across multiple workforce development areas within the region to provide relevant services to the business, group of businesses or sector partnership.
- Business services have been standardized across Colorado so that service delivery and successes can be tracked in a meaningful way.
- Two areas in the region are piloting a hub approach to entering job orders in greater metro Denver.
- With the COVID-19 pandemic, teams switched to virtual services for both job seekers and business customers and have found that virtual services are more effective in many cases than the pre-pandemic brick and mortar strategies. This has proven true for workshops, job fairs, custom hiring events and consultative contacts by team members.
- Local directors in the CCPR have increasingly used a hub strategy for more efficient service delivery throughout the region. The hub approach allows funds intended to help in recovery to be put into the region rapidly with a minimum of bureaucratic hurdles. These hub strategies allow for the local areas in the region to take initiative in various cross-regional projects without service duplication. Some examples of the hub approach:
  - Virtual recruitment, workshops and job fairs are regularly provided using resources from multiple local workforce development areas.
  - Local areas are also cooperating around providing required rapid response services in the face of mass layoffs, particularly for those employers who have facilities in several counties within the CCPR.
  - Workforce development areas in the CCPR plan to use the hub approach for more efficient and flexible delivery of grant funds to the region. This began prior to the pandemic, but subsequent emergency and dislocated worker grants that serve job seekers throughout the region will be managed through individual areas acting as service hubs and fiscal agents, again with the coordination of CUWA.

- Work based learning and registered apprenticeships (RA) are stressed over more traditional occupational classroom training. Statewide RA consultants have been hired to deliver technical assistance and training to businesses statewide who desire to develop registered apprenticeship programs that result in industry recognized credentials. These RA Consultants also provide technical assistance and training to staff and partners of the workforce development system as needed on a statewide basis.
- Skill based job descriptions and hiring are increasingly being used by employers in all regions to fill critical positions, and Business Services teams throughout the CCPR have partnered with Skillful to deliver training.
- Local areas are also using technology to schedule remote appointments.

**Employer Engagement & Sector Partnerships**

The table below shows the sector partnerships that the various workforce development areas in the CCPR are participating in.

Sector Partnerships in Central Planning Region	
Sector Partnerships	Participating Regions
NOCO Health	Larimer
NOCO Manufacturing	Larimer
Aerospace & Aviation	Arapahoe/Douglas, Jefferson, Adams, Denver
Metro Denver Retail, Hospitality, Food & Beverage	Adams, Arapahoe/Douglas, Boulder, Denver, Jefferson
Colorado Tree Care (Arborist)	Denver
Greater Metro Denver Healthcare	Arapahoe/Douglas, Jefferson, Adams, Denver
Metro Denver Construction	Arapahoe/Douglas, Adams, Denver
Tech Talent	Arapahoe/Douglas, Jefferson, Adams, Denver
Metro Manufacturing	Arapahoe/Douglas, Jefferson, Adams, Denver
Early Childhood	Denver
Tech/Talent Boulder/Wroomfald	Boulder
Boulder Healthcare	Boulder
COS Health	Pikes Peak
Colorado Springs Manufacturing	Pikes Peak
Colorado Springs Retail & Hospitality	Pikes Peak
Emerging Partnerships	
Partnerships	Participating Regions
Finance	Adams
Essential Partnerships	
Partnerships	Participating Regions
Transportation	Adams

Strategies employed by the various workforce development areas in the CCPR for employer engagement include help for individual local businesses, including small businesses, cooperation between areas when appropriate, and may include development of and participation in sector partnership activities. In addition, these efforts, both cooperative and individual, may also include:

- Business education events.
- Intelligence on wage and labor force trends.
- Partnerships with Economic Development entities and Chambers of Commerce.
- Industry focus groups or panel discussions.
- Assistance in developing registered apprenticeships.
- Orientations for apprenticeship opportunities, and communications with staff serving job seekers on trends that can be shared during case management sessions.
- Assistance through disaster and employment recovery grants, as allowable and appropriate.

**Adams**

The Adams County Workforce & Business Center focuses efforts on sector initiatives based on trends related to three areas that are monitored frequently:

**1. Labor Supply**

- This involves taking regular inventory of the ONET codes of program-attached participants, and seeking out employers who hire people with those skills sets.

**2. Labor Demand**

- The jobs posted most frequently are monitored to determine the skills and occupations that are in greatest need of workforce solutions.
- The labor market information and wages associated with those jobs are shared with youth and job seekers transferring out of various sectors to generate an increased supply to meet this demand.
- Upskilling strategies are designed to increasing the number of skilled and qualified workers to meet business need.

**3. Cross-Regional Activity**

- Collaboration across workforce regions is key to maintaining a standardized service offering for both job seekers and employers. Such standardized cross-regional services may be made in support of a single business customer or a sector partnership.

**Arapahoe/Douglas**

The Arapahoe/Douglas Works! business services team actively participates in the Greater Metro Denver Healthcare Partnership, Denver Metro Retail Partnership, Manufacturing Partnership and the Construction Partnership.

It is a co-convenor of the Tech Talent Denver Partnership and has worked with local and regional aerospace employers to launch the Aerospace and Aviation partnership.

The goal at Arapahoe/Douglas Works! is to participate and listen to industry needs, and to the needs of the individual business customer, including small, medium and large businesses. The business services team works to ensure business customers are receiving relevant training, the services they need, including work-based learning to fill critical staff needs.

Arapahoe/Douglas Works! has built out a Business and Economic Development Hub at its Lima Plaza facility in Centennial. Through this Hub, local businesses and economic developers may use temporary office space, and attend a variety of informational workshops ranging from tax credits to interviewing strategies. These services are now being offered virtually, though as the economy recovers, they will also once again be offered through the Hub.

Arapahoe/Douglas Works! also provides training for employers using the Skillful model of skills-based outreach and hiring. Skillful workshops are designed to help employers refine job descriptions for more efficient and effective outreach, and modify interviewing and hiring policies to identify skills rather than hiring by educational attainment level.

**Boulder**

Through the Boulder County Talent Collaborative (formerly called the Boulder County Business Response Team), the Workforce Boulder County, along with other community partners, including local Chambers of Commerce, Front Range Community College, the Colorado Division of Vocational Rehabilitation, and our local public-school districts have partnered to address larger local area business needs.

Out of this collaborative, the following Sector initiatives have been launched:

- Healthcare Sector Group
- Boulder/Broomfield IT Sector Partnership
- New Medical Assistant Registered Apprenticeship

In addition, this group of partners has worked together to convene employers from the restaurant sector, manufacturing, and have partnered to support other local events that connect employers to talent.

**Denver**

Denver Workforce Centers are involved in a number of sector partnerships. The Early Childhood Education Sector Partnership was formed to address lack of affordable childcare, childcare worker wage levels and preparation.

Other business led sector partnerships Denver participates in include Tech Talent, Retail, Construction, Metro Manufacturing, the Greater Metro Denver Healthcare Partnership and Aerospace/Aviation.

The Denver business services team routinely works across regions with other workforce development areas in both sector partnerships and to serve business customers with locations in multiple workforce development areas within the region.

The group is working with business customers in both financial services and transportation infrastructure to determine interest in forming sector partnerships serving these industry groupings.

**Jefferson**

At the request of local manufacturers, the Jefferson County Business & Workforce Center worked in partnership with Jefferson County Economic Development Center to receive a bridge and growth grant through the Colorado Workforce Development Council that assisted in reconvening the Metro Manufacturing Sector Partnership.

The current initiative includes the partnerships and businesses necessary to successfully support the manufacturing industry in greater metro Denver. Arapahoe/Douglas and Denver workforce development areas are working in partnership to support the Metro Manufacturing Sector Partnership.

Jeffco is also a co-convenor of Tech Talent Denver Sector Partnership. Additionally, they actively participate in the Healthcare Sector Partnership as well as the Aviation and Aerospace Sector Partnership.

Jeffco also takes the lead across the Denver metro workforce areas in the recruitment and funding of new apprentices for the Lockheed Martin advanced manufacturing registered apprenticeship program.

**Larimer**

Larimer County Economic and Workforce Development Center takes an active convening role with the NoCo Manufacturing and Health Sector Partnerships, and has over many years developed strong relationships with local businesses.

Each year, the Larimer County Economic and Workforce Development Center hosts a business roundtable to provide local businesses a forum in which they can network and share their concerns around workforce needs.

Larimer County Economic and Workforce Development Center also delivers Skillful workshops to help employers with a more efficient and effective skills-based outreach and hiring process.

**Pikes Peak**

In Program Year 2019, the Pikes Peak Workforce Center participated in three business-led sector partnerships serving the Colorado Springs metro area:

- Retail/Hospitality
- Healthcare
- Manufacturing

The Pikes Peak Workforce Development Board approved the following in-demand industries—Professional, Scientific and Technical Services, Healthcare, Construction Trades, Manufacturing and Lifestyles, Hospitality, Tourism and Sports.

Prior to the pandemic, the strategy with the Hospitality/Retail sector partnership was to begin using Incumbent Worker Training funds to help upskill employees to create Career Pathways that will benefit workers and businesses in the industry, including The Broadmoor, The Lodge at Flying Horse and numerous smaller properties.

Due to the pandemic, some employers have reduced their levels of engagement in the partnerships temporarily, but in other areas there are more employers coming to the table due to the nature of their industries and the urgency around reopening. An example of this is the childcare partnership in greater metro Denver. As recovery occurs, sector partnerships will be reconvened as and when the business partners feel the need.

**Question 5:** *Describe how career pathways will be used to meet the needs of employers and support work-based learning opportunities.*

**April 2022 Update:**

With continued emphasis on emerging from the changes that occurred within industry and employment over the last two years,

CCPR regions will utilize existing structures to ensure career pathways are aligned with local, regional and statewide systems to ensure success for all stakeholders. Additionally, with the additional knowledge and data gleaned through work with sector partners and other state agencies, PY22 and PY23 will continue to be years that regional Sector Partnerships will grow. Existing partnerships will continue to seek new membership and knowledge, and new sectors will establish and grow opportunities that were not existent prior to the COVID-19 pandemic.

Generally, employers in sector partnerships work together to identify current and anticipate future training pipeline needs, and the workforce development center business services teams help them determine the most helpful strategies moving forward, including:

- Promoting career awareness in public school districts.
- Using the Skillful rubric to determine the specific skills needed in critical occupations.
- Developing combinations of postsecondary classroom training and work-based learning opportunities designed to impart those critical skills.
- Maintaining awareness of the need for industry-recognized credential attainment through these training pipeline interventions.

The Pikes Peak Workforce Center is supporting healthcare career pathways in the context of the Healthcare Sector Partnership by partnering with Pikes Peak Community College and Centura Health to promote their Medical Assistant Program Apprenticeship. The workforce center offered informational sessions, interview space and offered co-enrollment in WIOA to help fund the classroom training portion of the apprenticeship.

Lockheed Martin has actively expanded its Advanced Manufacturing Technician Apprenticeship Program (AMTAP), which is a United States Department of Labor Registered Apprenticeship. AMTAP trains candidates on skills to build electronics and prepares them for an exciting career in space operations. The AMTAP apprenticeship began in Lockheed's Waterton Canyon campus in Jefferson County, and has been successful, with outreach, recruitment and funding participation from Jefferson, Adams, Arapahoe/Douglas and Denver workforce centers.

During this training program, participants are paid and offered company benefits. The graduates earn a nationally recognized industry credential and have the opportunity for full-time employment at Lockheed Martin.

Other multi-area sector partnerships have created career pathways, such as the Greater Metro Denver and Northern Colorado Healthcare Partnerships, as well as the Early Childhood Education Sector Partnership. Career pathways continue to be developed through all of the active regional sector partnerships.

**Question 6:** *Describe other strategies and services that will be used in the planning region to support a local workforce development system that meets the needs of businesses in the planning region.*

**April 2022 Update:**

The CCPR has continued to work through our Business Services teams with employers on Skills based hiring models that work for them. As new employers post jobs that are reviewed, representatives from Business Services units across the regions reach out and provide guidance as to the services that are offered through the Colorado Workforce System as well as review how we can assist the business to obtain top talent. In each of these conversations, the core business services are explained and provided as needed by the organization.

All workforce development areas within the CCPR are now actively partnering with economic development, chambers of commerce, small business development centers, public health, educators, and other stakeholders, to create an information and services clearing house to aid local employers during pandemic recovery. All the workforce development areas have established strong community collaborations that will be maintained during and after the pandemic recovery. This includes a strong data coordination effort through the WIDE group.

**Question 7:** Describe efforts that have taken place or anticipated efforts to assess the need for and establish regional service strategies, including the use of cooperative service delivery agreements. In addition:

- Describe the strategies and services that will be used in the planning region to better coordinate workforce development programs and services with regional economic development services and providers;
- Describe how the planning region will strategically coordinate workforce investment activities with the provision of adult education and literacy activities under title II.
- Describe how the planning region will strategically coordinate workforce investment activities with the provision of vocational rehabilitation services under title IV.
- Describe the strategies and services that will be used in the planning region to better coordinate workforce development programs and services with community-based organizations, including, where applicable, refugee resettlement agencies that serve priority populations, including individuals with barriers and New Americans;
- Provide a description of how the local board will coordinate workforce investment activities carried out in the local area with statewide rapid response activities, as described in section 134(a)(2)(A);

**April 2022 Updates**

As noted, much of the updated answers throughout the report outline a majority of the work that the CCPR has done to address the questions in 7a-f.

**Regional Themes**

An operations work group has been established within the CCPR to coordinate the delivery of workforce development services to all customers and stakeholders. This group creates a uniform strategy around:

- Acts as a resource and information hub for the workforce development system region wide as new initiatives are created and new grants are awarded
- Establishing standard MOUs, and standardizing operations under local policies
- Establish standardized service funding levels across the region
- Streamline service delivery across the region
- Coordinate the delivery of technical assistance, and inform operations across the region
- Deliver federal funding quickly and efficiently throughout the region by using a hub approach, whereby one area is designated as the fiscal agent and the other regions work together to coordinate services and meet project objectives and goals
- Standardized procedures across region for operating new grants

**Strategies & Services with Economic Development**

All workforce development areas within the CCPR are now actively partnering with economic development, chambers of commerce, small business development centers, public health, educators, and other stakeholders, to create an information and services clearing house to aid local employers during pandemic recovery. All the workforce development areas have established strong community collaborations that will be maintained during and after the pandemic recovery.

**Strategies & Services to Coordinate Programs with Adult Education & Literacy**

Some of the workforce development areas within the CCPR offer Adult Basic Education, GED preparation and English Language programming on site under financial MOUs as specified by the Workforce Innovation and Opportunities Act.

**Coordination with Division of Vocational Rehabilitation**

The workforce development areas in the CCPR and the Colorado Division of Vocational Rehabilitation (DVR) have developed MOUs that outline coordinated service delivery and co-location of DVR personnel in designated workforce centers. In addition, a designated DVR representative sits on the Business Services Executive and Leadership Teams. DVR personnel participate in all cross-training with workforce center staff. DVR personnel and local workforce center staff coordinate case management of customers who may be dual-enrolled in other programming to maximize wrap-around services.

**Linkages Between One-Stop Delivery and Unemployment Insurance**

Several of the CCPR workforce areas have established call centers to assist job seekers in accessing the unemployment insurance system and other resources in the community.

The WIDE group has coordinated with CDLE UI Division to provide timely data to inform strategies for recovery through local partnerships between the workforce development boards, one-stop centers, economic developers, chambers of commerce, the Small Business Development Centers, and other stakeholders throughout the CCPR.

## **Coordinating Activities with Statewide Rapid Response**

Business and career services teams are facilitating regional Rapid Response workshops for businesses who anticipate laying off workers. These workshops inform affected employees about available services through local workforce areas. In addition, local workforce regions may help affected workers in businesses anticipating layoffs to obtain employment prior to release.

For example, a large investment firm in greater metro Denver was anticipating layoff of 800 people. Local workforce regions worked together to coordinate a ‘reverse hiring event,’ whereby they held a job fair for the affected employees to expose them to opportunities in other investment and financial services firms. This resulted in a substantial number of the affected employees being placed in new jobs prior to separation and saved substantial amounts in potential unemployment payments.

## **New Americans Update April 14, 2021**

The Colorado Central Planning Region (CCPR) has developed a number of strategies and services that will be used to better coordinate workforce development programs and services with community-based organizations, including, where applicable, refugee resettlement agencies that serve priority populations, which includes individuals with barriers and New Americans. Several efforts to ensure equity and inclusivity for individuals accessing services have been developed, including providing technology access and training to individuals where there is a gap, specifically individuals that are deemed New Americans.

## **Growing List of Partners**

Several of the workforce centers have strong partnerships in the community that serve New Americans, including but not limited to:

- County Human Services departments
- K-20 Educators
- Adult and Family Literacy Programs
- Learning Source
- Catholic Charities
- Focus Points Family Resource Center
- Lutheran Family Services
- Asian Pacific Development Center
- Mi Casa
- A variety of others

## **Statewide Toolkit**

By looking at practices that are currently growing throughout the CCPR, regions are developing effective service approaches for their constituents based on local need. New opportunities, best practices, and emerging strategies are shared by the local workforce areas through:

- Statewide Directors
- Colorado Operators Group
- Workforce Intelligence Data Expert
- Other venues as appropriate

This ensures systemic success throughout the Colorado Workforce Centers through a cohesive approach that is localized for businesses and job seekers throughout the CCPR.

Workforce regions, including CCPR regions, have begun the process of developing a toolkit to serve New Americans. This work, led by Weld County and the Immigrant and Refugee Center of Northern Colorado, will survey local workforce regions throughout

the state and create a toolkit of resources and services to assist New Americans. This toolkit is anticipated to include training workshops, resources, fact sheets and access to other information that can be shared and localized throughout Colorado.

In addition, local workforce areas within the CCPR are conducting focus groups to get a better understanding of how best to serve New Americans in a local workforce area and share any resources developed across the CCPR region.

### **Regional Collaboration**

An example of a regional collaboration is the Early Childhood Education (ECE) Pre-Apprenticeship Initiative designed to create career pathways for New Americans. This pre-apprenticeship feeds the Early Childhood Education (ECE) Registered Apprenticeship program through Red Rocks Community College and Lutheran Family Services. Adams County Workforce and Business Center was able to pay for English as a Second Language (ESL) classes for a group of Afghani refugees that required unique support. This initiative is a great example of how workforce was able to best utilize input from employers and educators to offer targeted assistance where it could help.

A second cohort expanded the reach for the ECE Pre-Apprenticeship Initiative across 6 local workforce regions in the CCPR. This pre-apprenticeship initiative continues to open career pathways for participants while assisting a group of employers in filling open positions with qualified individuals.

Business services teams routinely work with local businesses to address language needs of incumbent workers, and customize training programs to accommodate persons for whom English is not the first language.

PPWFC has close partnerships with District 11 Adult and Family Ed and Pikes Peak Library Districts programs that target New Americans through their English Language Learners by providing connections to our job seeker services and support to their training programs.

PPWFC is an active member of the Hispanic Chamber of Commerce and offer support to New Americans and other populations through small businesses entrepreneurship as part of our WIOA Core Business Services.

PPWFC Executive Director sits on Catholic Charity's board a local non-profit organization that provides legal support, transitioning, and stability services to New Americans

### **Addressing Digital Divide**

In an effort to combat the digital divide that was exacerbated during the pandemic, Denver Workforce and Economic Development began a partnership with its library system for a computer loaner program. This partnership, which includes more than 400 computers and hotspots, allows individuals to check out the technology they need to be used for education, training, or employment related activities. Like a library book, they are checked out through the system, and then "cleaned" when returned for use for another customer. Options to purchase used computers at a discount are also available through this initiative. Library partnerships are now being explored by other workforce areas in the CCPR.

Arapahoe/Douglas Works! is looking to utilize the Supportive Services Program (HB 19-1107) to support customers needing access to technology to secure and maintain employment. In addition, a partnership with Arapahoe Community College offers workforce related digital skills classes to help job seekers, including New Americans, be able to fully participate in the post-pandemic labor force.

### **Accessing Information in a Variety of Languages**

Local workforce centers in the CCPR have also begun working to expand multi-lingual access for customers, including implementing kiosks in certain areas, the translation of documents into a variety of languages (including Unemployment Information (UI) documents) and delivering virtual training programs in alternate languages.

Each region has identified the top languages spoken by customers, and has developed a language assistance plan in which key eligibility and information documents have been translated into those languages. (See local language assistance plans).

In addition, translation services are made available to workforce center customers requiring those services.

Adult Basic Education partners offer access to English Language Learning (ELL) classes designed to promote conversational English in the workplace.

**Future Goals**

During the remainder of the period of this plan, the CCPR will continue to push for the system of record, Connecting Colorado, to have the ability to be used by individuals in their native language and have the ability to capture documents safely and securely from the customers that are required for program enrollment. Currently, a number of Connecting Colorado documents are being translated into a number of alternate languages. By continuing to work toward equity, this will allow the system to assist individuals in a variety of ways.

*Question 8: Provide a description of the replicated cooperative agreements (as defined in section 107(d)(11)) between the local board or other local entities described in section 101(a)(11)(B) of the Rehabilitation Act of 1973 (29 U.S.C. 721(a)(11)(B)) and the local office of a designated State agency or designated State unit administering programs carried out under title I of such Act (29 U.S.C. 720 et seq.) (other than section 112 or part C of that title (29 U.S.C. 732, 741) and subject to section 121(f)) in accordance with section 101(a)(11) of such Act (29 U.S.C. 721(a)(11)) with respect to efforts that will enhance the provision of services to individuals with disabilities and to other individuals, such as cross training of staff, technical assistance, use and sharing of information, cooperative efforts with employers, and other efforts at cooperation, collaboration, and coordination;*

The Central Planning Region is committed to providing services to individuals with disabilities and other untapped talent. It will explore opportunities for cooperative agreements among local boards and other local entities. Examples of these cooperative agreements may include, but are not limited to: 1) sharing labor market information with WIOA partners, including adult basic education providers and the Division of Vocational Rehabilitation; 2) engaging key stakeholders from businesses and industries cooperatively; and 3) enhancing the coordination of the continuum of talent development strategies for shared customer bases across systems to build and maximize staff capacity, resources and communication.

CDLE applied for a Disability Employment Initiative grant on behalf of several of the workforce areas within the CCPR. This has allowed workforce areas within the region to enhance services to individuals with disabilities, and evaluate programmatic and physical accessibility in the local workforce centers within the CCPR.

Launched in January 2018, Colorado Works Subsidized Training and Employment Program (CW STEP) helped connect at-risk populations eligible for basic cash assistance under the Temporary Aid to Needy Families program to fully access workforce center services and gain work-based learning opportunities in demand fields at livable wages.

*Question 9: If determined appropriate by the planning region, describe the coordination of transportation and other supportive services or discuss why these are not appropriate for the CCPR at this time.*

The Central Planning Region’s strategy for the coordination of transportation and other supportive services will center on using the collective voice of the region to approach agencies and negotiate competitive rates. This should improve the accessibility and affordability of these services to its customers. The region anticipates that the size and volume of its customer base will contribute to its ability to negotiate the best possible value for these services.

The region will prioritize these efforts based on the most prevalent needs of customers across the region (e.g., transportation services, childcare). This will require all local area workforce development boards to develop a comprehensive understanding of each other’s local area needs and available resources, which has been achieved through the State Operators Group.

Workforce boards will acquire this knowledge through regular informal meetings as well as through formal regional planning sessions, as described above.

As an update, the workforce development areas that make up the Central Planning Region are committed to identifying and partnering with any additional resources that can provide a more comprehensive package of braided wrap-around supportive services than are allowable under WIOA.

For example, state apprenticeship expansion grants now allow for supportive services to be funded for enrolled apprentices in USDOL registered apprenticeship programs. This includes transportation, equipment, tools, clothing and other relevant services necessary for success in the apprenticeship.

Several local areas within the CCPR are increasingly moving to debit cards rather than vouchers for delivery of supportive services and other customer expenses.

**Question 10:** *If determined appropriate by the planning region, describe how administrative cost arrangements have been coordinated, including the pooling of funds for administrative costs or discuss why these are not appropriate for the planning region at this time.*

The Central Planning Region will not pursue administrative cost agreements. Currently, each local area has its own unique budget structure and cost allocation plan that does not permit a regional administrative cost arrangement at this time.

**Question 11:** *The establishment of an agreement concerning how the planning region will collectively negotiate and reach agreement with the Governor on local levels of performance for, and report on, the performance accountability measures described in WIOA sec. 116(c) for local areas or the planning region.*

Within the Central Planning Region, local area workforce boards will operate autonomously, and the region will work to collectively negotiate with the governor the accountability measures for these local areas. In addition, when it is strategically and financially in the best interest of the region and local areas, the Central Planning Region will report outcomes at the regional rather than local level.

**Question 12:** *Provide a description of how one-stop centers are implementing and transitioning to an integrated, technology-enabled intake and case management information system for programs carried out under this Act and programs carried out by one-stop partners.*

Though this effort was underway, the pandemic caused workforce centers in the CCPR to have to operate virtually for case management appointments, supportive services, and group orientations and intake. These efforts will continue as the recovery progresses and beyond.

The virtual approach has actually improved attendance at some events such as TANF/Colorado Works and Employment First orientations. For example, at Arapahoe/Douglas Works! attendance at TANF orientations has risen above 80% on average when in person attendance seldom exceeded 55%.

Tools being used include Zoom, Go to Meeting, Skype, Cisco Webex, MS Teams and several regions are using DocuSign to obtain virtual signatures. It is anticipated that a combination of these tools and virtual services with in-person services will be retained in the future.

**Questions 13 and 14:** *Briefly describe the activities and steps taken to develop this regional plan. Describe the process used by the local boards in this planning region to provide an opportunity for public comment, including comment by representatives of businesses and comment by representatives of labor organizations, and input into the development of the plan prior to its submission.*

The development of this plan was coordinated by CUWA, and included assistance from various regional workforce development board staffs, and the statewide business services leadership team and operators team. Data for questions one through three was supplied by the WIDE group.

Leadership from the local areas making up the CCPR met and reviewed the plan and provided updates and edits. The draft plan will be shared by workforce area directors with their boards, then posted on the CWDC website for public comment. All comments will be incorporated as appropriate and the Final Plan will be submitted to CDLE by July 31, 2020.

PROVIDE AN ANALYSIS OF THE WORKFORCE DEVELOPMENT ACTIVITIES (INCLUDING EDUCATION AND TRAINING) IN THE LOCAL AREA, INCLUDING AN ANALYSIS OF THE STRENGTHS AND WEAKNESSES OF SUCH SERVICES, AND THE CAPACITY TO PROVIDE SUCH SERVICES, TO ADDRESS THE IDENTIFIED EDUCATION AND SKILL NEEDS OF THE WORKFORCE AND THE EMPLOYMENT NEEDS OF EMPLOYERS IN THE LOCAL AREA.

The Adams County Workforce Development Board (ACWDB) continues to strategically guide the workforce development activities in the local area through the Adams County Workforce and Business Center (ACWBC). The Business Services team participates in Sector Partnership activities to monitor the training needs of identified key industries. ACWBC currently offers all the core services developed by the statewide business leadership team for employers. Job Fairs, Job Posting, and Labor Market Information currently make up the majority of the employer services actively requested in the region.

ACWBC Business Services will continue to collaborate with employers to offer work-based learning options that meet the needs of both the job seeker and employer. Examples include:

- Independent Electrical Contractors Rocky Mountain (IECRM). ACWBC collaborates by presenting workforce services at quarterly meetings to all the IECRM apprenticeship partners. This opens a pipeline for customized training, On-the-Job Training (OJT), and any related supportive services.
- Centura Health. ACWBC partners with this healthcare employer to create apprenticeship programs. ACWBC coordinates orientation sessions with other workforce regions and then works to recruit and screen candidate pools for occupations identified in Sector Partnership discussions.
- Ball Metal. ACWBC coordinates recruitment of candidates for H1B affected occupations that qualify for funding through the Technology Employment Colorado Partnership (TEC-P).
- Joyful Journeys. ACWBC partners with this Adams County community partner employer to fund temporary employees to support humanitarian needs related to the pandemic.

ACWBC will hold sector roundtable discussions to gather information on industry-specific hiring problems related to COVID-19 recovery. ACWBC will gather information for individual employers through one-on-one visits with employers and track services accordingly through Connecting Colorado.

TEC-P 2.0 ACWBC, in partnership with other workforce regions, supports the Technology Employment Colorado Partnership (TEC-P 2.0). This partnership assists with funding tuition for job seekers to help them obtain industry-recognized credentials in the technology sector where jobs have been lost overseas in recent years. These positions have been categorized with an H1B designation. ACWBC supports tuition, OJT and Incumbent Worker Training in this sector through this grant which, in turn, builds new partnerships and collaborations with tech employers and tech educators.

Sector Partnerships also help identify and address the needs of employers in the local area. The Construction Sector Partnership, for instance, has identified a strong need for a youth talent pipeline and has developed three programs for high school students to engage with the construction industry, including a program with a waiver from the Colorado Department of Labor and Employment (CDLE) for youth who receive training to work in otherwise restricted, hazardous occupations. These programs are currently operating in almost all Adams County school districts. The Greater Metro Denver Healthcare Sector Partnership has identified needs and helped develop registered apprenticeships and a pre-apprenticeship in healthcare partnerships within the industry and other workforce centers.

The Workforce Innovation and Opportunity Act (WIOA) programs through ACWBC provides workforce development services to job seekers including education, training, and work-based learning. ACWBC Case Managers are integrated into teams, which include members from WIOA programs as well as the Temporary Assistance for Needy Families (TANF) program. This provides cross-training among staff, which increases collaboration to provide wraparound services to meet the needs of job seekers and opportunities to blend and braid funding.

Job seekers are enrolled in workforce programs for assistance with job searching and career planning. Included in the enrollment process, staff work with job seekers to develop employment goals, identify skills gaps, and discuss training and work-based learning opportunities through WIOA programs. The ACWBC has developed a broad series

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of workshops that include job search skills such as resume writing and interviewing, career exploration, networking skills, and a local job club to provide regular networking opportunities for job seekers. In addition, identified staff are now in roles as job developers with the primary goal of matching candidates to open positions through Connecting Colorado and local businesses with hiring needs. Job seekers have their resumes forwarded to hiring managers and job developers solicit feedback for those who are ultimately not hired so they can prepare for future interviews. Many job seekers have been hired before working with job developers by participating in job search workshops and mock interviews offered by ACWBC staff.

ACWBC Job Development will strengthen services by utilizing data and employer feedback from Job Development employer engagement to inform:

- Job seekers of consideration status and strategies to improve job seeking and interviewing
- ACWBC staff on appropriate strategies for job seekers
- The Business Services team of hiring trends and practices, employer needs, potential collaboration opportunities, and other areas for future engagement

Job seekers needing assistance with training are required to complete research on labor market information to determine their training is marketable, in-demand, and will provide a sustainable wage. Customer choice is highly valued, and customers are assisted with research on potential training options with access to the Colorado Eligible Training Provider List (ETPL) and Labor Market Information (LMI) tools such as O\*NET and Colorado LMI Gateway. Adult customers complete a Vocational Training Packet subject to a Training Review Committee to approve funding for training. Youth customers must present five jobs they could reasonably expect to obtain upon successful completion of a training subject to a Training Review Committee to approve funding. The ACWBC has sent job seekers through in-demand trainings in industries such as transportation, healthcare, IT, finance, manufacturing, and construction. Training is provided by local community colleges, universities, private training providers, and apprenticeship programs, and the ACWBC encourages new training providers to apply to become a WIOA Eligible Training Provider.

DESCRIBE THE LOCAL BOARD'S STRATEGIC VISION AND GOALS FOR PREPARING AN EDUCATED AND SKILLED WORKFORCE (INCLUDING YOUTH AND INDIVIDUALS WITH BARRIERS TO EMPLOYMENT), INCLUDING GOALS RELATING TO THE PERFORMANCE ACCOUNTABILITY MEASURES BASED ON PRIMARY INDICATORS OF PERFORMANCE DESCRIBED IN SECTION 116(B)(2)(A) IN ORDER TO SUPPORT ECONOMIC GROWTH AND ECONOMIC SELF-SUFFICIENCY.

**The ACWDB has adopted the following strategic vision statement:**

*Connecting business with a talented workforce.*

The ACWDB has identified three areas of focus: Economic Mobility (serving those with barriers), System Capacity-Building, and Labor Market Intelligence.

The ACWDB is committed to continuing to meet or exceed expectations for the Colorado Workforce Development Council's (CWDC) designations as a High Performing Local Workforce Development Board Including:

1. Board membership is diverse and knowledgeable.
2. Board members actively participate in board meetings.
3. Board members serve as liaisons between the community and the ACWDB.
4. Board members accomplish their goals and strategic priorities through data-driven, business-led meetings.
5. 100% of members oriented within six months of appointment.
6. Majority of Adams County's key industries are represented on the board.
7. 50% of members attend or support a talent development system event besides board meetings.
8. 80% of board members meet or exceed attendance policies for board meetings.
9. 50% of board members attend a community event while representing the ACWDB or the ACWDB provides leadership in impacting a community goal or issue.

Strategic goals in alignment with state goals, include:

**GOAL 1:** Provide equitable access to opportunities for education, training, and high-quality jobs.

- Strategy 1.1 - Continue to blend and braid funding across internal and external partner programs to align and streamline services to meet the unique needs of diverse populations.
- Strategy 1.2 - Provide opportunities to target populations to access lifelong reskilling, upskilling, and next-skilling to the future of work without creating financial burden.

- Strategy 1.3 - Support employers to help them enhance job quality and implement skills-based practices.

**GOAL 2:** Continue to improve the utilization of available resources by businesses and job seekers to succeed in the wake of the pandemic.

- Strategy 2.1 - Continue to support the development of career pathways, work-based learning opportunities, and apprenticeships in collaboration with employers and partners

**GOAL 3:** Enhance organizational capacity and partnerships to address community-level issues impacting economic mobility.

- Strategy 3.1 - Continue alignment and information sharing across partners to address community issues including childcare, transportation, affordable housing, and bridging the digital equity divide.
- Strategy 3.2 - Expand staff training to address community issues impacting economic mobility.

**GOAL 4:** Achieve a high standard of workplace effectiveness.

- Strategy 4.1 - Continue to provide staff-delivered services, career advising, and navigation through technology.

**GOAL 5:** Identify and address Continuous Improvement initiatives.

- Strategy 5.1 - Improve efficiencies through the utilization of Lean practices.

DESCRIBE THE STRATEGIES AND SERVICES THAT WILL BE UTILIZED TO FACILITATE ENGAGEMENT OF EMPLOYERS, INCLUDING SMALL EMPLOYERS AND EMPLOYERS IN IN-DEMAND INDUSTRY SECTORS AND OCCUPATIONS, IN WORKFORCE DEVELOPMENT PROGRAMS. SPECIFICALLY:

*i. What outreach activities are planned to increase business engagement in your local area?*

The following outreach activities will continue to be utilized to increase business engagement in the Adams County area:

- Continued participation in Economic Development Business Retention visits and Adams County Regional Economic Partnership (ACREP) activities like LEAD Metro North.
- Continued participation in networking events hosted by community partners like IECRM's quarterly apprenticeship forum.
- Sector-based outreach for the purpose of sector grant initiatives which includes quarterly Industry Round Tables and sector data collection.
- Regional cold canvassing of developing areas in partnership with the chambers of commerce's frequent ribbon cutting and small business forums.
- Email blast advertising the recruiting and wage subsidy benefits of working with the workforce center.
- Job development employer engagement calls and emails for job seekers.
- Targeted outreach to employers with occupations indicated by TANF participants for the purposes of Subsidized Employment services.
- Targeted outreach for business education services to employers who could benefit from Enterprise or Opportunity Zone benefits offered by the county's economic development services.
- Targeted outreach to employers for specific grants such as COResponds, TEC-P 2.0, and the Reskilling, Upskilling, and Next skilling (RUN) grant.
- Host sector-specific roundtables on the topic of post COVID-19 hiring struggles and changing economic conditions.

*ii. How will the business services team be utilized for this purpose?*

- The Business Development Representatives will coordinate all outreach efforts.
- Job Developers will engage employers by advocating for job seekers enrolled in job development services

and follow up on reverse referrals.

- Business Services team members will engage employers for skills and credentials in demand when job postings are submitted.
- Business Services team members will engage employers who would likely be good, work-based learning placement options (e.g. Employer bank for Subsidized Employment).

*iii. How will the members (particularly business members) of the Local Workforce Development Board (LWDB) and Youth Council/committee support these efforts?*

The ACWDB will be informed of sector selections and consulted on short-term and long-term partnership strategies. The ACWDB will promote workforce development programs within their industries and have attended multiple talent development system activities.

*iv. How will sector partnerships be utilized for this purpose?*

After the ACWDB advises on sector strategies, ACWBC will work with sector partnerships to discover how workforce can be engaged. Any action will be based on employer-driven strategies.

- Sector Partnerships will be consulted for critical occupations and possible apprenticeship development.
- Sector Partnerships will be used to facilitate cross-regional job fairs.
- Sector partnerships will be utilized to distribute sector data to engage employers in need of LMI material.

*v. What are your objectives and goals for these activities?*

*The goals and objectives for Adams County employer engagement are as follows:*

- Leverage any and all workforce tools to facilitate the growth of the Adams County economy and its employers.
- Build, cultivate, and maintain partnerships with Adams County employers through consistent quality delivery of the statewide core services.
- Act as a convener or mediator for sector leaders in Adams County and the region to provide a platform to

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DESCRIBE THE STRATEGIES AND SERVICES THAT WILL BE UTILIZED TO FACILITATE ENGAGEMENT OF EMPLOYERS, INCLUDING SMALL EMPLOYERS AND EMPLOYERS IN IN-DEMAND INDUSTRY SECTORS AND OCCUPATIONS, IN WORKFORCE DEVELOPMENT PROGRAMS. SPECIFICALLY:

- d. Work with the educational community to identify career pathways of targeted sectors and relate those to the staffing patterns of active Adams County employers.

- e. Utilize data and employer feedback from roundtables to inform ACWBC staff on appropriate strategies for job seekers.
- f. Share data and employer feedback from roundtables with community partners and county leadership.

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DISCUSS THE IMPLEMENTATION OF INITIATIVES DESIGNED TO MEET THE NEEDS OF EMPLOYERS IN THE LOCAL AREA THAT SUPPORT THE LOCAL BOARD'S STRATEGY, INCLUDING:

**a. Work-Based Learning Programs:** *Explain how you will utilize and promote incumbent worker training programs, OJT programs, customized training programs, internships, or other activities for PY22 and PY23, and identify targets for work-based learning activities for your youth, adults/dislocated workers, transitional jobs, and incumbent workers.*

Measurable outcomes for all Work-Based Learning programs will be determined specifically for each grant program set forth through the Workplan process.

**Emergency Disaster Grants:** The ACWBC will meet the humanitarian assistance needs of the community by utilizing services of the Department of Labor's two disaster grants. The two grants, Recover CO and CO Responds, are both federally funded for disaster relief, but have separate purposes.

Recover CO allows the ACWBC to supplement the Dislocated Worker funding to upskill individuals who were laid off because of the impact COVID had on area employers. Individuals can obtain funding for individual training accounts for marketable credentials. This grant parallels annual funding for Dislocated Workers so it will allow for greater flexibility to better serve Adams County job seekers.

CO Responds allows the ACWBC to fund temporary employment for COVID-related humanitarian occupations that will assist employers in maintaining safe environments for workers and customers. ACWBC has partnered with other workforce regions to form an upper region "hub" to fund COVID Screeners, sanitization workers, and COVID safety

business planning consultants. This grant will serve job seekers who are dislocated workers, but also those who have been unemployed for 27 weeks or more. ACWBC has entered into an agreement with a Temporary Agency to act as the Employer of Record in some circumstances.

The scope of the CO Responds grant was updated in 2022 so that work-based learning and other customized training services can utilize this grant. The changes have opened up new partnerships with the County's Child Care Assistance Program (CCAP) and the Early Childhood Partnership of Adams County (ECPAC). This will lead to a new pipeline of training for childcare centers and licensing of childcare facilities. A new partnership with School District 27J will help support after-school programs and Before and After School Enrichment (BASE) programs that have been affected by COVID-19 changes. The change also allows CO Responds to provide supportive services for job seekers who may need financial assistance due to being dislocated workers or long-term unemployed.

**Apprenticeship State Expansion (ASE) Grant and ESF Supplemental Funds:** The ASE Grant will be used to provide tuition support, supportive services such as tools or scrubs, or a portion of OJT wages for new apprentices. ASE funds have supported apprenticeships for medical assisting, pharmacy technician, software developer, Commercial Driver's License (CDL), digital marketing, home finance, and other diverse occupations including nontraditional industries for registered apprenticeships. ASE will continue to support registered apprentices and will continue to be braided with other funds

such as WIOA and ESF Supplemental. ESF Supplemental funds will be leveraged as appropriate to help fund apprenticeships, other training, supportive services for adults and youth who may not meet eligibility criteria for WIOA or need additional funding beyond the cap of other grants.

**Youth Work Experiences:** The WIOA Youth Program will continue to provide quality paid work experiences for participants. Case managers will assess youth participants on caseload to determine their needs. Youth who can benefit from a paid work experience will be offered an opportunity and matched based on their work history, current skill levels, and intended career pathway. By providing referrals of appropriate candidates in industries that align with their intended career pathways, the WIOA Youth Program will expend program funds and ensure the success of work experiences. The Youth Program plans to continue offering a summer work experience through College Works, a summer bridge program providing work experience for youth on a college campus, in addition to services to help youth transition to postsecondary education. This model has been highly successful in ensuring postsecondary enrollment and success. Work experience opportunities will be promoted through a list of partner worksites that have agreed to be work experience placement sites. The WIOA Youth Program will continue to secure additional worksites that offer internships, paid work experiences, or summer employment for youth by conducting outreach to businesses, networking at events, and working with the ACWDB to find new contacts. OJT opportunities are offered to youth as well. They are advertised prominently at the top of the Adams County Open Jobs List regularly sent to all employees of the ACWBC and, in the past, have been provided through reverse referrals from employers and as part of registered apprenticeships.

**Youth Apprenticeships:** The WIOA Youth Program will continue to provide information about apprenticeship opportunities available to youth interested in postsecondary training and/or employment through the ETPL, apprenticeship websites, and an extensive list of local apprenticeship opportunities. Youth are also encouraged to enter pre-apprenticeship programs as appropriate before entering registered apprenticeships. The healthcare pre-apprenticeship through the Health Education and Resources Institute will continue to be advertised in info sessions for participants and case managers for new cohorts. Case managers will

also promote known local pre-apprenticeships, which are currently only available in construction, to youth interested in that industry. The WIOA Youth Program will also partner with the Adams County Education Consortium to provide apprenticeships for youth not eligible for WIOA and receive referrals for youth who are eligible for WIOA.

**Adult/DW:** The WIOA Adult/Dislocated Worker (AD/DW) staff and the Business Services staff will continue to collaborate to train job seekers to meet industry needs by utilizing real-time labor market information. OJT programs, customized training programs, internships, and work experiences with various regional employers will be pursued based on sector initiatives, Colorado Labor Market Information and ONet\* data. Staff will work with employers on job placement and advancement of trained participants. In addition, job seekers will be assessed and screened for job openings, identifying skills and training gaps. ACWBC will focus on training activities and workshops that upgrade job seekers' skills and make them more marketable for sustainable employment. OJT is marketed to key sector industries.

**Incumbent Worker Training:** Business will monitor Worker Adjustment Retraining Notification (WARN) notices to identify employers who may benefit from layoff aversion assistance. In addition, they will monitor labor market data for drops in job growth in an industry and target that industry with IWT as additional support for layoff aversion. Agreement plans will be offered to provide IWT to employees that need an industry certification due to a change in industry standards.

Two grants will utilize this service. The Technology Employment in Colorado Partnership (TEC-P 2.0) will use IWT to support HIB-affected occupations in the Information Technology (IT) industry. The RUN grant will offer IWT opportunities to employers so they can support their current workforce to advance within the company. ACWBC has updated the local policy and created local documentation to implement this service. ACWBC will create IWT branded material to use for employer outreach (IWT employer requests, pre-award checklist etc.).

**On-the-Job Training (OJT):** These programs will be promoted using the Business Information outreach service. Business Development Representatives will discuss hard-to-fill occupations with employers and complete a "M.A.T.C.H.

Form” to identify the skill gap. Those positions will be marketed separately to job seekers with the additional information that the employer will accept lower qualifications and is willing to do additional training. The employer will interview the customer and agree to hire the individual with wage reimbursement assistance from the workforce center for the additional training. A training plan will be developed for each opportunity to identify the skills that will be trained by the employer.

OJT will be a prominent service for the implementation of the TEC-P 2.0 Grant where employers can offer hands-on training in the IT industry to supplement the credentials job seekers already have. The IT industry will be targeted because many IT employers require training on employer-specific software and OJT will help them bridge that training gap.

OJT will also be utilized with apprenticeship programs. The construction and manufacturing industry have both pre-apprenticeship and apprenticeship programs that need financial support for apprentices who have completed classroom training. ACWBC will utilize OJT to connect employers to apprenticeship programs to assist students in obtaining required training hours. We have already partnered with IECRM to be a part of the pipeline support for the electrician sub-industry on construction.

A CDL apprenticeship has been created in the transportation industry with Excel Driving Services. ACWBC will use OJTs to support the overwhelming need for CDL drivers in Adams County through this apprenticeship.

**Internships:** These programs will be promoted to WIOA Adult/DW participants through an Employer Bank, which serves as a list of employers who agree to train and mentor individuals. Business Development Representatives will discuss with employers the options of serving as an internship workplace. All the aspects of skill training, mentoring, and progress reporting expectations will be discussed. If the employer agrees, then they will be placed in the Employer Bank. When job seekers need experience or mentoring to become job-ready, they will be paired up with an employer and an internship training plan can be developed. A training plan will identify targeted skills and track progress.

Internships will be utilized through TANF funding for a type of internship called Subsidized Employment (SE). Participants in TANF will review the Employer Bank with a qualified TANF case manager to select paid internship positions that will offer additional wage support. The service will also help build job skills and promote job readiness for those who have struggled to re-enter the workforce. Employers will benefit from additional labor support and a pipeline for a trained candidate pool for entry-level positions.

**b. Apprenticeships:** *U.S. Department of Labor (USDOL) and CDLE are emphasizing the importance of apprenticeships. Please provide a detailed response which includes the steps you will take to increase apprenticeship opportunities for your customers during the next program year.*

ACWBC ACWBC will continue working to increase apprenticeship opportunities by supporting the state's efforts to encourage the escalation of Industry Recognized Apprenticeship Programs (IRAP) into Registered Apprenticeship (RA) programs. ACWBC will also work with Sector Partnerships to find new critical occupations and develop new RA opportunities. Job seekers will be educated on the career pathways offered in RA programs. ACWBC will continue developing relationships with trade associations and community service groups utilizing RA programs.

ACWBC has partnered with many existing registered apprenticeships in our local and surrounding areas and will continue to promote these opportunities to job seekers. These have included the following industries and apprenticeship sponsors/companies/training providers:

- Manufacturing: Lockheed Martin
- Healthcare: Centura Health, HealthOne, Front Range Community College, Arapahoe Community College, Arbor Family Medicine, Boulder Community Health, VCA Animal Hospital, Community College of Denver
- Electrical: Denver Joint Electrical Apprenticeship and Training Committee (DJEATC), Independent Electrical Contractors Rocky Mountain (IECRM), International Brotherhood of Electrical Workers (IBEW)
- Construction: Associated General Contractors (AGC), Colorado Laborers and Contractors Training (CLCET), DenverWorks
- Finance: Gemtrago

DISCUSS THE IMPLEMENTATION OF INITIATIVES DESIGNED TO MEET THE NEEDS OF EMPLOYERS IN THE LOCAL AREA THAT SUPPORT THE LOCAL BOARD'S STRATEGY, INCLUDING:

- **Marketing: Two Octobers**
- IT: Techtonic, ACI, ActivateIT, Denver University
- Culinary: Colorado Chefs Association, Omni Interlocken Hotel
- Early Childhood Education: Red Rocks Community College, Front Range Community College
- **Transportation: Excel Driving Services**

ACWBC will continue to screen participants for eligibility for funding for apprenticeships. ACWBC will receive referrals from apprenticeship programs and screen interested participants for eligibility through WIOA or partner programs such as Employment First (EF), Division of Vocational Rehabilitation (DVR), TANF, Apprenticeship State Expansion (ASE), **TEC-P 2.0 and RUN grant.**

Additional steps for increasing apprenticeship opportunities will include developing plans for technical assistance grants for work-based learning and applying for funding grants for apprenticeships..

*c. **Sector Partnerships Participation:** Explain how you will utilize the relationships built by your business services team to enhance or expand participation in sector partnerships and also expand business services efforts. Indicate **PY22-PY23-specific planned objectives and measurable outcomes.***

**Business relationships will be used to enhance or expand participation in Sector Partnerships by offering several deliverables:**

- **Business Services team members and the Regional Veterans Employment Representative (RVER) are assigned sector areas to serve as subject matter experts for that workforce sector. Each Business Services staff member acts as a point of contact for job seeker inquiries regarding specific industry practices.**
- **Business Services triages the needs of employers and identifies the WBL service that can financially support a talent pipeline. This may include Internships, OJT, Apprenticeships, and Incumbent Worker Training.**
- **Business Services Sector Partnership activities frequently create cross regional partnership deliverables such as industry job fairs, resource fairs, and apprenticeship fairs. These activities expand the effectiveness of common workforce services.**

- **Because Sector Partnership activities are industry driven, it allows Business Services to expand opportunities to promote industry networking activities between the decision makers of that industry. This makes it much easier to quickly implement action steps.**
- **Information from Sector Partnership discussions help inform individual job seekers regarding expected wage and specific skill information required to gain employment in the potential industry.**
- **Sector Partnership input on resume and interview guidance specific to an industry helps create more prepared job seekers and expands connection services such as OJT's and Apprenticeships.**
- **Sector Partnerships offer training guidance as to what available credentials and/or training institutions are most desirable to employers and vocational guidance as to the career pathway options and critical occupations that are available.**
- **Relationships in the sectors are conducive to continuous improvement of services by giving feedback on what service delivery meets their needs and what services need to be adjusted.**
- **Funding any work-based learning solutions that are considered during the Sector Partnership process.**
- **The Business Services Team will continue involvement in five Sector Partnerships: Healthcare, Manufacturing, Construction, Technology, and Retail and Hospitality. ACWBC has taken on the convener role to transition the Freight Industry Sector Partner (F.I.S.P.) to a regional Transportation and Logistics Sector Partnerships. The initial objectives of the transportation partnership will be to install the "Colorado Delivers" brand into a website or internet-accessible resource site.**
- **Outreach discussions will include information about Sector Partnerships.**
- **Measurements of outreach effectiveness will include penetration rate (monthly, quarterly, program year-to-date, and annual), Active Employers and Sector Partnership goal achievements.**
- **Outreach canvassing will target employers who fall into a sector strategy. Sector outreach strategies will be monitored to ensure diversified employer groups are contacted regularly.**
- **ACWBC will maintain contact with local area schools to exchange ideas on the talent pipeline and career pathway to ensure that all entities have a shared**

DISCUSS THE IMPLEMENTATION OF INITIATIVES DESIGNED TO MEET THE NEEDS OF EMPLOYERS IN THE LOCAL AREA THAT SUPPORT THE LOCAL BOARD'S STRATEGY, INCLUDING:

understanding of the Sector Partnership vision.

- ACWBC will reference **CWDC** tools and resources as we develop sector partnerships.

Feedback obtained during Sector Partnership convenings will be used to outreach to employers of critical occupations. Members of sector partnerships will also be asked to give advice and/or offer referrals for possible outreach efforts. The marketing of services and resources will be done through Business Information outreach activities, the ACWBC website, and Constant Contact campaigns. **Sector Partnership opportunities and workforce intelligence** reports are reviewed with the ACWDB.

The goal is to engage board members to utilize their networks to enhance and guide the efforts of the Business Development Representatives (BDRs)/RVER and to provide support for sector strategies.

**d. Sector Partnerships - Status and Objectives:** *In your local area or with partner local areas, what sector partnerships are you engaged in or do you plan to engage in during PY22 and PY23? Indicate the current status of your partnerships, (active, emerging, or exploring), plus PY22 and PY23 planned objectives and measurable outcomes. Note: for sector partnership information, please visit: <https://www.colorado.gov/cwdc/sector-partnerships>.*

**The Business Services Team is involved in six Sector Partnerships:**

- **Greater Metro Healthcare Sector Partnership:** ACWBC serves on the convener team. The partnership is active in developing new Registered Apprenticeships in the industry. ACWBC will effectively coordinate new apprenticeship creation and candidate sourcing. This will be measured by the number of new healthcare credentials supported by WIOA and other funding and healthcare related work-based learning enrollments.
- **Metro Manufacturing Partnership:** The partnership is exploring a relaunch with a new convener team and new objectives. ACWBC's role in this new design will be to support the convener team. ACWBC will support industry awareness outreach and identify critical occupations, skills, and resources. This will be measured by the completion of a mission and objective statement

from this partnership with ACWBC having identified a role.

- **Construction Sector Partnership:** ACWBC serves as part of the convener team in this active partnership currently conducting outreach to area high schools. ACWBC will support youth outreach and industry awareness activities. This will be measured by the number of outreach events that occur in metro area schools.
- **Tech Talent:** ACWBC serves as support for this active partnership. ACWBC will provide OJT, Work Experience, and internship opportunities created through Tech Partner networking. ACWBC will also offer IWT for occupations like software development and cybersecurity. ACWBC will continue to support IT activities related to critical occupation identification and obtained industry-related credentials through WIOA funding. This will be measured by the progress tracked through the TEC-P 2.0 grant administration and quarterly reporting to grant coordinators. The activities will include work-based learning opportunities and training opportunities through ActivateIT, ACI, Spark Mindset, and DU University.
- **Retail/Hospitality:** ACWBC serves in a support role for this sector partnership. The partnership is currently exploring a new direction.
- **Transportation and Logistics:** ACWBC has been participating in the Freight/Transportation Sector Partnership. The group has been chaired by CDOT; however, ACWBC is taking on the leadership role as this industry refocuses. The partnership will continue to develop career pathways and expand the development of the new CDL apprenticeship program through excel driving services. The partnership will look to create a transportation resource page and develop a logical landing spot to promote the industry. The partnership will leverage workforce services to create enhanced occupation promotion during National Transportation Awareness Month in May.

**Sector Partnership Objectives common to each group:**

- Support industry to identify clear and stated improvement goals
- Support industry to develop action steps and deadlines related to identified goals

- Leverage grant funding and workforce resources to ensure progress of action steps
- Effectively serve as convener for the Transportation/Freight Sector partnership activities

**e. Career Pathways:** *Explain how you will utilize information gathered through your business services team to provide a baseline for consideration of new or enhanced sector partnerships, and how this information will be used to inform changes to or development of career pathways in your local area. Indicate specific PY22 and PY23 planned objectives and measurable outcomes.*

The Business Services team will use information gathered during Business Information outreach services, information from Adams County Regional Economic Partnership (ACREP), and information from the Adams County Community and Economic Development office to monitor the needs of employers in designated sector areas. That information will be compared to information gathered during Sector Partnership discussions. This comparison will be used to enhance Sector Partnership activities and career pathway guidance. ACWBC will monitor sectors that may benefit from Sector Partnership collaboration by utilizing monthly examination of job growth, location quotients, average earnings, federal grant opportunities and supply/demand changes. Information gathered through the Sector Partnerships will be utilized to determine industry need and develop effective career pathways to meet the need. Education partners are included in Sector Partnerships. ACWBC will use staffing patterns in conjunction with the career pathways as designed by the Colorado Community College System (CCCS) to better inform employers and job seekers.

- PY22 objectives
  - Identify critical occupations
  - Obtain feedback from employers on critical occupations and any industry credentials that would support a positive impact on skills gaps
  - Identify industry-specific service opportunities and the workforce needs of key industries

- Develop industry-specific initiatives and identify key lag measures to indicate success
- PY23 Objectives
  - Utilize Sector Partnership discussions and task group activities to build career pathways for critical occupations in each of the Adams County key industries
  - Create systems to inform job seekers of critical occupation career pathways
  - Support various training mechanisms to bridge any knowledge or skills gaps that will better connect job seekers to career pathways identified in PY22
  - Support work-based learning opportunities for critical occupations

**f. Skills-Based Hiring:** *Explain what services are offered to employers to implement skills-based hiring practices, which could include assistance with job postings, interview procedures, onboarding mechanisms, or referrals to outside training resources on this topic.*

- Business Education events to inform employers of skills-based hiring practices, advantages, methods/strategies, onboarding, and resources using a combination of outside training and data reports.
- One-on-one employer meetings to address specific positions and practices through the lens of skills-based hiring practices, including but not limited to job posting review, interview procedures, bias reduction strategies, and potential onboarding and retention plans.
- ACWBC Business Services staff have completed training through Skillful on Skills-Based hiring and will partner with Economic Development, Small Business development, and other employer resources to offer training.
- ACWBC reviews all jobs posted on Connecting Colorado. When job descriptions are identified that could benefit from changing to a skills-based approach, a Business Development Representative will reach out to offer a consultation.

## 5

DESCRIBE HOW THE LOCAL BOARD, WORKING WITH THE ENTITIES CARRYING OUT CORE PROGRAMS, WILL EXPAND ACCESS TO EMPLOYMENT, TRAINING, EDUCATION, AND SUPPORTIVE SERVICES FOR ELIGIBLE INDIVIDUALS, PARTICULARLY ELIGIBLE INDIVIDUALS WITH BARRIERS TO EMPLOYMENT, INCLUDING HOW THE LOCAL BOARD WILL FACILITATE THE DEVELOPMENT OF CAREER PATHWAYS AND CO-ENROLLMENT, AS APPROPRIATE, IN CORE PROGRAMS, AND IMPROVE ACCESS TO ACTIVITIES LEADING TO A RECOGNIZED POSTSECONDARY CREDENTIAL (INCLUDING A CREDENTIAL THAT IS AN INDUSTRY-RECOGNIZED CERTIFICATE OR CERTIFICATION, PORTABLE, AND STACKABLE);

The ACWBC will receive \$550,000 in grant funds from the U.S. Department of Labor's Technology Employment in Colorado Partnership 2.0 (TEC-P 2.0). Denver Economic Development & Opportunity (DEDO) Workforce Services was awarded the \$7.38 million grant for 2021-2025. As a workforce system, we recognize that we are stronger together, so DEDO is partnering with other local area workforce programs including Adams, Arapahoe/Douglas, Boulder, Larimer, Tri-County (Jefferson, Gilpin, Clear Creek), and Weld and providing each county with funding. This grant will focus on training and upskilling the local workforce in key industries such as cybersecurity, advanced manufacturing and software development.

***ACWDB, working with the entities carrying out core programs, will:***

- Continue to partner with the local community college and training providers to improve access to activities leading to recognized postsecondary credentials including industry-recognized certificates, certifications, and portable and stackable credentials. The local community college will continue to be actively involved at the locations where the workforce investment activities are being provided, to be visible and readily available to the clients.
- Continue to develop partnerships with employers, adult education partners, and training providers to develop specific career pathways. ACWBC has developed long-term relationships with several career and technical education institutions that are approved to provide training.

- Leverage funds by co-enrolling individuals that are appropriate for multiple programs to support training, career pathways, and availability of supportive services. **ACWBC has developed a screening tool for all available grants to identify opportunities for co-enrollment to braid and blend funding and maximize every program dollar.** Youth are screened for WIOA Youth eligibility first to facilitate ease of co-enrollment with Adult or DW. Youth that are eligible for WIOA Adult or DW Programs after beginning participation in the Youth Program will be co-enrolled with appropriate documentation from the original enrollment to facilitate ease of co-enrollment. All participants referred for the State Apprenticeship Expansion Grant are screened for WIOA eligibility.
- Leverage funds by referring to and co-enrolling with WIOA partners such as EF, TANF, and DVR for additional access, particularly for those with barriers to employment.
- Partner with nonprofit agencies such as those co-located in the Adams County Pete Mirelez Human Services Center and partners who provide wraparound supports for people with barriers to employment such as the Center for People with Disabilities and A Precious Child.
- Continue partnering with providers of supportive services such as transportation assistance, work uniforms, etc. to eligible individuals with barriers to employment.

## 6

DESCRIBE THE STRATEGY TO WORK WITH ADULT EDUCATION PROVIDERS FUNDED UNDER TITLE II OF WIOA AND VOCATIONAL REHABILITATION TO ALIGN RESOURCES AVAILABLE TO THE LOCAL AREA, TO ACHIEVE THE STRATEGIC VISION AND GOALS DESCRIBED IN QUESTION 5.

DVR is an active member of the ACWDB. DVR has been a long-time partner, and we will continue to work together to improve coordination and sharing of resources to serve our job seekers with disabilities. We will work closely with the state on the emerging opportunities for our job seekers, which include co-enrollment in WIOA for OJT, Work Experience, and Training. We will continue to seek opportunities to partner with adult education providers such as Metro State University Family Literacy Program for English as a Second Language (ESL) classes, citizenship classes, and General Education Development (GED) preparation classes. We will also seek opportunities for co-enrollment of customers from adult education providers into WIOA for potential training and/or career pathways. The WIOA Youth Program has several Title II organizations on the Youth Vendor List to provide adult education services including GED preparation. ACWBC also purchased software, Aztec, offered at no charge to customers, for adult basic education. The software is complemented by on-site GED preparation classes.

The ACWBC has hired a Disability Program Navigator (DPN)

to work onsite. This will enhance the coordination and sharing of resources between DVR and the ACWBC, as this person will serve as a liaison between the two agencies. The DPN will coordinate with DVR to ensure our shared job seeker customers are receiving the resources and services needed to be successful. They will carry a caseload of job-ready individuals who are referred to us directly from DVR. The DPN may also case manage individuals who are “walk-in” ACWBC customers or who are referred from other agencies; some of whom may be referred to DVR as well. The ACWBC services will be centered around obtaining and maintaining employment. Co-enrollment in WIOA, and other State and Federally funded programs will be encouraged for any/all individuals who are eligible and stand to benefit from the additional funding and services provided.

The DPN will also conduct outreach in the community to promote programs and services available through DVR and the ACWBC. Outreach will also include providing information to businesses that are hiring and facilitating job development opportunities.

## 7

DESCRIBE THE STRATEGIES AND SERVICES THAT WILL BE UTILIZED TO STRENGTHEN LINKAGES BETWEEN THE ONE-STOP DELIVERY SYSTEM AND UNEMPLOYMENT INSURANCE PROGRAMS.

ABWBC staff will conduct Unemployment Insurance (UI) eligibility **work search agreements** during staff-assisted registrations for new and returning job seekers. The ACWBC will help participants with filing their UI claims by phone, in person, and online. Most of the Wagner-Peyser Career Services staff have Colorado Unemployment Benefits System **My UI+** access to provide limited technical assistance with UI claims. **If unable to assist participants with their UI claim through My UI+, participants will be referred to the UI Hotline. The UI Hotline is a designated phone line available in all three ACWBC offices and provides phone access to a state UI representative. Staff**

**will assist participants to complete their UI profile process.** ACWBC will provide referrals for training and education programs for UI claimants to WIOA and other partner agencies that administer similar services. Staff will also offer technical assistance for Federal Pell Grants at all three workforce center locations. In addition, the Reemployment Services and Eligibility Assessment (RESEA) Initiative will be administered by ACWBC. RESEA participants are offered intensive job search assistance and assessed for skills gaps and training needs for successful reemployment. Veteran Priority of Service is observed at all levels of service within the ACWBC.

## ADAMS COUNTY LOCAL PLAN

8

DESCRIBE HOW THE LOCAL BOARD WILL COORDINATE WORKFORCE INVESTMENT ACTIVITIES CARRIED OUT IN THE LOCAL AREA WITH ECONOMIC DEVELOPMENT ACTIVITIES CARRIED OUT IN THE PLANNING REGION, AND PROMOTE ENTREPRENEURIAL SKILLS TRAINING AND MICROENTERPRISE SERVICES.

Adams County has 11 separate Economic Development (ED) agencies. ACWBC will continue to work closely with each one of these. The Adams County Workforce Director sits on the board of **ACREP (formerly known as Adams County Economic Development)**. Commerce City has a strategic plan focused on workforce development – created by the ED department and ACWBC. We are also closely tied to regional and state economic development agencies, providing them with workforce intelligence to attract

potential employers to the state. The President/CEO of the Brighton Economic Development sits on the ACWDB.

To promote entrepreneurial skills training and microenterprise services, the majority of ACWDB members are from the small business sector (20 or less employees), which comprises 90% of all employers in **Adams County**. **The Senior Director of the Small Business Development Council is a member of the ACWDB.**

## ADAMS COUNTY LOCAL PLAN

9

PROVIDE A DESCRIPTION OF THE WORKFORCE DEVELOPMENT SYSTEM IN THE LOCAL AREA THAT IDENTIFIES THE PROGRAMS THAT ARE INCLUDED IN THAT SYSTEM. ALSO DESCRIBE HOW YOU WILL PARTNER WITH THE REQUIRED WIOA PARTNERS TO INCREASE AWARENESS OF CAREER PATHWAYS AND THE CRITICAL ROLE THAT WORKFORCE DEVELOPMENT PLAYS IN ENSURING THAT ALL COLORADANS HAVE ACCESS TO EDUCATIONAL AND CAREER PATHWAYS THAT RESULT IN MEANINGFUL EMPLOYMENT.

ACWBC takes an integrated service approach in providing Wagner-Peyser, WIOA, Trade Adjustment Act (TAA) and **other discretionary grants** in Adams County. We have developed long-term relationships with educational institutions, employers, and approved training providers to provide training for occupations in demand (based on

business input and labor market information). ACWBC and the board will take the lead in creating localized career pathways incorporating sector partnership information, educational institution (state-required) created pathways, and **livable-wage employment strategies that improve local job quality among employers.**

a. Identify the locations of the comprehensive physical one-stop centers (at least one) within your local area; also list the locations of your network of affiliate sites, both physical and electronically linked, such as libraries.

**The Adams County comprehensive one-stop centers are located in the following areas:**

- Westminster: Adams County Human Services Center, 11860 Pecos St., 80234
- Brighton: Brighton Workforce Center, 36 South 18th Avenue, Unit A, 80601
- Aurora: Aurora Service Center, 3155 N. Chambers Road, Unit C, 80011
- ACWBC is currently in partnership with Resource Connect through Children’s Hospital. This partnership helps to provide workforce services to parents of children who are receiving care through Children’s Hospital.

b. Identify your key strategies for integrating the core programs (WIOA Title I, II, III, and IV programs), as well as all required partner programs, within the local one-stop system of comprehensive and affiliate offices.

The ACWBC continues the integration of the core WIOA programs through the certification of a One-Stop Center and Delivery System. To be certified as a one-stop center, WIOA specifies the CWDC and local WDB’s establish certification criteria. One-stop centers and the one-stop delivery system must meet or exceed the standards established for each of the following areas:

Focus Area	Criteria	Standards
1. Effectiveness	<ul style="list-style-type: none"> <li>• Performance Accountability as outlined in grant agreements and expenditure authorizations</li> <li>• Local Performance Measures</li> <li>• Sector Partnerships</li> <li>• Career Pathways</li> <li>• Enrollment Objectives for targeted populations</li> <li>• Alignment of Services with needs of the area</li> <li>• Fiscal Responsibility</li> <li>• Service Hours</li> </ul>	<ul style="list-style-type: none"> <li>a. Outcomes defined in grant agreements and expenditure authorizations</li> <li>b. Thresholds related to negotiated performance targets</li> <li>c. Coordination of goal settings across programs exists</li> <li>d. Active involvement in initiatives and discretionary grants; expected outcomes for initiatives and discretionary grants are met</li> <li>e. Demonstrate strategies are based on an analysis of the local area</li> <li>f. Satisfaction of employers with services provided</li> <li>g. Expenditure rate exceeds the minimum requirements to maintain compliance</li> </ul>
2. Physical and Programmatic Accessibility	ADA Guidelines	a. In compliance as shown by an inspection, audit, or review in the last three years.

Focus Area	Criteria	Standards
3. Continuous Improvement of the One-Stop and One-Stop Delivery System	CWDC established Continuous Improvement Management System (CIMS) incorporated into the annual planning process	Standards are connected to current goals and may shift as goals change. a. Business Services activities in compliance with annual goals b. Re-employment and youth activities in compliance with annual goals c. Marketing and outreach activities in compliance with annual goals
4. Integration of Available Services	Service Coordination Agreements	At a minimum, a. A Memorandum of Understanding (MOU) is in place b. The MOU(s) includes all required partners c. Co-enrollment is addressed d. A referral procedure for all programs is in place e. Demonstrate that the level of integration has improved in the past three years

The ACWDB is responsible for assessing the one-stop center and the one-stop delivery system with the above criteria and submitting a record of the assessment and certification determination to CWDC. The local policy, 35.3000.WBC.02.17.v.1 One-Stop Certification, contains the criteria for assessing the one-stop center and the one-stop delivery system.

ACWBC currently operates WIOA Title I (Adult, Dislocated Worker, Youth, Migrant and Seasonal Farm Worker); Title III WP; TAA; and the work components for the TANF and EF programs. DVR, Metro State University Adult Education and Family Literacy (AEFL), and Front Range Community College are key education members of the ACWDB and have been involved in the collaborative development of programs, services, initiatives, and business services activities to the benefit of the local community. Through the execution of the current Memorandums of Understanding (MOU), collaboration with partners will continue.

- Both satellite offices will be fully integrated in this approach and partake in work experience rotations.
- MOUs are in place with local partners.
- Infrastructure Funding Agreements (IFA) are in place with all state (UI, DVR, JVSG) and local partners

(Rocky Mountain SER, SER Jobs for Progress National, Community Resource and Housing Development Corporation, Asian Pacific Development Center, Community Educational Outreach, The Denver Indian Center, Front Range Community College, and MSU AEFL).

- TANF Colorado Works participants complete hours as agreed with case manager to meet monthly requirements as volunteers in community non-profit organizations.

ACWBC was re-certified as the One-Stop Center and One-Stop Delivery System for Adams County in September 2020 for a three-year term ending June 30, 2023.

*c. Describe the roles and resource contributions of each of the one-stop partners.*

ACWBC Partner program contributions and roles are outlined in each partner’s MOU and typically consist of staff resources to assist shared customers, involvement in Business Services hiring events, shared training when appropriate, and staff resources to assist customers in accessing one-stop services available in Connecting Colorado such as the review of open job listings.

WIOA, EF, and TANF case managers provide wrap-around services which include collaboration to support training, employment, and benefits for participants. ACWBC matches job seekers with the best funds for their unique needs, ACWBC will maximize funding for participants while meeting or exceeding program enrollment goals.

*d. Describe how the local board will facilitate access to services provided through the one-stop delivery system, including in remote areas, through the use of technology and through other means; include your intended use of virtual job fairs, the upcoming virtual job shadowing capability, and other innovative strategies and initiatives to streamline and enhance services, as well as increase access.*

All ACWBC services are available virtually including program orientations, case management appointments, and all participant workshops and trainings. ACWBC utilizes technology to enhance our services and increase access to services for those participants who are able to connect with us virtually. For those participants with limited resources, referrals are provided to low-cost internet resources.

Through the utilization of CARES Act funding, ACWBC provides Chromebooks to participants who do not have access to a computer or laptop to increase their ability to access our services and/or complete online training.

With the onset of the pandemic, the ACWBC increased the utilization of virtual job fairs.

ACWBC Business Services created a new way to hold Hiring Events (just one employer). Using Zoom licenses, a format was created to allow employers a way to provide a 10–15-minute virtual presentation to job seekers online. Job seekers can ask questions and receive answers as a group. The format has sped up the process, so employers do not have to dedicate 2-3 hours of time on repetitive discussions and transporting marketing materials back and forth. The events are branded as “Get Hired!” events and will continue to be an option offered to employers.

Virtual Job Shadow (VJS) services are available for youth and those job seekers changing career pathways. The VJS

allows job seekers to sign into a web portal to read about key information on a desired occupation and watch videos designed to show the environment and work conditions typical of the occupations. It also offers labor market data such as wage and standard vocation preparation length to obtain the needed skills desired by the industry.

*e. Identify the types of assessments and assessment tools that will be utilized within the one-stop delivery system and how these assessments will be coordinated across participating programs to avoid duplication of effort and multiple assessments of customers being served by more than one partner program.*

- GED Flash is a tool that provides GED preparation and pre-tests.
- Aspiring Minds: Prove-It provides industry-specific assessments that assist businesses in effective screening of applicants. This can also be used to demonstrate skill attainment.

Through a partnership with adult education and DVR, assessment results are shared to avoid duplication of effort and multiple assessments of customers being served.

- Aztec is a software tool that assesses math and language arts skills and identifies appropriate training modules to increase these skills. This tool also assesses GED readiness and provides GED preparation and pre-tests.
- CASAS web tests assess basic skills in reading and math to identify current grade level equivalency.
- NorthStar software which assesses and builds digital literacy.

*f. A description of how entities within the one-stop delivery system, including your centers, one-stop operators, and the one-stop partners, will comply with section 188, if applicable, and applicable provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) regarding the physical and programmatic accessibility of facilities, programs and services, technology, and materials for individuals with disabilities, including providing staff training and support for addressing the needs of individuals with disabilities.*

The WIOA AD/DW, Youth, and Wagner-Peyser programs will continue to develop and foster strong partnerships with SWAP/DVR to identify eligible customers for co-enrollment. The BDRs will market this population, focusing on the participants' capabilities to local businesses. Every effort will be made to accommodate customer needs through adaptive services and accessible meeting space. **With the addition of the DPN, this full-time staff member will be dedicated to this population. The DPN will provide case management services to DVR referred customers and train staff on the use of adaptive services and providing services to individuals with disabilities. In addition,** The Center for People with Disabilities (CPWD) is given space monthly to meet with clients at the ACWBC.

*g. A description of how the local board will ensure the continuous improvement of eligible providers of services through the system and ensure that such providers meet the employment needs of local employers, workers, and job seekers:*

**Continuous improvement strategies will be developed from data tracking, feedback received through work-based learning opportunities and recommendations from sector partners.**

The Business Services Team will continue involvement in sector partnerships: Healthcare, Manufacturing, **Transportation, Aerospace, Technology,** and Construction. Outreach discussions with employers will include information about Sector Partnerships. Measurements of outreach effectiveness will include penetration rate (Monthly, Quarterly, Program YTD, and Annual), active employers, number of local job postings by industry, number of WBL enrollments and Sector Partnership goal achievements. Outreach canvassing and cold calling will target employers who fall into a sector strategy. Sector outreach strategy will be monitored to ensure diversified employer groups are contacted regularly. Business Services will stay in touch with local area schools to exchange ideas on the talent pipeline and career pathways to ensure that all entities have a shared understanding of the Sector Partnership vision. ACWBC intends to reference CWDC tools and resources as we develop sector partnerships.

The Business Services Team will monitor sectors that may benefit from sector partnership collaboration by utilizing monthly examination of job growth, location quotients, average earnings, federal grant opportunities, and supply/demand changes. Education partners are included in sector partnerships. Information gathered through the sector partnerships is utilized to determine industry need and develop effective career pathways to meet the need.

We will use staffing patterns in conjunction with the career pathways as designed by the Colorado Community College System (CCCS) to better inform employers and job seekers.

Customer Satisfaction Surveys will be utilized to improve processes to better service job seekers based on feedback received on workforce programs.

*h. Provide a description of how training services under chapter 3 of subtitle B will be provided in accordance with section 134(c)(3)(G), including, if contracts for the training services will be used, how the use of such contracts will be coordinated with the use of individual training accounts under that chapter, and how the local board will ensure informed customer choice in the selection of training programs regardless of how the training services are to be provided.*

WIOA Youth customers under 18 are provided the ACWDB approved youth vendor list, and WIOA AD/DW customers and WIOA Youth customers over 18 are given the Eligible Training Provider List (ETPL) website to research providers and determine who will best meet their training needs. Case managers provide counseling and guidance for the customer to make informed employment choices. If a customer wants to utilize a vendor that has not been approved and is not on the ETPL (for those 18 years and older), then new potential vendors are requested through the county procurement RFP process. Training providers not on the ETPL will be encouraged to follow the state process for approval.

*i. Outreach to Individuals with Barriers to Employment: Describe how you will engage your LWDB and Youth Council/committee to increase the awareness of the*

*services offered to returning veterans, out-of-school youth, individuals with disabilities, long-term unemployed, and other targeted groups? What additional strategies will be utilized to reach out to these groups? What are your objectives and goals for this effort?*

During meetings, the ACWDB reviews services and initiatives to include outreach efforts to individuals with barriers to employment. These meetings are further utilized to develop strategies for effective outreach to targeted groups. The ACWDB shall coordinate the workforce investment activities authorized under the WIOA, as amended, with economic development strategies implemented by Adams County and develop other employer linkages with such activities. The ACWDB shall promote the participation of private sector employers in the Colorado Workforce Development System (CWDS) to ensure the effective provision, through the system, of connecting, brokering, and coaching activities, through intermediaries such as the ACWBC or other organizations. This will assist these employers in meeting hiring needs while providing work-based learning opportunities for both youth and adults. The ACWDB will identify and promote proven and promising strategies and initiatives for meeting the needs of employers, workers, and jobseekers. The ACWDB will connect with representatives of secondary and postsecondary education programs in the local area to develop and implement career pathways that meet the current and developing needs of business.

*j. Describe your specific outreach strategies to eligible New Americans and your objectives for this effort. In addition, what strategies will you deploy to ensure your services and programs effectively serve eligible New Americans?*

The U.S. Census American Community Survey, 2019 indicates Adams County has a population of 504,108

residents. Of these residents, 77,166 are foreign born with the following countries of origin: 3,916 Europe, 13,489 Asia, 3,165 Africa, 136 Oceania, 55,899 Latin America, and 591 Northern America. The WBC has an Outreach Coordinator that brings workforce services to New Americans and their families not reached through normal workforce intake activities at their living, working, and gathering areas. Many New Americans in the local region are special immigrant visa holders, victims of trafficking, Deferred Action for Childhood Arrival (DACA) recipients, and/or legally resident visa holders. WBC outreach activities result in the availability of referrals to employment and training; referrals to support services; referrals to education/English and a Second Language (ESL); as well as the availability of testing, counseling, and other job development services. Other New Americans such as refugees and asylees are made aware of workforce services through community outreach events, community event days, and school cultural events in partnership with Adams County Head Start, Rocky Mountain SER, Centro de la Familia Migrant Head Start, Migrant Education, Catholic Charities, Almost Home, Colorado Legal Aide, Salvation Army, BUENO Hep, Homeless Gear, Precious Child, Services de la Raza, Salud Family Health Clinics, and Human Service Departments. WBC supports New Americans with education and learning English as a second language with referrals made to the following local partners: Aims community College, Front Range Community College, Community College of Aurora, Brighton Methodist Church, St. Augustine Church, Intercambio, Adams City High School, Coal Creek Adult Education Center, Language Education Institute, Centro San Juan Diego, and the New America School. Services from the workforce center are provided in the primary language of this served population in the Adams County region; English and Spanish. Language services are available for other languages as needed.

## ADAMS COUNTY LOCAL PLAN

11

PROVIDE A DESCRIPTION OF HOW THE LOCAL BOARD WILL COORDINATE EDUCATION AND WORKFORCE INVESTMENT ACTIVITIES CARRIED OUT IN THE LOCAL AREA WITH RELEVANT SECONDARY AND POSTSECONDARY EDUCATION PROGRAMS AND ACTIVITIES TO COORDINATE STRATEGIES, ENHANCE SERVICES, AND AVOID DUPLICATION OF SERVICES:

The ACWDB has membership representing the technical schools, junior colleges, secondary schools, and small business development council of Adams County. The ACWDB coordinates with Rocky Mountain Partnership (RMP) Collaborative Action Network (CAN) and has a summer bridge program, College Works, with Metro State University to coordinate secondary and postsecondary

options for workforce development. ACWDB partners with all secondary school districts, charter schools, and alternative programs such as Gateway to College. The Colorado Department of Education expanded high school graduation requirements to include workforce-related options such as industry certifications and credentials.

## ADAMS COUNTY LOCAL PLAN

12

PROVIDE A DESCRIPTION AND ASSESSMENT OF THE TYPE AND AVAILABILITY OF ADULT AND DISLOCATED WORKER EMPLOYMENT AND TRAINING ACTIVITIES IN THE LOCAL AREA; IN PARTICULAR, IDENTIFY HOW THE LOCAL AREA WILL EXPAND SERVICES TO DISLOCATED WORKERS UTILIZING ALL SOURCES OF FORMULA AND DISCRETIONARY FUNDS TARGETED TO THE DISLOCATED WORKER POPULATION.

To maximize outreach effectiveness, the WIOA AD/DW Team recruit from programs such as Wagner-Peyser, EF, TANF, training providers, and community partners. Through a partnership with Wagner-Peyser, RESEA customers brought in for orientation are screened for appropriateness for the WIOA program. Wagner-Peyser staff have been trained on the WIOA intake process to streamline enrollment into WIOA. This has expedited the process and enabled more applicants/customers to quickly move to the next step for services.

ACWBC supports job seekers who present as unemployed or underemployed. Customers are screened through a comprehensive assessment interview. **Case managers** look to identify Dislocated Workers (DW), those who qualify for Priority of Service (AD-POS) under the Adult program, **and job seekers eligible for other workforce grants**. Cases are presented in front of a Training Review Committee (TRC). The TRC evaluates the probable successful result of the proposed training and placement given the newly obtained marketable credential and/or skill. Frequently, the training presented relates to a work-based learning option. Some customers are presented as a group from a registered apprenticeship cohort that have already gone through an orientation, employer interview, and skill assessment. ACWBC has training partnerships with Front Range

Community College, Emily Griffith Technical School, Truck Driving/CDL training providers, and several computer support training programs. Work-based learning partnerships include Centura Health, HealthOne, Lockheed Martin, Techtonic, IECRM, IBEW, Adams County and ITi. Some individuals registered in Connecting Colorado have been contacted by the WBC because they meet the basic requirements for an **OJT** situation. The TRC system can approve the wage subsidy model at a rate of 50% of the hourly wage while remaining within a per-participant cap. The WBC also can utilize work experiences for youth and subsidized employment for TANF participants. This internship model uses a qualified employer bank of employers willing to provide training, even when they cannot hire.

ACWBC will expand services for Dislocated Workers by utilizing the Rapid Response and RESEA programs to identify eligible participants quickly and deploy strategies that will inform those individuals of relevant services. Intake and case management processes have been streamlined and remote work options have been put in place to enhance DW services.

The funding choice for each participant is determined by the eligibility criteria for DW, AD-POS, or the grant-specific

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criteria with programs like the ASE grant. Whenever possible, individuals are co-enrolled in various programs so case managers can utilize braided funding to provide more comprehensive training assistance. ACWBC has also

collaborated with DVR to provide a continuation of services when fund caps are depleted. This will provide services to be extended for those DWs with disabilities.

## ADAMS COUNTY LOCAL PLAN

13

PROVIDE A DESCRIPTION AND ASSESSMENT OF THE TYPE AND AVAILABILITY OF YOUTH WORKFORCE INVESTMENT ACTIVITIES IN THE LOCAL AREA, INCLUDING ACTIVITIES FOR YOUTH WHO ARE INDIVIDUALS WITH DISABILITIES, WHICH DESCRIPTION AND ASSESSMENT SHALL INCLUDE AN IDENTIFICATION OF SUCCESSFUL MODELS OF SUCH YOUTH WORKFORCE INVESTMENT ACTIVITIES; IN ADDITION, INDICATE HOW SERVICES TO OUT-OF-SCHOOL YOUTH WILL BE EXPANDED AND ENHANCED TO INCORPORATE ADDITIONAL WORK-BASED LEARNING OPPORTUNITIES.

WIOA activities available in the local area include all 14 program elements. Youth case managers complete a comprehensive assessment to determine participants' highest needs and offer them opportunities to earn a GED, earn a high school diploma, enter work-based learning activities, attend training, and obtain employment, among other activities. Youth are also offered supportive services on an individual basis determined by need, funding availability, and active program participation.

Disabilities are identified in the initial assessment and discussed as part of the comprehensive assessment for youth. Youth are coached on self-advocacy, given information about accommodations in the workplace, and are referred to DVR and CPWD as appropriate for additional services. The ACWBC also provides referrals to supportive services such as Community Reach Center for mental health counseling, therapy workbooks as supportive services for youth with mental disabilities, accommodations/adaptive software for workplaces, and other services that provide youth with disabilities the opportunity to access the youth program elements. Braided funding with DVR and SWAP has allowed youth with disabilities to participate in longer paid work experiences to address individual needs.

Services to out-of-school youth have been expanded with

WIOA. Youth needing a GED are offered online software to complete high school equivalency preparation, and onsite GED prep classes are offered. The ACWBC has received grant opportunities to expand apprenticeships for opportunity youth and to expand thriving work-based learning communities to serve out-of-school youth as well as adults. The Business Services team continues to do outreach to employers to encourage new apprenticeships to register with the Department of Labor and encourage sector partnerships to develop internships, pre-apprenticeships, and other forms of work-based learning. One successful model has been the healthcare pre-apprenticeship program developed out of the youth subcommittee of the healthcare sector partnership. Its success rate has led over 80% of participants to be employed directly in healthcare upon completion of the pre-apprenticeship, with many entering registered apprenticeships.

Other successful work-based learning models have included College Works, a summer bridge program designed to target low-income youth of color in Adams County at risk of "summer melt" who are considering going to college but not attending. Out-of-school high school graduates are offered work experiences on a college campus with peer mentoring, workshops that provide postsecondary transitional services, and supportive

## ADAMS COUNTY LOCAL PLAN

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services. This program has successful completion and matriculation rate of over 80% in the first semester of college, and data is emerging to show successful retention rates as well.

The WIOA Youth Program will continue to use up-to-date information explaining different techniques and programs that are effective when working with the youth population. This will be done by adopting best practices from counties throughout the state that have been successful in recruiting, increasing enrollments, and keeping the participants motivated and active in the program. We also partner with the Denver Opportunity Youth Initiative, which has developed a Career Navigator Toolkit with best practices for youth case managers. The youth staff members have developed community contacts and utilize community resources offering additional assistance for

youth. They also provide job readiness workshops to youth in the community.

The youth staff will continue to partner with businesses for reverse referrals, SWAP, Chafee, and Ongoing Adolescent Child Protection for presentations, referrals, and partnership to enroll participants and provide wraparound services. The youth staff will continue to partner with the Educational Opportunity Center for referrals and partnership to enroll out-of-school youth. The youth staff will also outreach through strategically placed flyers (laundry mats, apartment complexes, mobile home parks, recreation centers, etc.) throughout the community. To streamline the intake process, all youth staff have mobile technology. This provides greater convenience for youth because staff can meet with them in their community.

## ADAMS COUNTY LOCAL PLAN

14

PROVIDE A DESCRIPTION OF HOW THE LOCAL BOARD WILL COORDINATE WORKFORCE INVESTMENT ACTIVITIES CARRIED OUT UNDER THIS TITLE IN THE LOCAL AREA WITH THE PROVISION OF ADULT EDUCATION AND LITERACY ACTIVITIES UNDER TITLE II IN THE LOCAL AREA, INCLUDING A DESCRIPTION OF HOW THE LOCAL BOARD WILL CARRY OUT, CONSISTENT WITH SUBPARAGRAPHS (A) AND (B)(I) OF SECTION 107(D)(11) AND SECTION 232, THE REVIEW OF LOCAL APPLICATIONS SUBMITTED UNDER TITLE II.

ACWBC works with local education providers to support the in-demand industries previously identified. The Program Coordinator for the Adult Education program for Metro State University is a member of the ACWDB. The Vice President for the Westminster Campus of Front Range

Community College is also a member of the ACWDB as well as the Executive Committee for the ACWDB. The ACWDB will continue to be involved in the review of the Carl Perkins Plan prior to its submittal and vote on its support.

15

PROVIDE A DESCRIPTION OF HOW THE LOCAL BOARD WILL COORDINATE WORKFORCE INVESTMENT ACTIVITIES CARRIED OUT UNDER THIS TITLE IN THE LOCAL AREA WITH THE PROVISION OF TRANSPORTATION, INCLUDING PUBLIC TRANSPORTATION, AND OTHER APPROPRIATE SUPPORTIVE SERVICES IN THE LOCAL AREA.

*The ACWDB has directed the ACWBC to attend several local service provider meetings that include the following:*

- Local Coordinating Council, which focuses on public transportation primarily for low-income individuals and individuals with disabilities.
- Brighton Resource Coalition, which meets quarterly to discuss services provided in the local area. Services include mental health, domestic violence, education, senior services, housing, financial, food assistance, utilities, etc.

- Colorado Migrant and Rural Coalition, which meets monthly to discuss services provided across the state to the agricultural communities.
- Northern Area Migrant Coalition, which meets monthly from February-October to discuss services provided to local farm workers. Services include housing, food assistance, legal, employment, health services, education, and libraries.

16

PROVIDE A DESCRIPTION OF PLANS AND STRATEGIES FOR, AND ASSURANCES CONCERNING, MAXIMIZING COORDINATION OF SERVICES PROVIDED BY THE STATE EMPLOYMENT SERVICE UNDER THE WAGNER-PEYSER ACT (29 U.S.C. 49 ET SEQ.) AND SERVICES PROVIDED IN THE LOCAL AREA THROUGH THE ONE-STOP DELIVERY SYSTEM, TO IMPROVE SERVICE DELIVERY AND AVOID DUPLICATION OF SERVICES.

The ACWBC has provided integrated services under the Wagner-Peyser Act for over 20 years and has assured services are coordinated with other programs to avoid duplication of effort between programs. Plans and

strategies for these integration efforts include initial assessments that identify employer and job seeker interests to ensure seamless Wagner-Peyser customer service delivery.

17

IDENTIFY THE ADMINISTRATOR/ADMINISTRATIVE ENTITY RESPONSIBLE FOR THE DISBURSAL OF TITLE I AND III FUNDS IN THE LOCAL AREA, AS DETERMINED BY THE CHIEF ELECTED OFFICIAL OR THE GOVERNOR, AND THE FISCAL AGENT, IF DIFFERENT.

The Adams County Chief Local Elected Official/Board of County Commissioners (CLEO/BOCC) has designated the Adams County Treasurer as its Fiscal Agent, authorized to

receive funds on behalf of the CLEO/BOCC and disburse them at the request of the ACWDB as described in the law.

# 18

A DESCRIPTION OF THE COMPETITIVE PROCESS TO BE USED TO AWARD THE SUB-GRANTS AND CONTRACTS IN THE LOCAL AREA FOR ACTIVITIES CARRIED OUT UNDER THIS TITLE.

Currently, ACWBC is utilizing the Request for Proposal (RFP) process to award contracts to sub-recipients through funds received from House Bill 21-1264 Workforce Innovation Grant Program (Innovation Grants). The following is the focus of this grant:

- Supporting work-based learning, skill development, training completion, and quality job placement.
- Supporting employer and small business to mitigate financial hardships resulting from the public health emergency or providing greater opportunities for communities disproportionately affected by COVID-19 to engage in talent development.
- Increasing participation by underserved communities including, but not limited to, Black, indigenous, and people of color (BIPOC), people with disabilities, new Americans, ex-offenders, and older workers.

ACWBC will follow county procurement policies to ensure a competitive process as required.

*ACWBC will follow Adams County guidelines and requirements found in the following sections of the Policy & Procedure Manual:*

- 1008-Annual (Renewable) Service Agreements
- 1050-Informal Bid Policy and Procedure
- 1060-Formal Invitation for Bid (IFB)
- 1070-Formal Request for Proposal (RFP)
- 1078-Request for Proposal Evaluation and Best and Final Offers
- 1079-Insurance and Bond Requirements
- 1080-Single Sourcing Policy
- 1081-Professional Services
- 1095-Renewals and Extensions

PROVIDE A DESCRIPTION OF THE LOCAL LEVELS OF PERFORMANCE NEGOTIATED WITH THE GOVERNOR AND CHIEF ELECTED OFFICIAL PURSUANT TO SECTION 116(C), TO BE USED TO MEASURE THE PERFORMANCE OF THE LOCAL AREA AND TO BE USED BY THE LOCAL BOARD FOR MEASURING THE PERFORMANCE OF THE LOCAL FISCAL AGENT (WHERE APPROPRIATE), ELIGIBLE PROVIDERS UNDER SUBTITLE B, AND THE ONE-STOP DELIVERY SYSTEM, IN THE LOCAL AREA.

Outcomes will be measured using CDLE’s statewide database, Connecting Colorado. Negotiation of actual standards for each of the performance outcomes specified

above will be conducted at such time as CDLE designates. Current Standards are as follows:

<b>ADULT</b>	Employment Rate, 2nd quarter after exit	<b>81%</b>
	Employment Rate 4th quarter after exit	<b>72.6%</b>
	Median Earnings in the 2nd quarter after exit	<b>\$7,200</b>
	Credential Attainment Rate	<b>85%</b>
<b>DISLOCATED WORKER</b>	Employment Rate 2nd quarter after exit	<b>76.4%</b>
	Employment Rate 4th quarter after exit	<b>76.9%</b>
	Median Earnings in the 2nd quarter after exit	<b>\$10,000</b>
	Credential Attainment Rate	<b>75%</b>
<b>TRADE ASSISTANCE</b>	Employment Rate 2nd quarter after exit	<b>81%</b>
	Employment Rate 4th quarter after exit	<b>76.2%</b>
	Median Earnings in the 2nd quarter after exit	<b>\$8,025</b>
	Credential Attainment Rate	<b>85%</b>
<b>YOUTH</b>	Education or Training Activities or Employment Rate 2nd quarter after exit	<b>68%</b>
	Education or Training Activities or Employment Rate 4th quarter after exit	<b>71%</b>
	Credential Attainment Rate	<b>55%</b>
<b>WAGNER PEYSER</b>	Employment Rate 2nd quarter after exit	<b>81%</b>
	Employment Rate 4th quarter after exit	<b>76.2%</b>
	Median Earnings in the 2nd quarter after exit	<b>\$8,025</b>

20

PROVIDE A DESCRIPTION OF THE ACTIONS THE LOCAL BOARD WILL TAKE, IF ANY, TOWARD ACHIEVING THE HIGH-PERFORMING BOARD DESIGNATION AS OUTLINED IN THE COLORADO HIGH-PERFORMING LOCAL WORKFORCE DEVELOPMENT BOARD RUBRIC (PGL GRT-2019-01, ATTACHMENT 3).

The ACWDB was designated as a high-performing board for PY18, PY19, and PY20 by the CWDC and plans to continue to operate as a high-performing board and apply for annual designation.

A roster of the ACWDB members is kept by ACWBC Coordinator. This monitoring ensures compliance of the business representation percentage. As vacancies occur, the Adams County BOCC list openings on the county website, and the Business Services Team, in tandem with the BOCC and the ACWDB, conduct outreach to possible board candidates. ACWBC engages a very targeted recruitment strategy by analyzing industry needs for additional representation on the ACWDB and specifically recruit employers in that industry.

ACWDB members are asked and encouraged to recruit for vacancies. The outreach is strategic and targets both

employers within 1) geographic areas unrepresented or underrepresented on the board and 2) targeted industries within Adams County.

There is an ACWDB onboarding orientation to assure that board members have a base knowledge when voting on important issues. A membership spreadsheet was created and includes contact information, meeting attendance, talent development, and community event activity attendance, orientation completion, orientation acknowledgement, and an at-a-glance for high-performing board metrics. The spreadsheet is maintained by the ACWBC Coordinator.

Board members are also encouraged to attend events hosted by ACWBC Business Services team to increase awareness of the board and the workforce center’s service offerings to employers.

21

USE OF EVIDENCE IN DECISION MAKING AND PROGRAM IMPLEMENTATION

*Colorado is focused on enhancing its use of evidence to inform workforce development strategies and to influence the design and execution of initiatives. By measuring progress and the results of implementation, the state overall and each local area will be able to collect data that can move our work along an evidence continuum. When we refer to an ‘evidence-based’ program or strategy, it is helpful to have a shared definition. Evidence of effectiveness exists on a spectrum, including:*

**a. Strong evidence:** meaning at least two evaluation reports have demonstrated that an intervention or strategy has been tested nationally, regionally, at the state- level, or with different populations or locations in the same local area using a well-designed and well-implemented experimental design evaluation (i.e., Randomized Controlled Trial (RCT)) or a quasi-experimental design evaluation (QED) with statistically

matched comparison (i.e., counterfactual) and treatment groups. See CLEAR.dol.gov for full definitions of strong or moderate study design. The overall pattern of evaluation findings must be consistently positive on one or more key workforce outcomes. The evaluations should be conducted by an independent entity external to the organization implementing the intervention

**b. Moderate evidence:** meaning at least one evaluation report has demonstrated that an intervention or strategy has been tested using a well-designed and well-implemented experimental or quasi-experimental design showing evidence of effectiveness on one or more key workforce outcomes. The evaluations should be conducted by an independent entity external to the organization implementing the intervention.

**c. Preliminary evidence:** meaning at least one evaluation report has demonstrated that an intervention or strategy has been tested using a well-designed and well-implemented pre/post-assessment without a comparison group or a post-assessment comparison between intervention and comparison groups showing evidence of effectiveness on one or more key workforce outcomes. The evaluation may be conducted either internally or externally.

**d. Pre-preliminary evidence:** meaning there is program performance data for the intervention showing improvements for one or more key workforce outputs or outcomes.

*For interventions at each tier of evidence, it is important to leverage administrative data analysis or increasingly rigorous evaluation to build new evidence, improve programs and participant outcomes, and progress to the next tier.*

*Please describe which level of evidence applies to the overall approach of your local area in implementing programs. If any specific programs have a higher use of evidence than your programs overall, please highlight those programs. Additionally, would your local area be interested in receiving technical assistance on the application of evidence-based practices to workforce development?*

ACWDB uses pre-preliminary data such as Emsi/Burning Glass and Connecting Colorado reports for pre-preliminary evidence to be informed of programs performance data for intervention and to determine areas in need of improvement related to workforce and education. ACWBC is a member of the WIDE Data Analysis group which is focused on workforce development data gathering and analysis. The goal of this group is to provide evidence-based performance data to guide local workforce initiatives. Adams County is open to any future technical assistance from state agencies and other public partners. Adams County is also beginning a deep dive into the experiences of our customers via two projects:

1. WIOA Program Evaluation – This project focuses on using quantitative and qualitative data to evaluate the effectiveness of our training efforts and how they impact our customers’ outcomes.
2. Blueprint Initiative – This multiyear project uses Appreciative Inquiry to drive continuous process improvement. This project focuses on all of Adams County Human Services with ACWBC staff members representing half of the project leadership. A major component of this project is creating customer journey maps for various customer groups we serve. This allows the ACWBC to further understand the points of pain and joy as a customer works with us. We will be using this research to evaluate our business processes and optimized delivery to better serve our customers.

DESCRIBE THE PROCESS USED BY THE LOCAL BOARD, CONSISTENT WITH SUBSECTION (D), TO PROVIDE AN OPPORTUNITY FOR PUBLIC COMMENT, INCLUDING COMMENT BY REPRESENTATIVES OF BUSINESSES AND COMMENT BY REPRESENTATIVES OF LABOR ORGANIZATIONS, AND INPUT INTO THE DEVELOPMENT OF THE LOCAL PLAN, PRIOR TO SUBMISSION OF THE PLAN.

In accordance with the WIOA, Section 108(d), the ACWDB shall make copies of the proposed local plan available to the public through electronic and other means, such as public hearings.

The Regional-Local Plan updates were posted for 30 days for public comment via the Adams County Workforce and Business Center website, as well as, in the Adams County public newsletter, “Absolutely Adams.” No public comments were received.

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# PUBLIC COMMENT

*The Regional and Local Plans were posted for 30 days for public comment via the Adams County Workforce and Business Center website. No public comments were received.*

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## ACRONYMS

ACREP: Adams County Regional Economic Partnership	LWDB: Local Workforce Development Board
ACWBC: Adams County Workforce and Business Center	MOU: Memorandum of Understanding
ACWBD: Adams County Workforce Development Board	NVTI: National Veterans Training Institute
AD: Adult	OJT: On-the-job training
AEFL: Adult Education and Family Literacy	O*NET: The Occupational Information Network
BDR: Business Development Representative	PGL: Policy Guidance Letter
BOCC: Board of County Commissioners	QED: Quasi-experimental design
CAN: Collaborative Action Network	RA: Registered Apprenticeship
CDLE: Colorado Department of Labor and Employment	RCT: Randomized Control Trial
CCCS: Colorado Community College System	RFI: Request for Information
CLEO: Chief Local Elected Official	RFP: Request for Proposal
CUBS: Colorado Unemployment Benefits System	RESEA: Re-employment Services and Eligibility Assessment
CUWA: Colorado Urban Workforce Alliance	ROC: Recognizing Opportunity for Change
CWDC: Colorado Workforce Development Council	RMC2C: Rocky Mountain Cradle to Career
DVOP: Disabled Veterans Outreach Program	RVER: Regional Veterans Employment Representative
DVR: Division of Vocational Rehabilitation	SAE: State Apprenticeship Expansion
DW: Dislocated Worker	SER: Service, Employment, Redevelopment
ED: Economic Development	SWAP: School to Work Alliance Program
EF: Employment First	TAA: Trade Adjustment Act
EMSI: Economic Modeling Specialists International	TANF: Temporary Assistance for Needy Families
ES: Employment Services	TRC: Training Review Committee
ESL: English as a Second Language	UI: Unemployment Insurance
ETPL: Eligible Training Provider List	U.S.C.: United States Code
GSJH: Governor's Summer Job Hunt	USDOL: United States Department of Labor
GED: General Equivalency Diploma	VJS: Virtual Job Shadow
IFB: Invitation for Bid	WBC: Workforce and Business Center
IRAP: Industry Recognized Apprenticeship Program	WDB: Workforce Development Board
JSPC: Juvenile Services Planning Committee	WIOA: Workforce Innovation and Opportunity Act
LMI: Labor Market Information	WP: Wagner Peyser

**Attachment 1 – PY20-23 FOUR-YEAR REGIONAL/LOCAL PLAN NARRATIVE UPDATE**

**Signature Page**

The undersigned below certify that all Plan modifications are accurately presented here to the best of their knowledge. This signature page shall become an Exhibit to the Master Agreement for Workforce Development Programs, indicating submission and approval.

**Planning Region: Central Planning Region**

<p align="center"><b><u>Elected Official</u></b></p> <p>Signature: _____</p> <p>Date: ___/___/___</p> <p>Printed Name: Lynn Baca</p> <p>Elected Official for: Adams County Board of County Commissioners</p> <p align="center"><b><u>Local Workforce Development Board</u></b></p> <p>Chair Signature: <u>Amy Clement</u></p> <p>Date: <u>08/15/2022</u></p> <p>Printed Name: Amy Clement</p> <p align="center"><b><u>Local Area Director</u></b></p> <p>Signature: <u>Jodie Kammerzell</u></p> <p>Date: <u>8/11/2022</u></p> <p>Printed Name: Jodie Kammerzell</p>	<p align="center"><b><u>Elected Official</u></b></p> <p>Signature: _____</p> <p>Date: ___/___/___</p> <p>Printed Name: <small>Click or tap here to enter text.</small></p> <p>Elected Official for: <small>Click or tap here to enter text.</small></p> <p align="center"><b><u>Local Workforce Development Board</u></b></p> <p>Chair Signature: _____</p> <p>Date: ___/___/___</p> <p>Printed Name: <small>Click or tap here to enter text.</small></p> <p align="center"><b><u>Local Area Director</u></b></p> <p>Signature: _____</p> <p>Date: ___/___/___</p> <p>Printed Name: <small>Click or tap here to enter text.</small></p>
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**Elected Official**

BOCC Chair Signature: \_\_\_\_\_

Date: \_\_/\_\_/\_\_

Printed Name: \_\_\_\_\_

BOCC of: \_\_\_\_\_

**Local Workforce Development Board**

Chair Signature: \_\_\_\_\_

Date: \_\_/\_\_/\_\_

Printed Name: \_\_\_\_\_

**Local Area Director**

Signature: \_\_\_\_\_

Date: \_\_/\_\_/\_\_

Printed Name: \_\_\_\_\_

**ADDITIONAL SIGNATURES**

Signature: Lindsay McIntyre | \_\_\_\_\_

Date: 7 / 28 / 2022

Printed Name: Lindsay McIntyre

Title: Assistant County Attorney- Adams County

Signature: \_\_\_\_\_

Date: \_\_/\_\_/\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_/\_\_/\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_/\_\_/\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_