



ADAMS COUNTY

BOARD OF COUNTY COMMISSIONERS

Eva J. Henry - District #1
Charles "Chaz" Tedesco - District #2
Emma Pinter - District #3
Steve O'Dorisio - District #4
Lynn Baca - District #5

STUDY SESSION AGENDA TUESDAY September 13, 2022

ALL TIMES LISTED ON THIS AGENDA ARE SUBJECT TO CHANGE

11:15 A.M.	ATTENDEE(S): ITEM:	Katie McDougal / Jodie Kammerzell PY22 Updates to the Regional and Local Plan
11:45 A.M.	ATTENDEE(S): ITEM:	Kelly Weidenbach Public Health Updates: Monkeypox / Grant Program Staffing
12:15 P.M.	ATTENDEE(S): ITEM:	Julie George / Eliza Schultz / Elisabeth Rosen / Alan Morse State Lobbyist Update (Housing Initiative 108)
12:45-12:55 P.M.		Break
12:55 P.M.	ATTENDEE(S): ITEM:	Nancy Duncan / Allison Slife, CliftonLarsonAllen / Brian Heasty, CliftonLarsonAllen 2021 Adams County External Audit
1:25 P.M.	ATTENDEE(S): ITEM:	Chris Kline / Terri Lutt 2023 Benefit Plan Renewal
2:25 P.M. – 2:35 P.M.		Break
2:35 P.M.	ATTENDEE(S): ITEM:	Jenni Hall / Matt Rivera American Rescue Plan Act (ARPA) Funding Request from Colorado Coalition for the Homeless (CCH)
3:05 P.M.	ATTENDEE(S): ITEM:	Noel Bernal Administrative Item Review / Commissioners Communication

(AND SUCH OTHER MATTERS OF PUBLIC BUSINESS WHICH MAY ARISE)

AGENDA IS SUBJECT TO CHANGE



ADAMS COUNTY

COLORADO
BOARD OF COUNTY COMMISSIONERS

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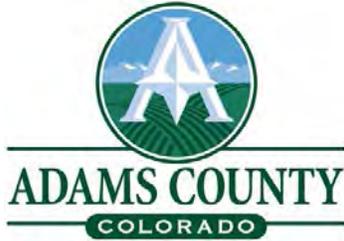
3:35 P.M.

ATTENDDE(S):
ITEM:

Doug Edelstein / Michael Sink
Executive Session Pursuant to C.R.S. 24-6-402(4)(6) for
Legal Advice Regarding the Treasurer Litigation

(AND SUCH OTHER MATTERS OF PUBLIC BUSINESS WHICH MAY ARISE)

AGENDA IS SUBJECT TO CHANGE



STUDY SESSION ITEM SUMMARY

DATE OF STUDY SESSION: September 13, 2022
SUBJECT: PY22 Updates to the Regional and Local Plan
OFFICE/DEPARTMENT: Human Services Department / Workforce and Business Center
CONTACT: Jodie Kammerzell
FINACIAL IMPACT: none
SUPPORT/RESOURCES REQUEST:
DIRECTION NEEDED: Review and approve the updates that have been made to our Regional and Local Plans for Program Year 2022
RECOMMENDED ACTION:

DISCUSSION POINTS:

- All regions and workforce development areas are required to update their regional and local plans for 2022. These plans have been reviewed and approved by CDLE.

Adams County Workforce Development Board Regional and Local Plans

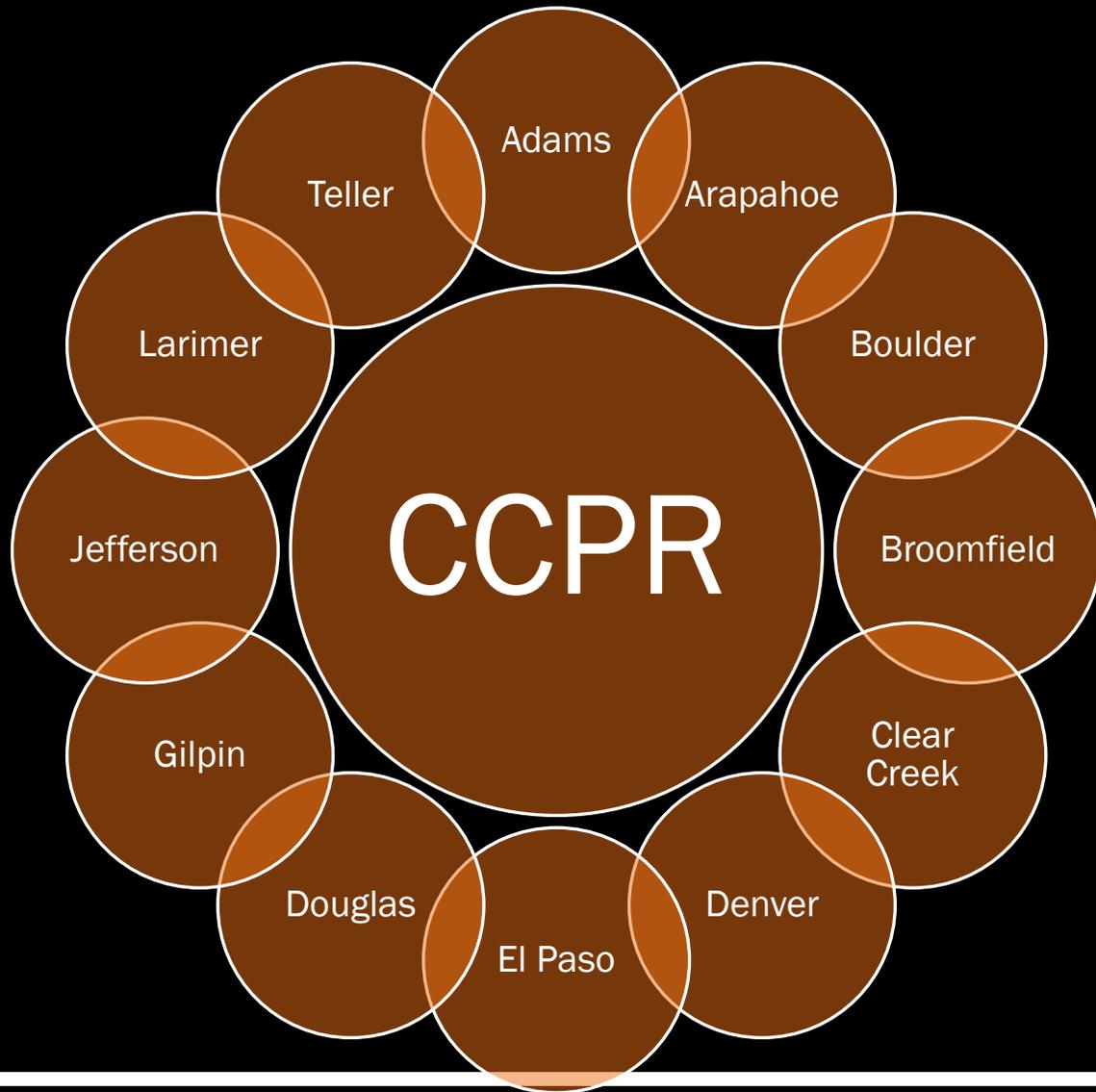
PROGRAM YEAR 2022 (PY22) UPDATES

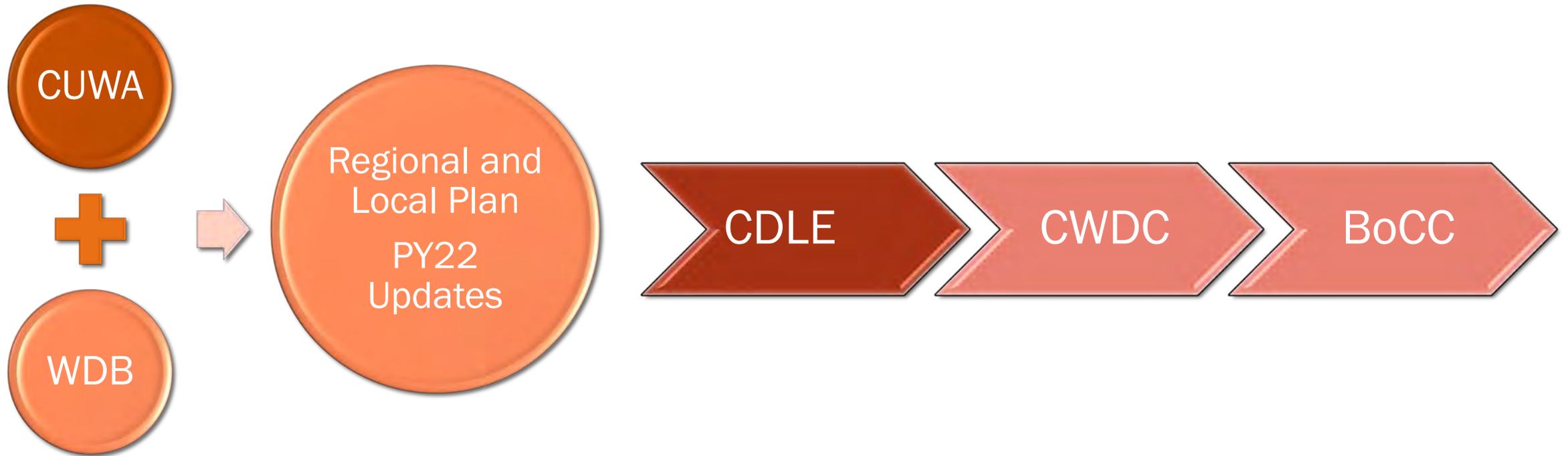


Background

- Workforce Innovation and Opportunity Act (WIOA) of 2014
- Reporting Requirements
- Impacts of COVID

Central Planning Region (CCPR)





Review and Approval Process

PY22 Updates

Areas of Focus

- On-The-Job-Training, Apprenticeships, Work Based Learning
- Reskilling, Upskilling, and Next Skilling
- Blending and Braiding Funding
- Job Quality
- Skills Based Hiring
- Working with New Americans

Strategic Goals

Goal 1	Provide equitable access to opportunities for education, training, and high-quality jobs.
Goal 2	Continue to improve the utilization of available resources by businesses and job seekers to succeed in the wake of the pandemic.
Goal 3	Enhance organizational capacity and partnerships to address community-level issues impacting economic mobility.
Goal 4	Achieve a high standard of workplace effectiveness
Goal 5	Identify and address Continuous Improvement initiatives.



STUDY SESSION ITEM SUMMARY

DATE OF STUDY SESSION: September 13, 2022
SUBJECT: Public Health Transition Update, Grant Staffing, and Monkeypox
OFFICE/DEPARTMENT: Health Department
CONTACT: Dr. Kelly Weidenbach
FINACIAL IMPACT: FY22 Monkey pox response staff and supplies - \$103,671.11 AmeriCorp - \$64,000 grant revenue, \$11,201 for FY22, \$33,603 for FY23 in employee benefit costs to County annually Diabetes Education Program - \$394,482/yr in grant revenue with 32% indirect revenue coming into department for administrative costs Communities that Care - \$207,000/yr in grant revenue with 32% indirect revenue coming into department for administrative costs
SUPPORT/RESOURCES REQUEST: Request to use underspent funds from FY22 amended budget for health department to accelerate hiring of clinical staff to assist with monkeypox outbreak response Approve FY22 positions for AmeriCorp/apprenticeship community health workers opportunity Approve additional FY23 grant-funded staff positions
DIRECTION NEEDED: Review programmatic staffing requests based on new grants or new community need
RECOMMENDED ACTION: Staff recommend approval of accelerated hiring of clinical staff for monkeypox response in FY22. (4 permanent FTE) Staff recommend approval of new health department positions for Community Health Workers through AmeriCorps and Apprenticeship Program (2 project-designated FTE) Staff recommend approval of grant-funded positions for FY23 (Diabetes Education Program and Communities that Care grant, 5 project designated FTE)

DISCUSSION POINTS:

- During study session, Dr. Weidenbach will provide an update on the public health transition, including FY22 expenditures to-date.
- Given that Adams County is 2nd in the state for monkeypox case counts, Adams County Health Department would like to accelerate the hiring of 4 clinical staff (part of the original 170.75 FTE head count) to establish a monkeypox testing clinic along side of Tri-County Health Department staff at their N Broadway clinic. Total budgetary request is \$103,671.11, which includes personnel and medical supplies. This clinic will provide continuity through the end of the year and into 2023 and ensures continuity. FTE requested here are INCLUDED in the original 170.75 head count.
- Grant funding for the Diabetes Education Program from CDPHE was not likely when we met in June to discuss health department head count, but is now likely for FY2023. Adams County is slated to receive \$197,241 for a six month period (1/1/2023-6/30/2023) for a total of 3 FTE for Diabetes Prevention Program (CDC evidence-based program) and Diabetes Self-Management Education (DSME) through a grant from CDPHE. TCHD's work in this program was largely focused on Adams County. Diabetes prevention and education was named as a need in the 2022 Adams County Community Health Assessment. The grant pulls in indirect costs that provide additional revenue covering health department's administrative costs. FTE would be an addition to the original 170.75 FTE head count.
- Grant funding for the Communities that Care (CTC) grant, also known as the Communities Organizing for Prevention, was not likely when we met in June to discuss health department head count, but is now likely for FY2023 and forward. Currently, the grant funds 2 positions at TCHD and provides funding for 1.0 FTE at Town of Bennett Parks and Recreation Department for facilitator for their youth prevention coalition. This program addresses shared risk and protective factors to preventing substance misuse through community-drive organizing model. Their coalition voted earlier this month to request Adams County Health Department to be the fiscal agent for the grant (like TCHD has done previously). The total grant amount is \$207,000/yr, and the grant pulls indirect costs that provide additional revenue covering department's administrative costs. FTE would be an addition to the original 170.75 FTE head count.
- A new opportunity through the Trailhead Institute for community health workers (AmeriCorps) designed to place young people from community into public health. The program places 2.0 FTE for 12 months beginning in Fall 2022 and covers up to \$32,000 per person per year for salary, but benefits would need to be covered by the host site. Adams County Health Department would receive \$64,000 for the 2.0 FTE. The costs of the program would be \$11,201 for FY22, \$33,603 for FY23 in employee benefit costs. The program benefits are:
 - Professional development of young people in our community into careers in public health => job training and development, associated with greater health outcomes
 - DEI and community knowledge into ACHD programming
 - Additional capacity to advance connections with our communities

Adams County Health Department

BOCC Study Session

September 13, 2022



ADAMS COUNTY
HEALTH DEPARTMENT

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HEALTH DEPARTMENT

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Agenda

- Transition Update
- Grant-Related Staffing Request FY23
 - Diabetes Education Program
 - Communities that Care
- Expedited Hiring for Monkeypox Outbreak Response for FY22

Timeline

Kelly Weidenbach hired as Transition Director
Internal Steering Committee formed
BOCC Study Session exploring Core Public Health Services, CHA, and Foundational Capabilities/Services

BOH formed
Executive Director appointed
Staff recruitment continues
Community engagement
Operations, policies, procedures
Funding notifications
Local regulation adoption

January 1, 2023 Go-Live
Ongoing monitoring and evaluation
CHIP Planning
Strategic planning



Q1 2022

Q2 2022

Q3 2022

Q4 2022

Q1 2023 and Beyond

BOCC study session – Review of Programs and Services, Funding Sources
Leadership Team Recruitment Began
Developed organizational structure and staffing plan
Began recruitment for all staff positions
Funding applications

Execution of implementation plan
Staff onboarding and training
Ongoing community engagement
FY2023 Budget adopted by BOCC



Staffing Update – Leadership Team



Kelly Weidenbach,
DrPH, MPH
Executive Director



Darcí Martinez,
DNP, FNP-C
Public Health Nursing



Adam Anderson,
MURP, MPH
Epidemiology and Data
Science



Brian Hlavacek,
MAS, REHS
Environmental Health



Monica Buhlig,
MPH
Health Equity and
Strategic Initiatives

- Remaining Leadership Positions Pending Recruitment
 - Deputy Director
 - Medical Officer
 - Nutrition and Family Health Division Director



Staffing Update

- FY22
 - Hired 12 as of 9/13/2022
- FY23
 - 170.75 total FTE approved by BOCC for 2023 (June 28th Study Session)
 - 130 (76%) positions filled to-date
 - 120 TCHD staff “transfers” with start dates 1/1/2023
- Focus on diversity, equity, and inclusion (DEI)



CDPHE Collaboration Update



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Grant-Funded FTE Request



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Request:
Approve **4 FTE** for FY23 for
Diabetes Education Program

Why?
Community need
Funding available

Diabetes Education Program

Not included in June 28 FTE request – CDPHE at the time was signaling that the grant was unlikely to come through to Adams County

- Currently funds 4 FTE currently at TCHD – Requesting 4 FTE at ACHD
 - Program Coordinator/Registered Dietician 1 FTE
 - 2 full-time Health Educators 2 FTE
 - 2 part-time Health Educators (0.5 FTE x 2)
- Provides 2 distinct evidence-based diabetes education programs focused on Adams County
 - Diabetes Prevention Program (DPP) – for those at-risk for type 2 diabetes
 - Diabetes Self-Management Education (DSME) – for those already diagnosed with diabetes or pre-diabetes
- Community members identified a need for diabetes prevention and education in 2022 Adams County Community Health Assessment
- Grant is \$394,482/yr
- Can take 32% in indirect revenue to cover health department administrative expenses (win-win)



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Request:

Approve **2 FTE** for FY23 for
Communities that Care

Why?

Community request
Funding available

Communities that Care

- Not included in June 28 FTE request – CDPHE at the time was signaling that the grant was unlikely to come through to Adams County
- Currently funds 2 FTE at TCHD and 1 FTE (subaward) at Town of Bennett Parks and Rec
 - Program Coordinator/Prevention Professional 1 FTE
 - Youth Engagement Specialist 1 FTE
 - Community Mobilizer 1 FTE (subaward to Town of Bennett Parks and Rec)
- Provides evidence-based addresses shared risk and protective factors for youth substance misuse and violence through community-driven model
- Youth Coalition voted early this month – requesting ACHD to be fiscal agent
- Grant is \$207,000/yr
- Can take 32% in indirect revenue to cover health department administrative expenses (win-win)

FY22 Staff Request – Monkeypox Response



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Request:
Approve **4 FTE** for monkeypox
response to start in **2022** instead
of 2023

Why?
Community need
Funding available in HD's
transition budget
Capacity

Monkeypox Response

- Adams County has 2nd highest monkeypox case count in State of Colorado with **40 cases** as of September 9, 2022
- The outbreak is disproportionately affecting BIPOC communities and men who have sex with men (MSM)
- TCHD approached us about setting up a monkeypox testing site at their N Broadway clinic (70th and I25), but they lack staff capacity due to dissolution
- Collaborative solution:
 - Hire 4 FTE (part of the original 170.75 FTE requested in June) for 2023 early to work with TCHD to establish 1st monkeypox testing clinic in Tri-County jurisdiction
 - Nurse Practitioner
 - RN
 - Medical Assistant
 - Clinical support staff
 - Use some funding allocated to the transition in FY22 to support clinic (supplies, etc)
- Total fiscal impact: \$103,671.11



ADAMS COUNTY
HEALTH DEPARTMENT

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Kelly Weidenbach, DrPH, MPH
Executive Director
kweidenbach@adcogov.org
<https://www.adcogov.org/adams-county-health-department>



STUDY SESSION ITEM SUMMARY

DATE OF STUDY SESSION: September 13, 2022
SUBJECT: Update from state lobbying team
OFFICE/DEPARTMENT: County Manager
CONTACT: Julie George
FINACIAL IMPACT: None
SUPPORT/RESOURCES REQUEST: None
DIRECTION NEEDED: None
RECOMMENDED ACTION: None

DISCUSSION POINTS:

1. Update on legislation being considered for the 2023 session
2. Update on Nov. elections and what changes might occur depending on outcome. For the November meeting, the team will give a recap of election results.



STUDY SESSION ITEM SUMMARY

DATE OF STUDY SESSION: September 13, 2022
SUBJECT: 2021 External Audit Results
OFFICE/DEPARTMENT: Budget & Finance Department
CONTACT: Nancy Duncan, Budget & Finance Department
FINACIAL IMPACT: None
SUPPORT/RESOURCES REQUEST: Informational Only
DIRECTION NEEDED: Informational Only
RECOMMENDED ACTION: None Requested

DISCUSSION POINTS:

Review 2021 External Audit with the BoCC. Informational only. No decision needed.



Adams County, Colorado

Annual Comprehensive
Financial Report & Single Audit
Fiscal Year 2021

Presentation of Results to the
Board of County Commissioners

September 13, 2022

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Investment advisory services are offered through CliftonLarsonAllen
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Fiscal Year 2021 Audit Results Presentation Agenda

- Responsibilities under US Generally Accepted Auditing Standards (GAAS)
- Scope of Audit
- Presentation of the Financial Statements, Financial Reports, Compliance Reports
- Required Communications
- Questions



Responsibilities under US Generally Accepted Auditing Standards (GAAS)

- Auditors are responsible for:
 - Expressing opinions on whether financial statements are in conformity with U.S. Generally Accepted Accounting Principles (US GAAP) in all material respects
 - Expressing opinions only over information identified in our report. Other information reviewed, but not subjected to testing
 - Performing audit in accordance with required auditing standards
 - Communication of significant matters related to audit



Responsibilities Under GAAS (continued)

- An Audit in accordance with GAAS:
 - Does not relieve management of responsibilities.
 - Includes consideration of internal control as a basis for audit procedures, but not to opine on effectiveness of internal controls.



Scope of the Audit

- Financial Statement Audit – Annual Comprehensive Financial Report (ACFR)
- Single Audit
 - Major programs tested – 5 programs:
 - Emergency Rental Assistance Program (21.023)
 - Coronavirus State and Local Fiscal Recovery Funds (21.027)
 - Head Start (93.600)
 - Foster Care Title IV-E (93.658)
 - Adoption Assistance title IV-E (93.659)
- County qualified as a low-risk auditee
- Findings and Recommendations



Financial Statements, Financial and Compliance Reports

Independent Auditors' Report (opinion) – unmodified

Statement of Net Position

Statement of Activities

Fund Financial Statements

Notes to the Financial Statements

Required Supplementary Information

Supplementary Statements and Schedules



Financial Statements, Financial and Compliance Reports (continued)

Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

Independent Auditors' Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance Required by the Uniform Guidance

Schedule of Expenditures of Federal Awards (SEFA)

Notes to the SEFA

Schedule of Findings and Questioned Costs



Schedule of Findings and Questioned Costs – included in ACFR

- One 2021 Financial Statement Finding – Material Weakness in Internal Control over Financial Reporting
 - Finding # 2021-001 Treasurer’s Office Reconciliations were not performed timely or properly reviewed.



Schedule of Findings and Questioned Costs – included in ACFR (continued)

- Three 2021 Major Federal Program Findings related to the Single Audit
 - 2021 – 002 Foster Care Program case file reviews relating to the County’s internal control over eligibility were not performed timely. (Significant Deficiency in Internal Control over Compliance for Eligibility)
 - 2021 – 003 Emergency Rental Assistance Program evidence of review for vendors or subrecipients was provided after the transaction was entered into by the County. (Significant Deficiency in Internal Control over Compliance & Other Matters, for Suspension and Debarment)
 - 2021 – 004 Coronavirus State and Local Fiscal Recovery Funds Program – The County entered into an agreement with a subrecipient and did not provide them with a subaward that had all required information. (Significant Deficiency in Internal Control over Compliance & Other Matters, for Subrecipient Monitoring)



Summary Schedule of Prior Audit Findings – included in ACFR

- No 2020 Financial Statement Findings
- One 2020 Major Federal Program Finding related to the Single Audit for Child Care and Development Fund program (2020 – 001).
The finding pertained to internal control over eligibility and was resolved for the year ending December 31, 2021.



Management Letter – separate letter

- 2021 deficiencies in internal control other than significant deficiencies and material weaknesses and best practice recommendations:
 - Documenting Required Subaward Info in Subaward Agreements
 - A unique identifier should be utilized for each subrecipient and included within the subaward.
 - Removing Salesforce Access for Terminated Employees
 - A termination date was entered incorrectly into CBMS.
 - Consideration of New Lease Standard GASB 87, *Leases*
 - This new leasing standard will fundamentally change lease recognition, measurement, and related disclosures for both government lessees and lessors. The County will be required to adopt the standard for the year ending December 31, 2022.



Required Communications to BOCC and management – separate letter

Qualitative Aspects of Accounting Practices

- Accounting Policies – No updates in 2021
- Accounting Estimates
- Financial Statement Disclosures

Difficulties Encountered in Performing the Audit – None

Uncorrected Misstatements – None

Corrected Misstatements – None



Required Communications to BOCC and management (continued)



Disagreements with Management – None



Management Representations



Management Consultations with other Independent Accountants – None



Significant Issues Discussed with Management Prior to Engagement – None



Other Audit Findings or Issues – Previously discussed



Questions?



Contact Information



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STUDY SESSION ITEM SUMMARY

DATE OF STUDY SESSION: 9/13/2022
SUBJECT: 2023 Employee Benefit Plan Renewal
OFFICE/DEPARTMENT: People and Culture
CONTACT: Cindy Bero
FINACIAL IMPACT: \$31,090,842 (estimated)
SUPPORT/RESOURCES REQUEST: \$31,090,842 (estimated)
DIRECTION NEEDED: Review recommended benefit changes and benefit plan renewal.
RECOMMENDED ACTION: Approve recommended benefit changes and benefit plan renewal.

DISCUSSION POINTS:

2023 benefit plan renewal:

- Active employees
- Retirees

**2023 BENEFIT PLAN RENEWAL:
ACTIVE EMPLOYEES
RETIREES - PRE65 and MEDICARE**

**Presentation to the Board of County Commissioners
Study Session - 9/13/2022**



AGENDA

During this meeting we will review benefit plan renewal for:

- Active Employees
- Retirees Medical – Pre65 and Medicare
- Retirees – Dental and Vision



ACTIVE EMPLOYEE - MEDICAL

Medical Renewal History:

YEAR	KAISER	UNITEDHEALTHCARE
2023 (initial)	9.92%	10.5%
2022	(5%)	4.9%
2021	2.4%	1%
2020	13.1%	5%
2019	9.9%	(6.1%)
2018	(5%)	(0.5%)



2023 ACTIVE EMPLOYEE RENEWAL

Overview – As Is Renewal:

PLAN	CHANGE IN PREMIUM
Medical – UnitedHealthcare	10.5% increase
Medical – Kaiser Permanente	9.92% increase
Dental – Delta Dental of Colorado	7.7% decrease
Vision – EyeMed	8.6% decrease
Life/Disability – The Hartford	No change (rate guarantee)



ACTIVE EMPLOYEE - MEDICAL

Kaiser HMO – As Is Renewal

Employer increase from 2022 - \$1,432,722

Employee increase (see below)

Tier	Current Premium 3-tier	2023 Premiums 4-tier	Difference
EE Only	\$90.42	\$101.33	\$10.91
EE + SP/PTNR	\$260.09	\$292.12	\$32.03
EE + Child(ren)	\$260.09	\$269.25	\$9.16
Family	\$445.48	\$455.11	\$9.63



ACTIVE EMPLOYEE - MEDICAL

UHC EPO – As Is Renewal

Employer increase from 2022 - \$1,568,025 (all UHC plans combined)

Employee increase (see below)

Tier	Current Premium 3-Tier	2023 Premiums 4-Tier	Difference
EE Only	\$94.62	\$106.55	\$11.93
EE + SP/PTNR	\$273.39	\$309.80	\$36.41
EE + Child(ren)	\$273.39	\$284.97	\$11.58
Family	\$467.87	\$461.13	(\$6.74)



ACTIVE EMPLOYEE - MEDICAL

UHC Doctors Plan – As Is Renewal

Employer increase from 2022 - \$1,568,025 (all UHC plans combined)

Employee increase (see below)

Tier	Current Premium 3-Tier	2023 Premiums 4-Tier	Difference
EE Only	\$88.38	\$99.54	\$11.16
EE + SP/PTNR	\$254.03	\$287.10	\$33.07
EE + Child(ren)	\$254.03	\$264.83	\$10.80
Family	\$427.19	\$428.40	\$1.21



ACTIVE EMPLOYEE - MEDICAL

UHC HDHP/HSA – As Is Renewal

Employer increase from 2022 - \$1,568,025 (all UHC plans combined)

Employee increase (see below)

Tier	Current Premium 3-Tier	2023 Premiums 4-Tier	Difference
EE Only	\$74.45	\$83.52	\$9.07
EE + SP/PTNR	\$214.49	\$243.47	\$28.98
EE + Child(ren)	\$214.49	\$222.72	\$8.23
Family	\$375.13	\$353.97	(\$21.16)



ACTIVE EMPLOYEE - MEDICAL

Prescription Management Programs

Adding prescription management programs to our UHC medical plans ensure best practices in cost management.

Our prescription costs, especially specialty drugs, continue to increase at a high rate.



ACTIVE EMPLOYEE - MEDICAL

Program	Estimated Annual Savings	Number of Impacted Employees
Medical Necessity Prior Authorizations (on high-cost drugs that have lower cost alternatives)	\$156,000	100
Supply Limits (to ensure no waste)	\$5,000	16
Specialty Grace Fill Removal (must always use preferred pharmacy to fill)	\$5,000	7
Variable Copay Program (manufacturer's coupons)	\$63,000	39



ACTIVE EMPLOYEE - DENTAL

Delta Dental

The per employee/per month projected premium has gone down from \$71.20 to \$65.74 (savings of \$126,000 total for the year).

We are recommending the following:

- EPO Plan – Keep premiums the same (employee and employer).
- Premier Plan – Increase annual max benefit by \$500 (to \$2,500) and slightly increase premiums. This benefit hasn't been increased since 2011.



ACTIVE EMPLOYEE - VISION

EyeMed Vision

The per employee/per month total (employee and employer) projected premium has gone down from \$11.09 to \$10.14.

We are recommending the following:

- Keep both employee and employer premiums the same due to the savings amount being so small.



2023 RETIREE RENEWAL

Overview – As Is Renewal:

PLAN	CHANGE IN PREMIUM	NUMBER ENROLLED
Medical Pre65 – UnitedHealthcare	3% decrease	22
Medical Pre65 – Kaiser HMO	13.63% increase (year 2/5 un-blending)	58
Medical Advantage – UnitedHealthcare PPO	2.5% increase	247
Medical Advantage – Kaiser HMO	1.3% increase	168
Dental – Delta Dental of Colorado	5% decrease	326
Vision – EyeMed	8.6% decrease	308



RETIREE - MEDICAL

Pre65 Retiree Medical Plans

- No plan changes.

Kaiser Medicare Advantage - Enhancements for 2023

- Lower copay for urgent care and outpatient surgery, hearing aid credit, assistance with medical rides.

UHC Medicare Advantage - Enhancements for 2023

- Assistance with medical rides, delivered meals and in-home care.



RETIREES - DENTAL

Dental Plan - Delta Dental Premier

Moving to a self-funded model (like our active employee dental plans) will allow us to offer a higher level of coverage at a lower cost.

Current	Proposed
Fully insured	Self insured
\$2,000 annual max benefit	\$2,500 annual max benefit
\$75 annual deductible before cleanings/preventive services will be paid	Remove deductible for cleanings/preventive services



RETIREES - VISION

Vision Plan - EyeMed

- Because the savings is so small, recommending to keep premiums the same.



2023 ACTIVE EMPLOYEE RENEWAL

Summary of 2023 Employer Cost

PLAN	2022 (current)	COUNTY MANAGER RECOMMENDATION	DIFFERENCE
Medical – Kaiser	\$12,182,071	\$13,614,793	\$1,432,722
Medical – UHC	\$12,453,156	\$14,021,180	\$1,568,024
Dental – Delta Dental	\$453,624	\$463,011	\$9,387
Vision – EyeMed	\$95,755	\$95,743	(\$12)
Hartford – Life/Disability	\$2,243,315	\$2,243,315	\$0
TOTALS:	\$27,427,921	\$30,438,042	\$3,010,121



2023 RETIREE RENEWAL

Summary of 2023 Employer Cost

PLAN	COUNTY MANAGER RECOMMENDATION – EMPLOYER CONTRIBUTION
Pre65 Medical - Kaiser	\$330,000
Pre65 Medical – UHC	\$126,000
Medicare Advantage - Kaiser	\$82,200
Medicare Advantage - UHC	\$114,600
TOTALS:	\$652,800



COUNTY MANAGER RECOMMENDATIONS

Active Employee Plans

- Add prescription management programs to all UHC plans.
- Increase the annual maximum benefit in the Premier dental plan from \$2,000 per year to \$2,500.
- To approve all health and welfare plans at the rates presented.

Retiree Plans

- Retiree Dental - Move to self-insured.
- Retiree Dental - Increase annual maximum benefit to \$2,500/year
- Retiree Dental - Remove deductible for preventive/cleanings.
- To approve all retiree health plans at the rates presented.



THE END!





STUDY SESSION ITEM SUMMARY

DATE OF STUDY SESSION: September 13, 2022
SUBJECT: American Rescue Plan Act (ARPA) Funding Request from Colorado Coalition for the Homeless (CCH)
OFFICE/DEPARTMENT: Community & Economic Development, Community Safety & Well Being
CONTACT: Jenni Hall, CED Director; Matt Rivera, CSWB Director
FINANCIAL IMPACT: \$3.8 million from ARPA Tranche #2
SUPPORT/RESOURCES REQUEST: None
DIRECTION NEEDED: Authorization to provide a non-binding Memorandum of Understanding (MOU) to pledge funds for acquisition of a property under contract
RECOMMENDED ACTION: Authorize staff to provide MOU to CCH pledging financial support for the proposed project.

DISCUSSION POINTS:

- Consistent with the MOU among the County and local jurisdictions to support regional homelessness prevention efforts, this request to pledge financial support is being presented to the Board for consideration of the use of ARPA funds.
- A subsequent conversation about the larger strategy for the second tranche of ARPA funds will be scheduled in October; however, this is a time-sensitive real estate matter.
- Colorado Coalition for the Homeless (CCH) is under contract to purchase the Clarion Hotel located at 200 W. 48th Avenue for the purpose of serving critical and immediate needs of people experiencing homelessness in Adams County and the greater Denver Metro region.
- Once acquired, the hotel would be converted to provide both housing solutions and supportive services to the community, including 108 permanent supportive housing (PSH) units and 107 transitional and bridge supportive housing units.
- CCH proposes to leverage funds from Denver's Department of Housing Stability (HOST) - \$10,750,000; Colorado Division of Housing (DOH) - \$8,059,500; and Adams County - \$3,800,000; the project has also received \$4,000,000 in Congressionally Designated Funding through Representative Diana DeGette's office.
- CCH is under contract to purchase the property for \$21 million and expects additional costs to repair and convert the property for a total estimated development cost of \$28 million.
- The Purchase and Sale Agreement (PSA) allows CCH to close by the end of 2022; CCH requires funding commitment letters to close and meet the conditions of the PSA.

- CCH would need Adams County contract documents in early 2023 and the funding released soon after to satisfy financing commitments and repayment terms. This allows sufficient time for the County to develop reasonable and appropriate contract terms and provisions for how Adams County's population will be served.