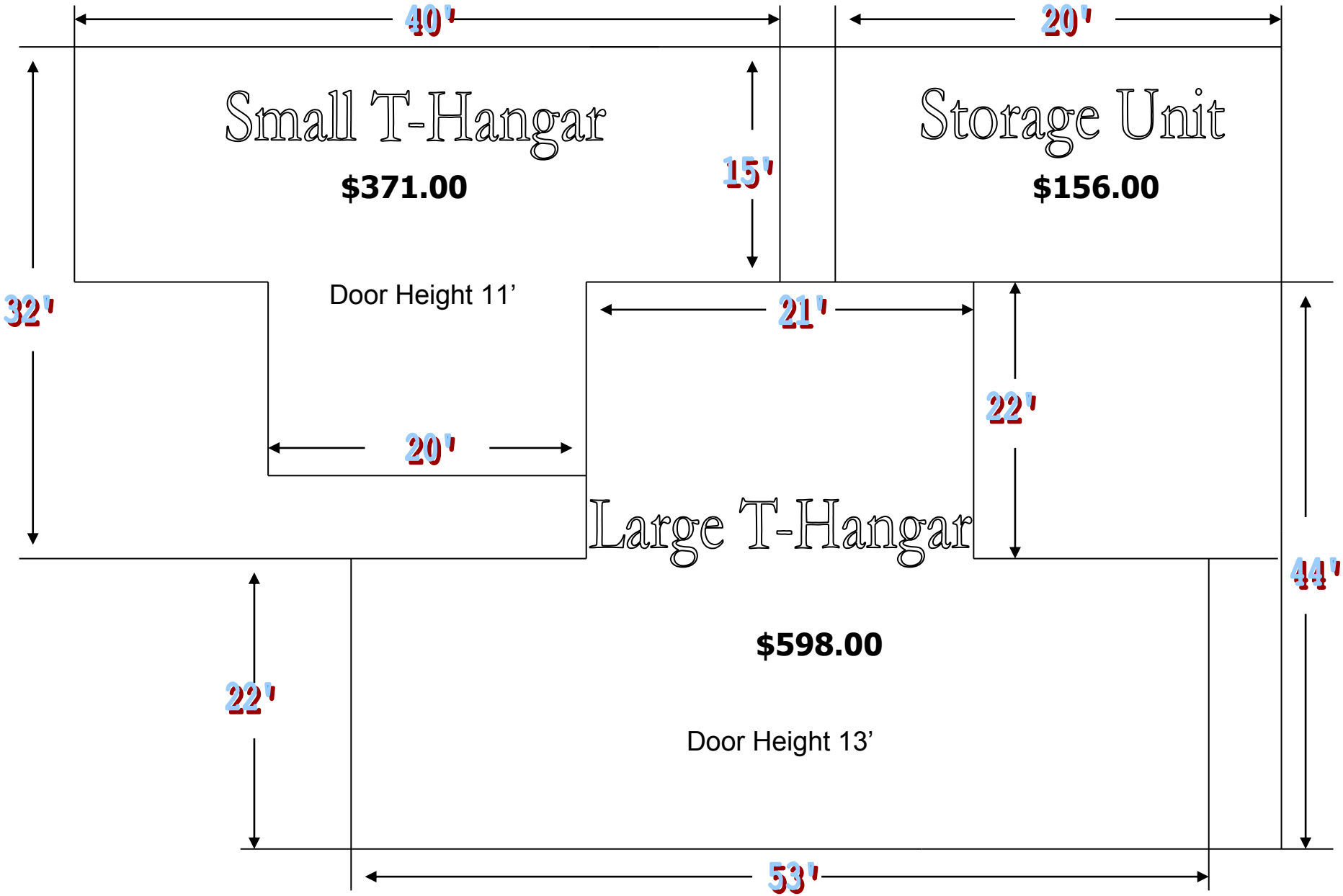January 1, 2019