



Eva J. Henry - District #1
Charles "Chaz" Tedesco - District #2
Emma Pinter - District #3
Steve O'Dorisio - District #4
Lynn Baca - District #5

**STUDY SESSION AGENDA
TUESDAY
September 20, 2022**

ALL TIMES LISTED ON THIS AGENDA ARE SUBJECT TO CHANGE

10:15 A.M.	ATTENDEE(S):	Kelly Weidenbach
	ITEM:	Public Health Updates: Monkeypox / Grant Program Staffing
10:45 A.M.	ATTENDEE(S):	Heidi Miller
	ITEM:	Administrative Item Review / Commissioners Communication
11:00 A.M.	ATTENDDE(S):	Heidi Miller
	ITEM:	Executive Session Pursuant to C.R.S. 24-6-402(4)(b) and (e) for the Purpose of Receiving Legal Advice and Instructing Negotiators Regarding Helvie Case
11:30 A.M.	ATTENDEE(S):	Heidi Miller
	ITEM:	Executive Session Pursuant to C.R.S. 24-6-402(4)(b) for the Purpose of Receiving Legal Advice Regarding Airport Leases
12:00 P.M.	ATTENDEE(S):	Heidi Miller
	ITEM:	Executive Session Pursuant to C.R.S. 24-6-402(4)(b) for the Purpose of Receiving Legal Advice Regarding Payroll Taxes

(AND SUCH OTHER MATTERS OF PUBLIC BUSINESS WHICH MAY ARISE)

AGENDA IS SUBJECT TO CHANGE



STUDY SESSION ITEM SUMMARY

DATE OF STUDY SESSION: September 20, 2022
SUBJECT: Public Health Transition Update, Grant Staffing, and Monkeypox
OFFICE/DEPARTMENT: Health Department
CONTACT: Dr. Kelly Weidenbach
FINACIAL IMPACT: FY22 Monkey pox response staff and supplies - \$103,671.11 AmeriCorp - \$64,000 grant revenue, \$11,201 for FY22, \$33,603 for FY23 in employee benefit costs to County annually Diabetes Education Program - \$394,482/yr in grant revenue with 32% indirect revenue coming into department for administrative costs Communities that Care - \$207,000/yr in grant revenue with 32% indirect revenue coming into department for administrative costs
SUPPORT/RESOURCES REQUEST: Request to use underspent funds from FY22 amended budget for health department to accelerate hiring of clinical staff to assist with monkeypox outbreak response Approve FY22 positions for AmeriCorp/apprenticeship community health workers opportunity Approve additional FY23 grant-funded staff positions
DIRECTION NEEDED: Review programmatic staffing requests based on new grants or new community need
RECOMMENDED ACTION: Staff recommend approval of accelerated hiring of clinical staff for monkeypox response in FY22. (4 permanent FTE) Staff recommend approval of new health department positions for Community Health Workers through AmeriCorps and Apprenticeship Program (2 project-designated FTE) Staff recommend approval of grant-funded positions for FY23 (Diabetes Education Program and Communities that Care grant, 5 project designated FTE)

DISCUSSION POINTS:

- During study session, Dr. Weidenbach will provide an update on the public health transition, including FY22 expenditures to-date.
- Given that Adams County is 2nd in the state for monkeypox case counts, Adams County Health Department would like to accelerate the hiring of 4 clinical staff (part of the original 170.75 FTE head count) to establish a monkeypox testing clinic along side of Tri-County Health Department staff at their N Broadway clinic. Total budgetary request is \$103,671.11, which includes personnel and medical supplies. This clinic will provide continuity through the end of the year and into 2023 and ensures continuity. FTE requested here are INCLUDED in the original 170.75 head count.
- Grant funding for the Diabetes Education Program from CDPHE was not likely when we met in June to discuss health department head count, but is now likely for FY2023. Adams County is slated to receive \$197,241 for a six month period (1/1/2023-6/30/2023) for a total of 3 FTE for Diabetes Prevention Program (CDC evidence-based program) and Diabetes Self-Management Education (DSME) through a grant from CDPHE. TCHD's work in this program was largely focused on Adams County. Diabetes prevention and education was named as a need in the 2022 Adams County Community Health Assessment. The grant pulls in indirect costs that provide additional revenue covering health department's administrative costs. FTE would be an addition to the original 170.75 FTE head count.
- Grant funding for the Communities that Care (CTC) grant, also known as the Communities Organizing for Prevention, was not likely when we met in June to discuss health department head count, but is now likely for FY2023 and forward. Currently, the grant funds 2 positions at TCHD and provides funding for 1.0 FTE at Town of Bennett Parks and Recreation Department for facilitator for their youth prevention coalition. This program addresses shared risk and protective factors to preventing substance misuse through community-drive organizing model. Their coalition voted earlier this month to request Adams County Health Department to be the fiscal agent for the grant (like TCHD has done previously). The total grant amount is \$207,000/yr, and the grant pulls indirect costs that provide additional revenue covering department's administrative costs. FTE would be an addition to the original 170.75 FTE head count.
- A new opportunity through the Trailhead Institute for community health workers (AmeriCorps) designed to place young people from community into public health. The program places 2.0 FTE for 12 months beginning in Fall 2022 and covers up to \$32,000 per person per year for salary, but benefits would need to be covered by the host site. Adams County Health Department would receive \$64,000 for the 2.0 FTE. The costs of the program would be \$11,201 for FY22, \$33,603 for FY23 in employee benefit costs. The program benefits are:
 - Professional development of young people in our community into careers in public health => job training and development, associated with greater health outcomes
 - DEI and community knowledge into ACHD programming
 - Additional capacity to advance connections with our communities

Adams County Health Department

BOCC Study Session

September 20, 2022



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Agenda

- Transition Update
- Grant-Related Staffing Request FY23
 - Diabetes Education Program
 - Communities that Care
- Expedited Hiring for Monkeypox Outbreak Response for FY22

Timeline



Staffing Update – Leadership Team



Kelly Weidenbach,
DrPH, MPH
Executive Director



Darcí Martinez,
DNP, FNP-C
Public Health Nursing



Adam Anderson,
MURP, MPH
Epidemiology and Data
Science



Brian Hlavacek,
MAS, REHS
Environmental Health



Monica Buhlig,
MPH
Health Equity and
Strategic Initiatives

- Remaining Leadership Positions Pending Recruitment
 - Deputy Director
 - Medical Officer
 - Nutrition and Family Health Division Director



Staffing Update

- FY22
 - Hired 12 as of 9/13/2022
- FY23
 - 170.75 total FTE approved by BOCC for 2023 (June 28th Study Session)
 - 130 (76%) positions filled to-date
 - 120 TCHD staff “transfers” with start dates 1/1/2023
- Focus on diversity, equity, and inclusion (DEI)



CDPHE Collaboration Update



Grant-Funded FTE Request





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Request:
Approve **4 FTE** for FY23 for
Diabetes Education Program

Why?
Community need
Funding available

Diabetes Education Program

- Not included in June 28 FTE request – CDPHE at the time was signaling that the grant was unlikely to come through to Adams County
- Currently funds 4 FTE currently at TCHD – Requesting 4 FTE at ACHD
 - Program Coordinator/Registered Dietician 1 FTE
 - 2 full-time Health Educators 2 FTE
 - 2 part-time Health Educators (0.5 FTE x 2)
- Provides 2 distinct evidence-based diabetes education programs focused on Adams County
 - Diabetes Prevention Program (DPP) – for those at-risk for type 2 diabetes
 - Diabetes Self-Management Education (DSME) – for those already diagnosed with diabetes or pre-diabetes
- Community members identified a need for diabetes prevention and education in 2022 Adams County Community Health Assessment
- Grant is \$394,482/yr
- Can take 32% in indirect revenue to cover health department administrative expenses (win-win)



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Request:

Approve **2 FTE** for FY23 for
Communities that Care

Why?

Community request
Funding available

Communities that Care

- Not included in June 28 FTE request – CDPHE at the time was signaling that the grant was unlikely to come through to Adams County
- Currently funds 2 FTE at TCHD and 1 FTE (subaward) at Town of Bennett Parks and Rec
 - Program Coordinator/Prevention Professional 1 FTE
 - Youth Engagement Specialist 1 FTE
 - Community Mobilizer 1 FTE (subaward to Town of Bennett Parks and Rec)
- Provides evidence-based addresses shared risk and protective factors for youth substance misuse and violence through community-driven model
- Youth Coalition voted early this month – requesting ACHD to be fiscal agent
- Grant is \$207,000/yr
- Can take 32% in indirect revenue to cover health department administrative expenses (win-win)

FY22 Staff Request – Monkeypox Response





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Request:
Approve **4 FTE** for monkeypox
response to start in 2022 instead
of 2023

Why?
Community need
Funding available in HD's
transition budget
Capacity

Monkeypox Response

- Adams County has 2nd highest monkeypox case count in State of Colorado with **40 cases** as of September 9, 2022
- The outbreak is disproportionately affecting BIPOC communities and men who have sex with men (MSM)
- TCHD approached us about setting up a monkeypox testing site at their N Broadway clinic (70th and I25), but they lack staff capacity due to dissolution
- Collaborative solution:
 - Hire 4 FTE (part of the original 170.75 FTE requested in June) for 2023 early to work with TCHD to establish 1st monkeypox testing clinic in Tri-County jurisdiction
 - Nurse Practitioner
 - RN
 - Medical Assistant
 - Clinical support staff
 - Use some funding allocated to the transition in FY22 to support clinic (supplies, etc)
- Total fiscal impact: \$103,671.11



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